



BOARD OF TRUSTEES  
Isidoro Nieto, President  
Dr. Richard Rivera, Vice President  
Andrew Gonzalez, Secretary  
Erasmus Lopez  
Patrick Kennedy  
Dr. Jaime Rodriguez  
Armando Cuellar

*Dr. Priscilla Canales,  
Superintendent of Schools*



956-969-6503 319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266

## BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room
Location:	319 W. Fourth Street
Date:	November 9, 2020
Time:	6:01 P.M.

This meeting was posted online for at least 72 hours as permitted by the suspended portions of the Texas Open Meetings Act as approved by Governor Abbott. The meeting was livestreamed at the following web link: <https://youtu.be/t4i7UaZRq-8>.

### MINUTES

- I. The meeting was called to order by Isidoro Nieto, Board President.
- II. A quorum was established. The following board members participated in the meeting in-person and via video conference.

Isidoro Nieto, President  
Dr. Richard Rivera, Vice President  
Armando Cuellar, Trustee  
Patrick B. Kennedy, Trustee  
Erasmus Lopez, Trustee  
Dr. Jaime Rodriguez, Trustee

*Andrew Gonzalez was absent.*

- III. Opening Prayer

Mr. Elias Trevino, Director of Evaluation and Accountability, delivered the invocation.

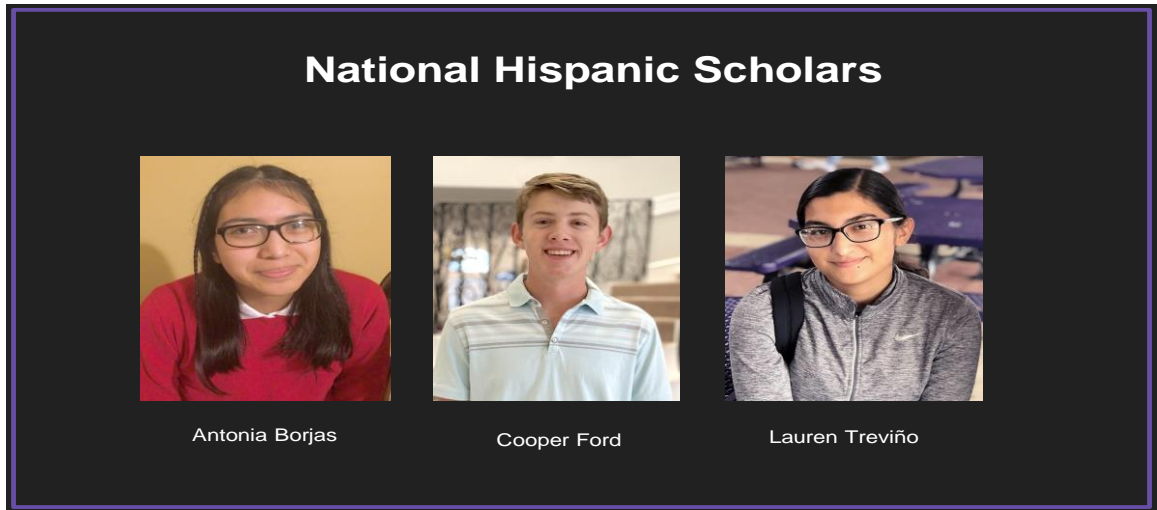
- IV. Pledge of Allegiance/Texas Pledge

Dr. Sergio Garcia, Assistant Superintendent for Administration, led the pledge of allegiance.

## V. Awards and Recognitions

### Student Recognition

The following students from Weslaco High School were recently selected for the College Board National Hispanic Recognition Program. These students scored in the top 2.5 % in the Preliminary SAT/National Merit Scholarship Qualifying Test.



The following WHS students recently auditioned for the Region 28 Texas Musicians Educators Association. Recordings were submitted earlier in the month as part of the audition process. The Choir Directors are Felipe Morales and Alexis Rodriguez.



The following students from Weslaco East High School also participated in the auditions and advanced in the following areas.

**Region 28 - TMEA WHS - All-Region Orchestra**



  
Fernando Perez,  
Violin

  
Antonio De Anda,  
Violin

  
Marlene Guzman,  
Violin

**Region 28 - TMEA  
WHS - All-Region  
Jazz Ensemble**

  
Antonio Sanchez,  
Tenor sax

**Region 28 - TMEA WHS - All-District Choir**



  
Isis  
Acebedo

  
Reyna  
Johnson


**Region 28 - TMEA WEHS - All-District Choir**


  
Paisley Garza

  
Gregorio Zuniga

  
Brianna  
Gomez

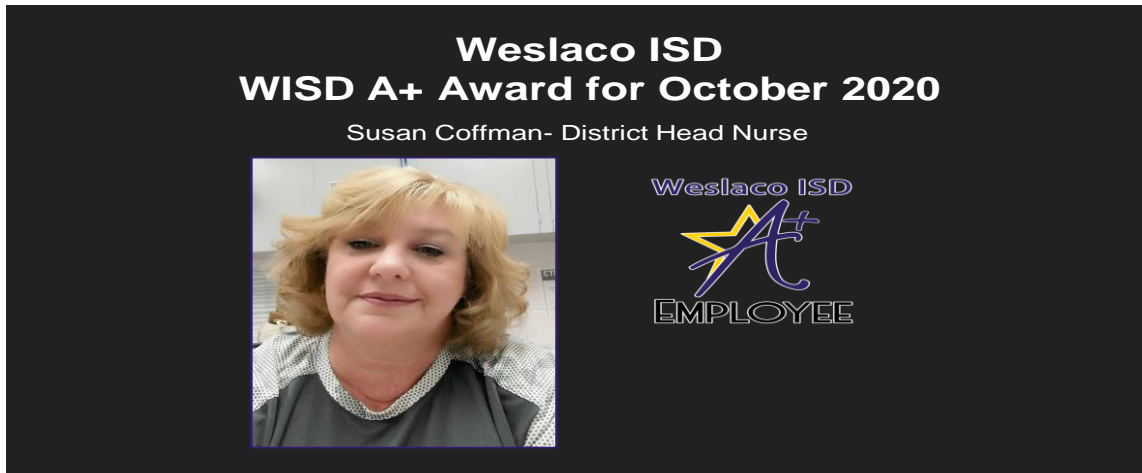
**Region 28 - TMEA WEHS - All-Region Orchestra**



  
Adrian Alejandro,  
cello

**Congratulations and good luck to all students!**

Susan Coffman, District Head Nurse, was the recipient of this month's WISD A+ Award. Mrs. Coffman is at the forefront of the COVID crisis. Through her work with several agencies like the Hidalgo Health Department and TEA, the district successfully implemented a plan of action when dealing with the pandemic. Mrs. Coffman also provides training to her staff and district employees and never hesitates to do the necessary research. She strives to ensure the safety of all WISD students and employees.



VI. Proclamation for National Parental Involvement Day, November 19, 2020

The Board proclaimed November 19, 2020, as “Parental Involvement Day”. The proclamation reads as follows:

Whereas, the national “Parental Involvement Day” will be celebrated in the Weslaco Independent School District, November 19, 2020; and

Whereas, I, School Board President Isidoro Nieto will be the honorary co-chairperson of the community focusing on Parental Involvement Day; and,

Whereas, Weslaco ISD promotes parental involvement targeting student success in the public schools at the “grassroots” level, integrating community awareness in a united effort with representatives throughout the community; and,

Whereas, parents, families, educators, and communities are key stakeholders for improving student achievement by supporting Weslaco ISD Online Strong initiative;

Whereas, the community of Weslaco encourages all of Weslaco parents and family members to visit their child's school and be actively involved in their child's learning process in this nationwide event reminding parents, educators, and community partners of the important roles they play in the education of children;

## VII. Proclamation for National Family Literacy Month

The Board proclaimed the month of November 2020 as “National Family Literacy Month”. The proclamation reads as follows:

Whereas, the need for a highly citizenry increases as Weslaco ISD moved toward an increasingly technological future; and

Whereas, reading aloud to a child at least 15 minutes a day helps brain development, vocabulary, and future success in school and life; and

Whereas, Children who are read for at least 20 minutes a day are exposed to 1.8 million words every year; and

Whereas, National Family Literacy Month reminds us all that reading, writing, and basic math remain an elusive target for nearly 800 million adults around the globe, including in our community; and

Whereas, skillful, critical, and voluminous reading is one of the most important personal habits that lead to a successful academic career and a happy, productive life.

## VIII. Proclamation for Bullying Prevention Month

The Board proclaimed the month of November 2020 as “Bullying Prevention Month”. The proclamation reads as follows:

Whereas, bullying is physical, verbal, sexual, or emotional harm or intimidation intentionally directed at a person or group of people; and

Whereas, bullying occurs in neighborhoods, playgrounds, schools, and through technology, such as the internet and cell phones; and

Whereas, various researchers have concluded that bullying is the most common form of violence, affecting millions of American children and adolescents annually; and

Whereas, thousands of Hidalgo County children and adolescents are affected by bullying annually; and

Whereas, targets of bullying are more likely to acquire physical, emotional, and learning problems, and students who are repeatedly bullied often fear activities as riding the bus, going to school, and attending community activities; and

Whereas, children who bully are at greater risk of engaging in more serious violent behaviors; and

Whereas, Weslaco ISD will observe Bullying Prevention Month with activities and conversation about respectful and non-violent relationships in their homes, schools, and communities.

IX. Public Comments

The public had the opportunity to participate in public comments by registering no later than 5:45 p.m. at the following web link: <https://www.wisd.us/superintendentboard/new-page>.

- Edward Mejia, 721 E. Torritos Street, Weslaco, Texas

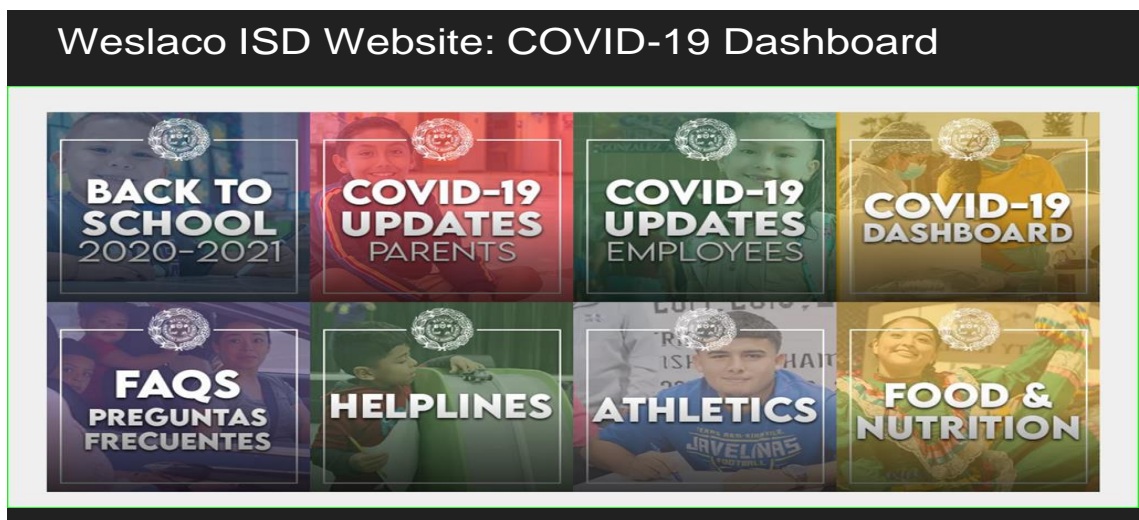
Mr. Mejia made the following comments: “I come to you today as a political activist. For the majority of my life I have been heavily involved in the political spectrum, and since we just went through a very excited political season last Tuesday, November 3<sup>rd</sup> and our city spoke very proudly and heavy and came out to cast their votes as far as the local school board election. I come to you to make sure that next week’s swearing-in process is open to the public as we have a right to go and see those who we supported. Hopefully, you will find a conducive location to fit those people who want to go and stand with those who are going to be sworn in.”

“Hopefully, you will give us the opportunity to go out because as the numbers will show when you all canvass and meet to accept the results, they did speak in volumes. To us, as constituents of the great city of Weslaco, we do have a right to go and see those who we did support. I would hate to leave it as virtual setting because that would not be conducive to us, the voters who fought and did what we needed to do to elect those to our local positions and have the ability to see them get sworn in to the positions of trust as school board trustees. I hope that you will come to a resolution soon and allow us to be with our loved ones and those who we supported, and I hope it’s a conducive location where you can meet the CDC guidelines of social distancing. Thank you so much for allowing me to come before you this evening and I wish you all the best of health.”

X. Superintendent’s Report

- COVID-19

Superintendent Dr. Canales reported on the COVID-19 Dashboard. The Dashboard is posted on the district’s website and updated on a weekly basis.



Below is a summary of active COVID-19 cases at WISD.

COVID-19 dashboard : Project Management Dashboard

### Weslaco Independent School District

## Summary of Active COVID-19 Cases by Campus

Total WISD Students	16,562
Total WISD Staff	2,278
Active Student Confirmed	0
Active Staff Confirmed	7

Student Isolation	Student Quarantine	Student Positive
0	0	0
Staff Isolation	Staff Quarantine	Staff Positive
7	7	7

The Weslaco Independent School District is closely monitoring COVID-19 pandemic and is in contact with the Centers for Disease Control, Texas Department of State Health Services and Hidalgo Health Department to ensure all students and staff members are safe and updated with the latest information. Updates will be posted weekly.

Below is a summary showing the number of active cases by campus. Dr. Canales acknowledged Mr. Carlos Martinez, Susan Coffman, and Mike De La Rosa for working together in keeping the Dashboard updated on a weekly basis. Staff will try to provide a mid-week update.

<b>SUMMARY BY SCHOOL &amp; DISTRICT</b>				
School	Enrollment	Student Cases	Active Staff Cases	Total Cases
Airport Elementary	735	0	0	0
A.N. Tony Rico Elementary	742	0	0	0
Cleckler Elementary	904	0	1	1
Dr. R.E. Margo Elementary	919	0	0	0
Justice Raul A. Gonzalez Elementary	667	0	0	0
Memorial Elementary	1002	0	0	0
North Bridge Elementary	713	0	1	1
PFC Mario Ybarra Elementary	540	0	0	0
Rudy Silva Elementary	584	0	2	2
Sam Houston Elementary	720	0	1	1
Early Learning Elementary	426	0	0	0
B. Garza Middle School	1087	0	0	0
Central Middle School	936	0	0	0
Cuellar Middle School	765	0	0	0
Mary Hoge Middle School	947	0	0	0
Weslaco High School	2552	0	2	2
Weslaco East High School	2003	0	0	0
South Palms Garden High School	68	0	0	0
Early College High School	263	0	0	0
Horton AEP Campus	1	0	0	0
<b>Total</b>	<b>16,562</b>	<b>0</b>	<b>7</b>	<b>7</b>

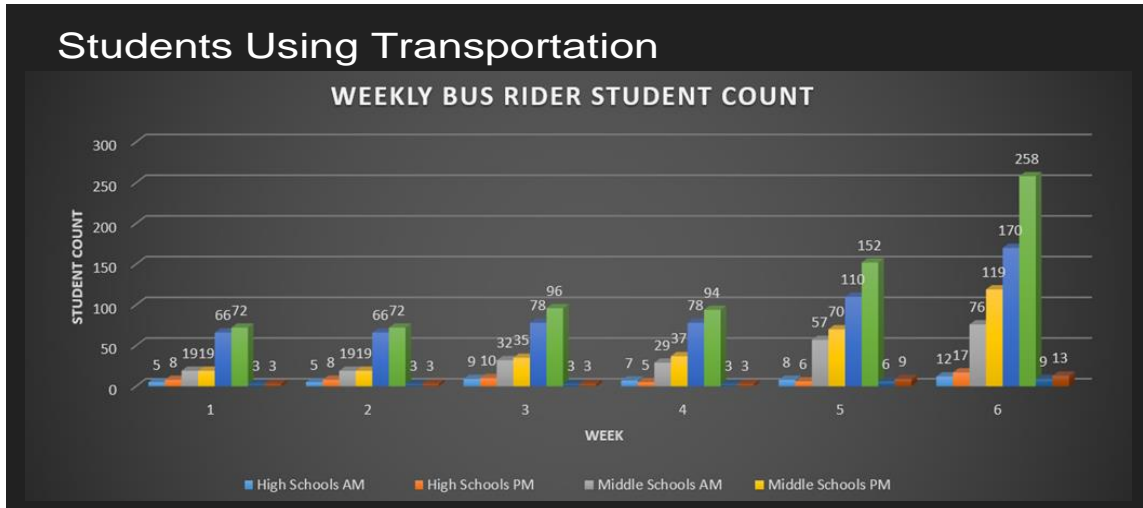
The chart below reflects the number of students on campus for the week of November 2-6, 2020.

	Student Count for 11/2/2020	Student Count for 11/3/2020	Student Count for 11/4/2020	Student Count for 11/5/2020	Student Count for 11/6/2020
	<b>Students on Campus</b>				
<b>Week 10 Average Elementary: 724</b>					
<b>Middle: 209</b>					
<b>High: 67</b>					
<b>Week 9 Average Elementary: 358</b>					
<b>Middle: 91</b>					
<b>High: 28</b>					
AN Tony Rico Elementary	70	68	78	81	79
Cleckler-Heald Elementary	53	59	63	67	52
Dr. R.E. Margo Elementary	42	43	51	51	47
Justice R. Gonzalez Elementary	61	88	90	96	86
Memorial Elementary	87	103	94	95	91
North Bridge Elementary	68	72	70	74	70
PFC Mario Ybarra Elementary	55	62	67	72	63
Sam Houston Elementary	54	59	53	58	47
Rudy Silva Elementary	19	27	25	30	27
ELF Academy	99	96	99	97	97
Airport Elementary	51	54	55	53	52
<b>TOTAL ELEMENTARY SCHOOLS</b>	<b>659</b>	<b>731</b>	<b>745</b>	<b>774</b>	<b>711</b>
B. Garza Middle School	51	52	48	47	39
Central Middle School	52	61	57	53	52
Cuellar Middle School	43	45	34	41	37
Mary Hoge Middle School	71	72	70	66	52
<b>TOTAL MIDDLE SCHOOLS</b>	<b>217</b>	<b>230</b>	<b>209</b>	<b>207</b>	<b>180</b>
CTE Early College	21	19	21	22	3
Weslaco High School	28	29	43	35	13
Weslaco East High School	23	32	16	16	7
South Palms Gardens High School	4	2	2	1	0
<b>TOTAL HIGH SCHOOLS</b>	<b>76</b>	<b>82</b>	<b>82</b>	<b>74</b>	<b>23</b>
<b>GRAND TOTAL</b>	<b>952</b>	<b>1043</b>	<b>1036</b>	<b>1055</b>	<b>914</b>

Week	Days	Parent Choice for . . .
Week 9 (October 26-30)	Monday - Friday	1. Limited/no connectivity 2. Add 5 <sup>th</sup> , 6 <sup>th</sup> , and 12 <sup>th</sup> At-Risk (2+ failures in core courses) <b>Teachers return</b> in two groups (no face-to-face instruction) Group 1: M & T Group 2: W & Th All: Friday choice <b>Proctors continue</b> (volunteers, paras, subs) <i>Other: Conduct parent survey for 3rd 6-Weeks preference (November 9 - December 17, 2020)</i> <i>*Campus staff children (TEA, 10/22/2020)</i>
Week 10 (November 2 - 6)	Monday - Friday	1. Limited/no connectivity 2. 5 <sup>th</sup> , 6 <sup>th</sup> , and 12 <sup>th</sup> At-Risk (2+ failures in core courses) 3. Add 1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> , 4 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> , & 9 <sup>th</sup> At-Risk (2+ failures in core courses) 4. Add WISD staff's children <b>All teachers report</b> for . . . <ul style="list-style-type: none"> <li>Face-to-face instruction with students in attendance</li> <li>No proctors</li> </ul> <i>Other: High School Hybrid schedule begins</i>
Week 11 (November 9 - 13)	Monday - Friday	1. Limited/no connectivity 2. 5 <sup>th</sup> , 6 <sup>th</sup> , 12 <sup>th</sup> plus 1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> , 4 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> , & 9 <sup>th</sup> At-Risk (2+ failures in core courses) 3. Add 10 <sup>th</sup> & 11 <sup>th</sup> At-Risk (2+ failures in core courses) 4. WISD staff's children 5. Add all 3 <sup>rd</sup> , 4 <sup>th</sup> , 5 <sup>th</sup> plus siblings, 6 <sup>th</sup> , & 9 <sup>th</sup> <b>All teachers report</b> for . . . <ul style="list-style-type: none"> <li>Face-to-face instruction with students in attendance</li> <li>No proctors</li> </ul>
Week 12 (November 16 - 20)	Monday - Friday	1. Limited/no connectivity 2. 5 <sup>th</sup> , 6 <sup>th</sup> , 12 <sup>th</sup> plus 1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> , 4 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> , & 9 <sup>th</sup> plus 10 <sup>th</sup> & 11 <sup>th</sup> At-Risk (2+ failures in core courses) 3. WISD staff's children 4. Add all PK-K, 1 <sup>st</sup> , 2 <sup>nd</sup> plus siblings, 7 <sup>th</sup> , 8 <sup>th</sup> , 10 <sup>th</sup> , 11 <sup>th</sup> & 12 <sup>th</sup> <b>All teachers report</b> for . . . 5. Face-to-face instruction with students in attendance 6. No proctors

- TEA approved 3 of the 4 weeks requested.
- Week 12 is parent choice. Parents selected their preference of having their children return to school through a parent survey conducted by the district.

- The number of students riding the bus has increased every single week as noted on the chart below.



Below are the results of the 3<sup>rd</sup> Grading Period Parent Choice Survey that ran October 23 through October 30, 2020.

- As per Dr. Canales, the district has a responsibility to survey parents on their child’s learning preference. A survey will be conducted prior to the next grading period. Parent choice will continue throughout the year.

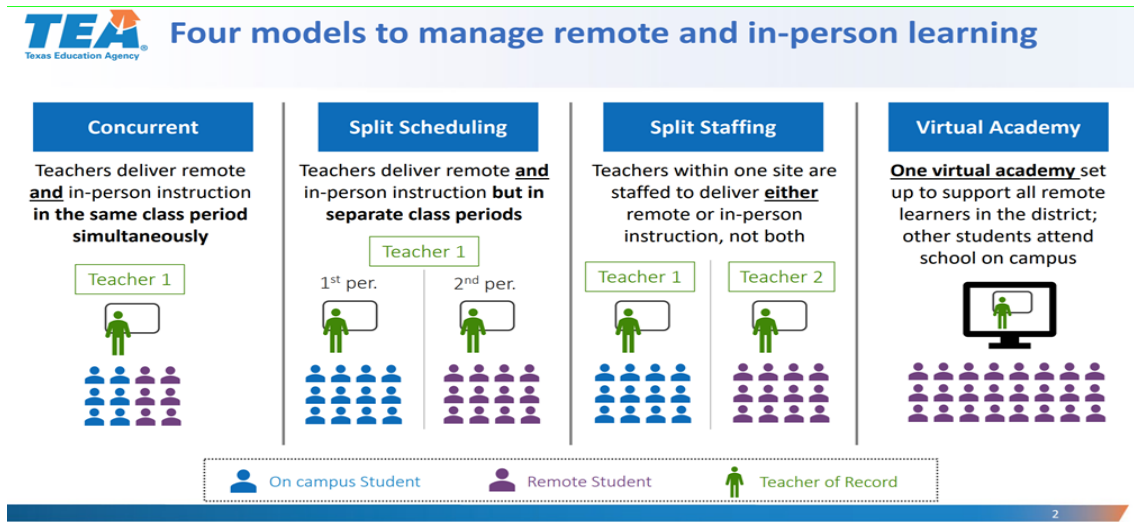
### 3rd Grading Period Parent Choice Survey (10/23-10/30)

	Responses #	Total # of Students	Percentage that responded to survey	Home		School		Hybrid	
				#	%	#	%	#	%
ELF	7	423	2%	5	71%	2	29%		
Airport	451	733	62%	340	75%	111	25%		
Cleckler Heald	549	913	60%	412	75%	137	25%		
Gonzalez	454	655	69%	355	78%	99	22%		
Margo	300	940	32%	215	72%	85	28%		
Memorial	496	1004	49%	348	70%	148	30%		
North Bridge	337	714	47%	242	72%	95	28%		
Rico	288	743	39%	240	83%	48	17%		
Sam Houston	278	720	39%	192	69%	86	31%		
Silva	328	584	56%	278	85%	50	15%		
Ybarra ES	211	541	39%	161	76%	50	24%		
B.Garza MS	384	1086	35%	346	90%	38	10%		
Central MS	514	936	55%	410	80%	104	20%		
Cuellar MS	287	762	38%	224	78%	63	22%		
Mary Hoge MS	262	947	28%	225	86%	37	14%		
Weslaco HS	1527	2557	60%	1346	88%			181	12%
EAST HS	1184	2029	58%	890	75%			294	25%
Early College HS	213	261	82%	144	68%			69	32%
South Palm Garden HS	26	62	42%	22	85%			4	15%
Horton	1	1	100%	1	100%			0	0%
<b>Monday, Nov. 2 7:00 AM</b>	<b>8097</b>	<b>16611</b>	<b>49%</b>	<b>6396</b>	<b>79%</b>	<b>1153</b>	<b>14%</b>	<b>548</b>	<b>7%</b>

Dr. Canales informed the Board that most districts across the state transition periods would expire at the end of this week. Several districts across the state did not ask for transition periods.

Mr. Abel Aguilar, Assistant Superintendent for Elementary Education & Leadership, provided information on the four models shared by TEA for managing remote and in-person learning.

According to Mr. Aguilar, staff is looking at the first three models. Administration met with the Principals to review the models and had good discussions. Principals then met with their site-based decision committees and grade level chairs to determine which model would best serve the instruction for students at their campus. Based on the feedback received, staff favored the Concurrent model that allows teachers to deliver remote and in-person instruction in the class period simultaneously.



### Questions from the Board:

>Dr. Jaime Rodriguez wanted to know if the district still had the option to get the fourth week approved by TEA.

- Dr. Canales explained that TEA approved up to week 11. On Week 12, WISD was scheduled to bring in everyone who wanted to attend school by choice.

Board President Isidoro Nieto commented that there are more students/parents selecting face-to-face instruction; therefore, everyone needs to follow the CDC guidelines in place to ensure their well-being.

Dr. Rodriguez requested that staff update the Dashboard mid-week, rather than just on Friday. He asked staff to elaborate on the process for notifying staff of a positive Covid case on campus.

Mr. Mike De La Rosa provided the steps followed in the event of a positive case:

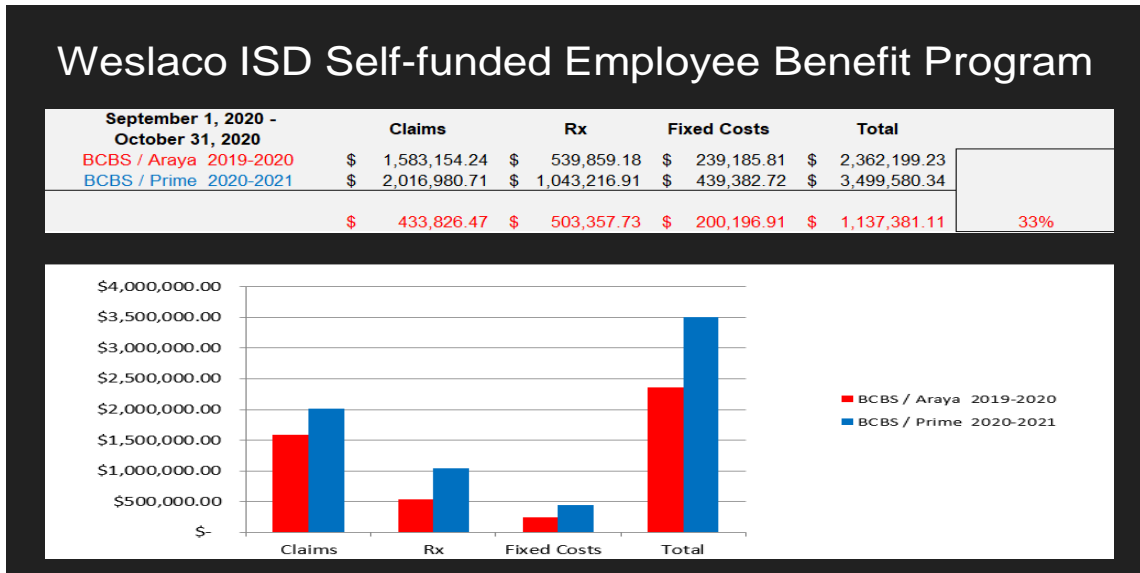
- >The student or staff member identified will be sent home.
- >Staff will identify anyone who has been in close contact with the positive individual. The principal or risk management department will contact those individuals and advise them to quarantine. The individuals will receive a letter with instructions on what to do.
- >The entire campus will receive a message via messenger advising them of a positive case.

Dr. Canales shared that the Back-to-School Plan is posted on the district’s website and is being updated as new information is received from the CDC or TEA.

- Insurance

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, presented the following report for the month of October 2020. The chart below reflects the cost comparison from fiscal year 2019-2020.

>The chart below reflects a spike in medical claims of \$433,826.47.



- Tribute

The Board paid a third tribute to Trustee Dr. Richard Rivera for 53 years of service to education. Dr. Rivera will serve on the Board of Trustees until November 16, 2020.

Dr. Rivera was honored with the following tributes:

>Legacy Wall

Principal Yvett Morales presented a video show casing the legacy wall at Weslaco High School. The wall displays panoramic pictures of all graduating classes and pictures of the valedictorian and salutatorian for each graduating class. In addition, the wall also includes a picture of each principal in recognition of their leadership for making each respective graduating class possible.

On behalf of Weslaco High School, the Legacy of Leadership Wall is dedicated to Dr. Rivera for the 16 years he served as principal at Weslaco High School. Dr. Rivera has been the longest serving principal at Weslaco High School.

➤ House of Representatives Recognition (Congressman Filemon Vela, Washington, D.C)

On behalf of the House of Representatives, the following speech will go into the Congressional Record.

Mr. Vela: “Madam Speaker, I rise today to congratulate Dr. Richard Rivera on his well-deserved retirement from the Weslaco Independent School District. Dr. Rivera instilled his own philosophy of education throughout the local community where now many generations share and foster his ideals. He not only shaped the community as a school board member and superintendent, but also as a teacher, role model, and mentor.

Dr. Rivera’s journey in education began in 1967 as a school teacher and coach. With every student he taught, parent he advised, and co-worker he befriended, his passion to expand and build upon the established education system grew, leading him to rise to the position of principal at both Mary Hoge Junior High School in 1974 and Weslaco High School in 1979.

Dr. Rivera firmly believes that “education is the great equalizer,” and made it his life’s mission to open doors for the students of our region. To achieve his vision for the community, Dr. Rivera cultivated a nurturing and collaborative environment during his 14 years of service as the Weslaco ISD Superintendent. Dr. Rivera recognized that in order to make a positive impact on students, the educational organization and the individuals who make up the school setting are critical in enriching and growing students’ knowledge and experience. As such, our region’s education system underwent a phase of great transformation. Student academic programs were expanded, school facilities were upgraded, and staff engagement was prioritized.

Dr. Rivera believed in investing in people and prioritized mentoring his employees. There are countless testimonies from Weslaco ISD Staff who credit their careers to Dr. Rivera’s dedication and deep commitment to employee support programs.

Madam Speaker, it is my pleasure to recognize Dr. Richard Rivera for his 53 years of wholehearted devotion to the students and teachers of Weslaco. Dr. Rivera has undoubtedly had an indelible impact on educators throughout our region and has made a lasting impression on our students. I commend him on a well-earned retirement and wish him the best in every future endeavor.”

➤ The Board of Trustees relayed messages of gratitude, inspiration, and extended best wishes to Dr. Rivera.

•Mr. Patrick Kennedy shared memories of when he was a young student at WISD and Dr. Rivera would go into the classrooms and ask all the children how they were doing and what they were learning. He felt honored that the Superintendent took time to visit the students. During Mr. Kennedy’s employment as a teacher, Dr. Rivera also exhibited the same care for the employees, and as a fellow board member, Dr. Rivera has always provided guidance and suggestions. He thanked Dr. Rivera for his support and wished him a fruitful retirement.

•Mr. Isidoro Nieto acknowledged Dr. Rivera for the many years of service to this district. Dr. Rivera was his coach, his principal, Superintendent, and currently a fellow board member. He personally thanked Dr. Rivera for everything he has done for him, his wife, his boys, and the entire Nieto family. He acknowledged Dr. Rivera for providing many resources for many students over the years and for

providing leadership for principals, teachers, and staff. He commended Dr. Rivera for all the years of service he provided to this district.

- Mr. Erasmo Lopez thanked Dr. Rivera for leading WISD. He said, “You have been an example to all students who have gone through the halls of WISD. You have made WISD what it is today. You have been a big part of everything. It is with sadness that I bid you – not a farewell, but I will see you later. Thank you so much for all you have done for all our students, our staff, and the great city of Weslaco. Thank you so much.”
- Mr. Andrew Gonzalez congratulated Dr. Rivera on his retirement. Dr. Rivera was Mr. Gonzalez’ principal who later hired him as a coach with the district. He is very thankful for that. He commended Dr. Rivera for all his contributions to the district and the community and for making an impact on so many students and staff. As his fellow board member since 2014, Dr. Rivera has shown him the utmost respect and has shared a lot of wisdom. He wished Dr. Rivera the best.
- Dr. Jaime Rodriguez thanked Dr. Rivera for the knowledge and wisdom shared with him and the many people that have crossed his path. He wished Dr. Rivera many years of health and happiness in his retirement and thanked him for everything he has done for Weslaco ISD.
- Mr. Armando Cuellar wished Dr. Rivera a lengthy retirement, enjoying his family and grand kids. He is grateful for all the special years he worked with Dr. Rivera and is very thankful for everything he has done for him, his family, and all the kids at WISD. He concluded by saying, “You will always be my ‘Ultimate Warrior’.”

➤ District administrators relayed messages of gratitude, inspiration, and extended best wishes to Dr. Rivera.

➤ Superintendent Dr. Canales thanked Dr. Rivera for everything he has done for Weslaco ISD and the children of the Valley over the last 53 years. She made the following remarks:

“As a Superintendent, it has been my honor to have worked with you for the last four years. You have inspired many. I stand before the stadium, something that you have championed for boys and girls through the years so they have the absolute best. You reminded me constantly that schools were made for boys and girls and the children of Weslaco deserved the absolute best, and that met my own beliefs growing up in a family that said too, that Education is the great equalizer and that we exist to empower and support others to be all that we can be. Thank you for taking care of the boys and girls and the staff of Weslaco ISD for so many years. I wish you happiness in the years to come.”

➤ The WISD Mariachi serenaded Dr. Rivera via video.

Dr. Rivera made the following comments: “It’s been a good ride for 53 years, but it’s been a team effort. Everything that was done here was done as a team and there are many people responsible, so I will try to acknowledge some people that were very influential in my life. I’m just a simple man, and had very good soldiers around me through these 53 years. I want to thank my mother Consuelo Rivera, and my brothers and sisters who supported me after high school to get my degree in 1967. Without their help, I could not have gotten to where I am today. I want to acknowledge Coach Santilly (head coach in 1967) who took a chance with me – I thought I was Vince Lombardi. He’s the one that gave me the baton and I am grateful to him. When I became principal at Mary Hoge in 1974 and then high school principal in 1979, there was people in my life that helped me. Superintendent Tony Rico took a chance with me and he is the one responsible for me becoming the Principal in 1974. There were many board members, including Domingo

Sepulveda and Dr. Armando Cuellar who were there during that time and had confidence and faith in me in 1974-1979 as a Mary Hoge Principal, and then from 1979 – 1996 being the High School Principal. Again, there are people in my life that just fell in to what happened. In 1996 I became the Interim Superintendent. The Board at that time was Aaron Castillo, Bucky Cardenas, Norma Reyes, Javi Herrera, and Dr. Robert Sepulveda. They hired me as Interim in 1996 and I told them that I would not fumble the ball and I do not think I ever did, but I want to acknowledge them and after that when I became Superintendent from 1996 to 2011, all the board members that extended my contract; they were many. They were all good people who had the confidence and faith in me, and we did a lot of things during that time, together as a team. I don't want to leave out the staff members, the teachers, administrators, maintenance, custodial, security, food service, secretaries, Alma Valdez, Rosemary Rodriguez, and the transportation staff for 53 wonderful years. They were supportive and helped me out. I don't want to forget the students and the parents." Again, to all the parents and the students from during that time, my same message was 'Education is the Great Equalizer'. I wanted the best for boys and girls, the best facilities, the best quarters, and I think, as a team, we accomplished that. Again, it was a team effort. I want to acknowledge the community who voted for me eight years ago to serve as a board member. I want to thank my wife Mary Ellen, my sons Omar and Ricky, and my daughter Roxanne who supported me and loved me during all those years. Thank you."

## XI. Consent Agenda

Item N was pulled from the agenda by the Administration. Non-action item.

Patrick Kennedy made the motion to approve the consent agenda with the exception of Item N. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

### A. Approval of the Minutes of the Regular Board Meeting of October 12, 2020 and the Special Meeting of October 22, 2020

The Board approved the minutes as presented.

### B. Approval of Out-of-Valley Trips

The Board approved the trips as presented.

#### Weslaco High School

>The Varsity Cheerleading Squad will attend the UIL Spirit State Championships in Fort Worth, Texas on January 13-15, 2021.

>The Varsity Girls Cross Country Team will attend the 2020 State Cross Country Championships in Round Rock, Texas on November 23-25, 2020.

>The Varsity Boys Cross Country Team will attend the 2020 State Cross Country Championships in Round Rock, Texas on November 23-25, 2020.

#### Weslaco High School & Weslaco East High School

>The Agriscience students will attend the San Antonio Livestock Show held in San Antonio, Texas, February 11-28, 2021. Students will compete in events held on February 15-26, 2021. Travel to and participation at the event will be contingent upon local and state health authority orders regarding COVID-19.

- C. Approval to Accept a Donation of Nine (9) Laptops from the McAllen Mexican Consulate, Border Workers United, and the Coca Cola Company for Weslaco ISD Students of A.N. Rico Elementary

The Board accepted the donation of nine (9) laptops from the McAllen Mexican Consulate, Border Workers United, and the Coca Cola Company for Weslaco ISD students attending A.N. Rico Elementary. The laptops will be distributed to nine (9) low income students at A.N. Rico Elementary.

- D. Approval of the Service Agreement with Program Evaluation & Educational Research Solutions (PEERS) to Provide Evaluation Implementation Services for WISD's Current 21<sup>st</sup> CCLC ACE Program Grant for the 2020-2021 Awarded Year

All Texas ACE grantees are required to conduct an annual evaluation that will support continuous program improvement. The PEERS External Program Evaluator will be responsible for coordinating the collection and monitoring the quality/completeness of required federal and state data. PEERS evaluator will ensure that the independent evaluation is submitted electronically to TEA and grant personnel, as well as, in hard copy for the district administrators. Weslaco ISD's ACE program has contracted PEERS since 2016 and there are no changes to the contract or the cost of service, which is \$30,000.00.

The Board approved the service agreement with Program Evaluation & Educational Research Solutions (PEERS) to provide implementation services for WISD's current 21<sup>st</sup> CCLC ACE Program Grant for the 2020-2021 awarded year.

- E. Approval of Purchase of the Scholastic Leveled Math Readers Grades K-3<sup>rd</sup> Program for Justice Raul A. Gonzalez Elementary Students

The Board approved the sole source purchase of the Scholastic Leveled Math Readers Grades K-3<sup>rd</sup> program for Justice Raul A. Gonzalez students.

The Scholastic Leveled Math Readers grades K-3<sup>rd</sup> program consists of Must-Know Math Skills books which provide sequential curriculum to help students build essential vocabulary and concepts that relate to problem solving and mathematical thinking, while engaging in discussion to enhance comprehension as well as speaking and listening.

The cost of this purchase is \$29,139.36, funded by the State Instructional Early Education Allotment.

- F. Approval of Purchase of the Think Up! ELAR Mentoring Minds Reading Print and Digital Bundle Program for Third Through Fifth Grade Students

The Board approved the sole source purchase of Think Up! ELAR Mentoring Minds Reading print and digital bundle program. This program supports the reading and writing program currently used by teachers. The online bundle addresses the major genres of reading and writing that provides purposeful practice to develop students' writing abilities in third through fifth grades. The cost of this purchase is \$57,467.03 and will be funded by State Compensatory Education Funds.

- G. Approval of Purchase of APEX Online Interactive Software for All Core Content Areas for Students in Sixth Through Twelfth Grades

The Board approved the sole source purchase of APEX online interactive software for all core content areas for students in sixth through twelfth grades. APEX tutorials help teachers differentiate

instruction for students to support them in successfully meeting the requirements of the State of Texas Assessment and Academic Readiness (STAAR) exams and the Texas Success Initiative (TSI) Assessment.

Staff development will be provided by APEX consultants so that teachers are familiar with all aspects of the updated software and how it can be used effectively to support students and supplement the instructional practices already taking place in the classroom. Teachers will be able to track student progress and student growth on specific TEKS using the APEX management system. The cost for this purchase is \$143,790.00.

H. Approval of Renewal of the Internet Firewall System for the District for 2020-2021

The Board approved the one-year renewal subscription of service for the Palo Alto internet firewall from Micro Share, Inc. from San Antonio, Texas at a cost of \$28,345.00. This purchase will be funded from the Local Maintenance budget.

The district must have a comprehensive enterprise level internet firewall to prevent cyber-attacks that can identify all traffic, including encrypted traffic, based on application, application function, user and content. The firewall must also be flexible enough to allow the district to enforce internet security policies and let only authorized users to run certain applications.

WISD has been using Palo Alto as the internet firewall since 2015 and it has been working very well. It is one of the top firewalls in the nation.

I. Approval of 2020-2021 Membership Renewal with South Texas Association of Schools

The Board approved the 2020-2021 membership renewal with South Texas Association of Schools. The South Texas Association of Schools represents fifty-three (53) school districts with over 325,000 students. Their primary purpose is to represent the member districts before the legislature, State Board of Education, and the State Board of Education Certification. South Texas Association of Schools is a significant force in the field of public education legislation. The Association provides continuous communications on the activities of these state organizations to all of the members. The member school districts receive impact models on how the various finance plans being considered affect their district. The Association is in continuous contact with the legislators representing our area and someone is always in attendance at all legislative meetings that impact public schools.

The membership fee is based on the 2019-2020 ADA of 15,751 @ \$.40 per ADA. The estimated cost is \$6,300.40.

J. Approval to Renew the Retainer Agreement with the Law Firm of Walsh Gallegos Trevino Russo & Kyle P.C. for Legal Services Related to the Provision of Special Education Services

The Board approved the renewal of a retainer agreement with the law firm of Walsh Anderson Gallegos Trevino Russo & Kyle, P.C. for legal services related to the provision of special education services. The retainer agreement allows for district personnel to consult with attorneys who specialize in legal matters dealing with students with disabilities. This assists the district in being compliant as well as placing the district in a stronger legally defensible position when sensitive issues pertaining to special education arise.

The agreement also allows the district to have unlimited phone consultation with attorneys in any of their offices, receive monthly newsletters on general education law as well as information that educates personnel on pertinent developments within the field of special education, and provides access to discounted legal fees should the district ever become involved in litigation involving special education matters. The term of contract is from November 10, 2020 through November 30, 2021. The cost for these services is \$1,000.00.

K. Approval of Budget Amendments

The Board approved the budget amendments as presented.

1. Central Middle School – Local Fund to Reclassify Rolled-Forward Purchase Orders Coded to Wrong Function: \$9,584.00
2. Dr. Armando Cuellar Middle School – State Bilingual Fund to Purchase Teaching Resources and Lesson Plans from Teachers Pay Teachers: \$3,300.00
3. Business Office - Local Fund to Record Budget for Purchase Orders Rolled-Forward for Science Lab Supplies, and Laptops and Laptop Briefcases for the Special Education Department, Ordered in Prior Year and Received and Invoiced after September 1, 2020: \$18,986.00
4. District Library Services – Local Fund to Record Budget for Roll-Forward Funds for Grant Money Received in Prior Year for Water Damaged Library Books at Sam Houston Elementary: \$3,250.00
5. Business Office – Local Fund to Record Budget to Purchase Six Thousand (6,000) Student Desk Shields in Response to COVID-19 for the 2020-2021 School Year: \$120,000.00
6. Business Office – Local Fund to Record Budget to Cover One-Time Stipend for All Employees: \$2,274,219.00
7. CTE Department – State Vocational Fund to Record Budget for Roll-Forward: \$283,333.00
8. Student Support Services – State Compensatory Fund to Record Budget for Roll-Forward: \$3,294,055.00
9. Assistant Superintendent for Elementary Education & Leadership – Early Education Allotment Fund to Record Budget for Roll-Forward: \$1,469,641.00
10. ELF Academy – Rider 78 Fund to Record Budget for Roll-Forward: \$241,375.00

L. Approval of Extension of Proposal Award for Pest Control Services District Wide (RFP #19-11-08)

In November 2018, the Board approved the proposal award for pest control services to Bug Off Pest Control for a two-year contract, with the option to extend the contract for a third year based on vendor service and product satisfaction. Based on the overall satisfaction with the service, the Custodial Department Supervisor recommended approval of the one-year award extension.

The Board approved the one-year award extension for Pest Control services district-wide to Bug Off Pest Control located in Pharr, Texas as recommended. The total amount of service to be provided for the one additional year cannot be determined at this time.

M. Approval of Proposal Awards:

1. Glass Service & Repair (Proposal #21-11-09)

The Board awarded the proposals for glass service and repair district-wide to the following vendors:

<b>Vendor</b>	<b>Location</b>	<b>Award Status</b>
1. D&R Glass Etc.	McAllen, Texas	Primary Vendor
2. G&S Glass LLC	Edinburg, Texas	Primary Vendor
3. Superior Glass	Pharr, Texas	Primary Vendor
4. Weslaco Glass	Weslaco, Texas	Primary Vendor

Glass supplies and service related items are purchased and used for the repair and maintenance of the district's facilities and school buses throughout the school year. No amounts are mentioned because staff does not know the exact quantities of product or service that will be needed.

2. HVAC Supplies & Equipment (Proposal #21-11-10)

The Board awarded the proposals for the purchase of HVAC Supplies and Equipment to the following vendors:

<b>Vendor</b>	<b>Location</b>	<b>Award Status</b>
1. Johnson Supply	Pharr, Texas	Primary Vendor
2. Johnstone Supply	La Feria, Texas	Primary Vendor
3. Carrier Corporation	San Antonio, Texas	Secondary Vendor
4. Aircool Tech-ACT	Alamo, Texas	Secondary Vendor
5. Lewis Electric Motors	Harlingen, Texas	Secondary Vendor
6. InSCO Distributing	San Antonio, Texas	Secondary Vendor

The total amount of purchase per vendor cannot be determined at this time since usage of HVAC Supplies and Equipment and availability per vendor may vary throughout the year. The estimated amount for purchases for the contract year will range from \$50,000 to \$60,000.

3. Electrical & Plumbing Supplies & Equipment (Proposal #21-11-11)

The Board awarded the proposals for electrical and plumbing supplies and equipment to the following vendors:

<b>Vendor</b>	<b>Location</b>	<b>Electrical Supplies</b>	<b>Plumbing Supplies</b>
1. Bush Supply Company	Weslaco, Texas	Primary Vendor	Primary Vendor
2. Central Plumbing & Electric Company	Weslaco, Texas	Primary Vendor	Primary Vendor
3. Dealer's Electrical Supply	McAllen, Texas	Secondary Vendor	
4. Matt's Building Materials	Pharr, Texas		Secondary Vendor
5. Valmac Electrical Supply	Pharr, Texas	Secondary Vendor	

Electrical and plumbing supplies are purchased on an as-needed basis with quotes obtained from either of the two primary vendors for purchases totaling \$3,000.00 or less. For purchases exceeding \$3,000.00, quotes will be obtained from the two (2) primary vendors along with at least one additional quote from any of the secondary vendors. Purchases will be made from the secondary vendors if neither of the primary vendors can obtain the items requested.

4. Paint Supplies & Equipment (Proposal #21-11-12)

The Board awarded the proposals for paint supplies and equipment to the following vendors:

Vendor	Location	Award Status
1. PPG Architectural Finishes	Duncanville, Texas/Harlingen, Texas	Primary Vendor
2. The Sherwin Williams Co.	Weslaco, Texas	Primary Vendor
3. Matt's Building Materials	Pharr, Texas	Secondary Vendor
4. Pioneer Manufacturing Company	Cleveland, Ohio	Secondary Vendor

Items will be purchased on an "as needed" basis. A quote will be obtained from any of the two (2) primary vendors. However, on purchases totaling \$3,000.00 or more, a quote will be obtained from the two primary vendors and at least one from any of the secondary vendors. The vendor that offers the lowest prices and has the items available in stock (or can get them faster) will be awarded the purchase.

5. Cafeteria Equipment Repairs District-Wide (Proposal #21-11-13)

The Board awarded the proposal for cafeteria equipment repairs district-wide to R&J's Repair, Inc., dba National Commercial Equipment Repair located in McAllen, Texas. This company has provided service to the district for the past twelve (12) years and has provided prompt and satisfactory service over this time period. Their proposed labor rate has remained fairly steady over the last several years and is currently the low-bid vendor on this proposal. The total repair services is not know at this time since they will be done as needed throughout the school year. The estimated cost for services will range from \$100,000 to \$150,000.

N. Approval of Monthly Tax Adjustments for October 2020

This item was pulled from the agenda.

O. Approval of the 2020 Certified Property Tax Roll

The Board approved the 2020 Certified Property Tax Roll as presented by the Hidalgo County Tax Assessor/Collector. Section 26.09(e) of the Property Tax Code, requires the Tax Assessor/Collector to submit the Certified Tax Roll to the governing body of the taxing unit by August 1 or as soon thereafter as practicable.

Total Assessed Value	\$ 3,698,880,040.00
Less Total Exemptions	(1,140,568,517.00)
Taxable Value	\$ 2,558,311,523.00
Tax Rate per \$100 of Taxable Valuation	\$ 1,0189
Levy Before Frozen Levy Loss	\$ 26,066,636.11
Levy Loss Due to Freeze	( 427,273.20)
Late Rendition & Late AG	\$ 30,672.16
Total Levy per Hidalgo County Tax Office	\$ 25,670,035.07

- The total tax levy information was used to prepare the budget for fiscal year 2020-2021.
- Administration budgeted only 91% of the 2020 tax levy as tax collections for the fiscal year 2020-2021. The tax collection goal is 94%.

XII. Discussion Items:

A. Interim Financial Reports for the Two Months Ended October 31, 2020

The Board acknowledged the Interim Financial Report for the two months ended October 31, 2020 as prepared by the Business Office. This month’s financial report includes the general fund, special revenue fund, and the debt service fund.

The Construction Fund report does not reflect all the purchase orders for construction projects in progress. Due to the end of the fiscal year closing process, some payments for the 2019-2020 construction work were processed in September & October 2020; therefore, staff has not finished rolling forward all the POs and budgets to the 2020-2021 budget.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	24,908,510	311,087	( 24,597,423)	1.25%
5800 State Source	137,408,250	31,933,986	(105,474,264)	23.24%
5900 Federal Sources	13,459,961	855,946	( 12,604,015)	6.36%
<b>Totals</b>	<b>175,776,721</b>	<b>33,101,019</b>	<b>(142,675,702)</b>	<b>18.83%</b>

- Of the total revenues budgeted of \$175,776,721; the district received \$33,101,019, which represents 18.83% of the budget.
- Of \$177,620,874% in budgeted expenditures, the district expended or encumbered \$24,697,315, which represents 13.90%.

B. Acknowledgement of Hidalgo County Tax Office Collection Report for October 2020: Current Taxes and Delinquent Taxes

The District did not receive the tax collections report for the October 2020 tax collections. Non-action item.

XIII. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Approve for Weslaco ISD to Submit a Request to TEA for a Class Size Limit Exemption Waiver

Staffing allocations for the 2020-2021 school year were made at 22:1 student ratio as approved by the Board of Trustees. Due to unpredictable enrollment patterns there will be multiple classrooms above the standard 22:1 ratio. Classes with above 22:1 ratios will not exceed 24:1. Therefore, the Superintendent recommended that the Board approve for Weslaco ISD to submit a request to TEA for a class size limit exemption waiver (K-4<sup>th</sup>) for the 2020-2021 academic school year for the following schools:

CAMPUS:	GRADE LEVEL:	CLASS SIZE:
<b>CLECKLER-HEALD ELEM.</b>	2 <sup>nd</sup>	(2) 23:1 (1) 24:1
	4 <sup>th</sup>	(4) 23:1
	<b>SILVA ELEMENTARY</b>	
	4 <sup>th</sup>	(1) 23:1

<b>SAM HOUSTON ELEM.</b>	<b>2<sup>nd</sup></b>	<b>(1) 23:1</b>
	<b>4<sup>th</sup></b>	<b>(1) 23:1</b>

Trustee Dr. Jaime Rodriguez asked for clarification on whether the class size included students that were attending school in person and students participating through virtual learning at home.

Mr. Abel Aguilar, Assistant Superintendent for Elementary Education & Leadership, clarified that the class size listed on the chart indicates the total class amount assigned to that particular classroom. The count includes students on campus as well as students learning remotely from home. The Administration has been working closely with the principals to monitor the staff sizes.

Trustee Patrick Kennedy made the motion to table this item until the administration received the survey results from the parents. Trustee Erasmo Lopez agreed with Mr. Kennedy and shared that he preferred to wait and have the incoming board members take action on this item. Mr. Lopez seconded the motion.

Dr. Canales informed the Board that the deadline to submit the waiver request was December 1, 2020.

Voting in favor of the motion made by Mr. Kennedy and seconded by Mr. Lopez to table this item were Patrick Kennedy, Erasmo Lopez, and Dr. Jaime Rodriguez. Voting against the motion were Dr. Richard Rivera, Armando Cuellar, and Board President Isidoro Nieto. Motion failed due to a tie vote.

Dr. Richard Rivera made the motion to support the Administration’s recommendation to submit a request to TEA for a class size limit exemption waiver (K-4<sup>th</sup>) for the 2020-2021 academic school year. Armando Cuellar seconded the motion. Voting in favor of the motion were Dr. Jaime Rodriguez, Dr. Richard Rivera, Armando Cuellar, and Isidoro Nieto. Voting against the motion were Patrick Kennedy and Erasmo Lopez. Motion passed with a 4 to 3 vote.

**B. Discussion and Possible Action for the Board to Approve a CARES Act Interlocal Cooperation Agreement Between the County of Hidalgo and Weslaco Independent School District for a Twenty-Five Percent Matching Contribution by the County of Hidalgo for the Distance Learning Items Purchased by Weslaco Independent School District for School Year 2020-2021 Due to the COVID-19 Pandemic**

The Administration approached the Honorable Hidalgo County Judge Richard F. Cortez as well as Hidalgo County Commissioner of Precinct 1, David Fuentes, and requested a 25% matching contribution under the CARES Act. The WISD request was approved by the Hidalgo County Commissioner’s Court on October 6, 2020 as part of the interlocal agreement under consideration with this item. The requested contribution representing 25% of the district’s purchases is \$375,880. WISD will need to provide documentation requested by the County of Hidalgo in conformity with the CARES Act’s requirements such as proof of proper procurement of the distance learning items, proof of payment, and other items by November 30, 2020.

Dr. Jaime Rodriguez made the motion to approve the CARES Act Interlocal Cooperation Agreement between the County of Hidalgo and WISD effective October 6, 2020 for a 25% Matching Contribution by the County of Hidalgo for the Distance Learning items purchased by Weslaco ISD for school year 2020-2021 due to the Covid-19 pandemic. Patrick Kennedy seconded the motion. Voting in favor of the motion were Dr. Jaime Rodriguez, Patrick Kennedy, Armando Cuellar, and Dr. Richard Rivera. Mr. Lopez did not vote on this item. Motion carried.

C. Discussion and Possible Action for the Board to Consider Approval of the Administration’s Ranking Recommendation of the Proposals Received for the A.N. “Tony” Rico Elementary School Foundation Remediation Project (CSP #21-11-14)

On July 6, 2020, the Board approved a procurement method of construction for this project. The approval included: 1) the Competitive Sealed Proposals as the procurement method of construction; 2) delegated the proposals’ ranking authority to administration, and 3) approved the criteria and points as presented.

Due to foundation problems to the exterior of the campus walls, the scope of work is to raise the areas of the foundation identified by the Engineering Firm of Raba Kisner along with the injection of polyurethane foam to fill voids beneath the slab.

Three (3) vendors submitted proposal packages. The ranking committee recommended the number one ranked contractor, Holchemont, LTD, from McAllen, Texas. This firm was not the lowest priced vendor; however, they are a proven construction company and is listing sub-contractors that specialize in this type of foundation work.

<b>Vendor/Location</b>	<b>Cost of Project</b>	<b>Days to Complete</b>	<b>Awarded Points</b>	<b>Rank</b>
Holchemont, LTD McAllen, Texas	\$321,000.00	90	700	1 <sup>st</sup>
G & G Contractors Edinburg, Texas	\$450,900.00	120	525	2 <sup>nd</sup>
Fourtify Construction, LLC. Edinburg, Texas	\$ 319,000.00	120	413	3 <sup>rd</sup>

Patrick Kennedy made the motion to approve the Administration’s ranking recommendation of the proposals received for the A.N. “Tony” Rico Elementary School Foundation Remediation Project. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

D. Discussion and Possible Acton for the Board to Consider Approval of a Contract with Automated Logic Contracting Services, Inc. for the “Design and Replacement of the HVAC Controls at Weslaco East High School” Design-Build Project

The HVAC controls for the Weslaco East High School campus are obsolete and more difficult to maintain with time since parts have been discontinued. This has resulted in constant HVAC problems that affect space comfort. Conditions have been experienced where the space temperature in one classroom is comfortable while the adjacent classroom is under uncomfortable space temperature considering that both classrooms are under the same HVAC unit. In addition, there are times when an entire classroom wing experiences air conditioning problems at the beginning of the school day as a result of the HVAC unit for the wing not starting properly.

Dr. Jaime Rodriguez made the motion to approve the contract with Automated Logic Contracting Services for the design and replacement of HVAC controls at Weslaco East High School as a Design-Build project. Armando Cuellar seconded the motion and it passed unanimously.

E. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Whole Life Insurance Benefit Product (RFP #21-10-15)

The Board of Trustees had opted to solicit a Request for Proposals (RFP) for Whole Life Insurance as an option to the employee's voluntary benefit program. As a result of the RFP, the district received thirteen (13) proposals. The proposals offered both smoker and non-smoker rates and limited/or no underwriting requirements as solicited. The maximum face amount was set at \$25,000 to avoid any additional medical history or physical exams. Valley Risk Consulting evaluated the proposals and narrowed the proposals down to the top seven based on price and limited underwriting requirements.

The Superintendent recommended that the Board approve the proposal from Allstate based on the evaluation and recommendation by Valley Risk Consulting.

Patrick Kennedy made the motion to approve the proposal from Allstate as recommended by the Superintendent and VRC. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

XIV. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:20 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 551.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

1. Student v. Weslaco Independent School District, Before a Special Education Hearing Officer for the State of Texas; Docket No. 220-SE-0320
2. Student v. Weslaco Independent School District, Before a Special Education Hearing Officer for the State of Texas; Docket No. 219-SE-0320

***Dr. Richard Rivera left the meeting at 7:22 p.m.***

XV. Reconvene in Open Meeting:

The Board returned to open meeting at 8:02 p.m. to take action on the following matters:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on New Employment

Dr. Canales recommended that the Board approve the reassignment of certified professional personnel as discussed in closed meeting.

Employee: ULISES GARZA	
From: Program Analyst	To: Senior Programmer Analyst
Job Grade: 202	Job Grade: 203
Days: 230	Days: 230

Dr. Jaime Rodriguez made the motion to approve the reassignment of certified professional personnel as recommended by the Superintendent. Patrick Kennedy seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations

Dr. Canales recommended that the Board approve the resignations/retirements of certified professional personnel as presented.

<b>Name</b>	<b>Position/Location</b>	<b>Reason/Effective Date</b>
Susan Peterson	Assistant Superintendent for Secondary Education & Leadership	Susan Peterson is retiring after (40) years in education, with all (40) years of service at Weslaco ISD. Her retirement is effective December 18, 2020.
David Castro	Physical Education Teacher Weslaco East High School	David Castro is retiring after (32) years in education, with all (32) years of service at Weslaco ISD. His retirement is effective December 31, 2020.

Dr. Jaime Rodriguez made the motion to approve the resignations/retirements of certified professional personnel as recommended by the Superintendent. Patrick Kennedy seconded the motion and it passed unanimously.

3. Discussion and Possible Action Concerning Pending Litigation and Possible Settlement of Student v. Weslaco Independent School District, Before a Special Education Hearing Officer for the State of Texas; Docket No. 220-SE-0320

Patrick Kennedy made the motion to accept the recommendation of the Superintendent and the school's attorney and direct the Superintendent and the school's attorney to proceed as discussed in closed session concerning Student v. Weslaco Independent School District, Before a Special Education Hearing Officer for the State of Texas; Docket No. 220-SE-0320. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

4. Consideration and Possible Action Concerning Pending Litigation and Possible Settlement of Student v. Weslaco Independent School District, Before a Special Education Hearing Officer for the State of Texas; Docket No. 219-SE-0320

Patrick Kennedy made the motion to accept the recommendation of the Superintendent and the school's attorney and direct the Superintendent and the school's attorney to proceed as discussed in closed session concerning Student v. Weslaco Independent School District, Before a Special

Education Hearing Officer for the State of Texas; Docket No. 219-SE-0320. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

XVI. Adjournment

The meeting adjourned at 8:07 p.m.