

**MINUTES OF BOARD OF EDUCATION**  
**The Board of Education of the Brentwood School District**

Open Session	Conference Center	7:00 p.m.	October 20, 2020
<b>Kind of Meeting</b>	<b>Location</b>	<b>Time</b>	<b>Date</b>

Members

<u>Present</u> Jamie Allen Melissa Nehrt Chris Perkins Keith Rabenberg Lindsay Spencer Kerry Trostel Mark Womer	<u>Absent</u>
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- Call to Order                      Board President, Ms. Lindsay Spencer, called the open session meeting to order at 7:00 p.m.
- Pledge of Allegiance            Ms. Spencer led the Pledge of Allegiance.
- Awards and Recognition        No awards were presented.
- Communications                    Ms. Spencer asked if there were any citizens' comments.
- Ms. Kelly Kildea, parent of BMS student, asked why the proposed classroom kitchenette was cut from the BHS/BMS project and how the life skills programs would be conducted without it. She is concerned that without the facilities to support the life skills programs, BSD may be violating the Individuals with Disabilities Education Act.
- Ms. Maggie Mackie, parent of BMS student, said that facilities should be accessible for all. She is concerned about the curriculum changes that may be a result of classroom design changes.
- Ms. Cindy Pennington, parent of BMS student, would like to know why the classroom kitchenette was cut. She said curriculum incorporated classroom design elements. She asked how BSD would address curriculum changes that were made due to classroom design changes.

Mr. Jason Herr, parent of BMS student, said that students need life skills programs.

Ms. Mary Favazza, parent of BHS students, would like for BSD to explore ELA options and select a reading and writing program that addresses dyslexia and develops proficient readers.

Ms. Elizabeth Soriano, parent of BMS student, said parents want answers to the questions about the life skills programs and supporting classrooms.

Dr. Lane said he would reply to all of the questions. Mr. Jamie Allen asked that the speakers email their questions to Dr. Lane.

#### Roll Call

Brentwood School District Board members were present or absent as stated above.

#### Attendance

Also in attendance was Superintendent, Dr. Brian Lane.

#### ACTION 53 Approval of Consent Agenda

The motion was made by Mr. Allen and seconded by Ms. Melissa Nehrt to approve the consent agenda. The motion passed by a 7-0 voice vote.

#### ACTION 54 Authorization of Bond Sale

Mr. Lorenzo Boyd from Stifel and Ms. Ali Rafferty from Thompson Coburn presented the bond resolution for funding construction of the new elementary school and renovations and additions to Mark Twain Elementary. Sale went well. There were \$99 million worth of orders for the \$29 million of general obligation bonds, series 2020 available on 10/20/20. The team is pleased with the number of new buyers. The volume of interested buyers resulted in lowering the interest rates by 5-8 basis points. Interest rate is 2.47% on 20 years. This saved BSD approximately \$80,000 and it is in line with Stifel's projections. The sale closes on 11/5/20. BSD received an "AA" rating from Standard & Poor's.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to authorize the bond sale per the pricing outlined. The motion passed by a 7-0 voice vote.

#### Update Athletics and Activities

Dr. Stephen Ayotte, Assistant Principal and Athletic Director at BHS, said 11 clubs and activities have started remotely at BSD. There have been no sports since March. BSD would like to move forward with winter sports. St. Louis County opened up some restrictions. Seasons will be reduced.

#### Winter Sports

Practice starts: 11/10/20

Competition runs: 11/30/20 – mid/end of February 2021

Fall Sports

Practice starts: 2/22/21

Competition runs: 3/12/21 – 4/10/21

Spring Sports

Practice starts: 3/21

Competition runs: 4/12/21 - end of May 2021

BSD will submit plans to St. Louis County, including capacity levels and screening procedures. Events will be live streamed.

Ms. Nehrt asked about tournaments. Dr. Ayotte said MSHSAA is still working on tournaments. Venues are an issue. Districts meet weekly with MSHSAA.

Ms. Kerry Trostel asked about swimming. BSD and University City SD have a combined team. Dr. Ayotte said U City has no sports at this time. Ms. Trostel asked if the swim team members can sign up for other sports open during that session instead. Dr. Ayotte said yes.

Dr. Ayotte said BSD will not be offering sports physicals. Families will need to get them on their own. MSHSAA said physicals may now be done every two years instead of annually.

Update  
Special Education

Dr. Tami Yates, SSD Coordinator, spoke about SSD service delivery and reviewed student engagement data for distance learning. BSD is in the top 3-5 for engagement each week with a rate in the 90% range. County has 80-87% engagement via virtual programs. SSD looks at barriers to engagement and trouble-shoots technical issues. Also works with in-person groups. Some secondary students will remain on the virtual program but not via Launch.

Ms. Trostel asked about NWEA and Fastbridge goals. Dr. Yates said some assessments will be conducted in-person. Others will wait until students return to in-person classes.

Ms. Trostel asked how many students have IEP's. Dr. Yates said BSD has approximately 100 students with IEP's.

Mr. Allen asked how teachers are tracking student engagement levels. Dr. Yates said that per the SSD board request, teachers complete a weekly survey report documenting fact to face engagement with students.

Ms. Trostel asked what would happen if the district returns to virtual classes. Dr. Yates said SSD would align with the district and bring in all SSD and general students.

Mr. Womer asked what other districts are doing that BSD could do. Dr. Yates said other districts have all virtual, all in-person; hybrid; and in-person learning centers and interventions for general and SSD students.

Mr. Allen asked how students will be brought up to speed. Dr. Yates said that through DESE guidance and CISS, SSD has made a good faith effort. Once all students have returned to in-person classes, then IEP teams will assess students and identify resources.

Ms. Allen asked about SSD staffing. Dr. Yates said staffing is good and the team has been able to cover as needed. She said Family Forward is closing, so some SSD staff members may be reassigned to other districts.

Update  
Re-Entry Plan

Dr. Lane said that BMS starts in-person classes on 10/26/20. BHS will start in-person classes on 11/10/20. He thanked the Custodians and Maintenance staff for the incredible amount of work they have put in to deep-clean and set-up rooms in order to get the facility ready to re-open.

BSD currently has no positive COVID19 cases. School districts have safety procedures and protocols in place. Cases to date have usually been contracted in non-school settings. Dr. Lane is asking families and community members to make decisions to keep healthy.

Ms. Nehrt asked why students are not allowed to bring lunch boxes to school. Dr. Lane asked Mr. Sam Rayburn if he had some information. Mr. Rayburn said backpacks are allowed, as access and storage are easier to control. With lunch boxes, there are concerns about surface cleaning, direct contact with hands and mouth, and increased potential for cross contamination.

Meals will be free for the rest of the school year. A notice will be sent to families. Students at BMS order lunches in advance. Students have assigned seats in the cafeteria. The ordered lunch is placed at the student's assigned seat in advance of the student's arrival.

Ms. Nehrt would like the district to look for ways to allow students to bring lunch boxes.

Update  
Communications

Mr. Sam Rayburn, Director of Communications, said BSD is working on getting students back to school. K-5 students have returned to the classroom and the difference can be felt. Re-entry videos are being prepared for BMS and BHS. Teachers are receiving training and support for ParentSquare features. For Race and Equity Week BSD started a community book discussion and connections to support community, as well as culture/climate surveys.

Mr. Allen asked that the district communicate with families and community about COVID19 safety and construction site safety as students prepare to return to BHS/BMS. Mr. Rayburn will include the information on the re-entry website and the construction blog.

Ms. Trostel asked if Officer Figgs, School Resource Officer, would be monitoring BHS/BMS for safe access and routes for students and staff as construction continues. Dr. Lane will speak with Officer Figgs.

Mr. Womer asked if the sound system was working. Mr. Rayburn said it was.

ACTION 55  
Approval of 2020-2021  
Assessment Plan Update

Dr. Alex Tripamer, Director of Instruction and Support, presented the updated 2020-2021 Assessment Plan. Dial 4 cannot be conducted virtually, so ECC will be using Brigance Screens for developmental assessments via Zoom meeting. Brigance is widely used in Missouri.

Ms. Trostel asked if Dial 4 would be used in-person. She asked about training for parent educators. Dr. Tripamer said ECC planned to screen in the fall and will screen in the spring to replace Dial 4.

Ms. Trostel asked about Elementary assessments. Dr. Tripamer said grades 1-3 will be completed before students return. Some NWEA results will be available in November. Some assessments will be conducted in-person, in January.

Ms. Trostel asked about alternatives to the Lucy Calkins reading and writing program. Dr. Tripamer said the ELA curriculum team will look at options. More information will be available in February or March.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve the Assessment Plan as updated. The motion passed by a 7-0 voice vote.

Update  
BHS/BMS Campus  
Additions and  
Renovations

Mr. Cory Bextermueller, Project Manager at Navigate Building Solutions said Navigate started work at BSD a month ago. The company will provide a monthly update. Building A has been turned over. Building C has been turned over. Mechanical equipment on the roof needs adjustment. The Building B elevator shaft is three quarters of the way up with anticipated completion of 1/8/21. The Lobby and offices have an anticipated completion date of 3/3/21. Main addition will be completed on 1/15/21. The third floor will be completed on 10/12/20. Second floor will be completed in October and the first floor will be completed in November. Windows are in.

Mr. Andrew Hartnett, Facilities Director, will meet with the fire marshall on 10/22/20 for fire suppression checks.

Ms. Trostel asked if fire drills will be conducted. Dr. Lane said that all safety drills will be conducted.

Ms. Spencer asked about the Moritz and White entrances. Dr. Lane said the IT Department is purchasing security cameras for those entrances.

Mr. Allen asked if the schedule and related information could be posted on the construction blog.

Ms. Nehrt asked if there is an elevator operating in the facility. Dr. Lane said the elevator at BMS is operational. When the construction is complete, there will be a total of three elevators.

ACTION 56  
Approval of MSBA  
Full Service Policy  
Agreement

The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve the MSBA Full Policy Service Agreement for October 2020-September 2021. The motion passed by a 7-0 voice vote.

ACTION 57  
Approval of Sale of  
Surplus Textbooks

Dr. Tripamer presented a list of textbooks that are no longer used at the secondary level. The textbooks will be offered to lower grade levels. Those remaining would be considered surplus.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to declare the remaining BHS/BMS listed textbooks as surplus and approve the sale to used textbook vendors. The motion passed by a 7-0 voice vote.

ACTION 58  
Approval of Navigate  
Building Solutions  
Agreement

Dr. Lane said the Board Finance and Facilities Committee reviewed the Navigate Building Solutions agreement. Navigate will serve as the BSD representative for the remainder of the BHS/BMS project. The company will provide pre-construction services for the elementary school projects. At that time the district can decide whether or not to continue working with Navigate.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve the agreement. The motion passed by a 7-0 voice vote.

Review  
Policy GCBDA  
Professional Staff Short  
Term Leaves

The Board reviewed policy GCBDA, Professional Staff Short Term Leaves. NTB proposes increasing the number of bereavement leave days from two to five, plus one day of funeral leave for non-family. A vote will be taken next month.

SSD Liaison Report

Ms. Nehrt had no report.

MSBA Annual  
Conference and  
Delegate Report

Mr. Allen reported that there were a number of good topics and facilitators at the delegates' meeting. He will forward two of them.

Mr. Allen and Mr. Keith Rabenberg reported that Dr. Robert Redfield, Director of the Centers for Disease Control had a good presentation. Topics included working together as communities, getting vaccinations, and following protocols.

Mr. Womer said the regional meeting provided an opportunity to see what other districts were doing. MSBA sent a summary.

Update  
Board Committees

The Finance Committee reported that the BHS/BMS project is behind schedule, and the team is trying to finish up. The committee is working with Andrew Hartnett and Matt Norrid to identify projects and funding for a 5-year capital projects plan. The committee met with Mr. Boyd, Mr. Norris, and Dr. Lane to learn more about the general obligation bond sale. The decision to delay the sale worked in the district's favor, resulting in \$300,000 to the positive side.

Ms. Trostel said that the Communications Committee did not meet.

Mr. Womer will schedule the Curriculum Committee meeting.

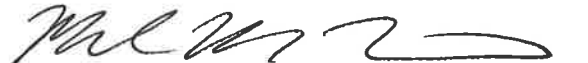
Upcoming Events

- Election Day, Tuesday, November 3, 2020
- Board Policy Meeting, Tuesday, November 3, 2020 at 7:00 p.m.  
*Ms. Spencer asked that an alternative date be selected or that the meeting be cancelled.*
- Board Business Meeting, Tuesday, November 17, 2020 at 7:00 p.m.
- Board Policy Meeting, Tuesday, December 1, 2020 at 7:00 p.m.
- School Board Candidates First Day to File, Tuesday, December 25, 2020
- Board Business Meeting, Tuesday, December 125, 2020 at 7:00 p.m.

ACTION 59  
Adjournment 8:50 p.m.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to adjourn and reconvene in closed session. The motion passed by a 7-0 roll call vote.

  
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President

  
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Secretary