

**INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS**  
**OFFICIAL MINUTES OF THE NOVEMBER 23, 2020**  
**SCHOOL BOARD MEETING**

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A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on November 23, 2020 via Zoom Webinar Conferencing.

**1. Convene: 6:00 PM (Roll Call)**

*Present:* Aaron Casper, Debjyoti "DD" Dwivedy, Elaine Larabee, Holly Link, Adam Seidel, Veronica Stoltz, Terri Swartout

*Present:* Superintendent Josh Swanson

**2. Agenda Review and Approval – MOTION** by T. Swartout, **Seconded** by V. Stoltz to approve the agenda for the Monday, November 23, 2020 School Board of Independent School District 272, Eden Prairie Schools – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

**3. Approval of Previous Minutes – MOTION** by A. Seidel, **Seconded** by T. Swartout to approval of the UNOFFICIAL Minutes of the School Board Regular Business Meeting on Monday, October 26, 2020 and the Special Meeting on Friday, November 13, 2020 – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

A. October 26, 2020 Regular Business Meeting

B. November 13, 2020 Special Meeting

**4. Announcements – “Eagle Excellence” by Superintendent Swanson**

- Eden Prairie Early Childhood Somali Cultural Liaison Yussuf Mohamed Issa developed tools and resources for Somali families as part of the Pyramid Model to Promote Social, Emotional, and Behavioral Outcomes of all Young Children. Yussuf created these resources in partnership with National Center for Pyramid Model Innovations. You can find the materials on the [NCPMI resource library](#).
- EPHS Boys Soccer Team finished second in the [Section 2AA finals](#).
- We appreciate and celebrate our educators and support professionals and are grateful for the work they do every day for each student. Please join us as we thank our staff who inspire us every day!
  - American Education Week was Nov. 16-20, 2020.
  - Educational Support Professionals Day was Nov. 18, 2020.
  - Substitute Educators Day was Nov. 20, 2020

**5. Spotlight on Success**

Eden Prairie High School (EPHS) – *Finding success in our new courses that match the District’s Vision for rigor and authenticity.*

**6. Board Education & Required Reporting**

A. Fiscal Year (FY) 2019-20 Audited Financial Presentation Information (See Appendix "B")

- 1) 2019-20 Audited Financial Executive Summary
- 2) Audited Financial Presentation (See Appendix "B")
- 3) Comprehensive Annual Financial Report (See Appendix "B")
- 4) District Internal Fund Balance Report (See Appendix "B")
- 5) Management Report (See Appendix "B")
- 6) Special Purpose Audit Reports (See Appendix "B")

B. COVID-19 Reassessment Update

**7. Board Work**

A. Decision Preparation

- 1) 2019-20 School Board Year-end Treasurer's Report

B. Required Board Action

- 1) Policy Monitoring – FY 2020-21

a. School Board Policy Re-monitoring (BMD's & GP's)

(1) Board-Management Delegation (BMD)

a) BMD 3.0 - Single Point of Connection

**MOTION** by H. Link, **Seconded** by A. Casper to approve FY 2020-21 Grid Sheet for BMD 3.0 as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

- b) BMD 3.2/3.2.3- Delegation to the Superintendent  
**MOTION** by A. Casper, **Seconded** by A. Seidel to approve FY 2020-21 Grid Sheet for BMD 3.2/3.2.3 as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

(2) Governance Process (GP)

- a) GP 4.5 - School Board Members' Code of Conduct  
**MOTION** by H. Link, **Seconded** by T. Swartout to approve FY 2020-21 Grid Sheet for GP 4.5 and all the child policies as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)
- (b) GP 4.6/GP 4.6.4.2 - Process for Addressing School Board Member Violations  
**MOTION** by T. Swartout, **Seconded** by A. Seidel to approve FY 2020-21 Grid Sheet for GP 4.6//GP4.6.4.2 and all the child policies as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)
- (c) GP 4.10 - Operation of the School Board Governing Rules  
**MOTION** by A. Casper, **Seconded** by H. Link to approve FY 2020-21 Grid Sheet for GP 4.10 and all the child policies as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

- b. Executive Limitations - EL 2.9 Communication and Support to the School Board  
**OI MOTION** by H. Link, **Seconded** by T. Swartout, that by exception the overall Global Constraint of the OI and its child policies are reasonable as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)  
**Evidence MOTION** by V. Stoltz, **Seconded** by A. Casper, that by exception the Evidence supports the OI and its child policies as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

2) Record of Board Self-Evaluation

- a. 2020-21 Record of Board Policy Monitoring - Governance Policies  
**MOTION** by A. Seidel, **Seconded** by H. Link to accept report as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)
- b. 2020-21 Record of Board Policy Monitoring - Ends and Executive Limitations  
**MOTION** by T. Swartout, **Seconded** by V. Stoltz to accept report as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

**8. Superintendent Consent Agenda: MOTION** by A. Casper, **Seconded** by T. Swartout to approve the Consent Agenda as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

A. District Policies (See Detail in Appendix "A")

- 1) District Policy 516 - Student Medication
- 2) District Policy 601 - School District Curriculum and Instruction Goals

B. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
  - a. Board Business
  - b. Financial Report - Monthly Revenue/Expenditure Report

**9. Superintendent's Incidental Information Report**

A. School Start Times: Next Steps

**10. Board Action on Committee Reports & Minutes**

A. Board Development Committee

B. Community Linkage Committee

1) CLC Meeting Minutes from November 5, 2020

**MOTION** by V. Stoltz, **Seconded** by A. Casper to accept minutes as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

2) Article for Inspiring News

**MOTION** by H. Link, **Seconded** by A. Casper to accept the article for Inspiring New as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

C. Negotiations Committee

D. Policy Committee

**11. Other Board Updates (AMSD, ISD 287, ECSU) (Information)**

A. AMSD (Association of Metropolitan Schools) – Terri Swartout/Update to Board

B. ISD 287 (Intermediate School District 287) – Adam Seidel/Update to Board

C. ECSU (Metropolitan Educational Cooperative Service Unit) – Veronica Stoltz/No updates to report

**12. Board Work Plan**

A. "Proposed" Work Plan Changes Document

**MOTION** by H. Link, **Seconded** by A. Seidel to approve changes as presented – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

**Eden Prairie School Board  
2020–21 WORK PLAN CHANGES  
"Proposed" Changes for the  
November 23, 2020 Meeting**

Date of Meeting/Workshop	Changes Requested
Monday, December 14, 2020	- <i>Statement from Board Director Veronica Stoltz</i> - <i>Designing Pathways Update (Board Education)</i>
Monday, January 4, 2021 (Annual Meeting)	
Monday, January 4, 2021 – <b>Workshop</b>	
Monday, January 25, 2021	
Monday, February 8, 2021 – <b>Workshop</b>	
Monday, February 22, 2021	- <i>Propose to Re-monitor Ends 1.1.2</i>
Monday, March 8, 2021 – <b>Workshop</b>	
Monday, March 22, 2021	- <i>Re-monitor progress of GP 4.5 for 2020-2021</i>
Monday, April 12, 2021 – <b>Workshop</b>	
Monday, April 26, 2021	
Monday, May 10, 2021 – <b>Workshop</b>	
Monday, May 24, 2021	
Monday, June 14, 2021 – <b>Workshop</b>	
Monday, June 28, 2021	
<b>Placeholder – General Board Work</b>	
<ul style="list-style-type: none"> <li>• Cultural Proficiency Continuum</li> <li>• Board Development Training</li> <li>• School Board Listening Session Discussion</li> </ul>	
<b>Placeholder – Policy Review</b>	
<ul style="list-style-type: none"> <li>• <i>Policy GP 4.9.1.1 to be sent to the Policy Committee to create language requested</i></li> <li>• A review of all Board Policies as it relates to race inclusion for all students in all ethnic groups</li> </ul>	

B. 2020-21 Board Annual Work Plan

**13. Closed Session: Review of FY 2019-20 Superintendent Annual Review (Minn. Stat. 13D.05, Subd.3)**

*Pursuant to MN Statue 13D.05, Subd.3(a): A public body may close a meeting to evaluate the performance of an individual who is subject to its authority.*

**MOTION** by D. Dwivedy, **Seconded** by A. Seidel to move into Closed Session at 8:22 PM – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

**MOTION** by D. Dwivedy, **Seconded** by T. Swartout to move out of Closed Session and the resume regular Business Meeting at 8:45 PM – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

**14. Adjournment**

**MOTION** by T. Swartout, **Seconded** by A. Seidel to adjourn at 8:47 PM. – Passed Unanimously, 7-0 (TS, VS, EL, DD, HL, AS, AC)

**15. Appendix "A" – District Policies**

- A. District Policy 516 – Student Medication
- B. District Policy 601 – School District Curriculum and Instruction Goals

**16. Appendix "B" – Fiscal Year 2019-20 Audited Financial Presentation Information**

- A. Audited Financial Presentation
- B. Comprehensive Annual Financial Report
- C. District Internal Fund Balance Report
- D. Management Report
- E. Special Purpose Audit Reports



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Debjyoti Dwivedy – Board Clerk