

MORRIS SCHOOL DISTRICT
VIRTUAL VIA ZOOM

REGULAR BUSINESS/REORGANIZATIONAL MEETING January 4, 2021

EXECUTIVE SESSION 6:30 P.M.

OPEN SESSION 7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ADMINISTRATION OF OATH OF OFFICE

Mrs. Meredith Davidson - Morristown
Mrs. Elisabeth Wall - Morristown
Mr. Alan Smith - Morris Twp

ROLL CALL

Mrs. Nancy Bangiola
Mrs. Meredith Davidson
Ms. Linda K. Murphy
Mr. Vij Pawar
Mrs. Susan Pedalino
Mrs. Ann Rhines
Mr. Alan Smith
Mrs. Melissa Spiotta
Mrs. Elisabeth Wall

STUDENT REPRESENTATIVES

Ms. Briana Franco
Ms. Amaya Dummett

PLEDGE OF ALLEGIANCE

ELECTION OF OFFICERS

BOARD ORGANIZATION

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

PUBLIC COMMENT

1 Hour (3 minutes per person)

COMMITTEE REPORTS

BUSINESS AGENDA

Communications

All correspondence to the board must be
addressed through the board secretary. Copies
are available in the Board
Secretary's Office

Minutes

Policy

Educational Matters

Pupil Service

Human Resources

Business Matters

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on January 4, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BOARD OF ORGANIZATION

1. **Oath of Office for new Board members when called on individually**

Newly elected School Board Members will be sworn in by the Board Secretary,
Anthony LoFranco.

Mrs. Meredith Davidson	Morristown	3 year term
Mrs. Elisabeth Wall	Morristown	3 year term
Mr. Alan Smith	Morris Twp	3 year term

2. **Election of President of the Board**

The meeting is now open for nominations for President of the Board.

_____nominated by _____Second _____

_____nominated by _____Second _____

Motion, that nominations be closed: _____Second _____

Vote for President

3. **Election of Vice President**

The meeting is open for nominations for Vice President of the Board.

_____nominated by _____Second _____

_____nominated by _____Second _____

Motion that nominations be closed: _____Second _____

Vote for Vice President

4. **Appointment and Delegates**

Appointment, by the President, of alternate delegate to the New Jersey School Boards Association and the Morris County School Boards Association.

Delegate **Board President**
State Alternate
County Alternate

Appointment, by the President, of a Member to the Morris County Educational Services Commission Board of Directors.

Member:

Appointment, by the President, of a Member to the Morris Educational Foundation.

Member:

5. **Code of Ethics**

Motion, that the Board of Education adopt the “Code of Ethics for School Board Members” as per the [attached](#).

6. **Parliamentary Procedures**

Motion that the Board of Education approve Robert’s Rules of Order as the official Guide for Parliamentary Procedure for the Morris School District.

7. **Policy**

Motion, that all policies, rules, regulations, handbooks and other legislative or regulatory action of this Board, in force immediately prior to this reorganization meeting, are hereby continued in force, as if the Board Year had not changed.

8. **Authorizations**

Motion, that the Assistant Board Secretary or in his/her absence, the President, or the Vice President, act as Board Secretary in the absence of the Board Secretary.

9. **Business Administrator Authorization**

Motion that the Board of Education approve the Business Administrator/Board Secretary to approve bids, approve account transfers, pay bills, approve construction change orders and approve travel in accordance with policies #0147, 0147A, 3440 and 4440, Board Member Travel Expenses; Staff Travel Expenses and N.J.S.A. 18A:11-12, in between board meetings on an emergency basis with list of such bids, transfers, payments, construction change orders and travel subject to presentation and ratification at the next business meeting of the board.

10. **Superintendent's Authorization**

Motion that the Board of Education approve the Superintendent of Schools or his designee to employ school personnel to fill vacancies in existing job classifications as they may occur in between board meetings on an emergency basis with a list of those employed subject to presentation and ratification at the next business meeting of the board.

11. **Charges for Reproducing Public Documents**

Motion, that the Board of Education approves the following rates for photocopying of public documents in compliance with NJSA 47:1A-1

Letter size or smaller	\$0.05/page
Legal size or larger	\$0.07/page

12. **Meeting Dates Designation**

Motion, that the meetings of the Board of Education shall be held on Monday evenings (as per [attached](#) schedule of meeting dates). The meetings will open at 6:30 p.m. and immediately adjourn to closed session until 7:30 when the regular business meeting will begin. In the event that said schedule is hereafter revised, the Board Secretary is hereby directed to post and direct notice to [The Daily Record](#) at least 48 hours before the revised meeting date.

13. **Official Newspaper**

Motion, that the Daily Record be designated as the official newspaper of the Morris School District. Other notices, which require a broader circulation, shall also be published in The Star Ledger.

14. **Board Committees**

Motion, that upon the recommendation of the Superintendent, the Board of Education approve the members of Board Committees as per below:

2021 Board Committees

Committee:	<u>Curriculum</u>	<u>Finance</u>	<u>Human Resources</u>	<u>Policy</u>
Meetings:	Wednesdays @ 4:00 pm	Tuesdays @ 4:30 pm	Tuesdays @ 6:00 pm	Fridays @ 12:00 pm
School Contact:	<i>Brian Young</i>	<i>Anthony Lo Franco</i>	<i>Lora Clark</i>	<i>Kelly Harte</i>
Chair:	Ann Rhines	Linda Murphy	Alan Smith	Melissa Spiotta
Committee:	Nancy Bangiola	Meredith Davidson	Vij Pawar	Nancy Bangiola
	Meredith Davidson	Alan Smith	Susan Pedalino	Linda Murphy
	Linda Murphy	Melissa Spiotta	Ann Rhines	Vij Pawar
	Susan Pedalino	Beth Wall	Melissa Spiotta	Beth Wall
Alternate:	<i>Beth Wall</i>	<i>Nancy Bangiola</i>	<i>Meredith Davidson</i>	<i>Ann Rhines</i>

Committee:	<u>Negotiations</u>	<u>Governance</u>
Meetings:	TBD	TBD
School Contact:		
Chair:	Nancy Bangiola	Nancy Bangiola
Committee:	Linda Murphy	Meredith Davidson
	Alan Smith	Linda Murphy
	Melissa Spiotta	Melissa Spiotta
		Ann Rhines
Alternate:		

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

December 14, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

December 14, 2020

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, December 14, 2020.

COMMUNITY SCHOOL GREAT HORIZONS & ADULT SCHOOL 2020-2021

Motion # that, on the recommendation of the Superintendent, the Board of Education approve the following additional courses and instructors for the spring semester of the [Community School Great Horizons and Adult School](#) programming, to be offered between February and June, 2021. (See attached Educational folder)

HUMAN RESOURCES

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Cardoza, Melissa	January 1, 2021
1.0 Bus Driver, Transportation	Resignation

Catanzaro, Danielle	February 15, 2021
0.5 Speech Therapist, PS	Resignation

APPOINTMENT(S) 2020-2021

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Hanc, Morgan	\$58,877	01/04/21-06/30/21	<u>In place of:</u> Est. 11/09/20
1.0 Speech Therapist, PS	MA, Step 2		

LEAVE(S) OF ABSENCE 2020-2021*/**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Lipari, Erin	12/21/20-02/12/21 * - Maternity
1.0 Grade 1, HC	02/15/21-05/17/21 ** FMLA/NJFLA ** (revised dates)

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

EXTRA PAY 2020-2021

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020-2021 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS – MHS					
Athletic Site Manager (Winter)	Piccolo, Rose	3	\$2,333		\$2,333
Ice Hockey					
Assistant Coach – Boys	Iannone, Anthony	1	\$5,037		\$5,037

BUSINESS MATTERS

BILLS LIST 2020-2021

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2020-2021 bills list for the period ending:

**December 15 & 31, 2020 (payroll)
January 4, 2021**

PROFESSIONAL SERVICES 2020-2021

Motion # WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

The Bilingual Child Study Team - Dr. Andre J. Francois, PH.D	Bilingual School Psychological/ Bilingual Educational/ Bilingual Speech/Bilingual Social and Battelle(BDI) Evaluations Translations of reports	\$1,100/evaluation \$80/page
Therapy Travelers	Social Worker	\$72-\$82/hour