



BOARD OF EDUCATION

Minutes for December 14, 2020

The Maryville Board of Education met in regular session at 5:30 p.m. on December 14 at Maryville High School. Board members present were Nick Black, Chad Hampton, Julie Elder, Bethany Pope, and Candy Morgan. Chairman Black called the meeting to order promptly at 5:30 p.m. and asked for a moment of silence, followed by the Pledge of Allegiance, led by Dr. Mike Winstead.

In compliance with state law, Chairman Black called for the swearing in of newly re-elected board members and the annual election of officers. Melanie Davis, attorney for the City of Maryville, was present to conduct all official business, starting with the swearing in ceremony for Nick Black and Candy Morgan. Bethany Pope then nominated Nick Black as board chair, with a second to the nomination by Julie Elder. Bethany Pope then nominated and Chad Hampton seconded a nomination for Julie Elder as board vice-chair. Mr. Black and Mrs. Elder received unanimous confirmation.

ADOPTION OF AGENDA

Mr. Black called for a vote to adopt the meeting agenda. Chad Hampton moved to adopt the agenda. Bethany Pope seconded the motion. The meeting agenda received unanimous approval.

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

There were no comments from the public.

APPROVAL OF CONSENT AGENDA

Julie Elder made the motion to approve the consent agenda. Chad Hampton seconded the motion. The motion carried with full agreement.

1. Approve Minutes of November 9, 2020, meeting (Attachment)
2. Approve Board Policy Manual section 6.409 – second reading.
3. Approve Navigate360 annual Emergency Preparedness License
 - a. Funding Source: General Purpose Funds \$10,500.00 (Attachment A1)

AGENDA ITEMS

1. Consider a Qualified Disaster Relief Payment for MCS employees. (Attachment B1)
 - a. Dr. Winstead discussed IRS regulations that provide for disaster relief payments to employees to cover extraordinary expenses. The payment would be 2% for each full and part-time employee, for all who were employed at the time of the July 23 payroll. He went on to say 876 employees would receive a check in December, for a total expenditure of \$380,972.35.

- b. Mrs. Pope make a motion to approve the relief payment and the second came from Mr. Hampton. The motion to approve passed unanimously.
2. Consider appointing Chad Hampton as a trustee of the Certified Sick Bank with a term expiring December 31, 2023.
 - a. After a motion by Julie Elder and second by Bethany Pope, the proposal received full approval by all board members.
3. Consider changes to Board Policy Sections 1.901 (Charter School Applications), 4.400 (Textbooks and Instructional Materials), and 6.405 (Medicines). (Attachment B2)
 - a. Bethany Pope made the motion to approve; seconded by Julie Elder. The motion was approved unanimously.
4. Consider removing Board Policy 4.401 – Textbooks.
 - a. Bethany Pope made a motion to approve, with a second by Chad Hampton. The motion was approved unanimously.

DIRECTOR OF SCHOOLS REPORT

Dr. Winstead reviewed the completion costs for bathroom work at Sam Houston. The original bid was \$798,200 and the actual cost to the district was \$750,995.

MCS stakeholders can expect surveys to be distributed in January as a result of the work of the Diversity Task Force. Stakeholder groups will include parents, students in grades 8-12, alumni, all staff, and the Maryville community as well.

Winstead reviewed positive COVID-19 statistics for the semester, and discussed the possibility of a mask mandate and staggered start when students return in January. Based on parent input, 88% of students are expected to participate on-campus for the winter term.

RECOGNITION OF STAFF AND STUDENTS

None to report for December.

COMMENTS FROM BOARD MEMBERS

- Chad Hampton expressed how thankful he is as a parent to have his children attending school in Maryville. He also shared his support for all teachers and staff who wear multiple hats every single day and do outstanding work.
- Julie Elder affirmed her support for the planned staff reimbursements and noted that while it was not enough, she hopes it will be a token of appreciation for both extraordinary expenses and phenomenal effort.
- Bethany Pope expressed great appreciation for teachers and the hard work of the teaching profession – especially in these unusual circumstances. She went on to share how proud she is and how deserving everyone is for a wonderful break.
- Candy Morgan shared her support for staff reimbursements and expressed her best wishes for a much-needed break.
- Chairman Black offered his gratitude to everyone in the district and ending with holiday greetings and best wishes for the New Year.

Meeting adjourned at 5:59 p.m.

Respectfully submitted by Sharon Anglim.