

## **A Resolution Affirming Our Commitment to Social Justice, Equity, and Being an Anti-Racist School District**

**WHEREAS**, the vision of the Milford Board of Education states that Milford Public Schools will be a progressive school district in which students are prepared to achieve at their highest level, surrounded by an engaged community that is proud of its educational system; and

**WHEREAS**, the Milford Public School district works to empower its learners to use their voices and abilities to change and improve their communities, our nation and even the world; and

**WHEREAS**, we know that racism, inequity and microaggressions of any kind caused by either implicit or explicit biases can negatively affect student educational and personal outcomes; and

**WHEREAS**, the Milford Public Schools -- in light of the current events related to racism, equity, and social justice -- is committed to conducting the critical self-reflection and action necessary to acknowledge, address and prevent the various forms of racial bias; and

**WHEREAS**, at this time in history, it is more important than ever to stand up for what is right and good and state, unequivocally, that racism and inequity of any kind shall have no place in Milford Public Schools or the Milford community; and

**WHEREAS**, as a board of education, we must lead the Milford Public School district in its efforts to nurture an equal, socially just and anti-racist learning environment where every child is respected and valued for who they are, regardless of skin color or gender;

**THEREFORE BE IT RESOLVED**, that we, the members of the Milford Board of Education, use this Resolution to publicly affirm our commitment to ensuring the Milford Public School district provides an inclusive, nurturing, equitable and anti-racist learning environment, where every student, teacher, support professional, parent and school community member is treated with dignity and respect; and

**BE IT FURTHER RESOLVED**, that the members of the Milford Board of Education, as a collective and duly-elected body, praise and support the efforts of student leaders raising their voices to advocate for systemic change, as well as administration's decision to establish a district-wide student advisory committee designed to take

concrete steps toward strengthening equity and social justice, and showing both students and school staff what it means to be anti-racist and an ally of people of color; and

**BE IT FINALLY RESOLVED**, that we acknowledge the district has much work to do, yet we are confident and committed to continuing the conversations, to growing and strengthening community partnerships, and to tackling with courage difficult issues, which -- in time -- will create an inclusive, equitable and anti-racist educational environment for every student in the Milford Public Schools.

Approved by the Milford Board of Education on December 14, 2020