

New Hanover County Schools

Title IX Committee
09/15/2020 03:30 PM

Meeting Minutes

Printed : 9/24/2020 9:43 AM EST

Board of Education Center

I. Welcome

At approximately 3:33 p.m., Title IX Director Jarelle Lewis began the meeting by thanking everyone for attending.

Present in Person: Jarelle Lewis and Kimberly Joye, the recorder.

Board Committee Members Participating via zoom: Lisa Estep and Nelson Beaulieu.

Also participating via zoom: Dr. Charles Foust, Attorney Deborah Stagner, Dawn Brinson, Julie Varnam, Kristin Jackson, Patrick McCarty, Dave Spencer, Dr. Maggie Rollinson, Amy Oots, Tanya Jordan, Jayne Emma, Katrina Creech, Leslie Cohen, Janie Dowda, Stephanie Kraybill, Amber Resetar, Lt. Chris Smith, Jennifer Tucker, Jenna Young, Margie Shuffler, Quentin Tyson, Amanda Piner, and Caroline Rollinson.

Mr. Lewis welcomed the new NHCS Superintendent, Dr. Charles Foust, who briefly spoke to the Committee and shared that he is happy to be a part of NHCS Title IX, that he had previously worked in Title IX matters in another school district before joining NHCS, and looks forward to everyone in NHCS being trained in Title IX matters.

II. Title IX Updates

It has been a few months since the last Title IX meeting, which was held in May 2020, and there have been several changes since that time. Mr. Lewis shared that NHCS recently adopted the following new Title IX policies to comply with US regulations:

- 1720/4030/7235 (Title IX Nondiscrimination on the Basis of Sex)
- 1725/4035/7236 (Title IX Sexual Harassment - Prohibited Conduct and Reporting Process)
- 1726/4036/7237 (Title IX Sexual Harassment Grievance Process)

Mr. Lewis stated that NHCS is currently developing Title IX training for its employees, and that NHCS is in the process of revamping its website to make it user friendly in accessing the Title IX page with a link being added as a footer on each department's home page to access Title IX.

Mr. Lewis summarized recent court case updates which included the Court of Appeals Fourth Circuit case of *Grimm v. Gloucester County School Board* which involved a high school sophomore transgender student in the State of Virginia, and OCR investigations into sexual orientation and transgender discrimination in, among other things, athletics and use of bathroom facilities.

III. Title IX Curriculum

Kristin Jackson, NHCS Director of Student Support Services, shared new programs that NHCS is rolling out entitled "Bringing in the Bystander" and "Safer Smarter Kids".

Jennifer Tucker, a NHCS Family Life Planning teacher, presented upgrades to the Grades 6-8 Stepping Stones Program. The Committee interacted with questions/discussion.

IV. Title IX Look Back

Due to time constraints, this agenda item will be shared at the next Title IX meeting.

V. Next Meeting

The next Title IX Committee meeting is scheduled for October 20, 2020 at 3:30 p.m.

At approximately 5:00 p.m., the meeting ended.

Chairperson-Stefanie Adams

Secretary-Dr. Charles Foust