

JACKSON COUNTY PUBLIC SCHOOLS
Regular Business Meeting
December 15, 2020 – 6:00 p.m.

AMENDED AGENDA

****ALL ACTION ITEMS APPROVED****

- I. JACKSON COUNTY BOARD OF EDUCATION**
 - A. Call to Order (Alison Laird-Large, Chairperson)
 - B. National Anthem (SMHS Choir)
 - C. Approve Agenda

- II. SPECIAL PRESENTATION**

Virtual Holiday Concert – Smoky Mountain High School – under the direction of Ms. Linda Haggard and Blue Ridge Early College under the direction of Ms. Sarah Hall.

- III. OPEN SESSION FOR PUBLIC COMMENTS**

Sign up to speak before meeting. • Designed for school board to listen.
Time to speak limited to 3 minutes • Complaints about individual employees or students prohibited

- IV. CONSENT ACTION AGENDA**
 - A. Open Session Minutes of Regular Meeting on November 17, 2020

- V. INFORMATION**
 - A. Superintendent’s Report (Dr. Tipton, Interim Superintendent)
 - B. Staff COVID testing (Dr. Kevin Bailey, Executive Director of Human Resources)
 - C. Highlands Cashiers Health Foundation Grant (Jacob Buchanan, Assistant Superintendent)
 - D. COVID Bonus for Full-time Employees (Jake Buchanan, Assistant Superintendent)
 - E. Town of Dillsboro Stuff the Bus Donation (Kelly Doppke, Student Support Services Director)
 - F. Unaudited Financial Summary (Kristie Walker, Chief Financial Officer)

- VI. ACTION AGENDA**
 - A. Budget Amendments (Kristie Walker, Chief Financial Officer)
 - B. Beginning Teacher Support Program Plan Update (Brent Speckhardt, Director of Professional Development and Teacher Growth)
 - C. Policy Updates (Jake Buchanan, Assistant Superintendent)
 1. Student and Parent Grievance Procedure (1740/4010)
 2. Responding to Complaints (1742/5060)
 3. Grievance Procedure for Employees (1750/7270)
 4. Prohibition Against Retaliation (1760/7280)
 5. School Calendar and Time for Learning (3300)
 6. Visitors to the Schools (5020)
 7. Public Records – Retention, Release, and Disposition (5070/7350)
 8. Discrimination and Harassment in the Workplace (7232)
 9. Employee Use of Social Media (7335)

- VII. CLOSED SESSION – Pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel**

information pursuant to G.S. 115C-319-321 and (a) (3) to discuss matters protected by the attorney-client privilege.

VIII. PERSONNEL ACTION AGENDA

Employee Recommendations:

1. Bailey, Doug – School Nutrition Assistant, SMHS
2. Cochran, Trevor – Instructional Support Assistant, SMES
3. Cowan, Kheri – Substitute Bus Driver, BRS and BREC
4. Frye, William – Instructional Support Assistant, SMES
5. Karup, Aimee – Student Data Manager, FES
6. Lewis, Taylor – Temporary Custodian, CVES
7. Miller, Carly – Temporary Custodian, CVES
8. Morgan, Kirsten – Homebound Teacher, FES
9. Moss, Keagan – Afterschool Assistant, FES
10. Powell, Angela – School Nurse, CVES
11. Tipton, Tony – Interim Superintendent

Employee Resignations:

1. Allman, Toby – Internal Auditor, Central Office
2. Egerdahl, Alexis – Substitute School Nutrition Assistant, FES

Employee Retirements:

1. Moore, Wanda – Social Worker, SCES

Staff, Non-Staff and Returning Coach Recommendations:

1. Fox, Jordan – Assistant Coach Swim, SMHS – New Non-Staff
2. Henson, Chris – Assistant Coach Men’s Soccer, SMHS, New Non-Staff
3. Thompson, Mark – Assistant Coach District Men’s Basketball, SMHS – Returning Staff

The next regularly scheduled business meeting of the Board of Education is January 28, 2021 at 6:00 p.m., at the Board of Education Central Office.

IX. Adjournment