



Teacher Recruitment





HONGQIAO
PUDONG

TRULY
INTERNATIONAL



WELCOME

There has always been something extraordinary at the heart of our school: Shanghai Community International School (SCIS) – something that explains the happiness and high achievements of our students, the success of our graduates, and the reputation of our school as the top choice for a truly international education in China.

At the core of our schools, there are powerful, complementary changes - the forces of tradition, excellence, and preparedness, balanced by the forces of diversity, warmth, and opportunity. Together, these energies create a dynamic school culture sustained by an unchanging philosophy and sense of purpose..

They create a rare environment, which envelops all of our students, allowing them to feel greatly cared for while they are challenged intensely, and to move forward with enthusiasm and joy toward lives of meaning and accomplishment.

Welcome to the community that is SCIS. We invite you to get to know us through these pages, so you can see what we do and how we do it.

OUR MISSION

To develop inquiring, knowledgeable and caring learners who contribute positively to their communities.



TRADITION

The SCIS way has come to be associated with student success: success on test day, success in university matriculation, and success in life. It incorporates so much of what has always been distinctive about our program — the dual facts that we are truly international as well as a caring community. As one of the oldest International Schools in Shanghai, doing something the SCIS 'way' is now understood to mean those things.

EXCELLENCE

In everything we do, we believe in challenging the status quo. We believe in our families. We believe in our teachers. The way we challenge the status quo is by offering a truly international education, in a community environment, while getting high results. Our 2020 graduates average IB Score was 34, well above the worldwide average score of 31. We invite anyone to compare our averages and our school against any others — in or outside of Shanghai. We're confident you'll come to the same conclusion as us: SCIS embodies excellence.

PREPAREDNESS

We see it as our goal to prepare students. Yes, we want to prepare them for university, but more importantly we want to prepare them for life. Teaching and learning at SCIS is focused on developing inquiring, knowledgeable and caring students who seek to change the world for the better. To that end, SCIS has been authorized as an International Baccalaureate (IB) World School, accredited to teach the IB Primary Years Programme (PYP), IB Middle Years Programme (MYP), and the IB Diploma Programme (DP). We believe that students who are effective communicators, courageous and open minded, and reflective thinkers are more prepared to thrive in an international environment.



"I spent 6 years in SCIS and they were the best years I could have ever asked for."
— Jerry Ku, Alumni, Class of 2006, SCIS-Pudong



DIVERSITY

We believe preparing students for an international world requires an international education. This education can only be achieved in a diverse international environment—one with both breadth and depth of international families. Furthermore, this education can only be achieved in a diverse international curriculum—one that takes the best practices from each country to go above and beyond national curriculums. Diversity is a strength here. And this diverse environment empowers us to prepare leaders in the global world of the 21st century.

WARMTH

Before education philosophy popularized it, our founders knew it instinctively: Caring matters. Cultivating a warm community atmosphere matters. Whether it is a teacher staying after school to help a struggling student or the principals buying everyone a treat of their choice at the school café, the warmth of SCIS is impossible to miss.

OPPORTUNITY

There is nothing we believe in more than providing opportunities to students. We do this by keeping class sizes small, by supporting students' passions, and by encouraging students to challenge themselves. Whether it is helping to build a home in a remote village, competing at an international swim meet, or ensuring that a student has the resources to start a new rocket science extracurricular, opportunities for students to take part in something special are evident everywhere. As internationally minded individuals, SCIS students graduate with a multitude of accomplishments and a strong sense of self-worth, due to the opportunities awarded to them while attending our schools.



"I have been at SCIS for almost 7 years now and many things have changed; buildings, soccer field, the addition of the swimming pool and the theater. But one thing here will always stay the same - the bright smiles on not just the students, but also the teachers."
— Rajdeep Rana, Grade 5, SCIS-Hongqiao



1700+
STUDENTS

60+
COUNTRIES
Represented

2

Theater-sized
auditoriums

23+
YEARS IN
CHINA

38%
ASIAN

28%
EUROPEAN

29%
NORTH & SOUTH
AMERICAN

4%
AUSTRALIAN

1%
AFRICAN

800+
Graduates To Date
and Counting

60+
AFTER SCHOOL
ACTIVITIES

200+
TEACHERS



"SCIS helped prepare me in two distinct ways. First, was the IB Program - it's emphasis on independent research and independent study really laid the foundation for the kind of self-starting attitude that is necessary to achieve success in higher education. Second, was the small size of SCIS - I think it gave me the freedom and confidence to pursue things that, in maybe a larger, more competitive setting, I would not have been able to. For example, Varsity Volleyball and Model United Nations. Such experiences were surely invaluable to informing my success today."
— Jennifer Marr, SCIS Hongqiao Campus Class of 2011



EARLY CHILDHOOD EDUCATION

Building The Foundations

Created around the specific needs of young learners, the Early Childhood program at SCIS provides a nurturing, warm and happy environment where children foster a love of learning. Our inquiry-based, student-centered early childhood program offers opportunities for discovery, creativity, experimentation and play. Through literature, rich environments and hands-on exploration of math and science concepts, children move through developmentally appropriate stages, and learning becomes a natural part of socialization.

- Engaging Units of Inquiry
- Integrated Technology
- SMART Board technology
- Daily Mandarin classes divided into like ability groups (Kindergarten)
- Assistant teachers in Nursery, Pre-School, Pre-Kindergarten, and Kindergarten classrooms
- Assemblies for class performances and presentations
- A wide ranging After School Activities program (Kindergarten)
- Child-centered program
- Programs that develop the whole child



“Engage, challenge, & empower the children and help them reach their potential.” – *Daniel Eschtruth, SCIS Director of Schools*



LOWER SCHOOL

Creating lifelong learners

At SCIS, Lower School learning is concept-based, student-led inquiry presented through the International Baccalaureate (IB) Primary Years Programme (PYP). Engaging units of inquiry encourage our students to ask and answer relevant questions in order to discover more about the communities around them and to learn about the inter-connectedness of our world.

We offer an educational environment that stimulates each student's creative and academic interests, encouraging an early love of learning where creativity is limitless. The balance in our transdisciplinary units of study exposes each curious child to the endless possibilities that lead to becoming lifelong learners. Students learn through six transdisciplinary themes that focus on globally significant issues of who we are, where we are in place and time, how we express ourselves, how the world works, how we organize ourselves, and sharing the planet. These transdisciplinary themes are inquired into, and learned about, in units of inquiry.

It is the spirit of the school that make it such a special place. The spirit resides in the special relationships students form with their teachers, in the unique approach our educators bring to each classroom, and in the special programs that involve families and the wider community.



“The SCIS Lower School takes into consideration the whole child. There is a nice balance between academic demands and creative opportunities, along with social and extracurricular activities. A well-rounded individual is developed that is ready to take on the more complex demands he or she will encounter in middle school.”—parent, SCIS-Hongqiao



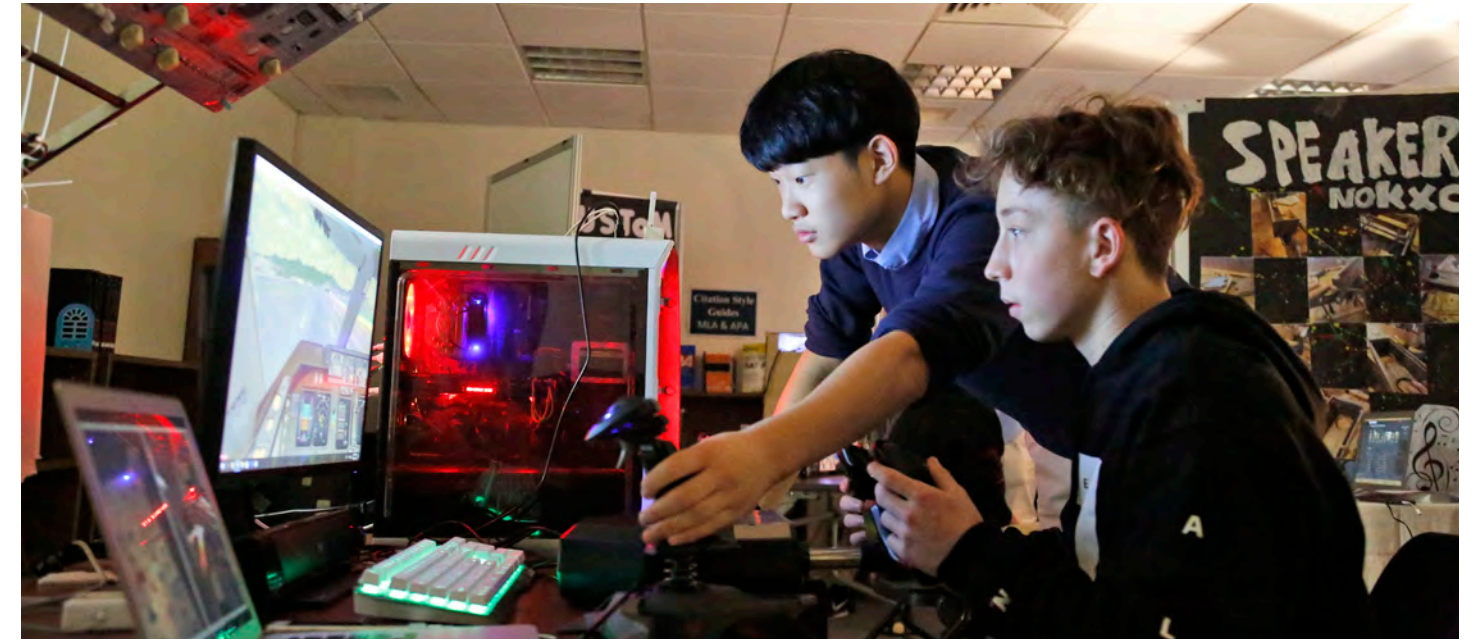
UPPER SCHOOL

Preparing Tomorrow's Leaders

SCIS Upper School builds beyond the basics provided in the Lower School. Students in Grades 6 to 10 participate in the IB Middle Years Programme (MYP), studying the eight subject groups of Language and Literature, Language Acquisition, Individuals and Societies, Sciences, Mathematics, Design, Health and Physical Education, and the Arts. As part of the MYP, students study units focused through the global contexts of identities and relationships, orientation in time and space, personal and cultural expression, scientific and technical innovation, globalization and sustainability, and fairness and development. Grade 11 and 12 students may continue onto the IB Diploma Programme (DP) or choose to take a selection of DP subjects and SCIS High School courses. Both of these pathways provide graduates with the necessary set of skills and attributes for a successful transition into a post-secondary institution.

The atmosphere of the Upper School is different and distinct from the Lower School and is intended to develop a sense of growing independence and emergence of self which is critical to this age group. An advisory program is an integral part of every student's academic and personal life on campus, while a variety of clubs provide opportunities for students to participate and enjoy a range of activities from fine arts to athletics and academic competitions. Community and service awareness is promoted through the MYP Service and Action and DP Creativity, Activity, and Service components. Unique opportunities to travel throughout China on annual trips of learning and discovery are part of the annual curriculum in each grade level. SCIS prepares graduates to embrace the challenges awaiting them with confidence, and fosters a love of learning and a growing sense of themselves and their place in the world.

- Athletic teams successfully compete in the Association of China and Mongolia International Schools (ACAMIS), Shanghai International Schools Athletics Conference (SISAC), China International Schools Sports Association (CISSA) conferences, and Shanghai Swim League (SSL)
- One-to-one Laptop program provides students with a MacBook for use throughout the academic program to access and process information from anywhere on campus
- Extensive clubs and organizations that extend the learning outside of the classroom such as Model United Nations, Student Council, Interact, National Honor Society, and much more
- State-of-the-art science labs, sports facilities, and arts spaces
- Graduates go on to study at top Universities around the world



“One of my favorite questions to reflect on in the beginning of the year is, ‘Do your students run in as fast as they run out?’ Undoubtedly, the answer for SCIS is a resounding ‘YES.’”
– Dan Jubert, SCIS-Pd Head of School from 2012.



SHANGHAI COMMUNITY INTERNATIONAL SCHOOL - HONGQIAO

There are 2 campuses located in the heart of Hongqiao's Gubei area on the west end of the French Concession that makes them both easy destinations from most parts of Puxi. The Early Childhood Education (ECE) campus houses Nursery through Kindergarten and the Hongqiao Main campus houses Grades 1 through 12.

On the Main campus, there are two buildings which house our Lower and Upper Schools. The facilities here include two gymnasiums, two well-equipped libraries, music labs, state-of-the-art science labs, and a wireless network environment across the campus. Our Performing Arts Center is complete with a 25 meter swimming pool, 750 seat theatre, and 2 cafeterias. Our outdoor play space includes a soccer pitch with an all-weather artificial turf and an exciting Kompan playground system.

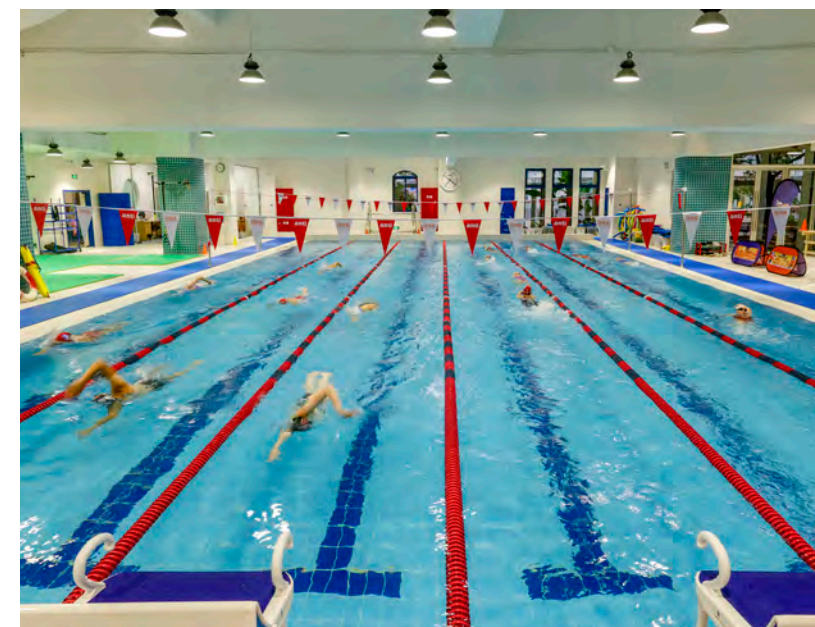
On the Early Childhood Education campus, two buildings house our Nursery through Kindergarten students. Building A hosts our Pre-Kindergarten and Kindergarten students with classrooms, a library, computer lab, music room, cafeteria, and gymnasium as well as beautifully equipped indoor and outdoor playgrounds. Building B is home to our youngest students including Nursery and Pre School. Building B includes classrooms, gross motor skills and music rooms, a library, cafeteria, outdoor classroom gardens and once again, beautifully equipped indoor and outdoor playgrounds.

SCIS overseas hired teaching faculty and local Mandarin teachers are certified professionals and come with high levels of experience and dedication to give careful and continuous attention to each child. The IB Primary Years Programme is offered for students from Toddler through Grade 5, IB Middle Years Programme is offered for students from Grade 6 through Grade 10, and education is capped off with the International Baccalaureate Diploma Programme for Grades 11 and 12.

SCIS harbors a close knit community atmosphere. We work hard to build a strong connection between parents, students, teachers and administrators whereby learning comes first and the needs of the individual student can be met.



“SCIS provides ‘Luggage for Life,’ giving students a suitcase full of skills to be successful in life. These skills include how to work with others, how to be a good citizen, how to be passionate about learning new things, how to be confident in their opinions, how to articulate their opinions, how to think rationally, how to solve problems, how to be active physically and how to develop a healthy lifestyle.”
- An SCIS parent at a Community Meeting



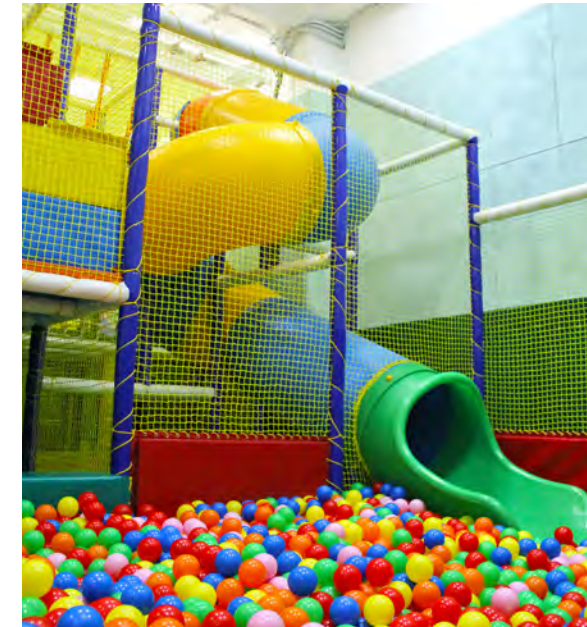
SHANGHAI COMMUNITY INTERNATIONAL SCHOOL - PUDONG

Greetings and a warm welcome from SCIS-Pudong! We have brand new, state-of-the-art campus located in the Zhoupu area of Pudong, serving students Nursery through 12th grade (aged 2-18). We are 25 minutes from the Pudong Airport, 25 minutes from Lujiazui, and 20 minutes from the Jin Qiao/Century Park area. SCIS-Pudong offers the attractions of the big city with a small-school atmosphere and an authentic Shanghai experience.

Our campus is divided into four distinct divisions—Early Childhood, Lower School, Middle School, and High School. Each division has their own separate floors, classrooms, and unique areas. The entire SCIS Pudong indoor environment is 100% air purified. Major highlights include access to these unparalleled facilities:

- 650 seat auditorium
- 500 square meter black box theatre
- Two gymnasiums
- Six lane swimming pool
- Full sized football pitch
- Sprint track
- Two outdoor playground areas
- Huge indoor, three-story play area
- Contemporary art gallery
- Fitness center
- Rock climbing gym
- World-class science labs
- Dance studio

Our campus serves a diverse population of expatriate students and their families living in Shanghai. Our individualized approach through learning continuums, most notably the International Baccalaureate Programme, makes us a great fit for families from a variety of cultures and backgrounds. SCIS Pudong's overseas hired teaching faculty and local Mandarin teachers are certified professionals and come with vast amounts of experience and the dedication to give careful and continuous attention to each child. Small class sizes and unique attention to learning styles make us a highly competitive choice amongst top tier Shanghai schools.



"I think SCIS gives us a good impression. It's a very warm place and they can take care of students. For Abby and Cyrus, starting from Pre-K and growing up at SCIS, there's a reason why they love this school. SCIS is quite good for them and it's good for us. Other than schooling, activities like Halloween night, Bingo Night, and Christmas – you can connect with different people from different countries."
– Wong Family, an SCIS family for fourteen years



THE CITY OF SHANGHAI

Shanghai is the largest Chinese city by population, with over 24 million people calling it home. It is a global financial center and transportation hub, with its own stock exchange and the world's busiest container port. Shanghai is split in two by the Huangpu River (黄浦江 Huángpǔ Jiāng). The most basic division of the area is Puxi (浦西 Pǔxī) West of the river, versus Pudong (浦东 Pǔdōng), East of the river. Both terms can be used in a general sense for everything on their side of the river, but are often used in a much narrower sense where Puxi is the older (since the 19th century) central part of the city and Pudong the mass of new high-rise development across the river since the 1980s.

Shanghai is a popular tourist destination renowned for its historical landmarks such as The Bund, City God Temple, and Yu Garden as well as the extensive Lujiazui skyline and major museums including the Shanghai Museum and the China Art Museum. It has been described as the "showpiece" of the booming economy of mainland China. Equally important, Shanghai is one of the major international cities of the world. Just like in New York, London, or Rome, all kinds of restaurants, cultural activities, and nationalities melt together to form a unique big-city experience. With 2 airports, 4 train stations, 20 subway lines, taxis, and the ever ubiquitous scooter/bicycle scene, the problem is not getting around but getting to "everything." Overall, Shanghai is everything anyone could ever want in a city and more.



"We live in a diverse world, in a diverse city, in a diverse country, and send our children to a diverse school. Often, those of us who are only here temporarily yearn for home and a return to 'our culture,' but remember that there is no greater gift to your family than offering them the experiences afforded to them here. Relish it whenever you can!" - Xerxes Billy Kruger, Middle School Social Studies Teacher. SCIS-Hongqiao





“SCIS has always been a tight-knit community for me. What I enjoy the most is working closely with all the teams and organisations I’m involved in.”
– Julia Zhu, Alumni, Class of 2011, SCIS-Pudong



AFTER SCHOOL ACTIVITIES

SPORTS

- American Football (flag)
- Badminton
- Baseball
- Basketball
- Cricket
- Cross Country
- Floor Hockey
- Gymnastics
- Kickball
- Cheerleading
- Outdoor Games
- Ping Pong
- Racquet Sports
- Rugby
- Running Club
- Soccer/Football
- Swimming
- Ultimate Frisbee
- Volleyball/Neucomball

GAMES AND ACTIVITIES

- Ballroom Bonanza
- Battleship and Throwing Games
- Beading Club
- Board Games
- Climbing Wall
- Dodge ball
- Fun with Frisbees
- Knitting

- Memory Games
- Scooter Games
- Structured Play
- Yoga for Children

THE ARTS

- Dance
- Drama
- Fashion Design
- Film Club
- Hip Hop Dance
- Jazz Band
- Marching Band
- Orchestra
- Perspective Drawing
- Recorder and Drum Club
- Rhythm and Movement
- Theater
- Theatrical Preparation

ACADEMICS AND CLUBS

- Book and Cook
- Book Club
- Computer Clubhouse
- Digital photography
- Dragon Kitchen
- Help Save our Planet
- Homework Club
- Interact Club
- Intro to Electronics
- Model United Nations (MUN)

- National Honor Society
- Project Aware
- Reader's Theatre
- Robotics
- Roots & Shoots
- S2 F2 Film & Animation Club
- Spanish Club
- Student Council

CHINESE CULTURE

- Calligraphy
- Chinese Fashion History
- Chinese Spelling Bee
- Mandarin
- Paper Cutting
- Shanghai Language Club
- Taiji
- Xiangqi

MOTHER TONGUE

- Danish
- Dutch
- Finnish
- French
- German
- Italian
- Portuguese
- Spanish
- Swedish



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