



CREC  
**Teacher**  
RESIDENCY PROGRAM  
*Learn. Teach. Inspire.*



# Resident Openings for the 2021–2022 School Year

The CREC Teacher Residency Program is an alternate route to elementary certification focused on increasing teachers of color across the state of Connecticut. Resident candidates will be enrolled in rigorous coursework for 18 months and serve in a paid residency position in a mentor teacher’s classroom for the school year. Residents will work in a partnering district and attend classes virtually and on-site in one of our cohort locations in the Hartford, Hamden, Old Lyme, or Trumbull areas.

This program embodies...

### Collaboration

Cohorting builds a collaborative environment for residents to grow and excel together.

### Equity

Equity, social justice and antiracism drive our curriculum and training for all participants.

### Excellence

Residents work with carefully selected mentors for excellence in training.

### Courage

Residents demonstrate courage as they take on the challenge of an intensive program and a new career path.



## Qualifications

- » Demonstrated commitment to diversity in the field of education
- » Experience working with marginalized populations
- » Bachelor’s degree required
- » Undergraduate GPA of 3.0 or greater\*

*\*Candidates with an undergraduate GPA below a 3.0 may apply, but must complete a waiver request.*



## Benefits

### Year 1

- » Residents earn a salary plus benefits (Equivalent to \$32,000 from August 2021 – August 2022)
- » Elementary education certification

### Year 2

- » A guaranteed a full-time teaching position upon completion of the program and certification requirements in the partner district



## Program Components

- » **Coursework** – summer, evening, and some Saturdays for 18 months: June 2021 – December 2022
- » **Residency** – One year in a Mentor Teacher’s classroom for hands-on experience and student teaching: August 2021 – June 2022
- » **Certification** – edTPA, Foundation of Reading Test, Praxis II: December 2021 – July 2022
- » Full-time teaching position and support beginning August 2022

For more information, please contact Ushawnda Mitchell, CREC Teacher Residency Program Coordinator, at [umitchell@crec.org](mailto:umitchell@crec.org) or 860-803-3269.

