



MEMORANDUM

To: Board of Education members and Mr. Mark Raiff, Superintendent
 From: Dr. Ian Wei, Statistician
 Subject: Harassment Semiannual Report
 Date: Monday, January 4, 2021
 CC: Treasurer, directors, principals and assistant principals

The following report fulfills our requirement to semiannually provide the Board of Education President a written summary of all reported incidents of harassment. This memo will be posted on the district website under "Curriculum and Instruction" information (ORC 3319.321).

The following table shows the number of harassment incidents that occurred in Olentangy Local Schools from August through December of 2020.

Month*	Elementary Schools	Middle Schools	High Schools	Total # of Incidents
August	0	0	0	0
September	1	0	0	1
October	0	2	0	2
November	0	1	3	4
December	0	0	0	0
Total # of incidents	1	3	3	7

*Hybrid attendance model due to COVID-19.

All of these incidents were dealt with at the building level. We will continue to monitor the frequency of such incidents.

The following is the definition of harassment by the Ohio Department of Education:

"Harassment, intimidation or bullying means any intentional written, verbal, graphic, or physical act OR electronically transmitted acts i.e., Internet, cell phone, personal digital assistance (PDA) or wireless hand-held device that a student or group of students exhibited toward other particular student more than once and the behavior both:

- a. Causes mental or physical harm to the other student; and
- b. Is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student."