



301 Lake Street, Dallas, PA 18612-1090

To: Misericordia University Campus Community and Alumni
From: Greg Collins '82, Trustee and Chair of the Presidential Search Committee
Date: December 21, 2020
Subject: Second Update on Presidential Search Process

Much important work has been done since my last update. During October and the first half of November, AGB Search recruited a very strong pool of applicants. Of the 67 candidates, 15 were female, 17 were people of color, and 8 had presidential experience. At our meeting on November 23, we selected 13 candidates to advance in the search. We asked each to submit a short video interview focused on three questions that were provided to them. We used these interviews together with the summary of reference calls to select 8 candidates to be interviewed via Zoom. Our Zoom interviews will be 90 minutes in length and will be conducted after the holidays on January 11-13. All eight candidates have accepted our invitation to interview and are eager to meet the search committee and engage in extended discussion.

Following the Zoom interviews, we will select three or four candidates to invite to longer interviews—what in pre-COVID days we called “campus interviews.” Right now, we expect that a portion of these interviews will be virtual and that another portion may include in-person meetings. We are still working out the format, and much depends on how the pandemic progresses. We anticipate that whatever their format, the interviews will be conducted the week of February 1.

After the “on campus” candidates have been selected, their names and credentials will be made available to you. And whether in person or via Zoom, you will have the opportunity to meet them and engage in conversation. At the conclusion of the interviews, we will provide the opportunity for you to convey your assessments of the candidates to the search committee.

The search committee has devoted a great deal of time to reviewing applications and watching video interviews. They have worked together very well, always with Misericordia and the students, faculty, and staff as their paramount concern. It has been an honor to serve with them and together to serve you.

We hope that you and your families, even in the time of COVID, have a blessed Christmas and a joyous new year.