

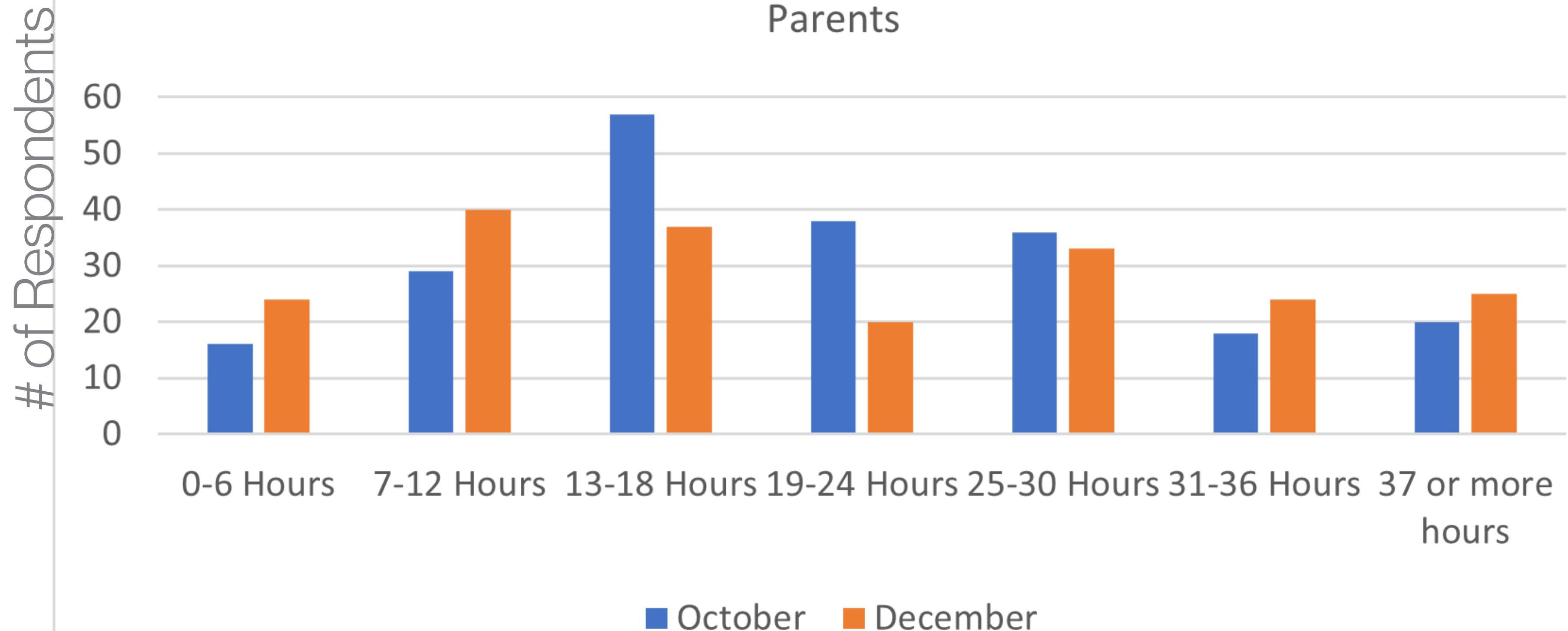
**Addendum**  
**Board Meeting**  
**December 17, 2020**



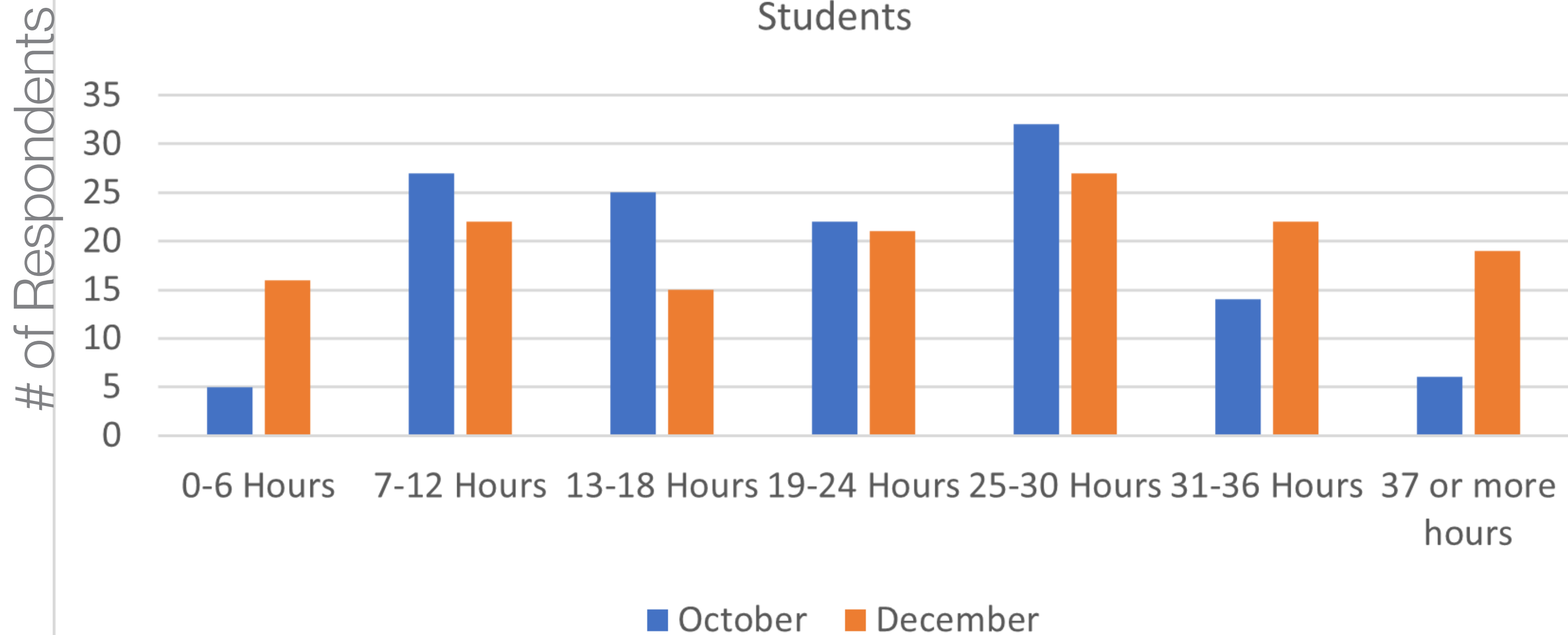
# **Feedback Survey Data**

## **October & December 2020**

How much time, on average, has your student spent on academics per week, since we have been fully remote? This includes meetings, discussions, learning tasks and assessments.



How much time, on average, has your student spent on academics per week, since we have been fully remote? This includes meetings, discussions, learning tasks and assessments.

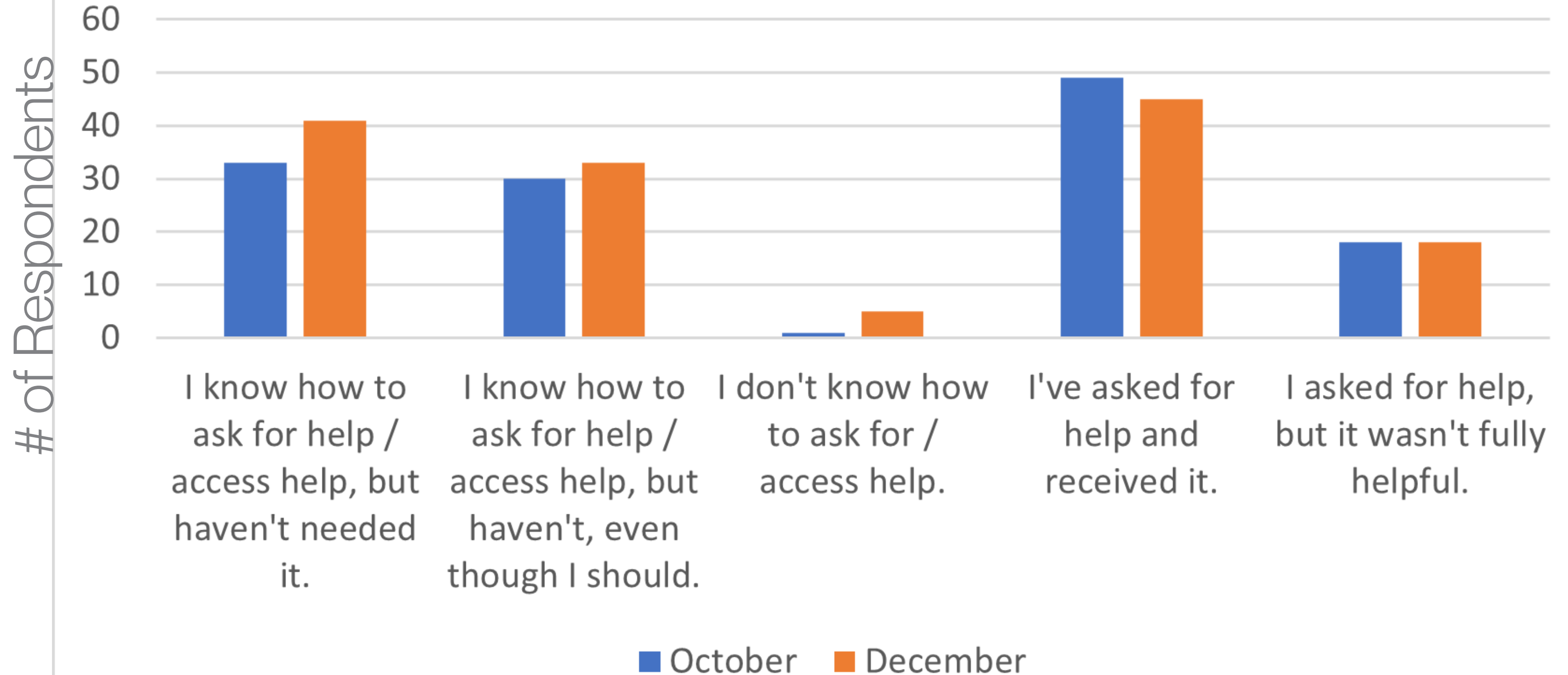


# If support is needed for academics...

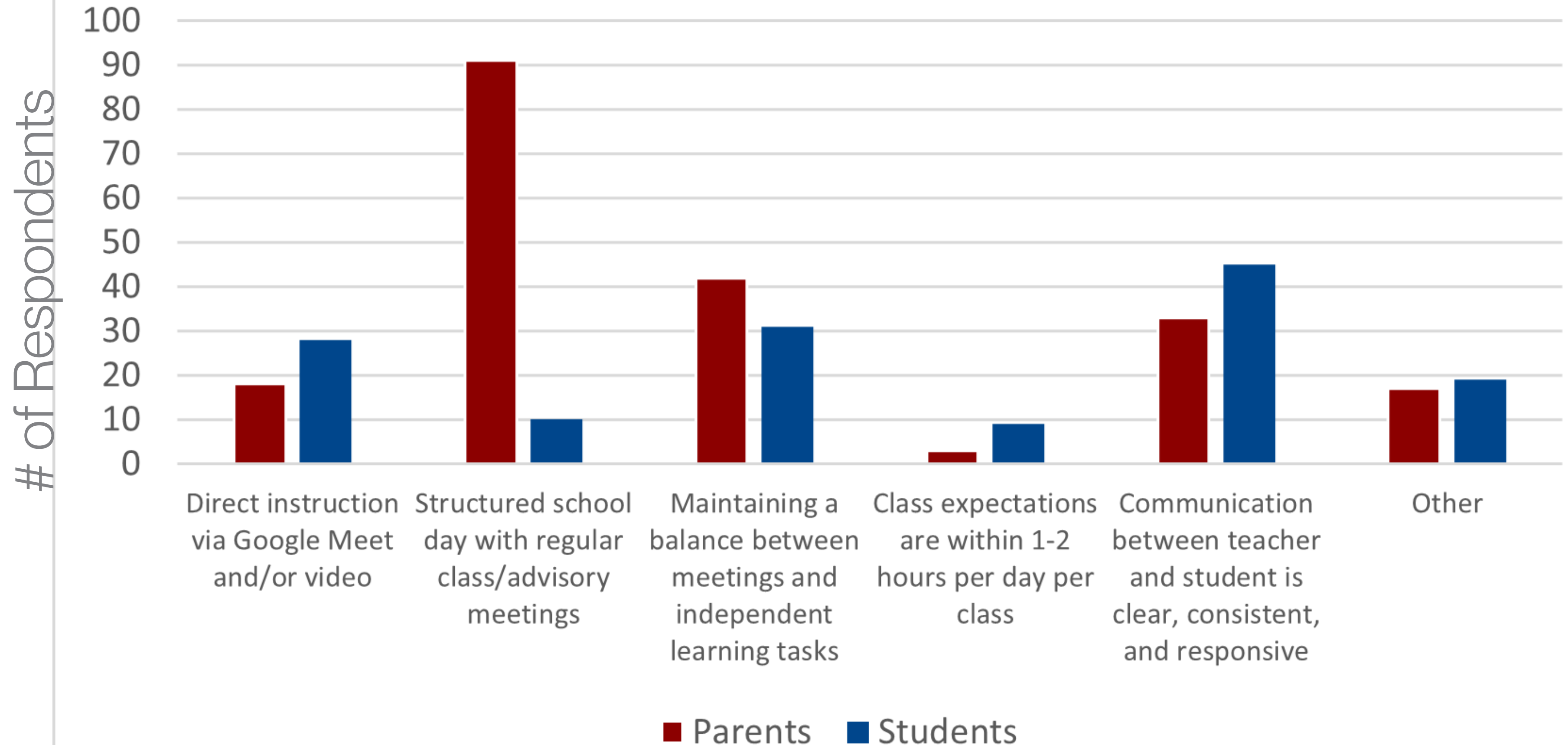
## Parents



# If support is needed for academics... Students



These elements are important in remote learning. My student / I benefit the most from:



BUUSD In-Person Learning Plan ~ December, 2020

With the protocols required to support full in-person instruction now in place, it is important to set specific, flexible goals that drive us towards this end. Ones that reasonably balance benefit and risk. It should be clearly understood that each step in the below plan should only be implemented if local conditions safely support them; any step may be delayed if necessary to allow poor conditions to improve.

December 2020

1. Reopening Team meets weekly to monitor conditions with the goal of a return to hybrid learning.
2. Superintendent brings recommendations of Reopening Team to the Administrative Team and Board
3. If conditions permit, the district returns to the hybrid mode on January 4th.
4. Messaging to the community must go out that clearly states: Our future depends on everyone following the State's health and safety guidelines

Logic: Given the incubation period of the virus, by 1/4/2021, the impact of holiday gatherings on the local community should be established and those needing to quarantine should be known by the district. This allows the district to prevent those who should be in quarantine from entering onto school grounds.

December/January

During the December Break we begin messaging the community that: The district intends to begin a phased transition to full-in person instruction beginning on January 19th.

1. Reopening Team makes recommendations for a phased return to in-person instruction. The Superintendent will take these recommendations to the Administrative Team and the School Board.
2. Grades K-4 return to full in-person instruction with 4 feet of distance between students on Mondays, Tuesdays, Thursdays and Fridays with a half day of in-person instruction on Wednesdays starting on January 19th. The exact time of the ½ day dismissal will be determined once transportation schedules are formalized.
3. The remote portion of Wednesdays for grades K-4 will be used for providing student services, grade level team meetings.
4. Grades 5 & 6 will follow the K-4 schedule starting on February 1st.
5. Grades 7 & 8 will continue with the hybrid schedule due to the 6' spacing requirement under the [AOE Strong and Healthy Start](#) guidance.
6. Prekindergarten classes have been operating in a full in-person instruction format, two full days per week. This meets the hourly requirement for PK instruction. The prekindergarten schedule will not change this school year.
7. CVCC will return to full in-person, 5 days - (hybrid schedule) per week, on January 4th based on the needs of all sending districts. If conditions permit, CVCC will move to full time, regular scheduling on January 19th.
8. High School grades 9-12 will return on January 4th with the existing fall hybrid schedule.
9. High School will transition to a new hybrid schedule offering increased class meeting times at the start of the second semester on January 27th.



January 27th Schedule

	M	T	W	T	F
	<b>A-K: In Person</b> (L-Z: Remote)	<b>L-Z: In Person</b> (A-K: Remote)	<b>All students: Remote</b>	<b>A-K: In Person</b> (L-Z: Remote)	<b>L-Z: In Person</b> (A-K: Remote)
<b>7:35-8:15</b>	AM Block	AM Block	<b>7:35-8:45</b> Independent Work Time	AM Block	AM Block
<b>8:20-9:17</b>	Block 1	Block 1	<b>9:00-9:30:</b> Advisory via Google Meet (attendance required)	Block 1	Block 1
<b>9:20-10:17</b>	Block 2	Block 2		Block 2	Block 2
<b>10:20-11:17</b>	Block 3	Block 3	<b>9:30-11:30</b> Independent Work Time <b>AND</b> Office Hours by teacher invite or student request	Block 3	Block 3
<b>11:20-12:17</b>	Block 4	Block 4		Block 4	Block 4
<b>12:17-1:25</b>	Lunch/Prep	Lunch/Prep	<b>11:30-12:00</b> Lunch	Lunch/Prep	Lunch/Prep
<b>1:25-1:55</b>	Block 1 Virtual* - ALL students	Block 3 Virtual* ALL students	<b>12:00-3:00</b> Independent Work Time <b>AND/OR</b> Flexible Pathways Meetings	Block 1 Virtual* - ALL students	Block 3 Virtual* - ALL students
<b>1:55-2:25</b>	Block 2 Virtual* - ALL students	Block 4 Virtual - ALL students		Block 2 Virtual* - ALL students	Block 4 Virtual* - ALL students
<b>2:25-3:05</b>	Flex Period**	Flex Period**		Flex Period**	Flex Period**

Logic:

- The return to full in person learning begins with the least at-risk students who intentionally are also the ones who will benefit the most from this transition. More students are slowly brought in inversely to the decline in cases that should be happening at this time.

## February/March

1. Grades PK-6 will maintain schedule as described above.
2. Grades 7 & 8 will maintain the hybrid mode as described above to adhere to 6 foot distancing under the Strong and Healthy Start guidance. The Reopening Team will continue to evaluate conditions that would allow increased in-person instruction for this age level.
3. High School will maintain the hybrid mode as described above to adhere to 6 foot distancing under the Strong and Healthy Start guidance. The Reopening Team will continue to evaluate conditions that would allow increased in-person instruction at the high school.

### Additional Information

#### Transportation:

Starting on January 19th, buses will be shared between Barre City Middle & Elementary School and Barre Town Middle and Elementary School to accommodate increased ridership while maintaining distancing guidelines as outlined in [AOE Strong and Healthy Start guidance](#).

Barre Town will start earlier to accommodate longer bus routes. Barre City will start later. The exact time will be determined by school administrators, their transportations coordinators and STA.

Sanitizing spray will be used after students are dropped off at Barre Town, allowing time for the product to dry before picking up Barre City students.

#### Screening:

The district is researching alternative screening options using software. Screenings at the high school currently take less time than screenings at the K-8 schools.

#### **Remote Learning:**

Barre Virtual Academy (BVA) will continue its operation through the school year. A recent check with VTVLC shows that BVA remains full and will not have space for additional students this year.

Spaulding High School will continue to independently serve remote students through its current program.

K-8 teachers will continue to post assignments through SeeSaw and Google Classroom to assist students who may need to be away from school to quarantine or for other COVID-19 related concerns.

Other than BVA and the Spaulding High School program described above, the district does not have the capacity to offer additional remote learning options once grades K-6 return to increased in-person instruction.

	Name	Live in City or Town	Stakeholder group	grade/group		stakeholders
1	Neil Kelly	BC	Barre Town teacher	5th grade	1	school board member
2	Lauren Tessier	BC	community member	parent of child not yet in school	2	community member or non profit leader
3	Alan Kessler	BC	community member	grandparent	3	elementary parent
4	Danielle Tucker	BC	parent	8th	4	middle school parent
5	Sara Young	BC	parent	5th and 8th grade	5	high school parent
6	Stacie Jacques	BC	parent	4th grade	6	high school student
7	Brandon Vest	BC	parent	Kindergarten, 4th, 10th, and 12th grade	7	teacher BC
8	Jan Trepanier	BT	community member	BUUSD employee, raised in BC, graduated SHS	8	teacher BT
9	Fianna Verret	BT	parent	4th grade	9	teacher SHS
10	Lee Ann Monroe	BT	parent	3rd and 6th grade	10	teacher CVCC
11	Marcy Kreitz	BT	parent	Kindergarten and 2nd grade	11	elementary administrator
12	Aaron Pacetti	BT	parent	1st grade	12	middle school administrator
13	Martha Blaisdell	BT	parent and BC counselor	8th BT, 11th SHS	13	high school administrator
14	Jaime Fewer	BT	parent/business owner	BT and SHS	14	CVCC administrator
15	Trina Villa	BT	works at BC	7th grade parent-BC	15	business leader
16	Jaime Guilmette	n/a	Barre City teacher	Kindergarten		
17	Michael Pope	n/a	Barre Town teacher	middle school design lab		
18	Mary Ellen Simmons	N/A	Central office	curriculum & equity		



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team/Strategic Plan

2 messages

---

**Alan Kessler** <alanskessler@yahoo.com>

Mon, Dec 14, 2020 at 12:19 PM

To: "sspaulding@buusd.org" <sspaulding@buusd.org>

Cc: "agathakessler@gmail.com" <agathakessler@gmail.com>, Maggie Kessler <mkessler@isi-exeter.com>

Dear Ms. Spaulding,

As an external stakeholder--I have three grandchildren attending Barre schools and a son-in-law teaching in the system, I am interested in becoming a member of the Design Team working to draft a strategic plan for the Barre Unified Union School District.

I have a varied background, but relevant to my request for design team membership, I would like to present the following:

I owned and instructed in a martial arts school of over 200, 25% atypical students.

My intent in opening the school was to reinforce in our students core values through the martial arts.

To that end, I adapted for use in martial arts schools the STAR Character Education Program developed by the Jefferson Center for Character Education. (I became VP of the Jefferson Center's Sports Division.)

I also formed an organization, Kids Respecting Kids, that sought to implement district wide a uniform character education program. The organization surveyed the community regarding bullying issues, raised money for the purchase of the Second Step kits we then distributed to Billerica, MA schools.

Perhaps the design team might want a member who is interested in and has a background in character education and teaching students on the spectrum. But having said that, I want to assist whatever way I can in the development of this strategic plan. The end result is what matters. Helping children.

I hope you consider my application favorably.

Best Regards,  
Alan

Alan S. Kessler  
10 Park Street  
Barre

---

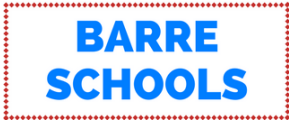
**Sonya Spaulding** <sspaulding@buusd.org>  
To: Alan Kessler <alanskessler@yahoo.com>

Mon, Dec 14, 2020 at 12:25 PM

Hi Alan,

Thank you for your interest in our initiative and your background information-it is certainly helpful!  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Strategic Plan

2 messages

---

**Alan Kessler** <alanskessler@yahoo.com>  
To: "sspaulding@buusd.org" <sspaulding@buusd.org>

Mon, Dec 14, 2020 at 4:44 PM

Thank you, Ms. Spaulding, for getting back to me.

Whether I'm selected or not, I'd like to take a moment of your time to state how important it is for a strategic plan to deal with character education and how it can mitigate bullying.

Name calling, teasing, spreading rumors, stealing belongings, physical violence, etc. all affect a child's education. Children miss school, their education suffers, test results go down. (UCLA study published in 2010). Bullies also are damaged; they are more likely to commit serious crimes in the future.

Enduring bullying, especially by the atypical student, is not a right-of-passage. It can cripple many of the objectives and goals a strategic plan seeks to implement.

Regards,  
Alan

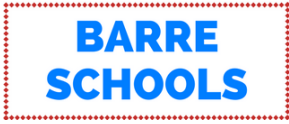
---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Alan Kessler <alanskessler@yahoo.com>

Tue, Dec 15, 2020 at 2:38 PM

Hi Alan,  
Thank you for your reply. I agree, I think character education should be included in the strategic plan, especially as a means to mitigate bullying.  
I will be sure to include this note when relaying information to the full board for discussion.  
Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Re: info

6 messages

---

**Aaron Pacetti** <pacetti4@gmail.com>  
To: Sonya Spaulding <sspaulding@buusd.org>

Tue, Dec 15, 2020 at 2:58 PM

Sonya,

We live in barre town and I am a parent of a first grader who attends barre town school. Thank you very much for getting back to me so quickly I know the deadline is tomorrow.

Thank u  
Aaron Pacetti

On Tue, Dec 15, 2020, 2:37 PM Sonya Spaulding <sspaulding@buusd.org> wrote:

Hi Aaron,  
Thanks for your email. To be able to put you in the correct stakeholder group, I need you to answer a few questions.  
1. Where do you live-Barre City or Barre Town?  
2. Are you a parent? If so, what school do your child(ren) attend and what grade(s)?  
3. If not a parent, do you work at either school or are you interested to participate as a community member?  
Thanks!  
Sonya

On Tue, Dec 15, 2020 at 11:57 AM Aaron Pacetti <pacetti4@gmail.com> wrote:

Hi Sonya,

My name is Aaron Pacetti and I was interested in getting more information on the design team for the return to school as well as possibly what it entails being a part of that team.

Thank u very much  
Aaron Pacetti

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Aaron Pacetti <pacetti4@gmail.com>

Tue, Dec 15, 2020 at 3:45 PM

Aaron,  
Thanks for the information. I have added you to our list of interested parents.  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Please let me know if you need more information! I am realizing I did not answer your question!

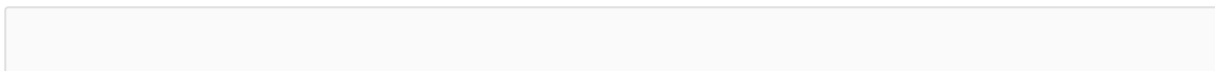
Sonya

[Quoted text hidden]

---

**Mail Delivery Subsystem** <mailer-daemon@googlemail.com>  
To: sspaulding@buusd.org

Tue, Dec 15, 2020 at 3:45 PM





## Address not found

Your message wasn't delivered to **pacetti4@gmail.com** because the address couldn't be found, or is unable to receive mail.

[LEARN MORE](#)

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser> g64sor26000ybg.83 - gsmtip

Final-Recipient: rfc822; [pacetti4@gmail.com](mailto:pacetti4@gmail.com)

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try

550-5.1.1 double-checking the recipient's email address for typos or

550-5.1.1 unnecessary spaces. Learn more at

550 5.1.1 <https://support.google.com/mail/?p=NoSuchUser> g64sor26000ybg.83 - gsmtip

Last-Attempt-Date: Tue, 15 Dec 2020 12:45:27 -0800 (PST)

----- Forwarded message -----

From: Sonya Spaulding <[sspaulding@buusd.org](mailto:sspaulding@buusd.org)>

To: Aaron Pacetti <[pacetti4@gmail.com](mailto:pacetti4@gmail.com)>

Cc:

Bcc:

Date: Tue, 15 Dec 2020 15:45:17 -0500

Subject: Re: info

----- Message truncated -----

---

**Sonya Spaulding** <[sspaulding@buusd.org](mailto:sspaulding@buusd.org)>

Wed, Dec 16, 2020 at 11:50 AM

To: Aaron Pacetti <[pacetti4@gmail.com](mailto:pacetti4@gmail.com)>

Aaron--my first reply bounced back, so I'm resending!

Thanks for the information. I have added you to our list of interested parents.

Our full board will be meeting on Thursday and will be finalizing the Design team at that time.

We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.

Thank you again for your willingness to participate.

Please let me know if you need more information! I am realizing I did not answer your question!

Sonya

On Tue, Dec 15, 2020 at 2:58 PM Aaron Pacetti <[pacetti4@gmail.com](mailto:pacetti4@gmail.com)> wrote:

[Quoted text hidden]

---

**Aaron Pacetti** <[pacetti4@gmail.com](mailto:pacetti4@gmail.com)>

Wed, Dec 16, 2020 at 11:58 AM

To: Sonya Spaulding <[sspaulding@buusd.org](mailto:sspaulding@buusd.org)>



Sonya,

Again thanks for gettin back to me, I was just wondering who and how is it determined who is part of the design team?

Thank u

Aaron

[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>

Wed, Dec 16, 2020 at 12:30 PM

To: Aaron Pacetti <pacetti4@gmail.com>

Hi Aaron,

The full board will discuss all of the applicants and decide on the final design team.

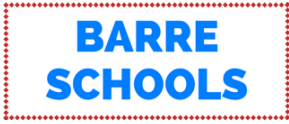
We are looking for stakeholders from the following groups, so that will be taken into consideration when finalizing members.

school board member
community member or non profit leader
elementary parent
middle school parent
high school parent
high school student
teacher BC
teacher BT
teacher SHS
teacher CVCC
elementary administrator
middle school administrator
high school administrator
CVCC administrator
business leader

Please let me know if you have any other questions!

Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team

5 messages

---

**Brandon Vest** <sagecarpentry802@gmail.com>  
To: sspaulding@buusd.org

Sun, Dec 13, 2020 at 7:16 PM

Hi Sonya,

I may interested in throwing my hat in the ring for the design team if there are still openings and you all feel that I would be a good fit.

Feel free to reach out.

Thanks !!

Brandon Vest and  
[Sagecarpentry802@gmail.com](mailto:Sagecarpentry802@gmail.com)  
(802)324-4988

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Brandon Vest <sagecarpentry802@gmail.com>

Mon, Dec 14, 2020 at 12:20 PM

Hi Brandon,  
Thank you for your interest in our initiative! Can you just remind me of the grades that all of your kids are in, so I can be sure I have it correctly?  
Thanks!  
Sonya

[Quoted text hidden]

---

**Brandon Vest** <sagecarpentry802@gmail.com>  
To: Sonya Spaulding <sspaulding@buusd.org>

Mon, Dec 14, 2020 at 1:09 PM

Hi Sonya

Jasmine = Senior at SUHS and enrolled in CCV

Spencer = Grade 10 at Granite ( although its called something else now and I can't remember)

Olliver = Grade 4 at BCEMS ( virtual )

Maximus = Kindergarten at BCEMS ( virtual )

Thanks!

Brandon Vest and  
[Sagecarpentry802@gmail.com](mailto:Sagecarpentry802@gmail.com)  
(802)324-4988

[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Brandon Vest <sagecarpentry802@gmail.com>

Mon, Dec 14, 2020 at 1:31 PM

Brandon-Perfect, thanks for the info--very helpful!  
I have added you to our list of interested parents.  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.

We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.

Thank you again for your willingness to participate.

Sonya

[Quoted text hidden]

---

**Brandon Vest** <sagecarpentry802@gmail.com>

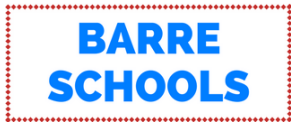
Mon, Dec 14, 2020 at 1:34 PM

To: Sonya Spaulding <sspaulding@buusd.org>

Sounds good - and thanks !

Brandon Vest and  
[Sagecarpentry802@gmail.com](mailto:sagecarpentry802@gmail.com)  
(802)324-4988

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team volunteer

3 messages

---

**Tucker, Danielle** <Danielle.Tucker@vermont.gov>  
To: "sspaulding@buusd.org" <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 12:08 PM

Ms. Spaulding

I am interested in participating as a parent in the design team as detailed in the email and video sent out today. I am a parent of an 8<sup>th</sup> grader at BCEMS, a former small business owner (Tucker Machine in Barre), was formerly a headhunter in Boston where I worked with vocational schools to assist in professional readiness, and have an MBA. I feel I could bring many perspectives from my background that would help assist the school district and promote learning for my son and all other students. Please let me know if you feel I could be of assistance.

Best,

Danielle

Danielle M. Tucker

Administrative Services Manager III

Contract Administration

Vermont Agency of Transportation

219 North Main Street, Suite 105

Barre, VT 05641

(802) 595-9058

[danielle.tucker@vermont.gov](mailto:danielle.tucker@vermont.gov)



Please consider the environment before printing this e-mail.

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: "Tucker, Danielle" <Danielle.Tucker@vermont.gov>

Fri, Dec 11, 2020 at 12:33 PM

Hi Danielle,  
Thank you for your email and your interest in the Design team! Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.

Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]

---

**Tucker, Danielle** <Danielle.Tucker@vermont.gov>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 12:37 PM

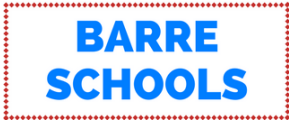
I also worked in the Career Development Center at Clarkson University and taught a high school business class once a week during my time at grad school. I hope that you can find a way to use my skills to help.

---

**From:** Sonya Spaulding <sspaulding@buusd.org>  
**Sent:** Friday, December 11, 2020 12:34 PM  
**To:** Tucker, Danielle <Danielle.Tucker@vermont.gov>  
**Subject:** Re: Design Team volunteer

**EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.**

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team for BUUSD Strategic Plan

4 messages

---

**Fianna Verret** <fverret@norwich.edu>  
To: "sspaulding@buusd.org" <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 11:50 AM

Good morning Ms. Spaulding-

I wanted to contact you today to let volunteer for the BUUSD Design team. It's great to have a community-based initiative!

Best,

Fianna

**Fianna C. Verret**

(she,her,hers)

Faculty Development Manager

College of Graduate and Continuing Studies  
Norwich University  
[158 Harmon Drive](#)

[Northfield, VT 05663](#)

P: 802.485.2336

F: 802.485.2533

<http://online.norwich.edu/degree-programs/masters>

<https://www.gotomeet.me/Fianna> (Web Conference link)

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Fianna Verret <fverret@norwich.edu>

Fri, Dec 11, 2020 at 12:58 PM

Hi Fianna,

Thank you for your interest in our initiative! Before I add your name to the list of interested members of the community, I need to know a few things:

1. Where do you live (Barre City or Barre Town)?
2. Are you a parent with students in the district, and if so, what grade(s)?

Thanks!  
Sonya

[Quoted text hidden]

---

**Fianna Verret** <fverret@norwich.edu>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 1:00 PM

Sonya,

Thank you!

1. Barre Town
2. My child is in 4<sup>th</sup> grade

---

**From:** Sonya Spaulding <sspaulding@buusd.org>  
**Sent:** Friday, December 11, 2020 12:59 PM  
**To:** Fianna Verret <fverret@norwich.edu>  
**Subject:** Re: Design Team for BUUSD Strategic Plan

**CAUTION: EXTERNAL SENDER** Do not click any links, open any attachments, or REPLY to the message unless you trust the sender and know the content is safe.

[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Fianna Verret <fverret@norwich.edu>

Fri, Dec 11, 2020 at 1:02 PM

Thank you Fianna,  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Barre Schools Strategic Plan - Volunteer

3 messages

---

**Jaimes Fewer** <fewerj@yahoo.com>  
To: "sspaulding@buusd.org" <sspaulding@buusd.org>

Mon, Dec 14, 2020 at 9:29 PM

Greetings.

I am willing to volunteer my time to this effort. I have 4 children, two who have gone through the Barre school system and two still attending Barre schools - a son at BTMES and a daughter at Spaulding. I am a business owner in downtown Barre, and I was on a Board serving as Vice President for a non-profit called Transitional Services for Youth and Families out of Winooski for 19 years. If you still need volunteers for this project, I am available.

Thanks,  
Jaime Fewer  
802-272-5366 C  
802-476-5050 W

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Jaimes Fewer <fewerj@yahoo.com>

Tue, Dec 15, 2020 at 10:29 AM

Hi Jaime,  
Thank you for your interest in our initiative. I have added you to our list of interested parents.  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]

---

**Jaimes Fewer** <fewerj@yahoo.com>  
To: Sonya Spaulding <sspaulding@buusd.org>

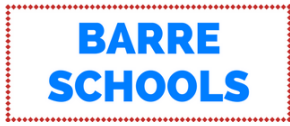
Tue, Dec 15, 2020 at 2:29 PM

You're welcome.

Thanks,  
Jaime Fewer

[Quoted text hidden]





Sonya Spaulding <sspaulding@buusd.org>

---

## Creating a Strategic Plan for Barre Schools

5 messages

---

**Jaime Guilmette** <jguilbce@buusd.org>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 2:49 PM

Hi Sonya,

I am emailing you to express interest in being a part of the Design Team for the initiative to create a strategic plan for Barre Schools. This sounds like an important project for our district and I would be very interested in being a part of it and being a voice for teachers and our school.

Thank you for your time and consideration.

Jaime Guilmette

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Jaime Guilmette <jguilbce@buusd.org>

Fri, Dec 11, 2020 at 3:01 PM

Hi Jaime,

Thank you for your interest in the Design team. Just so I can be certain I have you in all of the applicable stakeholder spots, I think you are a Kindergarten teacher, but want to confirm. And, if you live in Barre City or Barre Town, could you let me know, as that may be helpful!

Thanks so much-

Sonya

[Quoted text hidden]

---

**Jaime Guilmette** <jguilbce@buusd.org>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 3:57 PM

Hey Sonya,

Yes I am a Kindergarten teacher at BCEMS. And no, I live in Williamstown.

Hope that helps !

Jaime

[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Jaime Guilmette <jguilbce@buusd.org>

Mon, Dec 14, 2020 at 12:11 PM

Yes, that helps--thank you!

I have added you to our list of interested teachers.

Our full board will be meeting on Thursday and will be finalizing the Design team at that time.

We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.

Thank you again for your willingness to participate.

Sonya

[Quoted text hidden]

---

**Jaime Guilmette** <jguilbce@buusd.org>  
To: Sonya Spaulding <sspaulding@buusd.org>

Mon, Dec 14, 2020 at 12:19 PM

[Awesome sounds great, I look forward to hearing from you!](#)

[Thank you!](#)



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team

2 messages

---

**Jan Trepanier** <trepjan8@gmail.com>  
To: sspaulding@buusd.org

Mon, Dec 14, 2020 at 7:45 AM

Good Morning Ms. Spaulding!

May this letter serve as my formal request to be a member of the Design Team. I am a Barre Town resident, was born and raised in Barre City, an SHS alumni and an employee of the BUUSD since 2005.

My resume and job description is attached for your information.

Have a great day! 😊

---

**Jan C. Trepanier**

---

### 2 attachments



**IT Tech Support BUUSD.doc**  
25K



**Trepanier Resume.doc**  
38K

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Jan Trepanier <trepjan8@gmail.com>

Mon, Dec 14, 2020 at 12:22 PM

Hi Jan,  
Thank you for your interest in our initiative!  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]

## IT Technical Support Technician and Help Desk and Help Line Operator Computer Support for BUUSD Employees and Students - Para-Educator

This position serves as the main agent for the district Help Line (telephone and Zendesk) providing the first line of technology support for all BUUSD employees, students and the district's schools. This entails troubleshooting issues for callers (staff, parents, students) as well as creating and assigning work tickets via the Help Desk software (Zendesk) for further resolution. Position requires excellent communication skills in dealing with many users with a wide range of personalities as well as varying levels of computer experience.

Individual performs computer support duties and troubleshoots problems as they arise. This includes staff and student assigned devices and internal on-site devices. Individual assists teachers and student users with various software programs and applications. Technician assists with making certain that computers and equipment are being used appropriately.

Technician is the main contact for chromebook devices for students at SHS/CVCC as well as the telephone support line tech for all of the schools. Duties include assignment, maintenance and inventory of devices as well as troubleshooting, tracking and correcting problems that arise with chromebooks and their use. Technician recently created and implemented the use of *Chromebook Care* and *Damage Report* documents for SHS/CVCC and works on-going with the Acceptable Use for Electronic use forms, handbooks and tip sheets regarding devices and maintenance of such.

Technician documents and collects receipts for broken screens, purchase of new chargers and devices for students and staff. Technician orders, maintains and tracks district printer ink and toner usage and other supplies as necessary for SHS and CVCC. Technician assists staff members with installation and use of ink, toner and other technology needs as necessary.

Individual prepares and publishes the SHS daily *Tide Pride* bulletin. Works within Finals site website to post the bulletin on a daily basis. Communicates and collaborates with students and staff about events, athletics, clubs and the various activities throughout the school community.

Individual attends various internal and external meetings and conferences including but not limited: Leadership, Technology Team, SHS Website Improvement Committee, Sunshine Committee, Vita Learn (Vermont Fest, Dynamic Landscapes), COVID-19 Task Force, Reopening Team among others as need arises.

Essential is:

- The ability to work independently
- Computer training and experience with various applications
- Demonstration of solid troubleshooting and solid diagnostic skills
- Good familiarity with basic computer networking concepts
- Good familiarity with various operating systems
- Strong customer service skills
- Solid problem solving skills
- Excellent organizational skills
- Able to lift and move computer systems

**Jan C. Trepanier**  
**425 Beckley Hill Road**  
**Barre, Vermont 05641**  
(802) 479-5233  
[trepjan8@gmail.com](mailto:trepjan8@gmail.com)

### ***Employment History***

#### IT Technical Support – BSU Help Desk/Help Line Operator - July 2013 to Present

This position serves as the main agent for the district Help Line (telephone and Zendesk) providing the first line of technology support for all BUUSD employees, students and the district's schools. This entails troubleshooting issues for callers (staff, parents, students) as well as creating and assigning work tickets via the Help Desk software (Zendesk) for further resolution. Position requires excellent communication skills in dealing with many users with a wide range of personalities as well as varying levels of computer experience.

Library/Media Technologist – Spaulding High School – January 2011 to to July 2013 Supervise and assist with the use of all library and lab computers and equipment. Assist students and teachers with applications which include but are not limited to: Microsoft Word, Power Point, Excel, Publisher, Google, Web Page Design, Photostory, Glogster, Podcasting, and other Internet applications as needed. Troubleshoot library and lab computers to correct problems. Assist students and teachers with technical problems that arise from the use and rental of library computers and equipment such as cameras, kindles, I-pads and any/all other media and technology equipment. Schedule and deliver AV equipment and materials to teachers and presenters. Supervise and assist CSL students. Prepare for auditorium performances by assuring that the equipment is properly working and ready. Maintain, troubleshoot and properly shut down auditorium after use. Assist with functionality of Destiny library catalog system. Supervise the library circulation desk as needed, checking books and materials in and out. Prepare monthly overdue notices. Assist teachers, staff and students in locating library materials. Pull, organize, process, shelve, repair and inventory books and materials as needed. Shut down library each day. Work with and on various BSU committees to elicit communication and collaboration about best use and practices in regards to the use of technology and equipment by students, teachers and parents. Work collaboratively with library team to make the library an educational, attractive, inviting and fun place to be!

Library/Media Computer Instructor – BCEMS – July, 2005 to January 2011 Responsible for the daily computer instruction of all 7<sup>th</sup> and 8<sup>th</sup> grade students. Teach applications which include but are not limited to: Microsoft Word, Power Point, Excel, Publisher, Googling, Web Page Design, Photostory, Glogster, Podcasting, Internet Applications, Mavis Beacon Typing and Inspiration. Teach library class to Kindergarten and Pre-school students. Facilitate the improvement of Destiny library catalog system. Supervise and assist with the use of library and lab computers. Troubleshoot computer programs and equipment whenever needed. Schedule and deliver AV equipment and materials to teachers and presenters. Supervise the library circulation desk checking books and materials in and out as needed. Prepare weekly and monthly overdue notices for books and materials. Assist teachers, staff and students in locating library materials. Pull, organize, shelve and inventory books and materials. Process, catalog and circulate all magazines. Process, repair and cover books and materials. Assist and prepare educational displays, book fair displays and I Love to Read and Write Month campaign.\_

Office Manager - Carol Vassar, M.D., Montpelier Vermont – February, 2008 to 2017. Perform blood pressure and pulse readings. Check urine and perform urinalysis. Prepare patients for exams. Triage patient needs. Schedule appointments, referrals, and consults. Process blood work for laboratory. Upkeep charts, HIPPA confidentiality paperwork, registration and insurance information.

Proprietor, PJ Electric – Repair, clean, troubleshoot and maintain all BCEMS overhead projects. – July 2008 to 2011. Assist my husband with electrical installation projects.

Art Instructor, Young Rembrandt's Art Classes, BCEMS Students – Ariane Ehtesham, Huntington, Vermont – December, 2008 to 2011. Teach weekly art classes for students in grades 1 through 4.

Library Manager – Barre City Elementary & Middle School – July 2006 to 2011. Manage library during summer hours.

Executive Director – Vermont Psychological Association, Montpelier, Vermont – September 24, 1990 – July, 2004. As the first executive director of the Vermont Psychological Association, initial responsibilities included securing and equipping an office. Association development by increasing and retaining members through marketing, public relations and sales promotions. Responsible for producing, promoting and enhancing continuing education programs and conferences for psychologists. Responsible for the development, design and distribution of various publications for members, the general public and the legislature. Served as the VPA lobbyist representing psychologists and the mental health field in Vermont and nationally in Washington, D.C. Created, prepared and submitted all grants. Directed and supervised staff. Coordinated activities associated with monthly board meetings and twelve standing committees. Responsible for computerized accounting, payroll, membership, database development, and upkeep. Liaison with various advocacy groups at the Vermont and at the national level. There are approximately 275 psychologists enrolled as members of the Vermont Psychological Association.

**Educational History:** Continuing Education – Attended over 140 seminars and conferences on a wide array of topics including: administrative/management techniques, computer technology, student learning techniques, fund raising, technology, government relations, association development, clinical and administrative psychology, health care, managed care, educational services and more.

University of Vermont – Political Science Major – August, 1982 to May, 1983

Spaulding High School – Honor Curriculum, Honor Graduate Student – May, 1982

**Special Skills:** I possess solid verbal and written communication and organizational skills. I work well and enjoy working with students, teachers and administrators. I am an effective grant writer. I have solid budgeting and accounting skills. I have wide experience in providing continuing education and training programs. I have a firm grasp on best practices in relation to membership services and customer relations. I have a strong background in marketing of providers, hospitality properties and products and services.

Positive, upbeat, can-do attitude and a team player.

**Awards:** Executive Director of the Year, 2002 – American Psychological Association, Washington D.C.

**Volunteerism:** BSU Technology Committee, SHS Auditorium Committee, SHS Website Improvement Committee, Teacher's assistant at Barre Town and at Barre City Schools. Little league, pony league and T-ball assistant coach. Boys Basketball assistant coach. Barre Women's Softball coach.

**Hobbies:** Writing, reading, softball, cooking, gardening, fishing, camping and outdoor activities.

## **References**

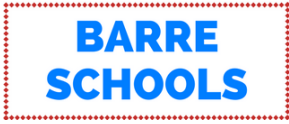
Diane Stacy, BSU Director of Technology

Thomas Sedore, Principal, SHS

Genevieve Knight, Marilyn Gray, Joan Shedd - SHS Librarians

Stephanie McMahan, BCEMS Librarian

Ariane Etesham, 50 Wild Woods Drive, Huntington, Vermont  
Robert Stalling, U61 Integration Technology Specialist - (802) 476-6541  
Megan Sedore, former co-worker  
Charlotte McGray, Psy.D., VPA Past President - (802) 453-4991  
William J. McCann, Psy.D., VPA Past President - (336) 765-0026  
Cheryl Dean, Ph.D., VPA Secretary/Treasurer - (802) 459-2964  
Anthony R. Quintiliani, Ph.D., LADC, VPA Past President - (802) 864-8095



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team for BUUSD

3 messages

---

**Lee Ann Monroe** <lmonroe@cvsu.org>  
To: sspaulding@buusd.org

Fri, Dec 11, 2020 at 12:59 PM

Good Afternoon, Sonya!

I am interested in being a member of the Design Team for BUUSD. I work in Northfield but have two daughters who attend Barre Town as we live in East Barre. If you need anything else from me, please let me know.

Best,  
Lee Ann

--  
Lee Ann Monroe, Principal  
She/Her

Northfield Middle High School  
[37 Cross St #2,](#)  
[Northfield, VT 05663](#)  
Phone: 802-485-4500  
Fax: 802-485-4440

"Don't let the fear of what could happen make nothing happen."  
Doe Zantamata

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Lee Ann Monroe <lmonroe@cvsu.org>

Fri, Dec 11, 2020 at 1:01 PM

Hi Lee Ann,  
Thank you for your interest in participating. I need to know what grades your students are in and I will add you to the list! Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]

---

**Lee Ann Monroe** <lmonroe@cvsu.org>  
To: Sonya Spaulding <sspaulding@buusd.org>

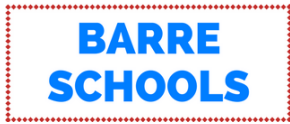
Fri, Dec 11, 2020 at 1:59 PM

Hi, Sonya,

My daughters are in 3rd grade and 6th grade. Thanks so much!

Have a great weekend,  
Lee Ann

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Board

4 messages

---

**Lauren Tessier** <dr laurentessier@gmail.com>  
To: "sspaulding@buusd.org" <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 5:38 PM

Hi Sonia,

I'm a Barre resident and a parent. The restructuring gives Barre an amazing opportunity to strengthen its educational program.

I'm a physician and also a President of an international non profit. Education has been, and continues to be, an integral part of my life, and I want to be sure to spark that passion in my children as well as the other children in our community.

I believe that Barre is starting to undergo economic growth, as many young families flock to the area due to the affordable nature of the housing market. I would like to think that an influx of young families also translates to more involvement in the community- schools included.

I am definitely interested in becoming involved in the design board, as I believe I bring a unique perspective with regards to health and wellness of students, faculty and staff- as well as my non profit experience and dedication to education.

Thanks for your consideration- have a great weekend!

--

Take care,  
Dr. Tessier

### Life After Mold

**p:802.595.6004**

**f:888.972.8792**

**Find us on [Instagram](#) , [Twitter](#) and [Facebook](#)**

**Brevity Notice:** If you are a patient of Dr. Lauren Tessier, please understand that all email correspondences shall be kept brief. If something needs to be discussed at length, if a new problem arises, or an emergent issues become evident, please call the office to schedule an appointment as to be seen in person.

**Confidentiality Notice:** This communication and any files or attachments transmitted with it may contain information that is confidential, privileged and exempt from disclosure under applicable law. It is intended solely for the use of the individual or the entity to which it is addressed. If you are not the intended recipient, you are hereby notified that any use, dissemination, or copying of this communication is prohibited by federal law. If you have received this communication in error, please destroy it and notify the sender.

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Lauren Tessier <dr laurentessier@gmail.com>

Mon, Dec 14, 2020 at 12:18 PM

Hi Lauren,

Thank you for your interest in our initiative! Before I add your name to the list of interested members of the community, I need to know a few things:

1. Where do you live (Barre City or Barre Town)?
2. What grade(s) are your child(ren) in?

Thanks!

Sonya

[Quoted text hidden]

---

**Lauren Tessier** <dr laurentessier@gmail.com>  
To: Sonya Spaulding <sspaulding@buusd.org>

Mon, Dec 14, 2020 at 2:14 PM



Barre City, my child is 2, and will be entering the system in the coming years,

#### Life After Mold

**p:802.595.6004**

**f:888.972.8792**

**Find us on [Instagram](#) , [Twitter](#) and [Facebook](#)**

**Brevity Notice:** If you are a patient of Dr. Lauren Tessier, please understand that all email correspondences shall be kept brief. If something needs to be discussed at length, if a new problem arises, or an emergent issues become evident, please call the office to schedule an appointment as to be seen in person.

**Confidentiality Notice:** This communication and any files or attachments transmitted with it may contain information that is confidential, privileged and exempt from disclosure under applicable law. It is intended solely for the use of the individual or the entity to which it is addressed. If you are not the intended recipient, you are hereby notified that any use, dissemination, or copying of this communication is prohibited by federal law. If you have received this communication in error, please destroy it and notify the sender.

[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Lauren Tessier <dr laurentessier@gmail.com>

Mon, Dec 14, 2020 at 2:25 PM

Hi Lauren,  
Thanks for the info--very helpful!  
I have added you to our list of interested community members from Barre City.  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Strategic Planning Design Team

4 messages

---

**Martha Blaisdell** <mblai@buusd.org>  
To: sspaulding@buusd.org

Tue, Dec 15, 2020 at 10:20 PM

Good evening-

I'm writing to express my desire to be a part of the Strategic Planning Design Team for the Barre Unified Union School District. After viewing the three videos outlining the needs of the team, as well as the process, I believe that I may have skills and knowledge that would be an asset to this team.

In addition to having spent my career working in education with students from preK through high school, my husband and I also manage several small businesses in both Barre City and Barre Town. Most importantly, we have raised three children who have been educated in our local schools. I am deeply committed to having an educational system that equitably meets the needs of the students in our area, while at the same time is responsive to the other stakeholders within our community.

Please let me know if I can provide you with any further information. I am so encouraged that this project is being undertaken by the BUUSD. It has the potential to unite the entire community in so many positive and productive ways. I can be reached through this e-mail, my personal e-mail ([marthadproperties@yahoo.com](mailto:marthadproperties@yahoo.com)) or by phone (802) 522-7237.

Take care,

Martha Blaisdell - School Counselor  
Barre City Elementary and Middle School

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Martha Blaisdell <mblai@buusd.org>

Wed, Dec 16, 2020 at 11:21 AM

Hi Martha,  
Thank you for your email and your interest in our initiative. I will add your name to our list of interested parents/BUUSD employees.  
Could you confirm for me the ages of students, as that may help us fill any gaps we might have?  
Thanks so much!  
Sonya

[Quoted text hidden]

---

**Martha Blaisdell** <mblai@buusd.org>

Wed, Dec 16, 2020 at 11:38 AM

To: Sonya Spaulding <sspaulding@buusd.org>

Hi Sonya -

Thanks for getting back in touch.

We have a son currently in college, an 11th grader and an 8th grader. Let me know if you need any additional information. Have a great day.

Thanks, Martha

[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>

Wed, Dec 16, 2020 at 11:51 AM

To: Martha Blaisdell <mblaibce@buusd.org>

Thanks for the info Martha!

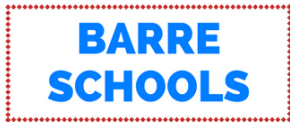
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.

We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.

Thank you again for your willingness to participate.\

Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team

4 messages

---

**Marcy Kreitz** <marcy.kreitz@hotmail.com>  
To: "sspaulding@buusd.org" <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 5:20 PM

Hi,

I am a parent of two children at BTEMS and am interested in being a part of the design team for the strategic planning of Barre Schools.

My phone number is 802-343-4121.

Thanks, Marcy

Get [Outlook for iOS](#)

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Marcy Kreitz <marcy.kreitz@hotmail.com>

Mon, Dec 14, 2020 at 12:16 PM

Hi Marcy,  
Thank you for your interest in our initiative! Before I add your name to the list of interested members of the community, I need to know what grades your children are in.  
Thanks-  
Sonya

[Quoted text hidden]

---

**Marcy Kreitz** <marcy.kreitz@hotmail.com>  
To: Sonya Spaulding <sspaulding@buusd.org>

Mon, Dec 14, 2020 at 1:16 PM

Hello,

They are in Kindergarten and second grade.

Get [Outlook for iOS](#)

---

**From:** Sonya Spaulding <sspaulding@buusd.org>  
**Sent:** Monday, December 14, 2020 12:16:35 PM  
**To:** Marcy Kreitz <marcy.kreitz@hotmail.com>  
**Subject:** Re: Design Team

[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Marcy Kreitz <marcy.kreitz@hotmail.com>

Mon, Dec 14, 2020 at 1:30 PM

Hi Marcy,  
Thanks for the info.  
I have added you to our list of interested parents.  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team

2 messages

---

**Michael Pope** <mpopebte@buusd.org>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 1:47 PM

Hi Sonya,

After receiving the email from the district today introducing the strategic planning process and looking for folks to join the Design Team, I wanted to reiterate my interest.

Let me know if you need anything more from me, or what the next steps might be.

Thanks,  
Michael

--



MICHAEL POPE | **DESIGN LAB**

BARRE TOWN MIDDLE & ELEMENTARY SCHOOL  
70 WEBSTERVILLE ROAD, BARRE, VT 05641  
(802) 476-6617 x5198  
@btmesdesignlab

### CONFIDENTIAL COMMUNICATION

The information contained in this communication, including any attachments, is confidential, constitutes privileged communication, and is intended only for the use of the addressee. This message may not be forwarded without prior consent from the sender. The information in this e-mail may also be protected by the rights afforded under Family Educational Rights and Privacy Act (FERPA) and school district policies. Any unauthorized use, forwarding, distribution, disclosure, printing or copying is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately at (802) 476-6617 or return e-mail, and delete any copies of this message immediately. Any inadvertent disclosure of this communication shall not compromise the confidential nature of the communication.

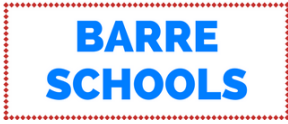
---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Michael Pope <mpopebte@buusd.org>

Fri, Dec 11, 2020 at 2:30 PM

Hi Michael,  
I was going to reach out to confirm you were still interested, so thank you for your email!  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team

3 messages

---

**Mary Ellen Simmons** <msimmbusu@buusd.org>  
To: sspaulding@buusd.org

Fri, Dec 11, 2020 at 12:10 PM

Sonya,  
Thanks for being willing to collect the names of people to serve on the Design Team. Let me know how I can help out with this important process.  
Also, in my conversations with Alice around the structure of the Mission and Vision process I would like to be considered to serve on the curriculum and equity smaller work groups.  
Best,  
Mary Ellen

Mary Ellen Simmons, Ed.D  
Assistant Superintendent of Instruction  
[msimmbusu@buusd.org](mailto:msimmbusu@buusd.org)  
(802) 476-5011 Ext 1011  
Barre Unified Union School District, BUUSD  
[120 Ayers Street](#)  
[Barre, VT 05641](#)

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Mary Ellen Simmons <msimmbusu@buusd.org>

Fri, Dec 11, 2020 at 12:18 PM

Thanks Mary Ellen! I think Winton is going to get in touch with you, as we briefly discussed including the equity piece in conjunction with the mission, vision and strategic goals initiative at last night's communications meeting. I'm sure we will keep you in the loop with regards to curriculum and equity as we move forward!  
Sonya

[Quoted text hidden]

---

**Mary Ellen Simmons** <msimmbusu@buusd.org>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 12:20 PM

Thank you Sonya

Mary Ellen Simmons, Ed.D  
Assistant Superintendent of Instruction  
[msimmbusu@buusd.org](mailto:msimmbusu@buusd.org)  
(802) 476-5011 Ext 1011  
Barre Unified Union School District, BUUSD  
[120 Ayers Street](#)  
[Barre, VT 05641](#)

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Design Team

5 messages

---

**Neil Kelly** <nkellbte@buusd.org>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 12:00 PM

Hi Sonya,

My name is Neil Kelly and I am a 5th grade teacher from Barre Town School. I am very interested in being a part of the Design Team for the Strategic Planning initiative being set forth for our district. If you could inform me of the application process for being considered for this opportunity, that would be appreciated. Thank you!

Neil

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Neil Kelly <nkellbte@buusd.org>

Fri, Dec 11, 2020 at 12:56 PM

Hi Neil,  
No application process-your name is on the list as someone that is interested in participating.  
Just to be sure I have all of your details and that you may not also qualify for another stakeholder group, do you live in Barre City or Barre Town and/or are you a parent of a student in the district?  
Thanks!  
Sonya

[Quoted text hidden]

---

**Neil Kelly** <nkellbte@buusd.org>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 1:07 PM

I live in Barre City. I am not a parent of a student in the district. Thank you!

Neil

[Quoted text hidden]

--

Neil Kelly  
5th Grade - Math & Science  
Barre Town Middle and Elementary School  
[70 Websterville Rd.](#)  
[Barre, VT 05641](#)  
(802) 476-6617

Check us out on Instagram! @mrkellysclass

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Neil Kelly <nkellbte@buusd.org>

Fri, Dec 11, 2020 at 1:12 PM

Thanks Neil,  
I have added you to our list of interested teachers.  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.

Sonya

[Quoted text hidden]

---

**Neil Kelly** <nkellbte@buusd.org>  
To: Sonya Spaulding <:sspaulding@buusd.org>

Fri, Dec 11, 2020 at 1:23 PM

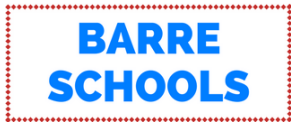
Thank you, Sonya! I appreciate it and look forward to hearing from you.

Have a great weekend!

Neil

[Quoted text hidden]





Sonya Spaulding <sspaulding@buusd.org>

---

## design team

2 messages

---

**Stacie Jacques** <stacie.jacques@gmail.com>  
To: sspaulding@buusd.org

Fri, Dec 11, 2020 at 1:27 PM

Hello Sonya,

I am interested in joining the design team. I am a parent of a current 4th grader at Barre City.

Let me know what I can do to help!

--Stacie

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Stacie Jacques <stacie.jacques@gmail.com>

Wed, Dec 16, 2020 at 11:51 AM

Hi Stacie,  
I'm realizing I never hit send on this, so I apologize it is so delayed!

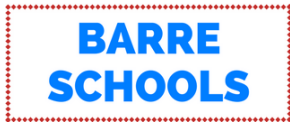
Thank you for your interest in our Design Team. Our full board will be meeting on Thursday and will be finalizing the Design team at that time.

We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.

Thank you again for your willingness to participate.

Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## Strategic Plan

4 messages

---

**Sara Young** <young.sara07@yahoo.com>  
To: "sspaulding@buusd.org" <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 11:45 AM

Good morning:

I would like to be considered for the committee.

My name is Sara Young  
cell phone - 802-279-8307

Thank you. Sara

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Sara Young <young.sara07@yahoo.com>

Fri, Dec 11, 2020 at 12:59 PM

Hi Sara,  
Thank you for your interest in our initiative! Before I add your name to the list of interested members of the community, I need to know a few things:  
1. Where do you live (Barre City or Barre Town)?  
2. Are you a parent with students in the district, and if so, what grade(s)?

Thanks!  
Sonya  
[Quoted text hidden]

---

**Sara Young** <young.sara07@yahoo.com>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 3:39 PM

Good afternoon.

I live in Barre City.

I have two girls grade 8 and grade 5.

[Sent from Yahoo Mail for iPhone](#)  
[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: Sara Young <young.sara07@yahoo.com>

Mon, Dec 14, 2020 at 12:12 PM

Sara,  
Thanks for the info.  
I have added you to our list of interested parents.  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]



Sonya Spaulding <sspaulding@buusd.org>

---

## design team

4 messages

---

**trina villa** <tashonda.villa@gmail.com>  
To: sspaulding@buusd.org

Fri, Dec 11, 2020 at 1:46 PM

Hi Sonya! I'd like to join this design team if possible. I work at BCEMS and my daughter is doing 7th grade virtually. I care a lot about making sure every child gets the best education we can provide and would love to help.

Thanks  
Trina Villa  
802-477-3649

Sent from my iPhone

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: trina villa <tashonda.villa@gmail.com>

Fri, Dec 11, 2020 at 2:33 PM

Hi Trina,  
Thanks for your interest in the participating on the Design team.  
To be sure I have you in the correct stakeholder group, I see that you work at BCEMS, but am wondering if you live in Barre City or Barre Town-so I can also put you down as a parent.  
Thanks!  
Sonya

[Quoted text hidden]

---

**trina villa** <tashonda.villa@gmail.com>  
To: Sonya Spaulding <sspaulding@buusd.org>

Fri, Dec 11, 2020 at 6:54 PM

i live in Barre Town, but my daughter is a Barre City student in middle school.

Sent from my iPhone

On Dec 11, 2020, at 14:33, Sonya Spaulding <sspaulding@buusd.org> wrote:

[Quoted text hidden]

---

**Sonya Spaulding** <sspaulding@buusd.org>  
To: trina villa <tashonda.villa@gmail.com>

Mon, Dec 14, 2020 at 12:13 PM

Hi Trina,  
Thanks for the info.  
I have added you to our list of interested parents.  
Our full board will be meeting on Thursday and will be finalizing the Design team at that time.  
We will be in touch after that meeting to let you know if you will be a member of the team or can help our process in another way.  
Thank you again for your willingness to participate.  
Sonya

[Quoted text hidden]

----- Forwarded message -----

From: **Megan Spaulding** <[megans5507@gmail.com](mailto:megans5507@gmail.com)>

Date: Thu, Dec 17, 2020 at 8:02 AM

Subject: design team-forgot to send this to you! Sorry it's late!

To: Sonya Spaulding <[sspaulding@buusd.org](mailto:sspaulding@buusd.org)>

Hi Sonya,

I am interested in being on the design team. I am a Barre Town resident. I grew up in Barre, attending Barre City Elementary & Middle School, graduated from SHS and the Tech center. I have 2 children who have attended BTMES K-6 and K-3, recently we just enrolled them at St. Monica-St. Michaels due to this covid schedule. I don't know if that makes a difference in whether or not I'm chosen.

I am a registered nurse of 15 years in our Central Vermont Community. I am also a school nurse, for the past 4 years. I have also served on the Barre Town PTO for 6 years and helped with various tasks.

Regardless if I'm chosen or not, I believe that we need to meet kids where they are and meet each child's needs. I believe we needed leveled groups like PSTL and math lab. We need our intervention block back that we just lost due to covid.

Thanks,  
Megan Spaulding