

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Fischer Middle School	43693696046148	May 21, 2020	June 25, 2020

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Comprehensive Support and Improvement

Briefly describe the school’s plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The purpose of the school's plan is to document the efforts that will support all Fischer students to increase student achievement, decrease chronic absenteeism, and decrease suspensions. This will be done through the collaboration between the school, district, and parents. These efforts are aligned with the LCAP, CSI, and Title 1 program. Through these programs and by completing a needs assessment with stakeholders, students will have access to a basic skill center, interventions, test prep and other assistance as needed.

Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Throughout the year, students, parents, and staff have an opportunity to provide feedback to administration. Additionally, parents are always notified of parent cafes, school site council/ELAC meetings, and other school functions to share their feedback with administration and/or staff.

Fischer also administers the ARUSD coordinated Panorama survey to students, and staff:

2020 Student Climate Survey Results (241 responses)

Knowledge and Fairness of Discipline, Rules and Norms: 69% favorable

Climate of Support for Academic Learning: 73% favorable

Sense of Belonging (School Connectedness): 56% favorable

Safety: 57% favorable

2020 Staff Survey (16 responses)

Knowledge and Fairness of Discipline, Rules and Norms: 72% favorable

Climate of Support for Academic Learning: 83% favorable

Safety: 43% favorable

Sense of Belonging (School Connectedness): 65% favorable

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Classroom observations are conducted by the administrator and focused on three areas: Learners, Instruction and Rigor, and safe environment and appropriate materials. Examples of the following focus include but are not limited to:

Learners: Engagement, active listening and participation in whole and small groups, student use of academic language as stated in the objective. The use of technology being used by teachers in fostering a student centered classroom.

Instruction and rigor: use cognitive and linguistic functions such as compare/contrast, cause and effect, proposition and support. Use of various sentence frames, practice of academic language, flexible use of language.

Safe environment and materials: content and language goals are stated and posted in the classroom, bricks and mortar (word bank, sentence stem, writing template), think alouds, graphic organizers, use of manipulatives, and clear classroom procedures.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

Fischer administration and teachers use student achievement data from CAASP, CPM benchmarks for Math, ELPAC, i-Ready, E3D and quarterly report cards in order to modify instruction frequently to improve student achievement data.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Fischer teachers engage in ROCI, Results Oriented Cycles of Inquiry in a systematic way. Teachers collaborate by grade levels and content areas to deepen their knowledge of curriculum, instruction, assessment, as well as constantly monitor student progress towards the acquisition of standards mastery. Teachers administer different assessments to inform instruction and use Data Zone, iReady, and "Illuminate" for data management system. Teachers can access their students' performance data on a daily basis. Teachers can compare their students' data to school-wide, district, state and national to determine student performance and monitor goal attainment. This information can guide their efforts to provide individualized instruction and differentiation responsive to their students' assessed needs.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

Fischer teachers meet the requirements for highly qualified staff.

Ongoing professional development on site includes but is not limited to: EL strategies, Restorative Justice, mapping essential standards, VILS Module and Ed Tech Teacher PD, and New Tech Network.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

Fischer teachers are trained on Study Sync, TCI, and CPM curriculum. New teachers to Fischer are trained on the SBE adopted curriculum during their first year.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Fischer staff engages in a variety of professional development opportunities throughout the school year such as professional learning communities for teachers in areas of RLA, Math, EL strategies, Restorative Justice, mapping essential standards, VILS Module, Ed Tech Teacher PD, and New Tech Network.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Administration provides instructional assistance and support for teachers via formal and informal observations throughout the school year. BTSA and district and site instructional coaches offer support to teachers in RLA or math.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Fischer teachers are given some collaboration time in grade level/content areas on Tuesdays. Faculty has teacher led collaboration time every Thursday which is our early student release day. Teachers are also released during the school year for grade level collaboration at least once a semester. Teachers will also be provided opportunities throughout the year to collaborate beyond the instructional day via paid extended duty.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

Fischer Middle School follows all ARUSD and California Department of Education mandated assessments. Our instructional staff teaches the California State Content Standards and has implemented a series of formative assessments to determine student learning goals and develop interventions necessary to promote success.

Data Zone and Illuminate data systems and i-Ready software have been standardized in the District and is used at Fischer Middle School to determine appropriate academic interventions for mathematics and English/Language Arts.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Instructional minutes are set forth by the collective bargaining agreement between the district and teachers' union and are aligned with state expectations.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Fischer teachers are provided a suggested pacing by the district for Study Sync and the CPM curriculum comes with a pacing guide. Identified students are given an ELD class in addition to their core content class.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

The district, in partnership with site teacher leaders work collaboratively to ensure that we have the necessary amount of materials to ensure all students have access to the curriculum.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

The district and site leadership work collaboratively to adopt and implement state adopted instructional materials.

Teachers

supplement instructional materials with a wide range of information (primary sources, computer based appropriate websites, etc.) making the concepts relevant to students' lives.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Research shows that when intervention is optional (before or after school) students tend to opt out of services. We are accommodating that by building time into our normal day's schedule to address intensive learning needs. For example, teachers are providing time for students to complete lessons in RLA and math classes each week using IXL.

Evidence-based educational practices to raise student achievement

Administration participates in the Instructional Leaders Professional Learning Community at least once a month. During these meetings, instructional leaders are provided research based educational practices to help inform our instructional pedagogy in assisting teachers with ELLs, SPED, etc. These practices include but not limited EL strategies, instructional shifts in ELA and Math, and the 4 C's.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Fischer has a Parent/Community Liaison who supports outreach to parents, district recruitment efforts to enroll new or returning students Alum Rock, and facilitate parent meetings. Our parent/community liaison also connects parents and families to appropriate resources in the community as well as bridge communication between school to home.

Additionally, the

parent/community liaison will encourage and coordinate parent education and involvement in various school programs and other activities, perform liaison duties between school and parents at Fischer, refer families to local agencies or school services as appropriate, prepare and maintain related records and reports and facilitate family participation in various activities; identify and encourage recruitment of parent volunteers.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

We work with our parent/community liaison to increase parent involvement in the daily operations of the school site.

We also

work with some of our parent community within our School Site Council (SSC) to assist us with developing our school goals and the alignment of monetary resources to ensure we meet those goals. Parents are invited to meet with the administration at the monthly parent cafes either in the morning session or afternoon session. Parents are also encouraged to participate in the PTO.

Additionally, Fischer has an instructional leadership team that includes a teacher from each of the committees, PE, and SPED.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

We have an amazing City Year program that help students that are trying to master the English Language and math standards. They work with students in their content classes during the instructional day and in their extended learning time classes outside the school day. During after school time, City Year provides opportunity for homework support and access to their STEAM curriculum for all students in the after school program.

Fiscal support (EPC)

Fischer receives support from appropriate district office departments to ensure that we spend monetary resources with fidelity to assist students in improving their academic achievement..

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Parents are involved in the SPSA process and annual review and update. In the 2019-20 school year the SSC/ELAC has met five times to discuss the budget, academic programming, and to participate in the the needs assessments at Fischer.

Stakeholder Engagement: Teams were made up of staff, ILT, and School SSC/ELAC. All staff was welcome to participate in all meetings. The SSC/ELAC committee was made up of 4 teachers, 5 parents, 1 other staff member, and 1 administrator.

A shared learning opportunity meeting was held and staff members attended to provide input on the root causes and key drivers. Our ILT met to discuss the needs assessment data and key drivers.

Needs assessment surveys were provided to staff to gather their input on current programs, root causes, and key drivers for the 2020-21 school year. One on one meetings were also held with staff to gather input on school needs.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Teacher Quality - in collaboration with HR, we work to ensure that all teachers are highly qualified and are assigned to the appropriate content area.

Instructional time and content- the master schedule will reflect student needs (i.e ELD)

Diverse & Inclusive school - the school will continue to work with students, staff, parents, outside agencies, district office to ensure that schools are safe and inclusive

School Leadership - in collaboration with HR, we work to ensure that administrators are highly qualified.

Parent Engagement - there will be opportunities for parents to engage in various school activities such as but not limited to STEAM, literacy, educational technology workshops, and family themed events that address other topics such as culture, climate and absenteeism

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	17-18	18-19	19-20	17-18	18-19	19-20
American Indian	0.31%	%	0%	1		0
African American	2.80%	5.54%	4.65%	9	16	14
Asian	7.79%	9%	7.31%	25	26	22
Filipino	1.87%	0.35%	1%	6	1	3
Hispanic/Latino	83.80%	81.66%	85.05%	269	236	256
Pacific Islander	1.87%	2.77%	1.33%	6	8	4
White	1.25%	0.69%	0.66%	4	2	2
Multiple/No Response	%	%	0%			0
Total Enrollment				321	289	301

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	17-18	18-19	19-20
Grade 6	112	85	88
Grade 7	81	121	94
Grade 8	128	83	119
Total Enrollment	321	289	301

Conclusions based on this data:

1. Enrollment is declining due to various reasons such as but not limited to high cost of living, charter school options.

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	17-18	18-19	19-20	17-18	18-19	19-20
English Learners	115	118	127	35.8%	40.8%	42.2%
Fluent English Proficient (FEP)	140	107	107	43.6%	37.0%	35.5%
Reclassified Fluent English Proficient (RFEP)	18	10	19	16.2%	8.7%	16.1%

Conclusions based on this data:

1. There needs to be more consistent English Language supports for our ELLs.
2. Almost all SWDs are also ELLs. Therefore, their reclassification rate may be hindered because of SLD.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	90	115	97	84	111	93	84	111	92	93.3	96.5	95.9
Grade 7	128	80	123	121	77	117	121	77	117	94.5	96.3	95.1
Grade 8	151	127	88	147	127	87	147	127	87	97.4	100	98.9
All Grades	369	322	308	352	315	297	352	315	296	95.4	97.8	96.4

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	2460.	2438.	2442.	3.57	1.80	2.17	17.86	10.81	14.13	33.33	29.73	29.35	45.24	57.66	54.35
Grade 7	2516.	2465.	2491.	9.92	2.60	1.71	24.79	10.39	25.64	31.40	28.57	24.79	33.88	58.44	47.86
Grade 8	2517.	2499.	2488.	4.08	5.51	1.15	24.49	15.75	19.54	30.61	29.13	27.59	40.82	49.61	51.72
All Grades	N/A	N/A	N/A	5.97	3.49	1.69	23.01	12.70	20.27	31.53	29.21	27.03	39.49	54.60	51.01

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	4.76	5.41	5.43	42.86	31.53	36.96	52.38	63.06	57.61
Grade 7	14.05	3.90	1.71	44.63	31.17	47.86	41.32	64.94	50.43
Grade 8	8.84	11.02	3.45	41.50	36.22	39.08	49.66	52.76	57.47
All Grades	9.66	7.30	3.38	42.90	33.33	41.89	47.44	59.37	54.73

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	9.52	3.60	2.17	42.86	39.64	48.91	47.62	56.76	48.91
Grade 7	14.88	6.49	9.40	58.68	42.86	58.97	26.45	50.65	31.62
Grade 8	10.20	8.66	6.90	50.34	49.61	54.02	39.46	41.73	39.08
All Grades	11.65	6.35	6.42	51.42	44.44	54.39	36.93	49.21	39.19

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	8.33	2.70	4.35	48.81	45.05	47.83	42.86	52.25	47.83
Grade 7	8.26	1.30	6.84	55.37	38.96	51.28	36.36	59.74	41.88
Grade 8	7.48	5.51	2.30	58.50	53.54	55.17	34.01	40.94	42.53
All Grades	7.95	3.49	4.73	55.11	46.98	51.35	36.93	49.52	43.92

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	9.52	10.81	9.78	52.38	42.34	43.48	38.10	46.85	46.74
Grade 7	17.36	7.79	9.40	52.89	51.95	44.44	29.75	40.26	46.15
Grade 8	14.97	14.17	10.34	48.30	46.46	49.43	36.73	39.37	40.23
All Grades	14.49	11.43	9.80	50.85	46.35	45.61	34.66	42.22	44.59

Conclusions based on this data:

1. 21.96% of students met/exceeded standard on the 2019 SBAC assessment.
2. Overall, all grade levels improved in proficiency as compared to 17-18 data.

School and Student Performance Data

CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	90	115	97	88	114	96	88	114	96	97.8	99.1	99
Grade 7	128	80	124	126	79	123	126	79	123	98.4	98.8	99.2
Grade 8	151	127	87	150	127	87	150	127	87	99.3	100	100
All Grades	369	322	308	364	320	306	364	320	306	98.6	99.4	99.4

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	2440.	2440.	2426.	3.41	1.75	0.00	7.95	7.02	9.38	19.32	27.19	27.08	69.32	64.04	63.54
Grade 7	2489.	2476.	2486.	5.56	5.06	3.25	22.22	15.19	17.07	22.22	27.85	34.15	50.00	51.90	45.53
Grade 8	2475.	2488.	2473.	10.67	10.24	8.05	12.00	10.24	6.90	14.00	18.11	20.69	63.33	61.42	64.37
All Grades	N/A	N/A	N/A	7.14	5.94	3.59	14.56	10.31	11.76	18.13	23.75	28.10	60.16	60.00	56.54

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	5.68	4.39	4.17	18.18	14.04	28.13	76.14	81.58	67.71
Grade 7	10.32	8.86	8.94	32.54	25.32	30.89	57.14	65.82	60.16
Grade 8	13.33	11.81	8.05	18.00	21.26	22.99	68.67	66.93	68.97
All Grades	10.44	8.44	7.19	23.08	19.69	27.78	66.48	71.88	65.03

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	3.41	4.39	0.00	27.27	30.70	21.88	69.32	64.91	78.13
Grade 7	9.52	7.59	6.50	38.10	39.24	43.09	52.38	53.16	50.41
Grade 8	10.67	13.39	5.75	25.33	38.58	32.18	64.00	48.03	62.07
All Grades	8.52	8.75	4.25	30.22	35.94	33.33	61.26	55.31	62.42

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 6	4.55	2.63	2.08	32.95	35.96	29.17	62.50	61.40	68.75
Grade 7	12.70	6.33	4.88	51.59	49.37	59.35	35.71	44.30	35.77
Grade 8	10.00	12.60	10.34	37.33	36.22	49.43	52.67	51.18	40.23
All Grades	9.62	7.50	5.56	41.21	39.38	47.06	49.18	53.13	47.39

Conclusions based on this data:

1. 85% of students performed below standard in 18-19
2. Over the past three years a high percentage of students are performing below standard.
3. 15.35% of students met/exceeded standard on the 2019 SBAC assessment.

School and Student Performance Data

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students								
Grade Level	Overall		Oral Language		Written Language		Number of Students Tested	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
Grade 6	1494.2	1490.8	1483.2	1484.5	1504.7	1496.6	41	42
Grade 7	1513.4	1521.9	1507.1	1521.9	1519.1	1521.5	36	42
Grade 8	1505.2	1529.5	1493.5	1528.1	1516.5	1530.5	32	32
All Grades							109	116

Overall Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
6	*	2.38	41.46	38.10	*	16.67	29.27	42.86	41	42
7	*	11.90	52.78	38.10	30.56	30.95	*	19.05	36	42
8	*	15.63	40.63	28.13	*	43.75	*	12.50	32	32
All Grades	*	9.48	44.95	35.34	23.85	29.31	22.02	25.86	109	116

Oral Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
6	*	23.81	39.02	30.95	26.83	16.67	*	28.57	41	42
7	*	35.71	52.78	23.81	*	26.19	*	14.29	36	42
8	40.63	34.38	*	25.00	*	28.13	*	12.50	32	32
All Grades	28.44	31.03	41.28	26.72	17.43	23.28	12.84	18.97	109	116

Written Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
6		0.00	*	9.52	34.15	38.10	53.66	52.38	41	42
7	*	2.38	*	16.67	38.89	42.86	38.89	38.10	36	42
8	*	6.25	*	15.63	*	34.38	40.63	43.75	32	32
All Grades	*	2.59	17.43	13.79	33.03	38.79	44.95	44.83	109	116

Listening Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
6	*	4.76	58.54	57.14	29.27	38.10	41	42
7	*	14.29	69.44	54.76	*	30.95	36	42
8	*	6.25	43.75	59.38	*	28.13	32	30
All Grades	19.27	8.62	57.80	56.90	22.94	32.76	109	114

Speaking Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
6	46.34	40.48	41.46	35.71	*	21.43	41	41
7	63.89	57.14	33.33	28.57	*	14.29	36	42
8	50.00	43.75	*	43.75	*	12.50	32	32
All Grades	53.21	47.41	35.78	35.34	11.01	16.38	109	115

Reading Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
6	*	0.00	*	21.43	80.49	73.81	41	40
7	*	2.38	*	33.33	75.00	52.38	36	37
8	*	15.63	34.38	25.00	56.25	46.88	32	28
All Grades	*	5.17	19.27	26.72	71.56	58.62	109	105

Writing Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
6	*	7.14	78.05	61.90	*	28.57	41	41
7	*	2.38	86.11	78.57	*	19.05	36	42
8	*	0.00	78.13	90.63	*	9.38	32	32
All Grades	*	3.45	80.73	75.86	14.68	19.83	109	115

Conclusions based on this data:

1. Overall there was an increase in students performing at level 1 in 18-19 vs the 17-18 school year.
2. There a noticeable decrease in the number of students performing at level 3 or higher from the 17-18 school to 18-19.

School and Student Performance Data

Student Population

This section provides information about the school's student population.

2018-19 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
289	93.4	40.8	0.7
This is the total number of students enrolled.	This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	This is the percent of students whose well-being is the responsibility of a court.

2018-19 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	118	40.8
Foster Youth	2	0.7
Homeless	2	0.7
Socioeconomically Disadvantaged	270	93.4
Students with Disabilities	46	15.9

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	16	5.5
Asian	26	9.0
Filipino	1	0.3
Hispanic	236	81.7
Pacific Islander	8	2.8
White	2	0.7





Conclusions based on this data:

1. Though enrollment is declining, the student diversity remains the same.

School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
English Language Arts  Red	Chronic Absenteeism  Red	Suspension Rate  Green
Mathematics  Red		

Conclusions based on this data:

1. In ELA Hispanic student group declined in scores by 0.2 points (81.3 points below standard) and are performing in the Red band which qualified us for CSI.
2. Math performance declined in all subgroups.
3. Suspensions decreased in 18-19 and chronic absenteeism increased by 2.3%.

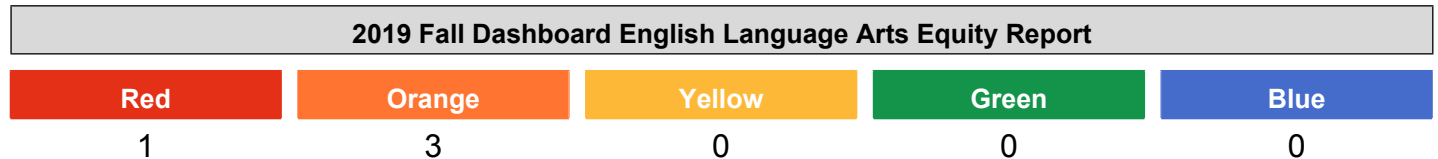
School and Student Performance Data

Academic Performance English Language Arts







The performance levels are color-coded and range from lowest-to-highest performance in the following order:











This section provides number of student groups in each color.



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group					
All Students	English Learners	Foster Youth	Homeless	Socioeconomically Disadvantaged	Students with Disabilities
 Red 72.5 points below standard Maintained ++2.7 points 273	 Orange 101.3 points below standard Increased ++5.4 points 169	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 6	 Orange 75 points below standard Increased ++4.6 points 257	 Orange 144.5 points below standard Increased ++5.4 points 46

2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
 No Performance Color 56.4 points below standard 16	 No Performance Color 0 Students	 No Performance Color 35.9 points below standard Increased Significantly ++20.3 points 24	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1
Hispanic	Two or More Races	Pacific Islander	White
 Red 81.3 points below standard Maintained -0.2 points 222	 No Performance Color 0 Students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 8	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
132.9 points below standard Increased Significantly ++19.1 points 95	60.6 points below standard Declined -7.2 points 74	49.7 points below standard Increased ++3.6 points 62

Conclusions based on this data:

- 72.5 scale score pts. below proficiency in ELA. There is a need for ELA intervention for students.
- School-wide ELA scale scores are below proficiency. Our Hispanic subgroup is in the red as ELs, SWD, and SED are in the orange zone. .

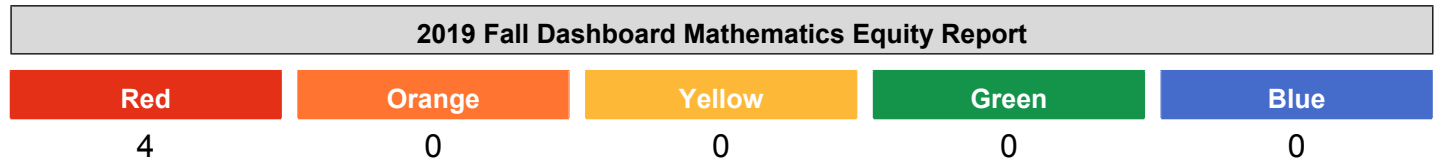
School and Student Performance Data

Academic Performance Mathematics







The performance levels are color-coded and range from lowest-to-highest performance in the following order:









This section provides number of student groups in each color.



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group		
All Students  Red 98.1 points below standard Declined -3.6 points 274	English Learners  Red 122 points below standard Declined -3.9 points 169	Foster Youth  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2
Homeless  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 6	Socioeconomically Disadvantaged  Red 101.6 points below standard Maintained -2.3 points 258	Students with Disabilities  Red 169.6 points below standard Declined -11.9 points 46

2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American  No Performance Color 105.4 points below standard 16	American Indian	Asian  No Performance Color 29.4 points below standard Maintained ++1.6 points 25	Filipino  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1
Hispanic  Red 109.2 points below standard Declined -6.3 points 222	Two or More Races	Pacific Islander  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 8	White  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner 151.8 points below standard Increased ++6.4 points 95	Reclassified English Learners 83.8 points below standard Declined -13.3 points 74	English Only 90.2 points below standard Maintained ++1.8 points 62
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Conclusions based on this data:

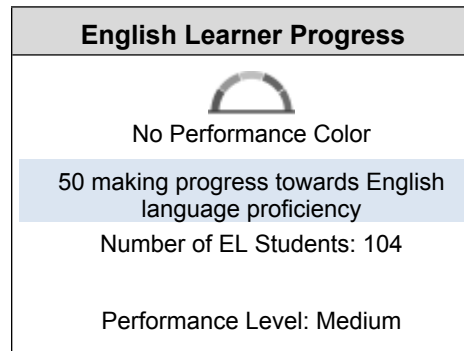
- 15.35% of students met/exceeded standard on the 2019 SBAC assessment.
- Overall all students are 98.1 scale score pts. below proficiency in Math. School-wide Math scale scores declined in all subgroups (red).
- Math scores are 98.1 points below standard, which was a 3.6 point decline from 2018. Hispanic student group declined by 6.3 points (109.2 points below standard). Students with disabilities declined by 11.9 points from 2018.

School and Student Performance Data

Academic Performance English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
15.3	34.6	0.9	49.0

Conclusions based on this data:

1. We are making progress with EL students as we are in the medium performance level per the California Dashboard progress indicator.

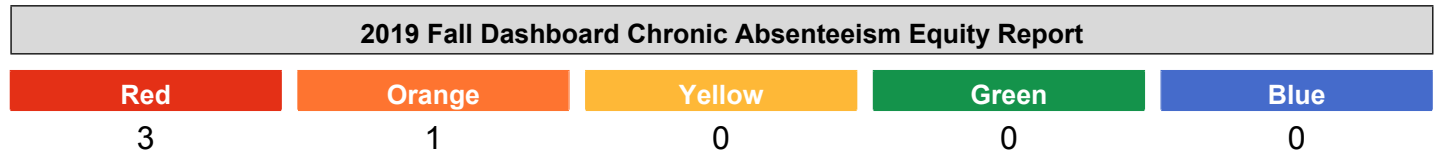
School and Student Performance Data

Academic Engagement Chronic Absenteeism







The performance levels are color-coded and range from lowest-to-highest performance in the following order:











This section provides number of student groups in each color.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group		
All Students  Red 20.5 Increased +2.3 317	English Learners  Orange 18.2 Maintained +0.4 137	Foster Youth  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3
Homeless  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 8	Socioeconomically Disadvantaged  Red 20.5 Increased +1.7 298	Students with Disabilities  Red 30.8 Increased +1.7 52

2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American  No Performance Color 18.8 Declined -9.8 16	American Indian  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 0	Asian  No Performance Color 10.7 Increased +6.7 28	Filipino  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1
Hispanic  Red 21.5 Increased +2.3 261	Two or More Races  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 0	Pacific Islander  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 9	White  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2

Conclusions based on this data:

1. A closer look at our data revealed that the reason that our students are chronically absent was due to illness, family problems, and other reasons outside of the school's influence.
2. 20.5% of students were chronically absent in 2019. This was an Increase of 2.3% from 2018's 18.2%. 3 out of 4 subgroups (Hispanic, SWD, SED) increased chronically absenteeism. Thus, a correlation between student absences and the impact absences play on student academics.
3. ELLs maintained as compared to the other subgroups.

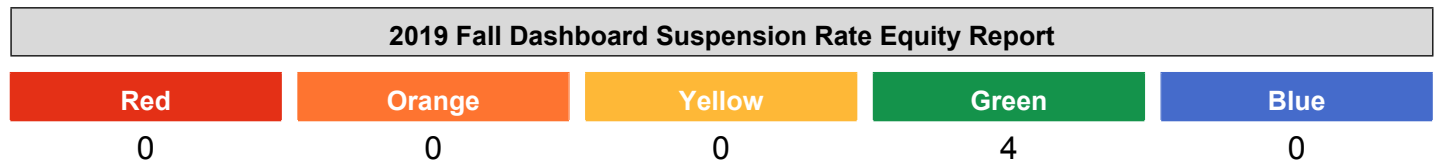
School and Student Performance Data

Conditions & Climate Suspension Rate







The performance levels are color-coded and range from lowest-to-highest performance in the following order:









This section provides number of student groups in each color.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group		
All Students  Green 5.2 Declined Significantly -10.3 326	English Learners  Green 5.7 Declined -11.5 141	Foster Youth  No Performance Color Less than 11 Students - Data Not 3
Homeless  No Performance Color Less than 11 Students - Data Not 8	Socioeconomically Disadvantaged  Green 4.9 Declined Significantly -11.9 304	Students with Disabilities  Green 7.4 Declined -14 54

2019 Fall Dashboard Suspension Rate by Race/Ethnicity

African American  No Performance Color 11.8 Increased +4.6 17	American Indian	Asian  No Performance Color 0 Maintained 0 29	Filipino  No Performance Color Less than 11 Students - Data 1
Hispanic  Green 5.2 Declined Significantly -12.8 268	Two or More Races	Pacific Islander  No Performance Color Less than 11 Students - Data 9	White  No Performance Color Less than 11 Students - Data 2

This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year

2017	2018	2019
	15.6	5.2

Conclusions based on this data:

- Suspension rate lowered to 5.2% in 18-19
- All student groups declined in suspensions for 18-19 school year.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

Provide all students with a rigorous, challenging, and innovative instructional program that prepares them for college readiness and for excellence in the 21st century

Goal 1

ELA AIM:

By June 2021, 80% of students will increase their scale score by 5 pts in ELA as measured by Spring 2021 SBAC data.

By June 2021, per the California dashboard we will increase our school wide scale score by a minimum of 5 pts or more from the 2019 results of 72.5 pts. below proficiency in ELA.

By June 2021, per the California dashboard we will increase the scale score of our Hispanic population by a minimum of 5 pts.

Math AIM:

By June 2021, 80% of students will increase their scale score by 5 pts in Math as measured by Spring 2021 SBAC data.

By June 2021, per the California Dashboard we will increase our scale score school wide by a minimum of 5 pts or more from the 2019 results of 98.1 pts. below proficiency in Math.

By June 2021, per the California Dashboard we will increase the scale score of all sub groups by a minimum of 5 pts or more.

Key Drivers: 1. If we deliberately plan instruction using the essential standards then learning will be more aligned and focused increasing the number of students meeting standard.

2. If we create a culture of collaboration among our a school community focused on planning, instruction and classroom consistencies then our teaching will be responsive to students needs then leading to student growth.

3. If we create a culture of consistent practices then students will have a better opportunity for success.

Identified Need

Basic Skills, Intervention, Instruction, Language, Classroom Environment, Parent Engagement

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SBAC	72.5 scale score pts. below proficiency in ELA. 98.1 scale score pts. below proficiency in Math.	80% of students will increase their scale score by 5pts in ELA/Math as measured by Spring 2021 SBAC data.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
California Dashboard	School-wide ELA scale scores are below proficiency. Our Hispanic subgroup is in the red as ELs, SWD, and SED groups are in the orange zone. School-wide Math scale scores declined in all subgroups.	<p>By June 2021, per the California dashboard we will increase our school wide scale score by a minimum of 5 pts or more from the 2019 results of 72.5 pts. below proficiency in ELA.</p> <p>By June 2021, we will increase the scale score of our Hispanic population by a minimum of 5 pts or more.</p> <p>By June 2021, per the California Dashboard in Math we will increase our scale score school wide by minimum of 5 pts or more from the 2019 results of 98.1 pts. below proficiency in Math.</p> <p>By June 2021, we will increase the scale score of all sub groups by a minimum of 5 pts or more.</p>

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Students will be offered and have access to intervention classes to increase their basic skills and use of technology to support 21st century learning for all students.

Students will be recognized for their academic growth and achievement.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
15,037	Title I 4000-4999: Books And Supplies Purchase materials, supplies, and necessary technology for classrooms so students may access curriculum. Technology to be purchased may be iPads, computers, laptops, LCD projectors. Also as needed, replace key components of classroom technology to utilize rich interactive resources in preparation for the transition to Smarter Balance Assessment System. (ex. of technology hardware: LCD projector bulbs, LCD projectors, pens etc.).
2,000	CSI Funding 1000-1999: Certificated Personnel Salaries Teachers will be given compensation to teach test prep for SBAC to students before or after school starting in January.
1,500	LCFF Supplemental/Concentration 4000-4999: Books And Supplies Purchase supplies to recognize students for honor roll, student of the month, good attendance, citizenship, academic improvements, and other incentives to build positive school culture in order to help reduce absenteeism and suspensions
2,000	CSI Funding 4000-4999: Books And Supplies Purchase intervention materials, and supplies, as needed for after school interventions.
8,000	CSI Funding 4000-4999: Books And Supplies Look into purchasing online intervention programs to better support student literacy and Math skills such as: NEWSELA, Listen Wise, IXL, Lexia Powerup and other programs which will provide access to data analysis, vocabulary development, Math skills, and assessments.
4,750	LCFF Supplemental/Concentration 4000-4999: Books And Supplies Instructional Materials and Supplies

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Professional developments and collaborations focused on increasing student achievement.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
10,000	CSI Funding 5800: Professional/Consulting Services And Operating Expenditures Math department will work collaboratively with the Silicon Valley Math Initiative this school year virtually or in person. Teachers will be provided with planning time by graded level, and will participate in coaching cycles. Substitute teachers may be required and teachers will be paid extended duty for any planning or meeting time after the instructional day.
3,000	CSI Funding 1000-1999: Certificated Personnel Salaries Teachers will be paid extended duty to collaborate virtually or in person within departments to plan, analyze assessments, backwards plan, mapping essential standards. After mapping the essential standards teachers will work on integrating those mapped out standards into their units.
5,000	CSI Funding 1000-1999: Certificated Personnel Salaries Academic counselor will be supervising and coordinating after school intervention programs virtually or in person throughout the school year.
0.00	CSI Funding 5800: Professional/Consulting Services And Operating Expenditures A partnership will be created with Santa Clara County Department of Education to provide professional developments virtually or in person focused on: EL Toolkit of Strategies, Vocabulary, Academic Language, Assessment, Systems and structures, language functions and language goals.
3,000	CSI Funding

	<p>1000-1999: Certificated Personnel Salaries</p> <p>Teachers will participate in professional developments virtually or in person with the Santa Clara County Department of Education by focusing on the following: EL Toolkit of Strategies, Vocabulary, Academic Language, Assessment, Systems and structures, language functions and language goals. Teachers will be paid extended duty for participating outside of the instructional day.</p>
2,000	<p>CSI Funding</p> <p>5800: Professional/Consulting Services And Operating Expenditures</p> <p>Teacher on Special assignment (TOSA), Community Liaison, Principal, and Teachers will create a partnership between our families through virtual or in person meetings. Parents and families will be brought together to better inform them on how they can support their students on the following school wide academic focuses: essential standards being taught, Constructing Meaning, Echo, etc. Extended duty will be paid to participating staff.</p>
0.00	<p>New Tech Network Trainings virtual or in person:</p> <p>Teachers will be trained and supported with specific strategies for utilizing the New Tech Agency rubric.</p> <p>Teachers and staff will utilize the New Tech practice cards for student-centered learning practices.</p> <p>Teachers and staff will be trained and supported with specific strategies to use technology for differentiation and personalized instruction. Trainings will be provided by TOSA and or New Tech Coach.</p>
8,000	<p>CSI Funding</p> <p>1000-1999: Certificated Personnel Salaries</p> <p>Create Instructional Leads- focused on improving teaching and learning with an explicit goal of raising overall levels of student achievement and accelerating achievement for targeted groups. They will facilitate collaborations meetings focused on analyzing</p>

	common assessments, creating classroom consistencies and good classroom practices and will be a member of the ILT and will Lead the school in implementing the Theory of Change, progress toward meeting goals and implementing action steps. They will receive a stipend for their work.
3,000	CSI Funding 1000-1999: Certificated Personnel Salaries Teachers will be provided with a virtual training on illuminate by an ARUSD teacher. The goal of the training will be to get teachers accumulated with illuminate and its functions. Teachers will be able to create tests based on specific standards, gain an understanding of the different types of questions and how to utilize them when creating an assessment. Extended duty will be paid if training takes place outside of instructional day.
13,500	CSI Funding 1000-1999: Certificated Personnel Salaries Teachers will be paid extended duty for participating in the virtual 2020 Summer Institute from Orenda Education focused on the following across five sessions: <ul style="list-style-type: none"> • Weighted Common Core and grade level standards • Matrix consisting of five Units with five Focus Standards for each Unit per grade level/subject area • Designing five Common Unit Assessments to SBAC Technical Specifications per grade level/subject area

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Quarterly student led conferences will be coordinated and attended by content area teachers

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

6,000

Source(s)

CSI Funding
1000-1999: Certificated Personnel Salaries
Teachers will schedule Student-Led Conferences (SLCs) virtually or in person with parents & students
In SLCs, students present how they are doing and a plan to improve
Quarter 1: All students will participate
Quarter 2: All students with one or more grades below a C- will participate
Quarter 3: All students with one or more grades below a C- will participate
Quarter 4: All students with one or more grades below a C- will participate
Teachers may add additional students for Q2, Q3, Q4 up to 15 students

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Students who are academically at risk in one or more academic areas will have an SST

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

4,500

Source(s)

CSI Funding
1000-1999: Certificated Personnel Salaries
Teachers will conduct SST meetings virtually or in person throughout the school year (academic at-risk, chronic absenteeism, suspension). Teachers will be paid extended duty for meetings outside of the instructional day. A floating/roving substitute teacher may be paid to release teachers for SST meetings during the instructional day (if available).

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Hispanic, Socially Disadvantaged, English Language Learners

Strategy/Activity

MESA will be offered to all students as an elective and students will participate in competitions during the school year.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

2,000

Source(s)

Title I
1000-1999: Certificated Personnel Salaries
MESA stipends for advisor

1,000

Title I
1000-1999: Certificated Personnel Salaries
Extended duty for MESA competitions after-school and weekend

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Each grade level (6, 7, 8) will engage in one educational field trip to extend the learning in the classroom and connect it to real world experiences.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

4,500

Source(s)

Title I
5000-5999: Services And Other Operating
Expenditures
Transportation, registration

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

ASB advisor will oversee school and engage students in participating in leadership activities school wide. ASB Advisor will also coordinate culture building activities and events throughout the school year.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

2,500

Source(s)

Title I
1000-1999: Certificated Personnel Salaries
ASB Advisor will receive a stipend for the year.

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Attend New Tech Network Virtual or in person conferences and other conferences for leadership, technology integration, and content related PD either in person or virtually

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

3,600

Source(s)

Title I
4000-4999: Books And Supplies
Beyond NTAC: A Gathering to Learn, Reflect, and Renew (virtually)
We believe it is our role to bring together our network, especially during these uncertain times. Even though we can't hold NTAC, we intend to design a virtual experience that will seek to connect our network, hear from experts, and inspire action. Taking place over the course of a few days, this gathering will include asynchronous learning, collaborative discussions, and hearing live from experts. It is our aim to make this gathering accessible, invigorating, and fun.

3,300

Title I
4000-4999: Books And Supplies

	Virtual NTN 101 for New Teachers. This year-long, cohort based experience is a virtual experience designed to support new teachers in existing network schools who are working to build their practice around project-based learning, student-centered facilitation, the NTN Learning Outcomes and Echo. Teachers will meet for monthly, 2-hour meetings facilitated by an NTN coach, where they will build upon their learning using NTN resources & tools to refine their PBL practice. Additionally, participants will receive feedback and guidance from their NTN coach about the products they are working on during this learning experience.
3,000	CSI Funding 4000-4999: Books And Supplies Travel (flight), transportation, meals, and lodging costs for in person or virtual conferences. Staff may be sent to conferences for leadership, to collaborate and network with other teachers and leaders to gain ideas for implementation of specific academic needs.

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Teachers will receive support from a Teacher on Special Assignment (TOSA)

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

46,621

Source(s)

Title I
1000-1999: Certificated Personnel Salaries
Teacher on Special Assignment (TOSA) will support teachers with integration of technology. The TOSA work with teachers by collaborating, planning, data analysis, standards mapping, collaboratively developing engaging lessons and provide support through classroom observations, modeling, and teaching, as well as other related duties (virtually or in person).

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Master schedule support to plan and provide the best learning conditions for student achievement

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

1,500

Source(s)

Title I
1000-1999: Certificated Personnel Salaries
Pay certificated staff to assist in master scheduling

1,700

LCFF Supplemental/Concentration
2000-2999: Classified Personnel Salaries
Pay classified staff to input master schedule in e-school

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Provide a "Skill Mastery Classroom" to build students skills in ELA/Math before or after school.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

6,000

Source(s)

CSI Funding
5800: Professional/Consulting Services And Operating Expenditures
Teachers will lead a skill mastery classroom at each grade level (6, 7, 8) three days a week from 3:00pm - 4:00pm. The purpose of the skill mastery classroom is to improve students basic skills in ELA/Math.

1. Students will be assigned to the skill mastery classroom by their teacher for extra support in ELA/Math.
2. Teachers will use basic skills assessment data from illuminate
3. In the skill mastery classroom students will get support from the lead teacher (small groups) and through the use of our school wide IXL program.
4. At the end of two weeks the student will re-take the skill assessment in illuminate to demonstrate mastery,
5. Students will be acknowledged and provided with a certificate for their mastery of skills.

Parent permission will be secured first - and students will be escorted to the teacher-led skill mastery centers by their 6th period teachers.

CAL-SOAP will be providing tutoring to students to meet their academic needs.

Annual Review

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

During the 19-20 school year, we implemented our 3rd year of PBL through NTN as well as Educational Technology through VILS. The Teacher on Special Assignment supported teachers through this process and provided continued professional development during staff meetings and collaboration on some Thursdays throughout the school year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There was not a significant difference. Not enough students took advantage of the after school interventions. Not many teachers were available to facilitate an after school intervention and after school collaboration time.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

There will be more opportunities for capacity building to align teaching practices and interventions for students.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

English Learners will have the required skills to reach grade level standards/proficiency.

Goal 2

AIM Statement:

By June 2021, per the California dashboard we will increase our ELs overall scale score by a minimum of 10 pts or more from the 2019 results of 101.3 pts below proficiency in ELA.

By June 2021, per the California Dashboard we will increase our ELs overall scale score by a minimum of 5 pts or more from the 2019 results of 122 pts below proficiency in Math.

By June 2021, 80% of ELs will increase their scale score by 5 pts in ELA/Math as measured by Spring 2021 SBAC data.

Key Drivers: 1. If we deliberately plan instruction using the essential ELD standards then learning will be more aligned and focused increasing the number of students meeting standard.
2. If we create a culture of collaboration among our teachers focused on planning, instruction and classroom consistencies then students will have a better opportunity for success.

Identified Need

Increase support for ELLs to increase in ELD proficiency and increase their overall academic achievement.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SBAC	101.3 scale score pts. below proficiency in ELA.	By June 2021, ELs overall scale scores will increase by 10 pts in By June 2021, ELs scale scores will increase by 5 pts from the prior year in Math. By June 2021, 80% of ELs will increase their scale score by 5 pts in ELA/Math as measured by Spring 2021 SBAC data.
California Dashboard	We are currently in Red due to our decline from the previous year in Math.	ELs overall scale score will increase by 10 pts ELA. ELs overall scale score by 5 pts from prior year of Math

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Hispanic, ELLs, SED, SWDs

Strategy/Activity

The ELD team will plan instruction using ELD standards, aligned and focused to increase the number of students meeting standard. This will be done by planning lessons around EL needs and by embedding effective strategies in to lessons.

Teachers will participate in department meetings, PD, and/or planning sessions to discuss students progress.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

5,000

Source(s)

CSI Funding
1000-1999: Certificated Personnel Salaries
The ELD team will collaborate monthly virtually or in person to create agreements, norms, and shared purpose and goals virtually or in person. Such as analyzing common assessments, creating classroom consistencies and good classroom practices and other pertinent data and ELL student progress. Teachers will be paid extended duty for meeting outside of the instructional day.

12,045

CSI Funding
5000-5999: Services And Other Operating Expenditures
A partnership will be created with Santa Clara County Department of Education to support the ELD team virtually or in person in selecting ELD standards which will support the development of academic language in students across content areas. Creating and scaffolding vocabulary and language functions to support the needs of

	<p>students, and in using the EL Toolkit of Strategies. Teachers will be paid extended duty for participating outside of the instructional day.</p> <p>SCCOE will support the ELD team through one monthly meeting virtually or in person focused on standards, assessment, progress monitoring, and creating systems and structures.</p>
5,000	<p>CSI Funding 4000-4999: Books And Supplies Look into purchasing online intervention programs to better support student literacy such as: NEWSELA, Listen Wise, Lexia Powerup and other programs which will provide access to data analysis, vocabulary development.</p>

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Hispanic, ELLs, SWDs

Strategy/Activity

Student recognition for re-designation status

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

200

Source(s)

LCFF Supplemental/Concentration
4000-4999: Books And Supplies
Students will be recognized for re-designation

Annual Review

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

We ensured that students were placed in the correct ELD cohorts. Teachers and the instructional coach were involved in the process and they used data to determine the correct placements of

students. ELD teachers did not meet often to collaborate nor to analyze beginning of the year data in order to support student learning.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no inequities.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the data results of our students, we concluded that they will need additional interventions and learning opportunities. We plan to provide professional developments for teachers in order to give our students the necessary supports in all content area. Structured Monthly ELD team collaborations will occur focused on best practices and analyzing data in 2020-21.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

Provide all students and families a safe, welcoming, and caring environment conducive to learning

Goal 3

By June 2021, we will maintain or improve our suspension rate of 5.2% by 3%.

If we create school wide Restorative Justice practices then all students will be educated in learning environments that are safe, college-going, drug-free, and conducive to learning. If staff receives Restorative Justice support which will impact SEL & MH, tardies, student engagement, parent engagement and peer issues, then we will maintain or reduce suspensions by 3%.

Identified Need

Increase positive culture and climate school-wide

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Rate	Suspension rate lowered to 5.2% in 18-19	By June 2021, we will maintain or improve our suspension rate of 5.2% by 3%.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Partner with an RJ organization to provide Restorative Justice training to staff

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
15,000	CSI Funding

5800: Professional/Consulting Services And Operating Expenditures
 Building Capacity: Contract with an RJ organization to provide RJ trainings for all staff virtually or in person (decrease suspension and chronic absenteeism). Restorative Justice practices aligned to school wide discipline plan along with coaching. RJ observations to support staff in RJ practices. Coaching to be provided for 5 teachers. Teachers will facilitate community circles in the classroom to build rapport with students. School staff will utilize RJ practices during discipline (What harm was done, taking responsibility and ownership of actions, what will students do to make things right).

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Create Positive Behavior Intervention Support Team (PBIS) to support the school community and the implementation of a school wide positive behavior system of intervention and supports.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

2,000

CSI Funding
 1000-1999: Certificated Personnel Salaries
 The PBIS team will support the school community virtually or in person in the implementation of a school wide positive behavior system of intervention and supports. Extended duty will be paid for collaboration meetings taking place outside of the instructional day.

3,000

CSI Funding
 4000-4999: Books And Supplies

	Funding support for student recognition activities and pro-social activities on campus in addition to previously supported activities
0.00	All first period classes will implement community building practices twice a week during 'advisory time'

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Provide support for students after school with SEL help, positive social skills, and other means of assistance to increase positive connections to school

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

1,500

Source(s)

LCFF Supplemental/Concentration
1000-1999: Certificated Personnel Salaries
Pay counselor and/or teachers extended duty

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Work with outside agency's and partners to create anti-bullying campaigns and presentations to students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

0

Source(s)

Provide school wide anti-bullying campaigns and presentations to students twice a year

virtually or in person. We will collaborate with the following partners: City Peace Project, SJPD, New Hope for Youth, and FLY in creating anti-bullying campaigns with our students and staff.

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Expose students to various careers and college education and motivate them to stay in school and do well to attain their future college and career goals.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

500

Source(s)

LCFF Supplemental/Concentration
4000-4999: Books And Supplies
Purchase materials for Career/College Day

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Teachers receive necessary materials and supplies that are connected to their curriculum, PBL/PrBL project, unit

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

3,000

Source(s)

LCFF Supplemental/Concentration
4000-4999: Books And Supplies
Instructional materials and supplies for teachers

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Students will be offered the opportunity to join sports to teach them teamwork, collaboration, and positive communication skills which are connected to CCSS and PE standards

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
15,000	LCAP Central Sports Budgets 2000-2999: Classified Personnel Salaries Pay coaches and athletic director stipends
5,000	LCAP Central Sports Budgets 5000-5999: Services And Other Operating Expenditures Pay for transportation
3,738	LCAP Central Sports Budgets 5800: Professional/Consulting Services And Operating Expenditures Pay for referees, registration, tournament fees

Annual Review

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

We used alternative practices and activities to suspension throughout the school year. There were some teachers struggling with the implementation of restorative justice and classroom behaviors.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Student suspensions remained the same this school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

There will be opportunities for professional development for teachers in Restorative Justice and coaching.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

Engage Stakeholders in a meaningful way that promotes a positive learning, working and community environment that is geared toward student achievement.

Goal 4

By June 2021, we will decrease chronically absenteeism from 20.5% to 17.5% school wide per the California Dashboard.

By June 2021, all sub groups will decrease chronically absenteeism by 3.0% per the California Dashboard.

Key Drivers: If we increase parent engagement then parents will be able to support their students learning.

If we enhance student engagement then students will want to come to school daily.

If we create a positive School Climate then students will be excited to be at school every day.

Identified Need

Reduce tardies, increase parent engagement, manage peer issues, provide additional Mental Health and SEL support

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Attendance	20.5% of students were chronically absent in 2019. This was an Increase of 2.3% from 2018's 18.2%. 3 out of 4 subgroups (Hispanic, SWD, SED) increased chronically absenteeism. Thus, a correlation between student absences and the impact absences play on student academics.	<p>By June 2021, we will decrease chronically absenteeism from 20.5% to 17.5% school wide per the California Dashboard.</p> <p>By June 2021, all sub groups will decrease chronically absenteeism by 3.0% per the California Dashboard.</p>

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Hold parent meetings to educate and inform them about absenteeism which affects student achievement progress.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

4,000

Source(s)

CSI Funding
2000-2999: Classified Personnel Salaries
Community liaison, counselor and or staff to conduct virtual or in person home visits and schedule appointments with parents with chronically absent students and an administrator to discuss and develop a plan of action to improve attendance. Extended Duty to paid for visits to connect with families.

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Parent Engagement and Education

Strategy/Activity

Partner with PIQE

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

5,500

Source(s)

CSI Funding
5800: Professional/Consulting Services And Operating Expenditures
Building Capacity: Contract with Parents Institute for Quality Education to provide their workshop on K-12 PARENT ENGAGEMENT IN EDUCATION PROGRAM (virtually or in person). Throughout this nine-week workshop,

PIQE's signature program fulfills its goal of educating, empowering, and inspiring parents of K–12 school age children to take an active role in encouraging and enabling their children to: Stay in school; Improve their academic performance; Develop healthy and constructive relationships with their parents, teachers, and counselors; and, focus/prepare themselves for a post-secondary education. (Increase academic achievement, parent engagement, decrease suspensions, and decrease chronic absenteeism).

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Hold Parent meetings to inform parents on a monthly basis of the school academic programs and progress and recognizing parents for their contributions

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

1,000

Source(s)

LCFF Supplemental/Concentration
4000-4999: Books And Supplies
Supplies for the meetings and recognition ceremony at the end of the year

0.00

School will utilize technology tools to connect with parents and continue its partnership with School2Home to promote parent engagement through trainings on technology.

1,500

CSI Funding
1000-1999: Certificated Personnel Salaries
Bring parents together virtually or in person to further educate them on our academic focuses such as: targeted essential standards, CM, Echo, etc. Teachers will be paid extended duty for providing workshops to parents.

Annual Review

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Various school personnel (administration, counselor, parent/community liaison, school office assistant) were involved in home visits for students who were chronically absent. Administration met with parents throughout the school year to talk about chronic absenteeism and set a goal for improvement. There were also parent cafe meetings to provide parents information about our school wide chronic absentee problem.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There was not significant change in chronic absenteeism.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will plan to partner with PIQE to provide training for parents so that they are educated on the k-12 system including the importance of attendance and academic achievement. We also be implementing our school wide PBIS approach to creating a positive school climate in 2020-21.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$73,162.00
Total Federal Funds Provided to the School from the LEA for CSI	\$83,105
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$249,991.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
CSI Funding	\$132,045.00
Title I	\$80,058.00

Subtotal of additional federal funds included for this school: \$212,103.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00
LCAP Central Sports Budgets	\$23,738.00
LCFF Supplemental/Concentration	\$14,150.00

Subtotal of state or local funds included for this school: \$37,888.00

Total of federal, state, and/or local funds for this school: \$249,991.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members	Role
George Kleidon, Ed.D.	Principal
Melanie Abad (Counselor)	Other School Staff
Amalia Alvarez (Teacher)	Classroom Teacher
George MacArthur (Teacher)	Classroom Teacher
Parveen Mann (Teacher)	Classroom Teacher
Juana Morales	Parent or Community Member
Jose Guerrero	Parent or Community Member
Denice Zarate	Parent or Community Member
Irene Castellanos	Parent or Community Member
Emanuela Peralta Cortez	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature	Committee or Advisory Group Name
	English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 21, 2020.

Attested:

Principal, George Kleidon, Ed.D. on 5-21-2020
SSC Chairperson, Parveen Mann, Chairperson on 5-21-2020