

# SUFFIELD PUBLIC SCHOOLS

## **DEI Grants Subcommittee**

### **DEI Mission Statement**

*The mission of the Diversity, Equity and Inclusion Council is to empower our Suffield Public Schools, extended Suffield Public School community, to respectfully and progressively explore, express and celebrate cultural perspectives, individual identities and to challenge and repair biased systems of thinking.*

### **DEI Grants Subcommittee**

- *The purpose of the DEI Grants Subcommittee is to explore potential funding sources and write grants to secure funds to support DEI goals (teachers, administrators, parents, students).*

### **DEI Communications Subcommittee Members**

- Jack Ferraro
- Sharon Goulet
- Melissa Mack
- Kate Powers
- Ben Rodriguez

*January 5, 2021*

## ***DEI Grants Subcommittee Meeting Minutes***

**Present:** Melissa Mack, Jack Ferraro, Ben Rodriguez, Kate Powers, Sharon Goulet, Michelle Zawawi

1. The group discussed process and overall goal for the group. As well as assuring that the process is strictly focused on the goal of diversity and inclusion for the Suffield school community.
2. The group discussed ideas for moving the process forward, such as soliciting ideas from staff members/subcommittees and identifying possible funding sources.
3. Next steps:
  - a. Start putting together a list of possible funders, ex. Gladwin Trust, Hartford Foundation for Public Giving, local banks.
  - b. Sharon Goulet to research equity audit that occurred in East Longmeadow. We could pursue a similar approach with the goal of having several possible ideas to choose from.
  - c. Solicit preliminary thoughts/ideas from other subcommittees.
  - d. Jack Ferraro/Sharon Goulet to create Google folder for shared documents: minutes, applications, grant sources, etc.