



Minutes of a Regular Meeting, December 17, 2020
Novi Community School District
Board of Education

A Regular Meeting of the Board of Trustees of Novi Community School District was held on Thursday, December 17, 2020, beginning at 7:02 PM via Zoom.

Present: Dr. Ruskin, Mr. Smith (joining at 7:10 PM; leaving at 7:55 PM), Mrs. Hood, Mr. Mena, Mrs. Murphy, Mr. Cook, and Mrs. Roney

Absent:

PLEDGE OF ALLEGIANCE

Members of the audience joined with the Board in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

It was moved by Mr. Cook and supported by Mrs. Roney that the Novi Board of Education approve the agenda as amended moving the Technology: Student Device Purchase to an action item.

Ayes: 6 Dr. Ruskin, Mr. Mena, Mrs. Murphy, Mrs. Hood, Mr. Cook, and Mrs. Roney

Nays: 0

MOTION CARRIED

COMMENTS FROM THE AUDIENCE RELATED TO AGENDA ITEMS

Mr. Chris Hollman commented on the return to school plan.

CONSENT ITEMS

Items included in the Consent Items are those which have previously been considered by the Board in committee or at a prior meeting, or of such a routine nature, that discussion is not required. Board members may request that any items be removed from Consent Items for further discussion, if additional information is needed or available.

CONSENT ITEMS

- A. Approval of Minutes
 - a. Regular Meeting Minutes of December 3, 2020

It was moved by Mr. Cook and supported by Mr. Mena that the Novi Board of Education approves the consent item(s) as presented.

Ayes: 6 Dr. Ruskin, Mr. Mena, Mrs. Murphy, Mrs. Hood, Mr. Cook, and Mrs. Roney

Nays: 0

MOTION CARRIED

ACTION ITEMS

Personnel Report

Gary Kinzer, Assistant Superintendent of Human Resources, presents for your consideration the following personnel changes:

A. New Hires

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Rate</u>	<u>Effective</u>
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Dalzochio, Michelle NM 6th Grade Social Studies New Hire BA+15 01-25-21

B. Retirements and Resignations

Name Bldg. Assignment Reason Effective

A. Leaves of Absence

Name Bldg. Assignment Reason Effective

It was moved by Mr. Cook and supported by Mrs. Roney that the Novi Board of Education adopts the personnel report recommendations as presented.

Ayes: 7 Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Murphy, Mrs. Hood, Mr. Cook, and Mrs. Roney

Nays: 0

MOTION CARRIED

2020-2021 General Fund Budget

The State requires that all school districts adopt a budget for the upcoming fiscal year by June 30 of each year. The public hearing was held on Thursday, June 18, 2020, at 7:30 p.m. at the regular meeting of the Board of Education. The notice appeared in the local newspaper on Thursday, June 4, 2020, and the budget document was available for public inspection at the Educational Services Building beginning Friday, June 5, 2020.

The preliminary budget document was adopted by the Board at the June 18, 2020 regular meeting of the Board. The revised budget was presented to the Finance Committee on December 1, 2020 for review and was presented to the Board for information and discussion at the December 3, 2020 regular meeting.

It comes back to night for Board approval.

It was moved by Mr. Mena and supported by Mrs. Murphy that the 2020-21 Budget revision, as presented, be approved by the Novi Community School District Board of Education, per the attached resolution.

Ayes: 7 Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Murphy, Mrs. Hood, Mr. Cook, and Mrs. Roney

Nays: 0

MOTION CARRIED

Extended COVID-19 Reconfirmation

The Novi Community School District Board of Education met on the following dates to consider the Extended COVID-19 Learning Plan:

- September 24, 2020
- October 15, 2020
- November 19, 2020
- November 23, 2020
- December 1, 2020

The legislation requires that the district report out on key metrics. The key metrics are reported by the Oakland County Health Division each week. Among the key indicators reported are the

following:

The 7-day average of daily cases and the counts per day have risen since school began on September 8, 2020:

	7 day average of daily cases	Counts by day
1-Jul	35	51
1-Aug	110	95
2-Sep	82	111
8-Sep	76	70
1-Oct	58	60
2-Nov	337	343
29-Nov	644	486
8-Dec	615	518

The daily cases per zip code numbers have also continued to increase since September 8.

By zip code daily case per 10,000 residents				
	48374	48375	48377	
8-Sep	22.5	13.6	22.7	
8-Oct	16.0	19.8	20.3	
8-Nov	44.3	38.6	65.1	
30-Oct	21.8	27.7	37.5	
31-Oct	23.7	27.7	41.2	
2-Nov	32.1	32.1	51.6	
28-Nov	112.9	94.8	154.2	
30-Nov	111.6	95.3	153.0	
8-Dec	109.1	115.9	159.1	

The Oakland County Health Division also tracks data by school district boundary. They report the data as cases in the district per 10,000 residents. Here is the data for the Novi Community School District.

By district, cases per 10,000	
8/6 - 8/19	4.3
8/13 - 8/20	6.7
8/13 - 8/26	6.7
8/20 - 9/2	9.1
8/27 - 9/9	8.8
9/3 - 9/16	12.2
9/10 - 9/23	15.2
9/17 - 9/30	8.8
9/24 - 10/7	4.9
10/1 - 10/14	7.3
10/8 - 10/21	16.7
10/15 - 10/28	24.3

10/22 - 11/4	28.6
10/29 - 11/11	37.4
11/5 - 11/18	51.6
11/12 - 11/25	60.2
11/19 - 12/2	61.7

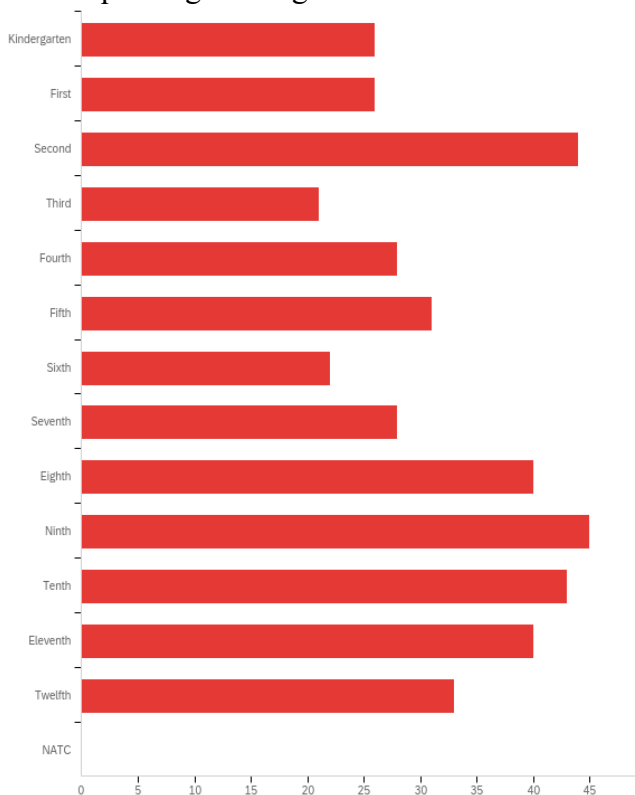
Also reported is the percent positive on COVID-19 tests:

	Positivity Rate Oakland County
2-Sep	4.44%
3-Oct	4.00%
4-Nov	11.80%
27-Nov	12.20%
8-Dec	11.04%

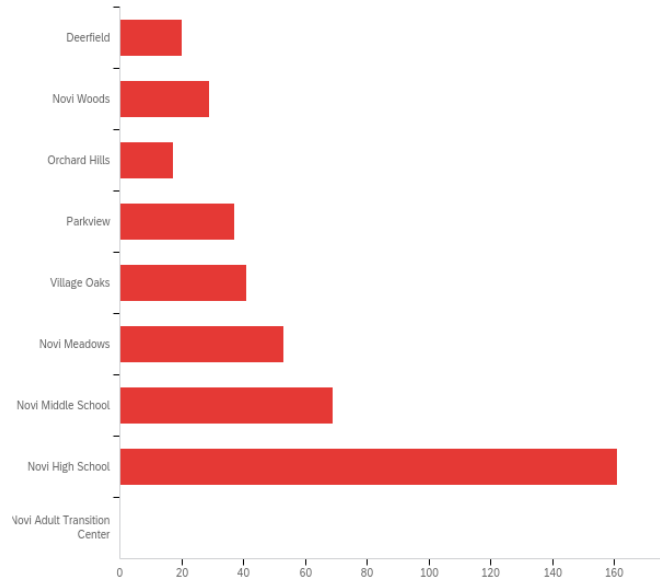
The Oakland County Guidance for In-Person Instruction document lists the county at level E – the lowest rating based on cases per million residents and percent positivity.

After the December 1, 2020, Board of Education vote, a commitment survey was sent to parents. This would allow them to confirm the learning modality for their children beginning second semester. If parents did not want to change they did not need to complete the survey. If parents wanted a change for their children they could complete the survey. As of December 11, when the survey closed, 427 parents had requested a switch in learning modality. 224 selected to move from hybrid to virtual and 203 had requested to move from virtual to hybrid. All grades were represented.

Grades requesting a change:



Requests by school:



Remember, as perspective Novi High School has over 2000 students and 161 requested a change or 7.8%. At Novi High School 101 requested go from hybrid to virtual and 60 requested to go from virtual to hybrid.

On November 23, 2020, and December 1, 2020, the Novi Community School District Board of Education approved the following Extended COVID-19 Learning Plan recommendations:

Through at least January 22, 2021, the end of the first semester:

- *In-person: A hybrid blend of in-person and virtual instruction with strict adherence to clear safety protocols. Students will attend in-person school two days a week, virtual experience on Wednesday, and be provided at-home experiences two days a week.*
- *Virtual online instruction: An online, virtual learning program for students.*
- *Continued focus on improving both our hybrid and our virtual programming.*

If, because of quarantine, classrooms cannot be appropriately staffed individual classrooms or individual schools could go virtual until appropriate staffing levels can be maintained. Without our teachers, the human capital, schools cannot operate effectively.

Beginning January 25, 2020:

Virtual:

- *A continuation of the virtual plan that has been in effect since September 8, 2020. Students attend school remotely five days a week following the regular school schedule. Wednesdays will continue to have a modified schedule to allow teachers 90 minutes of collaborative time.*

In-person beginning as hybrid:

1. *In-person instruction would continue in a hybrid format to ensure safety measures including the use of social distance.*
 - a. *Hybrid would utilize a variety of instructional strategies such as in-person instruction, at-home lessons, or virtual instruction.*
 - b. *Work would continue to look for opportunities to improve the hybrid experience.*
 - i. *Improvements that individual teachers discover and utilize would be shared with all teachers.*
 - ii. *Hybrid classes may take on a variety of forms as certain disciplines utilize formats that work in a subject area.*
 1. *For example, if a science class could find a way to make Zooming in during at home days' work then that could be utilized by all similar science classes.*
 - c. *It is anticipated that the current structure of two days in-person – either Hybrid A - Monday/Thursday or Hybrid B - Tuesday/Friday, a Wednesday virtual day with a modified schedule, and at-home assignments and activities for at-home days would continue.*
 - d. *But it might be possible that the structure could change if other beneficial approaches could be implemented.*
2. *Hybrid could move to five days in-person if certain conditions are met that improve safety for both students and staff.*
3. *At-risk students will continue to be provided with additional support as determined by our district team in consultation with parents.*
4. *Choices made for second semester will continue for the entire second semester, through June 2021, to provide continuity in the learning experience for both students and teachers.*
 - a. *Virtual students would stay virtual for the entire second semester.*
 - b. *In-person students would stay in-person for the entire second semester.*
5. *Any changes in plan to second semester will potentially result in changes in teachers or schedules for all students. We will work to avoid changes as much as possible but it is inevitable that changes in both teacher and schedules will occur for some students.*
6. *Parents will be asked again to recommit for second semester by December 11 to either virtual or in-person learning for second semester beginning January 25.*

It was moved by Mrs. Hood and supported by Mrs. Murphy that the Novi Community School District Board of Education reconfirm the recommendations approved on November 23, 2020, and December 1, 2020.

Ayes: 5 Dr. Ruskin, Mr. Cook, Mr. Smith, Mrs. Murphy, Mrs. Hood, and Mrs. Roney

Nays: 2 Mr. Smith and Mr. Mena

MOTION CARRIED

Bid Package #3: Novi Middle School Additions and Remodeling

On Tuesday, November 10, 2020, sealed bids were received and publicly opened for the Novi Middle School additions and remodeling. In attendance for the bid opening were representatives from the Novi Community School District, Plante Moran Cresa, TMP Architecture, McCarthy & Smith, Inc. and interested bidders. Bids were opened, recorded, and tabulated through a Zoom meeting.

The project team conducted post bid interviews with each of the following, qualified bidders, for each bid division of work. During the post bid interview, the project team reviewed the scope of work, project schedule, manpower requirements, and specified materials with each of the contractors.

Based upon the project team's review of the proposals and bidders, we propose the following recommendations for contract award:

Bid Division 101: Sitework
Mr. Aaron Pietila
Eagle Excavation Inc.
TOTAL \$ 257,500.00

VanBuskirk
Daniels Glass Inc.
TOTAL \$
340,508.00

Bid Division 102: Asphalt Paving / Site Concrete
Mr. Rob Nagle
Nagle Paving Company
TOTAL \$ 49,350.00

Bid Division 115: Metal Studs / GPDW /
EIFS
Mr. Brandon Jennings
BJ Construction Services
TOTAL \$ 458,125.00

Bid Division 103: Selective Demolition
Mr. Freddy Yacoub
DKI International, Inc.
TOTAL \$ 59,600.00

Bid Division 116: Hard Tile
Ms. Tonya Elzay
Regal Floor
Covering
TOTAL \$ 24,973.00

Bid Division 104: Concrete Footings & Foundations
Mr. Marc Messina
CI Contracting, Inc.
TOTAL \$ 59,680.00

Bid Division 118: Carpet / Resilient Flooring
Mr. Lucas Beiswanger
Cohn's Commercial Floor Covering,
Inc.
TOTAL \$ 94,965.00

Bid Division 105: Interior Concrete Flatwork
Mr. Victor Ferrini
DSP Constructors
TOTAL \$ 63,816.00

Bid Division 120: Painting
Ms. Tracy Zappella
Bella Paint Design,
Inc.
TOTAL \$ 25,485.00

Bid Division 106: Masonry
Mr. Paul Rosati
Rosati Mason Contractors
TOTAL \$ 427,777.00

Bid Division 128: Casework
Mr. Terry Edewaard
Architectural Systems Group LLC
TOTAL \$ 91,900.00

Bid Division 107: Steel
Mr. Ron Pawlak
Judd Industrial Contracting, Inc.
TOTAL \$ 131,797.00

Bid Division 140: Plumbing
Mr. Larry Harnden
Ecker Mechanical Contractors, Inc.
TOTAL \$81,485.00

Bid Division 108: General Trades /
Carpentry
Mr. Seth Helfman
City Contracting Services
TOTAL \$ 248,484.00

Bid Division 141: Fire Suspension
Mr. Joseph Boedeker
Johnson Controls
TOTAL 46,199.00

Bid Division 109: Roofing/Sheetmetal
Mr. Steve Eskelinen
Esko Roofing & Sheet Metal
TOTAL: 92,190

Bid Division 142: HVAC
Mr. Mike Miemczycki
Systemp Corp.
TOTAL \$ 369,300.00

Bid Division 114: Aluminum Entrances / Storefront
/ Glass / Glazing
Mr. Ken

Bid Division 143: Electrical

Mr. Jonas Ramonaitis
Amcomm Telecommunications Inc.
TOTAL \$ 322,901.00

Total Award Recommendation Amount: \$3,244,035.00

This comes before the Board for information and discussion and will come back for approval at the December 17, 2020 regular Board meeting.

It was moved by Mr. Mena and supported by Mrs. Roney that the Novi Community School District Board of Education approve the contract awards as recommended above in the amount of \$3,244,035.00.

Ayes: 7 Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Murphy, Mrs. Hood, Mr. Cook, and Mrs. Roney

Nays: 0

MOTION CARRIED

Technology: Student Device Purchase

The Instructional Technology Department is requesting that the Novi Board of Education to approve the purchase of 2200 Dell Chromebooks. This purchase is a part of the District's technology commitment, which includes continuing to refresh student devices. 2079 Chromebooks will be at their end-of-life on September 1, 2020. Due to the worldwide pandemic, there are significant delays in shipping, anywhere from three to six months. The new Chromebooks will be used during the 2021-2022 academic to continue with the District's 1:1 learning environment. The existing 2079 devices will be recycled or re-provisioned (loaner pool, spare parts for repairs, etc.) due to Google no longer supporting those devices (i.e. not able to be used for District/State testing).

The administration is recommending the Novi Board of Education approve the following purchases from the **Technology Capital Projects (Bond) 2019 fund** in the total amount of **\$820,600.00**. The device purchasing is part of the REMC Educational Cooperative Bid. The specifications of the device being purchased are:

- Dell Chromebook 3100 2-in-1 convertible, 8GB Ram, 32 GB storage, up to 13 hr. battery, dual camera (world-facing camera), educational-designed rubberized trim and rounded corners, 1-year warranty. Google management license for life of device

The award would go to Presidio Networked Solutions Group, LLC the amount of **\$820,600.00** (eight hundred twenty thousand six hundred dollars) for the purchase of 2200 - Dell 2-in-1 Touchscreen Chromebooks and the necessary Google Chrome management licenses and would be funded out of the 2019 School Bond Fund.

It was moved by Mrs. Murphy and supported by Mrs. Roney that in the best interest of the Novi Community School District, the Board of Education Award to Presidio Networked Solutions Group, LLC the amount of **\$820,600.00** (eight hundred twenty thousand six hundred dollars) for the purchase of 2200 - Dell 2-in-1 Touchscreen Chromebooks and the necessary Google Chrome management licenses, to be paid out of the 2019 Bond Fund.

Ayes: 7 Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Murphy, Mrs. Hood, Mr. Cook, and Mrs. Roney

Nays: 0

MOTION CARRIED

INFORMATION AND DISCUSSION

Returning students to school five days a week is a common goal of our Novi Community School District parents, Board of Education, teachers, and administrators. In order to do so, the conditions in our schools and communities need to be safe.

The Oakland County Health Division provided numbers to help us determine the level of severity of the COVID-19 contagion. The question is what to do with all the numbers.

For example, the Oakland County Health Division provides daily case average per 10,000 residents for both our Novi zip codes and for the Novi Community School District.

The daily case average for the zip codes in Novi is considerably higher than for the daily case average just for the district.

By zip code daily case per 10,000 residents			
	48374	48375	48377
8-Sep	22.5	13.6	22.7
8-Oct	16.0	19.8	20.3
8-Nov	44.3	38.6	65.1
30-Oct	21.8	27.7	37.5
31-Oct	23.7	27.7	41.2
2-Nov	32.1	32.1	51.6
28-Nov	112.9	94.8	154.2
30-Nov	111.6	95.3	153.0
9-Dec	110.3	120.3	162.8

By district, cases per 10,000	
8/6 - 8/19	4.3
8/13 - 8/20	6.7
8/13 - 8/26	6.7
8/20 - 9/2	9.1
8/27 - 9/9	8.8
9/3 - 9/16	12.2
9/10 - 9/23	15.2
9/17 - 9/30	8.8
9/24 - 10/7	4.9
10/1 - 10/14	7.3
10/8 - 10/21	16.7
10/15 - 10/28	24.3
10/22 - 11/4	28.6
10/29 - 11/11	37.4
11/5 - 11/18	51.6
11/12 - 11/25	60.2
11/19 - 12/9	57.4

The Oakland County Health Division epidemiologist explains this difference by noting that:

“ . . . there are people that live in what is considered a Novi zip code, but are not in the Novi School District. For example, my apartment complex is on the corner of Beck and Pontiac Trail, which is Novi, 48377. However, our school district is Walled Lake. My complex is rather large, so any COVID cases would count for zip code 48377 (Novi) but appear in the district data for Walled Lake.

Similarly, a large chunk of southern Novi is Northville Schools, which would go into the Northville District data, but the Novi zip code data. Same goes for the small area that is Novi, but South Lyon schools.”

As a result, the most relevant data to use would be the Novi Community School District cases per 10,000 data from the Oakland County Health Division.

The Board also needs to think through using county level data. The Oakland County Health Division *Guidance on In-person Instruction* document identifies two county level indicators – cases per million and positivity rate. These give a global picture of the risk within the county but do not give a granular picture of the risk within the district.

- Low risk: <7 cases per million; <3% percent positivity
- Level A: 7 to <20 cases per million; 3 to <7% percent positivity
- Level B: 20 to <40 cases per million; 7 to <10% percent positivity
- Level C: 40 to <70 cases per million; 10 to <15% percent positivity
- Level D: 70 to <150 cases per million; 15 to <20% percent positivity
- Level E: 150 or greater cases per million; 20 or greater percent positivity

How important are these indicators?

From the perspective of identifying the risk level within the county these numbers are very important.

The dilemma with the Oakland County Health Division scale is that the scale relies on the lowest possible indicator. For example, the seven-day positivity rate on the December 9 county report was 12.66% which is a Level C rating. But the seven-day cases per million average was 480 which is a Level E rating. The scale applies the lowest rating which is why the county is at Level E.

Earlier in the school year the county risk level rose to B, tended to be in C until the middle of October, then dropped to E where it remains.

I would encourage the Board to adopt ranges for these county level indicators but to separate them and look at them individually.

Cases per million - Oakland County	
23-Sep	47
30-Sep	31
7-Oct	41
14-Oct	46
21-Oct	110
28-Oct	150
4-Nov	261
11-Nov	470
18-Nov	534
25-Nov	628
2-Dec	525
9-Dec	480

Percent Positive - Oakland County	
23-Sep	3.92%
30-Sep	3.32%
7-Oct	3.17%
14-Oct	3.77%
21-Oct	4.71%
28-Oct	6.68%
4-Nov	8.57%
11-Nov	12.10%
18-Nov	13.85%
25-Nov	13.18%
2-Dec	13.32%
9-Dec	12.66%

I have examined whether attendance data for teachers and students could be used. One concern with teacher data is that because only half of our teachers are teaching in person a metric that seems reasonable in a non-pandemic time might not be applicable in this setting. For example, if 30% of our teachers were out in a building that could be cause for alarm. But at Meadows 5 we only have 10 in-person teachers right now. If three of them are absent because of COVID, or other reasons like the flu, we can still staff the building. So placing a hard stop on teacher absences could lead to unnecessary closure.

I originally proposed using student attendance. But I have rethought this option. In a “normal” school year we need at least 75% of our students in attendance to count it as a school day for state pupil accounting purposes. But with the distribution of technology to all students and with the ability of teachers to connect through technology teachers can still connect with students each day. Additionally, only 25% of our students are physically present each day. Half of our students are virtual and half are hybrid. Of the half that are hybrid only half of them come on any given day.

Also we are monitoring illness much more closely and students are encouraged to stay home and stay connected if they have symptoms.

So student attendance is more about teachers engaging students each day – whether in the classroom or at home.

The students who physically come need that connection. If there was a serious outbreak in one school, I am not sure that it could be used to justify closing the district.

We do not test for COVID-19. We rely on staff and students through their parents completing a health screener. We rely on self-reports of positive tests from staff and families. As a result, there is no reliable way for us to identify how many cases are in a building or the district per day.

We have received limited feedback from parents on the metric issue.

Here was one suggestion:

For Hybrid students returning to 5 day a week I would suggest 2 weeks in a row of

Cases per Million 20-40 for Oakland county

Less than 5% positivity rate for Oakland county

Cases Per 10,000 average over the 3 area codes is at or below 20

Number of positive Covid-19 cases of staff and students in the schools of less than 10 per week across the district and no individual school having more than 5 cases.

We would also like to see the mask requirement maintained even after return to school is implemented at least through the end of the year. First, to prevent bullying of students who choose to wear them, and second, to prevent outbreaks from stray pockets.

Here was a second suggestion:

- Positivity rate of 3% or less
- 10 to <25 cases per day
- Continued social distance and wearing masks

Here was a third suggestion:

- I think the case positivity rate being below 10% and student/staff attendance above 80% seem like reasonable metrics.

There is no perfect measure.

We need to discuss and reach agreement on which metrics we will examine and use to determine if it is safe for our hybrid students to return from two days a week to five days a week.

So what measures will we use?

After thinking through options, proposing one idea on December 3, I have now revised my suggestion. I would suggest that the Board focus on these measures:

- Oakland County Cases per million
- Oakland County test positivity
- Novi Community School District cases per 10,000 residents

Hybrid will move to five days a week of in-person instruction when the following four factors are achieved:

- Oakland County Cases seven day cases per day per million residents is at or under 70 (Level C) for two reporting periods in a row
- Oakland County Percent positive on tests is at or under 10% (Level B) for two reporting periods in a row
- Cases per 10,000 residents in the Novi Community School District has declined for two consecutive reporting periods and is at or below 40 cases per 10,000 residents

Each indicator would need to meet the threshold before we could move to five-day per week in-person instruction.

If things began to turn negative again, I would look at the same three indicators and suggest the following:

- Oakland County Cases per million residents rises to 100 or more (mid-range of Level D) for two reporting periods in a row
- Oakland County Percent positive on tests rises to 15% or above for two reporting periods (Level D) for two reporting periods in a row
- Cases per 10,000 in the Novi Community School District move above 50 cases per 10,000 residents for two reporting periods in a row

Metric	11-25 Report	Outcome	Decision
Oakland County Cases per million	12-9 - 480 12-2 - 525 11-25 - 628 11-18 - 534	Hybrid	Hybrid
Oakland County percent positive	12-9 - 12.66% 12-2 - 13.32% 11-25 - 13.18% 11-18 - 13.85%	Hybrid	
Cases per 10,000 in NCSD	12-9 - 57.4 12-2 - 61.7 11-25 - 60.2 11-18 - 51.6	Hybrid	

There is no right answer. We must use our collective best judgment to create conditions where students

can learn and where they are safe.

I would ask that the Board continue to consider these options and make a decision on January 7.

Bid Package #4: Novi High School Secure Additions

On Thursday, November 24, 2020, sealed bids were received and publicly opened for the Novi Middle School additions and remodeling. In attendance for the bid opening were representatives from the Novi Community School District, Plante Moran Cresa, TMP Architecture, McCarthy & Smith, Inc. and interested bidders. Bids were opened, recorded, and tabulated through a Zoom meeting.

The project team conducted post bid interviews with each of the following, qualified bidders, for each bid division of work. During the post bid interview, the project team reviewed the scope of work, project schedule, manpower requirements, and specified materials with each of the contractors. Based upon the project team's review of the proposals and bidders, we propose the following recommendations for contract award:

Bid Division 101: Sitework

Mr. Daniel Cortis
Cortis Brothers
TOTAL \$ 435,800.00

Bid Division 108: General Trades / Carpentry

Mr. Seth Helfman
City Contracting Services
TOTAL \$ 270,637.00

Bid Division 102: Asphalt Paving / Site Concrete

Mr. Tim Baugher
Asphalt Specialists, Inc.
TOTAL \$ 49,350.00

Bid Division 109: Roofing/Sheetmetal

Mr. Steve Eskelinen
Esko Roofing & Sheet Metal
TOTAL: \$ 259,400.00

Bid Division 103: Selective Demolition

Mr. Scott Krall
Blue Star, Inc.
TOTAL \$ 20,950.00

Bid Division 114: Aluminum Entrances / Storefront / Glass / Glazing

Mr. Howard Beindit
Preferred Glass Inc.
TOTAL \$ 607,950.00

Bid Division 104: Concrete Footings & Foundations

Mr. David Glowski
North Channel Construction
TOTAL \$ 89,900.00

Bid Division 115: Metal Studs / GPDW / EIFS

Mr. Seth Helfman
City Contracting Services
TOTAL \$ 329,291.00

Bid Division 105: Interior Concrete Flatwork

Mr. Dave Reece
Clark Contracting Services
TOTAL \$ 76,551.00

Bid Division 116: Hard Tile

Mr. Franko Sallaku
Continental Contracting Co., LLC
TOTAL \$ 55,200.00

Bid Division 106: Masonry

Mr. Howard Hicks
HMC Mason Contractors
TOTAL \$ 217,550.00

Bid Division 118: Carpet / Resilient Flooring

Mr. Richard Krupske
Continental Interiors, Inc.
TOTAL \$ 35,000.00

Bid Division 107: Steel

Mr. Ron Pawlak
Judd Industrial Contracting, Inc.
TOTAL \$ 700,200.00

Bid Division 120: Painting

Mr. Xhuliano Pjetrushu
Continental Contracting Co., LLC
TOTAL \$ 33,000.00

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Bid Division 128: Casework
Mr. Scott Farnell
FCI Group LLC
TOTAL \$ 29,500.00

Professional Sprinkler, Inc.
TOTAL \$ 32,980.00

Bid Division 140: Plumbing
Mr. Paul Bowers
Contrast Mechanical, Inc.
TOTAL \$149,000.00

Bid Division 143: Electrical
Mr. John Ramonaitis
Amcomm Telecommunications Inc.
TOTAL \$ 328,368.00

Bid Division 141: Fire Suspension
Mr. William Case

Total Award Recommendation Amount: \$3,738,777.00

This comes before the Board tonight for information and discussion and will come back for approval at the January 7, 2021 regular Board meeting.

COMMITTEE REPORTS

Capital Projects Committee

Willy Mena, Board Secretary and Chair of the Capital Projects Committee, reported that the committee reviewed the Walsh College Property proposal and reviewed the closeout of the 2020 Bond projects.

COMMENTS FROM THE AUDIENCE

There were no comments from the audience tonight.

SUPERINTENDENT'S REPORT

Dr. Steve Matthews, Superintendent of Schools, expressed his gratitude to students who have been doing a great job of engaging in a new and unique way of learning. He expressed his appreciation for all of their hard work to continue learning in our District. Dr. Matthews also expressed his gratitude to our parents for their support, encouragement, and questions that have pushed us to ensure that we are meeting the needs of our students and helping us to get better this fall.

He thanked the Board for making the very hard and difficult decisions that no Board before them has had to make. Dr. Matthews reported that the Board has done so in a very collaborative way. He stated that the Board has pushed each other which is okay and helped us make sur that we are providing the best product we can to our students.

Dr. Matthews said that our teachers, bus drivers, food service, custodians, tech, secretaries, par pros, and early childhood center staff have all been exceptional this year. He mentioned that this year has been tremendous and they have gone above and beyond what they typically have been asked to do, which is provide a high quality service and, this year, in a new way. Dr. Matthews expressed his deep appreciation for all that they have done.

He reported that he is so appreciative to his administrative team that has been asked to think through, about, and consider new ways that they had never done before and they have risen to the occasion. Dr. Matthews stated that in this season where we count our blessings, he is so thankful to be in this District and to be surrounded by people who care deeply for our students and families. He expressed his gratitude to everyone and wihed them a great, happy, and safe holiday season.

ADMINISTRATIVE REPORTS

Mr. Greg McIntyre, Assistant Superintendent of Business and Operations, expressed his gratitude to the Cabinet members of r help on getting the budget prepared for this year. He also thanked the Board for approving the budget. Mr. McIntyre reported that he will be meeting with stakeholders after break and wished everyone a happy holiday to them and their family.

Dr. Gary Kinzer, Assistant Superintendent of Human Resources, expressed a very specific gratitude to the child care staff. He reported that we offered a unique form of child care this year specifically for our teachers. Dr. Kinzer stated that we utilized child care staff as well as some of our para pros in the District and they have done an absolutely fantastic job providing space and care for the children of our teachers, which allowed them to do their virtual schooling and helped our ability to program and staff. He thanked them and said that he wanted everyone to be aware of the fantastic job they have done stepping up to take on that challenge. Dr. Kinzer wished everyone a very happy holiday.

Dr. RJ Webber, Assistant Superintendent for Academic Services, shared a quote on gratitude from the Italian actor, Roberto Benigni, "It's a sign of mediocrity when you demonstrate gratitude with moderation." Dr. Webber stated that he has no interest in being mediocre, so he absolutely cannot thank the community, our administrators, our teachers, Dr. Matthews, and everyone in this system that has helped us.

Dr. Webber said that listening to comments earlier and hearing districts having plans to execute in the future, we have been making it happen since September 8th in order to have this hybrid opportunity for our children. He mentioned that there are a ton of things behind the scenes that people do not see. Dr. Webber reported that members of the office of academics' team have been substituting in classrooms and as administrators to keep that opportunity open for our children. He stated this meant taking work home on the weekend and at night. Dr. Webber said that he will be forever grateful to the people he serves beside and to see the very best in humanity, during one of the most challenging global times in the history of the world.

He gave a shout out to science this week, with the vaccine being rolled out from Pfizer, in Michigan. Dr. Webber said that there is a lot of pride there and ties to the value of a K-12 science program. He mentioned that science is very well going to turn the course of this horrific situation.

Dr. Webber expressed his gratitude to community members and shared it on Twitter. He reported that he is recovering from COVID and had no idea where he contracted it from. Dr. Webber stated that it is very real and is not a joke. He said many people in his life have been negatively impacted by his positive test and had to quarantine for two (2) weeks. Dr. Webber expressed his appreciation for Dr. Matthews and his approach to this from the beginning and said that he would be happy to share his experience with anyone on the impact of COVID. He mentioned that he was extremely grateful to our nurse, Cathy Farris, who guided him through this difficult situation.

Dr. Webber told everyone to have a fantastic couple of weeks, unencumbered by all sorts of things. He expressed his gratitude to his core team: Dr. Matthews, Dr. Kinzer, and Mr. McIntyre for being able to serve beside them and seeing how they fight for each family in our District is a pleasure.

BOARD COMMUNICATION

Mrs. Murphy, Board Trustee, wished Dr. Matthews a happy birthday, coming up in a couple of days. She expressed to her fellow Board member that it has been her pleasure to serve again with them this year. Mrs. Murphy wished them all a very happy holiday.

Mrs. Hood, Board Treasurer, echoed what Dr. Matthews said and stated that she was thinking about our teachers and kids. She reported that she had always felt that kids are really resilient when you put them in a situation, they do not have any preconceived notion of what is good or bad about it, they just accept it and keep on moving through. Mrs. Hood stated that she is not a fan of survival of the fittest. She said that what Darwin said was survival depends not on toughness, but on adapting to circumstances and everyone who was mentioned tonight, every group, if they had not adapted to circumstances over the last six (6) months, then we would be in a world of hurt. Mrs. Hood expressed that everyone deserves a pat on the back for getting u to where we are. She thanked everyone.

Mrs. Roney, Board Trustee, thanked Dr. Kinzer for informing the Board about the child care. She reported that she had no idea what a wonderful thing our child care staff was doing for our teachers, being able to keep them and students in the classroom. Mrs. Roney expressed a great thank you and told everyone to have a great holiday.

Dr. Ruskin, Board President, reported that she does thank people privately, via email and text messages, but during the conversation about technology, she found it to be super positive. She stated that technology can be a double-edged sword, a love-hate relationship, but what was pointed out is that it is really just a piece of plastic and that it is the human's behind it.

Dr. Ruskin said that she watched on Twitter the staff and all the exciting, fancy things that they do. She mentioned that she had only learned how to Zoom, but there is Peachjar, from George Sipple, and we have teachers using paradox and these really wonderful things. Dr. Ruskin reported that it was COVID that pushed us to do these positive things that maybe would have been years down the line and that there was an accelerated piece to what has happened. She stated that we will come out of that in one year, which may have taken people, the District, students, and everyone involved five (5) to ten (10) years.

Dr. Ruskin said she thought when we look back on where we started and where we have come, that we will have some really positive attributes to 2020. She mentioned that she was excited today to write 2021 on a patient's appointment card. Dr. Ruskin stated that she is going to continue to have optimistic thoughts that things are going to improve. She wished everyone a wonderful holiday and expressed her appreciation to everyone including the community members.

ADJOURNMENT

It was moved by Mr. Mena and supported by Mrs. Murphy that the Novi Board of Education Regular Board meeting be adjourned

Ayes: 6 Dr. Ruskin, Mr. Mena, Mrs. Murphy, Mrs. Hood, Mr. Cook, and Mrs. Roney

Nays: 0

MOTION CARRIED

Minutes of Regular Meeting, December 1, 2016

The meeting adjourned at 8:55 p.m. The next regular meeting of the Board is scheduled for January 7, 2021 at 7:00 p.m.

Willy Mena, Secretary

An online recording of this meeting is available on YouTube and on the District Website: novi.k12.mi.us