Career and Internship Preparation in the Midst of a Pandemic

December 17, 2020

#### **ICEBREAKER**

# In the chat box, we want to know what you are most looking forward to post COVID?

## **DO YOUR RESEARCH**

#### • Research companies using Google, Fairygodboss, LinkedIn, and Glassdoor

- Salary information
- Reviews/ratings from real employees on culture, interview process, career development, etc.
- Are they hiring/laying off/how have they been affected by Covid
- Identify people in your network who may work for the company
- Once you have done your research, set your intentions for your intern/job search in terms of:
  - $\circ$  Industry
  - $\circ$  Location
  - Comp/Benefits
  - Size/Culture/

#### WHAT DOES YOUR SOCIAL MEDIA PRESENCE SAY ABOUT YOU?

- Clean up and make your social media profiles private
- Create a LinkedIn profile even if you do not have job experience yet
- 20% expect candidates to have some form of social media presence
- 47% say they are less likely to contact an applicant for an interview when the candidate has no online presence



#### LINKEDIN REMINDERS



- Your profile can supplement or replace your resume when applying to jobs
- Strategically highlight your best skills (focusing on your top five) and smartly project your intentions to your network of what you are looking for
- TIPS: use a professional photo, write an intro, include your college and high school, include your postal code/country/region
- Adjust settings so that your profile appears "open to career opportunities"
- Stay active on LI follow employers/groups, 'like' industry related news, share posts of interest



## **BUILD YOUR NETWORK**

#### It's never too early to start building your professional virtual network!

- Connect with friends/alums on LinkedIn
- Join special interest/networking groups on LinkedIn
- Reach out to University Career Services mock interviews and virtual career fairs
- Find a Mentor
- Request Informational Interviews Zoom Coffee Chats
- Without sounding opportunistic, treat every new introduction and conversation as a potential lead in the future
- Find someone who can refer you within the company only if the job is relevant to your experience

#### **JOB SEARCH AND APPLICATIONS**

KEEP CALM AND AND APPL Y

- Stay positive and have a good attitude times are tough but so are you!
- Keep track of all the applications you have submitted.
- Remain flexible you may need to pivot your search at some point and that's okay!
- Apply to fewer jobs, but really focus on tailoring your resume to each job description - remember big companies use AI technology to match candidates to jobs.
- Follow up on application status after a week if you haven't heard back.
- Understand when to push, compromise, or let go.

### **QUESTIONS FOR OUR PANELISTS**

- How did you find your current position?
- Do you have any tips for preparing for an interview?
- Any advice for interviewing virtually?
- Can you provide a few examples of questions that you typically ask during an interview?
- Should I follow up with a thank you email or a handwritten note after my interview? When should I send the correspondence?
- Should I include an objective statement or personal statement on my resume?
- How should I respond if I do not know the answer to the interviewer's question?

\*Please submit any additional questions in the chat box

