

THE NUEVA SCHOOL

In our desire to genuinely value all perspectives in our community, there is an immediate need to better understand and respect the lived experience of Black community members at Nueva, a group that has recently articulated how Nueva sometimes falls short of fulfilling its ambition of being truly inclusive. Nueva's African American Affinity Group recently shared a variety of concerns with the school's leadership team and governing board, items that detract from their ability to feel like they fully belong to this community. Broadly, the concerns encompass the following areas:

- Nueva invest to increase Black student and family representation.
- Nueva invest to increase Black representation and cultural awareness with school leadership, faculty, and staff.
- Nueva teachers create culture and curriculum that values Black thought and expression.
- Nueva dedicate itself to becoming an anti-racist institution.

In addition to the recently established, board-endorsed Task Force on Racial Equity and Accountability, it's important for the entire Nueva community to know that the school's leadership team, faculty, and staff are actively and urgently engaged in the process of addressing these concerns. Much work is being done in the areas of admissions, awareness training, staffing, professional development, curriculum, and resource allocation in order to elevate our commitment to harnessing the strength in diversity.

