

# ALUM ROCK

## UNION ELEMENTARY SCHOOL DISTRICT



# 2020-2021

# Student/Parent Information Handbook

Hilaria Bauer, Ph. D.  
Superintendent

### Board of Trustees

Ernesto Bejarano, President • Corina Herrera-Loera, Vice-President • Andrés Quintero, Board Clerk  
Linda Chavez, Board Member • Dolores Márquez-Frausto, Board Member

Information in this Handbook represents the rights and responsibilities for students and parents. It has been prepared and distributed as required by Education Code Section 48980. A copy is provided to all students and their parents in the Alum Rock Union Elementary School District. This Handbook is also available online at [www.arusd.org](http://www.arusd.org).

Alum Rock Union Elementary School  
District  
2930 Gay Avenue  
San Jose, CA 95127  
(408) 928-6800  
[www.arusd.org](http://www.arusd.org)

2020 - 2021



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2020 - 2021

PARENT/STUDENT CALENDAR

CALENDARIO ESCOLAR / LỊCH TRÌNH NIÊN HỌC



QUARTERS / CUARTOS / BÓN HỌC KỲ

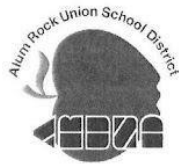
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Academic Services

Board Approved 06.26.18

More information on other side.

Đọc thêm thông tin ở đằng sau.



First day of school - 08/18/2020  
 Primer día de clases - 2020/08/18  
 Ngày tựu trường – 2020/08/18

Last day of school - 06/08/2021  
 Último día de clases - 2021/06/08  
 Ngày bãi trường – 2021/06/08

KEY	
☆	First /Last Day of School
☆	Primer/Último Día de Clases
☆	Ngày tựu trường / bãi trường
	Full Instructional Day
	Día con Horario Regular
	Ngày học về đúng giờ
	Minimum Day
	Día de Salida Temprana
	Ngày học về sớm
	No School
	No Hay Clases
	Nghỉ học

More information on other side.  
 Más información en la parte de atrás.  
 Đọc thêm thông tin ở trang sau.

Academic Services  
 Board Approved 06.26.18



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue, San José, CA 95127 • Phone: 408-928-6800 • Fax: 408-928-6416 • [www.arusd.org](http://www.arusd.org)

August 2020

Dear Alum Rock Community:

Welcome to another school year!

Last year at this time we had no idea how eventful the school year was going to be. It's been 20 weeks since we had to close schools due to COVID 19. Our lives have changed drastically since March 13, 2020, but not our commitment to bring the best possible education to all students.

Alum Rock School District has been a leader in virtual education in our county. We are prepared to provide every Alum Rock student with an electronic device and the needed connectivity to continue their learning. In addition, we are preparing parent-focused training to equip families to set up appropriate learning environments during virtual learning. Virtual learning at Alum Rock has two major components:

**Synchronous Learning:** This is the time when the teacher will direct teach the entire class through live streaming. These short segments of live instruction times will be determined by your student's teacher. You will receive more information about this from your school.

**Asynchronous Learning:** This is the time during the day when students work on their own. Just like in the regular classroom, students need time to work on learning assignments. Students will work on these assignments offline, and teachers will provide support via emails or calls. Teachers will communicate with parents on how they will address specific learning questions or clarification regarding their lessons.

Everyday attendance will be taken during the first synchronous learning segment and then it will be updated at the end of the day. It is the parent's responsibility to ensure all students are connected to learning and are present during live instruction. You will receive more information about the attendance process in each school from the school principal.

We will continue virtual learning until Public Health Authorities deem is safe to return to face to face learning. In the meantime, we will provide a variety of supports for all families. Please check our website to obtain information about distance learning, socio-emotional learning, calendar updates, and more.

As the year progresses, I look forward to connecting with you and your student as we collaboratively embark on another successful year. Welcome back!

Sincerely,

Hilaria Bauer, Ph.D.  
Superintendent

Hilaria Bauer, Ph.D., Superintendent

Board of Trustees: Ernesto Bejarano, President • Corina Herrera-Loera, Vice-President  
Andrés Quintero, Clerk • Linda Chavez, Member • Dolores Márquez-Frausto, Member

# Alum Rock Union Elementary School District

## Board of Trustees

**July 2020**

Ernesto Bejarano –**President, term expires November 2022**

Corina Herrera-Loera -**Vice President, term expires November 2020**

Andrés Quintero- **Clerk, term expires November 2022**

Linda Chavez - **Board Member, term expires November 2022**

Dolores Márquez-Frausto- **Board Member, term expires November 2020**

The Board of Trustees meets on the second Thursday of each month at **5:30** p.m. unless otherwise posted.

# 2020 – 2021

## STUDENT/PARENT INFORMATION HANDBOOK TABLE OF CONTENTS

1.0	NOTICE OF NON-DISCRIMINATION-TITLE IX .....	6
2.0	PARENT CIVIL RIGHTS.....	7
3.0	ELEMENTARY SCHOOLS .....	9
4.0	MIDDLE SCHOOLS .....	10
5.0	NOTICE TO PARENTS-RIGHTS AND RESPONSIBILITIES .....	11
6.0	PARENT INFORMATION-WHERE TO GO FOR HELP AND INFORMATION.....	15
7.0	STUDENT HEALTH .....	22
8.0	STUDENT ATTENDANCE.....	28
9.0	STUDENT ACHIEVEMENT .....	30
10.0	ALTERNATIVE PROGRAMS.....	32
11.0	DISCIPLINE .....	33
12.0	SUSPENSION .....	39
13.0	EXPULSION .....	40
<u>APPENDIX A</u>		
BOARD POLICY OVERVIEW-SEXUAL HARASSMENT .....		43
BOARD POLICY OVERVIEW-NONDISCRIMINATION .....		45
BOARD POLICY OVERVIEW-PARENT INVOLVEMENT .....		47
TYPE 2 DIABETES INFORMATION .....		49
<u>APPENDIX B</u>		
HEALTHY SCHOOL ACT (AB2260) POLICY STATEMENT ANNUAL PARENT NOTIFICATION LETTER.....		51
<u>APPENDIX C</u>		
ASBESTOS HAZARD EMERGENCY RESPONSE ACT LETTER .....		52
<u>APPENDIX D</u>		
LEGAL NOTICE ON BULLYING AND HARASSMENT (BP 5131.2).....		53
<u>APPENDIX E</u>		
PARENT/GUARDIAN ACKNOWLEDGMENT FORM .....		54
<u>APPENDIX F</u>		
MEDICAL STATEMENT TO REQUEST SPECIAL MEALS AND/OR ACCOMMODATIONS.....		56
<u>APPENDIX G</u>		
REQUEST FOR EXCLUSION FROM PHOTOGRAPHS, FILMS, SLIDES AND VIDEO RECORDINGS OF A PUPIL.....		58
<u>APPENDIX H</u>		
MIDDLE SCHOOL TRIMESTER, CALENDARS .....		59

## **1.0 NOTICE OF NONDISCRIMINATION-TITLE IX**

The Alum Rock Union Elementary School District prohibits, at any district school or school activity, unlawful discrimination, harassment, intimidation and bullying of any student based on the student or staff member's race or ethnicity, color, ancestry, nationality, national origin, immigration status, ethnic group identification, age, religion, marital or parental status, pregnancy, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, or gender expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics in its educational programs and activities or employment practices as required by Americans with Disabilities Act (ADA), Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973. The lack of English language skills will not be a barrier to admission and participation in the District's programs. Students, parents, employees, or others who wish further information about these regulations, or who wish to file a complaint, should contact the following persons:

### **1.1 American with Disabilities Act (ADA) Coordinators**

Affirmative Action Title IX Coordinator for Employees and Students:	Tereasa Smith (408) 928-6835
Human Resources:	Tereasa Smith (408) 928-6835
Student Services:	Norma Flores (408) 928-6947
504 Coordinator:	Norma Flores (408) 928-6947

### **1.2 Civil Rights Complaints**

School district programs and activities are to be free from discrimination based on age, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, or mental or physical disability. These programs are responsible for monitoring compliance with any and all rules and regulations promulgated pursuant to Section 11138 of the Government Code (Amend. Stats. 1988, Ch. 1514). If such discrimination occurs, parents have the right to submit a written complaint subject to civil law remedies.

### **1.3 Non-Discrimination Against Pregnant Students**

Federal law guarantees equal opportunities to pregnant and parenting students. Under California law, pregnant and parenting students may not be excluded from any academic, extracurricular, research, job training, or other program or activity. Pregnant and parenting students have the right to stay in regular school and be free of discrimination.

Participation in special schools or programs reserved or designed for pregnant or parenting students must be completely voluntary on the part of the student. Such programs or schools must be comparable to programs and schools offered to non-pregnant students.

Schools must treat pregnancy as they treat other medical conditions. Health plans, medical benefits, and related services are to be provided to pregnant students in the same manner as services to students with "other temporary disabilities."

#### **1.3.1 Lactating Pupil Accommodations**

School district provides reasonable accommodations to a lactating pupil on a school campus to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding. A school shall be required to provide the reasonable accommodations specified only if there is at least one lactating pupil on the school campus.

- (a) Reasonable accommodations under this section include, but are not limited to, all of the following:
  - 1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child.
  - 2. Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk.
  - 3. Access to a power source for a breast pump or any other equipment used to express breast milk.
  - 4. Access to a place to store expressed breast milk safely.
- (b) The district provides a lactating pupil on a school campus with a reasonable amount of time to accommodate her need to express breast milk or breast-feed an infant child.
- (c) The district ensures that a pupil does not incur an academic penalty as a result of her use, during the school day, of the reasonable accommodations specified in this section, and pupils are provided the opportunity to make up any work missed due to such use.

## **2.0 PARENT'S CIVIL RIGHTS**

### **2.1 Consolidated Programs and General School Programs**

In accordance with Title 5, Section 4621, these procedures are distributed annually via this Student/Parent Information Handbook. The following complaint procedures shall be employed in case of alleged district violations of federal or state law or regulations, or of alleged unlawful discrimination as stipulated in the statute. The district shall follow complaint procedures pursuant to state regulations when addressing complaints alleging unlawful discrimination or failure to comply with the law in consolidated categorical programs, migrant education, child care and development programs, child nutrition programs and special education programs. Complaints concerning special education programs shall be addressed in accordance with the regulations and procedures of the Special Education Local Planning Area, and should be directed to the Director of Special Education. Complaints about any general school programs or school processes may be directed first to the School Principal and if it doesn't get resolved then to the district's Assistant Superintendent, Instructional Services.

The district will investigate and seek to resolve complaints at the local level using the process described in Administrative Regulations 1312.3, Uniform Complaint Procedures. Many times, an informal discussion with the complainant to understand his/her perspective and to treat his/her concerns as an educational problem, to be solved will avoid the necessity of a written complaint. If direct preliminary discussion is unsuccessful or inappropriate, the following District complaint process will be initiated:

The Alum Rock Union Elementary School District has primary responsibility for ensuring that it complies with state and federal laws and regulations governing district educational programs and civil rights protections regarding actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, immigration status, ethnic group identification, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55, or based on the person's association with a person or group with one or more of these actual or perceived characteristics. (5 CCR 4610)

Any complaints alleging unlawful discrimination or failure to comply with state and federal laws in consolidated categorical aid programs, migrant education, childcare and development programs, child nutrition programs, and special education programs will be reviewed and mediated or investigated by the district. Procedures for ensuring compliance are established in Administrative Regulations 1312.3, Uniform Complaint Procedures.

In matters concerning Uniform Complaint Procedures, the complainant will have the opportunity to provide relevant Information as part of the investigation using the Alum Rock Union Elementary School District Uniform Complaint Procedure form available at all schools and the district office. Within thirty days of receipt of the complaint, the district will provide a written report to the complainant. Complaints alleging discrimination must be filed within six months from the alleged occurrence or when knowledge was first obtained. Complainants may also pursue civil law remedies through mediation centers, the County Office of Education, and public/private interest attorneys.

#### **2.1.1 Uniform Complaint Procedures**

##### **2.1.2**

Level 1:	Complainant files a written complaint at the school or with the compliance officer at the district office on the Alum Rock Union Elementary School District Uniform Complaint Procedure form stating the problem. Within 10 business days after the compliance officer receives the complaint, the compliance officer shall begin an investigation into the complaint.
Level 2:	A final decision shall be sent to the complainant within 60 calendar days of the district's receipt of the complaint. Within 30 calendar days of receiving the complaint, the compliance officer shall prepare and send to the complainant a written report, "Final Written Decision".
Level 3:	If the complainant is dissatisfied with the compliance officer's decision, the complainant may, within 5 business days, file the complaint in writing with the Board. If the Board hears the complaint, the compliance officer shall send the Board's decision to the complainant within 60 calendar days of the district's initial receipt of the complaint or within the time period that has been specified in a written agreement with the complainant. (5 CCR 4631)



Level 4:	<p>If dissatisfied with the district's resolution of a complaint, the complainant has the right to appeal to the California Department of Education within fifteen days after the district's report is issued. In a discrimination complaint, the complainant has the right to seek legal remedies (such as court action) when at least sixty days have passed after filing an appeal with the California Department of Education: Education Code 262.3</p> <p>The complainant must specify the reason for the appeal, and must include a copy of the locally filed written complaint and the district's decision.</p>
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The Board of Trustees assures that:

- Retaliation in any form for the filing of a complaint is prohibited.
- The identity of any complainant alleging discrimination shall be kept confidential as appropriate.
- When possible, notices will be in English and the student's primary language.
- When possible the written report of findings will be in English and in the language of the complainant.
- A copy of the district's policy and complaint procedures may be obtained, free of charge, through the Superintendent's office.

For assistance regarding the filing of complaints under the Uniform Complaint Procedure, contact the Student Services Department at (408) 928-6945.

A complainant may pursue available civil law remedies outside of the district's complaint procedures. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders. For discrimination complaints, however, a complainant must wait until sixty days have elapsed from the filing of an appeal with the California Department of Education before pursuing civil law remedies. The moratorium does not apply to injunctive relief and is applicable only if the district has appropriately, and in a timely manner, apprised the complainant of his/her right to file a complaint in accordance with 5 CCR 4622; Education Code 262.3

Complaints alleging discrimination based on race, color, national origin, sex, gender, disability, or age may also be filed with the U.S. Department of Education, Office for Civil Rights at [www.ed.gov/ocr](http://www.ed.gov/ocr) within 180 days of the alleged discrimination.

## 2.2 Williams Uniform Complaint Procedure – SB 550 and AB 2727

For assistance regarding the filing of complaints under the Williams Uniform Complaint Procedure contact The Director of State and Federal Programs at (408) 928-6555. You may also visit our department website at [www.arusd.org/departments/instructional-services/state-and-federal/williams-settlement](http://www.arusd.org/departments/instructional-services/state-and-federal/williams-settlement) for more information.

*Education Code* (EC) Section 35186, created a procedure for the filing of complaints concerning deficiencies related to instructional materials, conditions of facilities that are not maintained in a clean or safe manner or in good repair, and teacher vacancy or misassignment

Pursuant to California *Education Code* (EC) Section 35186, parents, guardians, pupils, and teachers are hereby notified that:

1. There should be sufficient textbooks and instructional materials. This means each pupil, including English learners, must have a textbook or instructional material, or both, to use in class and to take home.
2. School facilities must be clean, safe, and maintained in good repair.
3. There should be no teacher vacancies or misassignments. There should be a teacher assigned to each class and not a series of substitutes or other temporary teachers. The teacher should have the proper credential to teach the class, including the certification required to teach English learners if present.

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.

Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential, and/or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

A complaint form may be obtained at the school office, district office, or downloaded from the school district's website at {[www.arusd.org](http://www.arusd.org)}. You may also download a copy of the California Department of Education complaint form from the following website: <http://www.cde.ca.gov/re/cp/uc>

### **3.0 Elementary Schools**

#### **Adelante Dual Language Academy TK-8**

2999 Ridgemont Avenue San José, CA 95127  
928-1900 FAX 928-1901

**Principal: Maria Martinez**

**Assistant Principal: Lupita Gutierrez**

#### **Adelante Dual Language Academy II TK-6**

1970 Cinderella Lane San José, CA 95116  
928-7100 FAX 928-7101

**Principal: Silvia Carrillo, Ph.D.**

#### **Aptitud Community Academy at Goss TK-8**

2475 Van Winkle Lane San José, CA 95116  
928-7650 FAX 928-7651

**Principal: Rebecca Jensen**

**Assistant Principal: Joseph Manluco**

#### **Cassell Elementary School TK-5**

1300 Tallahassee Drive San Jose, CA 95122  
928-7200 FAX 928-7201

**Principal: Sandra Sarmiento, Ph.D.**

#### **Chavez Elementary School TK-5**

2000 Kammerer Ave San Jose, CA 95116  
928-7300 FAX 928-7301

**Principal: Julio Villalobos, Ph.D.**

#### **Cureton Elementary School TK-5**

3720 East Hills Drive San Jose, CA 95127  
928-7350 FAX 928-7351

**Principal: Alfredo Acosta**

#### **Dorsa Elementary School TK-5**

1290 Bal Harbor Drive San Jose, CA 95122  
928-7400 FAX 928-7401

**Principal: Viviana Garcia**

#### **Hubbard Media Arts Academy TK-8**

1680 Foley Avenue San Jose, CA 95122  
928-7700 FAX 928-7701

**Interim Principal: Jonathan Natividad**

**Assistant Principal: Olga Martinez**

#### **Linda Vista Elementary School TK-5**

100 Kirk Avenue San Jose, CA 95127  
928-7800 FAX 928-7801

**Principal: Rigoberto Gomez**

#### **L.U.C.H.A Elementary School TK-5**

1711 E. San Antonio St. San Jose, CA 95116  
928-8300 FAX 928-8301

**Principal: Kristin Burt**

#### **Lyndale Elementary School TK-5**

13901 Nordyke Drive San Jose, CA 95127  
928-7900 FAX 928-7901

**Principal: Kasturi Basu**

#### **McCollam Elementary School TK-5**

3311 Lucian Avenue San Jose, CA 95127  
928-8000 FAX 928-8001

**Principal: Pablo Fiene**

#### **Meyer Elementary School TK-5**

1824 Daytona Drive San Jose, CA 95122  
928-8200 FAX 928-8201

**Principal: Victor Velasco**

#### **Russo/McEntee Academy TK-5**

2851 Gay Avenue San Jose, CA 95127  
928-8900 FAX 928-8901

**School Principal: Tanu Kohli**

#### **Painter Elementary School TK-5**

500 Rough & Ready Rd. San Jose, CA 95133  
928-8400 FAX 928-8401

**School Principal: Le Tran**

#### **Ryan STEAM Academy TK-5**

1241 McGinness Drive San Jose, CA 95127  
928-8650 FAX 928-8651

**School Principal: Yeny Rosales**

#### **San Antonio Elementary School TK-5**

1721 E. San Antonio St. San Jose, CA 95116  
928-8700 FAX 928-8701

**School Principal: Ivan Montes, Ph.D**

#### **4.0 Middle Schools**

**Fischer Middle School of Business and Communications 6-8**

1720 Hopkins Drive San José, CA 95122  
928-7500 FAX 928-7501  
School Principal: George Kleidon, Ph.D.

**George Middle School 6-8**

**277 Mahoney Drive  
San José, CA 95127 928-7600 FAX 928-7601  
School Principal: Tara Bickford**

**Mathson Institute of Technology 6-8**

2050 Kammerer Ave San José, CA 95116  
928-7950 FAX 928-7951  
School Principal: Vince Iwasaki

**Ocala STEAM Academy 6-8**

2800 Ocala Avenue San José, CA 95148  
928-8350 FAX 928-8351  
School Principal: Tracy Leathers

**Renaissance Academy of Arts, Sciences, and Social Justice at Fischer 6-8**

1720 Hopkins Drive San José, CA 95122  
928-1950 FAX 928-1951  
School Principal: Doug Kleinhenz

**Renaissance Academy of Arts, Sciences, and Social Justice at Mathson 6-8**

2050 Kammerer Ave San José, CA 95116  
928-8500 FAX 928-8501  
School Principal: Anna Nguyen

**Sheppard Middle School New Tech Network & Verizon Innovative Learning 6-8**

480 Rough & Ready Rd San José, CA 95133  
928-8800 FAX 928-8801  
School Principal: Jacqueline Montejano

## **5.0 NOTICE TO PARENTS – RIGHTS AND RESPONSIBILITIES**

The California Education Code Section 48980 requires school districts to notify parents and guardians yearly of their rights and responsibilities concerning the following areas:

### **5.1 Child Abuse**

All school personnel are legally required to immediately report cases of suspected or actual child abuse to Child Protective Services at (408) 299-2071. In case of an immediate emergency, always call 911 for law enforcement intervention.

- A child is physically injured by other than accidental means.
- A child is subjected to willful cruelty or unjustifiable punishment.
- A child is abused or exploited sexually.
- A child is neglected by a parent or caretaker who fails to provide adequate food, clothing, shelter, medical care, or supervision.

Failure to report is a misdemeanor punishable by imprisonment not exceeding six months, or a fine not exceeding one thousand dollars (\$1,000), or both. Penal Code 11166

### **5.2 Electronic Transfer of Student Data to the California Department of Education: California School Information services (CSIS) Program**

Under state law, all school districts are required to transfer specific data on individual students to the California Department of Education (CDE). This data is used by CDE for state reporting. Data is also used by districts and/or public institutions to obtain information about students who are transferring from another district or are applying for admission. All data maintained by the CSIS Program are in compliance with federal and state privacy and confidentiality requirements. The benefits of this program to students and parents are that student records can be transferred much more promptly, and that information about student assessment and academic placement will be available at the time of transfer. School and districts benefit from the streaming and reduction of required state reporting.

### **5.3 Employment-Based School Attendance Options**

An application for an inter-district transfer of a student may be made based upon employment of the parent. An elementary school pupil (K-6) shall be deemed to have complied with the residency requirements for school attendance if the pupil's parent or legal guardian is employed within the boundaries of the school district. Allen Bill (AB 149), Education Code 48204 (f)

### **5.4 Special Education**

Special Education programs or services are provided for students who meet eligibility criteria in one of the 13 disability categories. Those categories include: Autism, Deaf Blindness, Deafness, Hearing Impairment, Intellectual Disability, Multiple Disabilities, Orthopedic Impairment, Other Health Impairment, Emotional Disturbance, Specific Learning Disability, Speech or Language Impairment, Traumatic Brain Injury, and Visual Impairment. The Individualized Education Program (IEP) Team determines the service needs.

### **5.5 Grading and Evaluation**

Student grades in courses offered in district schools provide for measurement of student progress in meeting instructional objectives aligned with state content and performance standards. Grades in district schools culminate in formal, permanently recorded grades based upon uniform standards. Grades should be based on the student's work and his/her mastery of course level standards, benchmarks, course objectives, and content as demonstrated through assignments and assessments.

### **5.6 Insurance/Student Injuries**

The district does not carry medical, dental, or accident insurance for individual students. Parents are responsible for emergency medical costs beyond first aid provided at school. Student accident insurance is available for purchase. Information is available in all school offices. If emergency medical or dental treatment is needed and the parent or listed emergency contacts cannot be reached, 911 will be called. The district is not responsible for charges incurred as a result of 911 calls or ambulance transfers.

### **5.7 Moves-Family Residential**

When parents move, they must immediately inform their child's school. Verification of new address is necessary. For parents who move out of Alum Rock Union Elementary School District, an interdistrict transfer will be required in order to allow the student to continue attending in the district.

## 5.8 Police Officers Interviewing Students While on Campus

Police officers have the right to question students at school whom they feel may be suspects or witnesses. School officials have no guaranteed right to be present for an interview with the student. The child/student, however, does have the right to have parent or school support person, of his or her own choice, present during the interview. The school is required to notify the parent if the child is released to an officer except when the child is placed into custody as a victim of child abuse or neglect. Education Code 48906

## 5.9 Pupil Progress

Each school shall prescribe regulations requiring the evaluation of student's achievement for each grading period. A parent conference or written report is required when it becomes evident to the teacher that the student is in danger of failing a course. The refusal of a parent to attend the conference or to respond to the written report shall not preclude failing the pupil at the end of the grading period. Education Code 49067

## 5.10 District Elementary School (Grades K-5)

Assessment of student progress in district elementary schools (Grades K through 5) is based on the student's mastery of state, grade level academic content standards using a standards-based report card and rubric scores of 1-4.

Blank	Not assessed at that time
1 =	Below Standard
2 =	Approaching Standard
3 =	Meets Standard
4 =	Exceeds Standard

The progress of English Learners (ELs) is assessed according to their language of instruction. Marks used to report the progress of English Learners are based on mastery of English Language Development (ELD) standards at the student's level of English proficiency and his/her progress towards meeting grade-level content standards.

Standards Based Report Cards are distributed by semester -two times a year- (January and June). At risk students receive a progress report at the end of Quarter 1 and the end of Quarter 3.

## 5.11 District Middle Schools (Grades 6-8)

Grades for achievement shall be reported each marking period as follows (AR 5121):

Honor Roll:	Superintendent's Honor Roll	=	4.3
	Principal's Honor Roll	=	4.0 – 3.9
	Honor Roll	=	3.0 – 3.5
Grades:	A+	=	4.3 grade points
	A	= Outstanding Achievement	4.0 grade points
	A-	=	3.7 grade points
	B+	=	3.3 grade points
	B	= Above Average Achievement	3.0 grade points
	B-	=	2.7 grade points
	C+	=	2.3 grade points
	C	= Average Achievement	2.0 grade points
	C-	=	1.7 grade points
	D	= Below Average Achievement	1.3 grade points
	D+	=	1.0 grade points
	D-	=	0.7 grade points
	F	= Little or No Achievement	0.0 grade points
	I	= Incomplete	0.0 grade points

### 5.11.1 End of Quarter Grades/End of Trimester Grades –Middle School

The final grade of each quarter/trimester in middle schools will be based on assignments and assessments of course content. Any questions regarding grades should be directed to the student's teacher or the Principal.

End of quarter reporting period for students in grades 6-8, attending quarter middle schools. Report Cards will be mailed home.

**Quarter 1**  
**10/21/2020**

**Quarter 2**  
**01/14/2021**

**Quarter 3**  
**03/26/2021**

**Quarter 4**  
**06/08/2021**

End of trimester reporting period for students in grades 6-8, attending trimester middle schools. Report Cards will be mailed home.

**Trimester 1**  
**11/12/2020**

**Trimester 2**  
**03/05/2021**

**Trimester 3**  
**06/08/2021**

**Classes-Start Date**  
**8/18/2020**

**Classes-End Date**  
**06/08/2021**

**Minimum Days** – Students are dismissed early for the purpose of teachers preparing reports, progress reports and conducting Teacher-Parent conferences.

**Collaboration Days** - Every Thursday, students are dismissed early for the purpose of teacher related activities, ( i.e. collaboration.)

### **5.11.2 8<sup>th</sup> Grade Promotion Criteria**

Students who receive a cumulative GPA of 2.0+ will fully participate in promotion and promotion related activities (walk the stage; receive a certificate, activities, etc.).

Additional criteria may be used to determine who fully participates:

Cumulative 2.0

Behavioral Considerations

IEP Goals

Contract on case-by-case basis to support students at-risk of not having a 2.0 GPA

Students who receive a cumulative GPA of 1.75 – 1.99 will receive a certificate and may participate in activities depending on their behavior. They do not walk the stage.

Students who receive a GPA of 1.74 or less will participate in activities depending on their behavior. They do not walk across the stage and they do not receive a certificate.

\*Some schools may select to recognize a valedictorian and salutatorian during their promotion ceremony. The criteria are solely based on Grade Point Average of the three years in middle school. In case of a tie, the school can determine to have multiple representatives as valedictorian or salutatorian.

Valedictorian – Student with the highest cumulative GPA (grade 6-8) Salutatorian –Student with the second highest cumulative GPA (grades 6-8)

## **5.12 Student Cumulative Records**

### **5.12.1 Access without Written Consent**

School personnel with legitimate educational interests, schools of intended enrollment, specified federal and state educational administrators, and those who provide financial aid are entitled to access pupil cumulative files without parent consent. Access may also be obtained without parental consent in response to a court order. Education Codes 49076, 49077, 49078

### **5.12.2 Inspection of Records**

Parents or legal guardians have a right to review their child's cumulative record. Student records are available for review during regular school hours. Requests for access should be directed to the Principal, and must be granted within five days from the date of the request. In the case of separated or divorced parents, both parents shall have equal access to school records, unless there is a current restraining order specifically preventing records access. (A restraining order preventing access to the pupil does not prevent access to records.) Education Codes 49061, 49069

### **5.12.3 Maintenance of Records**

A log shall be maintained at each school of student's records which lists all persons or organizations requesting or receiving

information from that record. Requests to access the log should be directed to the Principal. Education Code 49064

#### **5.12.4 Notification of Rights Under FERPA for Elementary and Secondary Schools**

The Family Educational Rights and Privacy Act (FERPA) afford parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

- The right to inspect and review the student's education records within 45 days of the day the School receives a request for access.
- Parents or eligible students should submit to the school principal a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- The right to request amendment of the student's education records that the parent or eligible student believes is inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.
- Parents or eligible students may ask the school to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.
- If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise the parent or eligible student of the right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
- One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the Board of Trustees; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
- A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
- Upon request, the school discloses education records, without prior consent, to officials of another school district in which a student seeks or intends to enroll.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by the school to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

*Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-5920*

#### **5.12.4 Student Directory Information**

Directory information includes one or more of the following items: Student's name, address, date and place of birth, dates of attendance, and the most recent previous public or private school attended by the student. Education Code 49073

Student information may only be released to school personnel, to a school-sponsored parent organization, or law enforcement agencies. All other requests shall be denied.

A natural parent, an adoptive parent, a legal guardian, or the parent having legal custody of the pupil, may challenge the content of a record, offer a written response/rebuttal to a record, or consent to release the record to others. Either parent may grant consent to release information if both parents have notified in writing to the school or school district that such an agreement has been made.

#### **5.12.5 Transfer of Records**

Any school district requesting the transfer of a pupil's records for the purpose of enrollment shall notify the parent of his/her right to receive a copy of the record or to challenge the content of the request. Education Code 49068

### **5.13 Transfers within Alum Rock Union Elementary School District (ARUESD)**

Parents of students who are attending Alum Rock Union Elementary School District (ARUESD) schools will be permitted to apply for a transfer from one school to another for the following school year. Students will be assigned to their requested school based on program need or space availability. Transportation services will not be provided for intradistrict transfer students.

Transfer request forms are available at every school office and at the Alum Rock Union Elementary School District Office in the Student Services Department.

#### **5.13.1 Transfers-Intradistrict (within ARUESD)**

An elementary student residing in the Alum Rock Union Elementary School District may be granted an intradistrict transfer to attend another district school when space is available and when:

- Student of working parents receiving child care from the same person or program for at least one year. Child care must be located within the boundaries of the requested school.
- A change of residence within the district's attendance boundaries.
- Students, who, through the student overflow process, were assigned a school due to lack of space availability at the attendance boundary area school and wish to continue at the school of assignment.
- Student whose parent/guardian is a district employee at the requested school. Student whose parent/guardian is employed within the attendance boundary of the requested school.
- Transportation services for intradistrict transfer students will not be provided by the district.
- Specialized programs are available

#### **5.13.2 Open Enrollment (Middle School transfers within ARUESD) Process**

Open enrollment allows parents and students to select which middle school they wish to attend starting the new school year. In this process, parents and students may select up to three middle schools they wish to attend. Students will be placed on a space available basis. Applications are available at all schools and at the Student Services Department (2930 Gay Avenue San Jose, CA 95127). To help parent/guardians identify schools to consider for open enrollment, visits to observe schools may be scheduled by contacting individual middle school offices. Selection process as follows:

- All students who select their neighborhood school as their first choice or who do not select a school will be assigned to their neighborhood middle school.
- The number of students selected to attend a specific school will be based on space available at each grade level.
- Parents will be notified by letter of their child's school by the Student Services Department.

#### **5.13.3 Transfers-Interdistrict (between ARUESD and another District)**

Students may transfer to another school district for last year privilege (grades 5 or 8), program offering not available in ARUESD, physical, emotional or psychological need (K-8), parental employment (K-6), or child care (K-6).

Applications are available through the Student Services Department at (408) 928-6938. Transportation services for interdistrict transfer students will not be provided by the district. Interdistrict transfer agreements must be renewed annually. Interdistrict students may be subject to displacement due to increased attendance at the transfer site. Principals have the right to recommend to the Director of Student Services to revoke a transfer based on a student's poor attendance, poor academic performance and/or student's inappropriate conduct.

## **6.0 PARENT INFORMATION-WHERE TO GO FOR HELP AND INFORMATION**

### **6.1 After-School Activities**

Each elementary and middle school has a variety of after-school activities such as Homework Center, Enrichment Activities, tutoring, and/or sports. See the Principal or Assistant Principal for information.

### **6.2 After School Education & Safety (ASES) Program**

The After School Education and Safety (ASES) Program is offered at every school in the Alum Rock School District. The three hour after-school program provides a safe and structured learning environment for students in grades TK-8 to complete homework, receive tutoring in reading, writing, and math and participate in structured enrichment and recreation activities. The ASES program begins immediately following the dismissal of the regular school day and ends at 6:00pm Monday - Friday each day of the school year. The district partners with community based organizations to provide after school programs including: Think Together, City of



San Jose, City Year, YMCA and Citizen Schools. For more information contact the State & Federal Programs Office at 408-928-6555, or visit our website at [www.arusd.org/page/4418](http://www.arusd.org/page/4418). Due to COVID-19 restrictions, our ASES programs will be modified during the 2020/2021 school year to offer more school time student support. Your school can offer more information on these modifications.

### 6.3 Classroom Material Policy

The Alum Rock Union Elementary School District's policy is to provide Board-approved core content area textbook (hardbound and/or digital) for all TK-8 students.

Required supplementary materials for full-class use are selected by classroom teachers and other staff members using certain criteria for evaluating materials.

When parents have a concern regarding supplemental classroom materials, the following process allows for their input:

- 1) The parent discusses the nature of concern with the teacher. If the issue remains unsolved, 2) The parent discusses the concern with the principal, 3) The principal arranges an interview with the parent and appropriate personnel at the district office.

### 6.4 Community Resources

<b>Santa Clara Valley AL-ANON FAMILY GROUPS AND ALATEEN</b> 1 West Campbell Ave., Room Q82, Campbell CA, 95008 (408) 379- 9375 Taped Meeting Information (408) 379-1051 <b>Spanish Intergroup</b> (408)437- 3130 1376 4 <sup>th</sup> St. San Jose CA	Al-Anon: For families of alcoholics. Alateen (ages 13-19) for teens with alcoholic parents.
<b>ALUM ROCK COUNSELING CENTER</b> 1245 E. Santa Clara St., San Jose (408) 294-0500 <b>24/7 Crisis Hotline</b> (408)294- 0579	Counseling for families, individuals, and children. 24-hour crisis intervention for adolescents in San Jose. Will come to home within 1 hour for children under 18 years.
<b>BILL WILSON CENTER</b> 3490 The Alameda Santa Clara, CA 95050 (408)243-0222	Counseling center for families and youth. Goal is to support family unity through improved communications and stress reduction.
<b>CHILDREN'S HEALTH INITIATIVE, SANTA CLARA FAMILY HEALTH PLAN</b> 6201 San Ignacio Ave., San Jose, CA 95119 (408)376-2000	School for Healthy Kids Children's Health Initiative (CHI) provides access to health insurance for children.
<b>UPLIFT FAMILY SERVICES</b> 251 Llewellyn Avenue, Campbell, CA 95008 (408) 379-3790 (main #) Client Services (408) 379- 3796 After hour & Weekend Emergencies (877) 412- 7474	Uplift Family Services deals with substance abuse through counseling and education. Comprehensive outpatient counseling services to adults, couples, children and families.
<b>KAISER HOSPITALS</b> SANTA CLARA (408) 851-1000 SAN JOSE (409) 972-3000	Full range of alcohol and drug abuse services beginning with a very thorough evaluation (affiliated with the psychiatry department). Must be a Kaiser member.
<b>NARCOTICS ANONYMOUS</b> SANTA CLARA COUNTY (408) 998-4200	Groups meet daily. Quite a few members are teenagers in their late teens. Participants follow a 12-step program.
<b>SANTA CLARA COUNTY DEPARTMENT OF SOCIAL SERVICES: CHILDREN'S SERVICES</b> SAN JOSE (866)901-3212	Adoption and foster care services.
<b>FOOTHILL COMMUNITY HEALTH CENTER</b> <b>2880 Story Rd. San Jose, CA 95127</b> <b>408-729-9700</b>	Numerous services; medical, dental, behavioral health, optometry, chiropractic, podiatry, women's health, public health insurance enrollment, and specialty care referrals through multiple locations in the Cities of San Jose and Gilroy

### 6.5 Counseling and Other School Services (Supplementary)

Supplementary counseling services may be provided at schools. Contact the School Counselor or Principal at your school. No

counselor shall unlawfully discriminate against any student. In addition, when exploring the possibility of careers and courses leading to such careers, counseling staff shall not differentiate career, vocational, or higher education opportunities on the basis of the sex of the student. (Education Code 221.5; 5 CCR 4930) The school may refer parents to community resources for student's social and emotional needs.

## **6.6 District Committees**

### **6.6.1 District English Learners Advisory Committee (DELAC)**

The District English Learner Advisory Committee meets regularly to advise the district Board of Trustees on: district goals and objectives, the plan for English Learners education, the Annual Language Census, reclassification procedures, and need's assessment. Each school's English Learners Advisory Committee (ELAC) elects one of its members to serve on DELAC.

### **6.6.2. English Learner Advisory Committee (ELAC)**

Each school with more than twenty English Learner students is required to establish an English Learner Advisory Committee (ELAC). Committee members are elected by the parents of English Learner students. Some of the duties and legal responsibilities of ELAC are to advise the principal on instructional and support needs of English Learners, elect the site representative for the District English Learner Advisory Committee (DELAC), and assist with the school's needs assessments. ELAC may elect to become a sub-committee within the School Site Council. Call the principal for more information.

### **6.6.3. Migrant Education Program**

The Migrant Education Program provides preschool, health, summer, and parent support services through its collaboration with the Migrant Regional Office located at the Santa Clara County Office of Education. Parent informational meetings are held at least six times a year to identify the needs of migrant students and families in the district. Parents receive information that addresses the academic, social, and health needs of their children. For more information, contact the State & Federal Programs Department at (408) 928-6555 or contact Maria Hernandez (Community Liaison) at (408) 227-3722.

### **6.6.4. School Site Council (SSC)**

The California Education Code requires the School Site Council to help develop a *School Plan for Student Achievement* for federally funded programs operated at the school. The council must recommend the proposed plan to the Board of Trustees for approval, monitor its implementation, and evaluate the results. The SSC reviews the budget annually and helps establish a new budget. Members are elected by their peers, for example; classroom teachers by classroom teachers, parents by parents. The SSC is a decision-making group of parents, community members and school staff members.

## **6.7 Emergency and Safety Procedures**

During school hours, if the Superintendent declares an emergency, all students and staff will be required to remain at school or an alternate safe site under the supervision of district personnel until:

1. Regular dismissal time and released only then if it is considered safe, OR
2. Student is released to an adult authorized by the parent or legal guardian whose name appears on district emergency records. If students are on their way to or from school by bus, they will be brought to school.

## **6.8 Exclusions from School Attendance**

Children suffering from contagious or infectious disease may be excluded from school. Education Code 49451. A student whose mental disability would be detrimental to the welfare of other students may be excluded from school. Education Code 48213. Students who do not have state-required immunizations must be excluded. Health and Safety Code Section 3380-89, Chapter 7

## **6.9 Home and School Club**

The Home and School Club is a parent group at some schools in the Alum Rock Union Elementary School District. Home and School Clubs are organized to provide specific enrichment activities or to sponsor family activities at the school through their fund-raising efforts. Call the principal at your child's school for more information.

## **6.10 Homeless Assistance**

The Governing Board desires to ensure that homeless students have access to the same free and appropriate public education provided to other students within the district. The district shall provide homeless students with access to education and other services necessary for them to meet the same challenging academic standards as other students (cf.6011 – Academic Standards)

Homeless students shall not be segregated into a separate school or program based on their status as homeless and shall not be

stigmatized in any way.

You are guaranteed enrollment in school by the federal McKinney Vento Act and California state law if you live: 1. In a house or apartment with more than one family due to loss of housing or economic hardship 2. With friends or family because you are a runaway or an unaccompanied youth 3. In substandard housing (without electricity, water or heat) 4. In a shelter (family, domestic, violence, or youth shelter or transitional living program) 5. In a motel, hotel or weekly rate housing 6. In an abandoned building, in a car, at a campground, or on the streets.

You can enroll in school immediately even without the documents normally required for enrollment such as: 1. Proof of residency 2. Immunization records or other required health records 3. School records 4. Legal guardianship papers

Your child may: 1. Participate fully in all school's activities and programs for which he/she is eligible 2. Receive transportation to and from the school of origin if you request it. 3. Continue to attend the school in which he/she was last enrolled even if you have moved away from that school's attendance area. 4. Qualify automatically for school nutrition programs.

Your responsibilities are to: 1. Make sure your child gets to school on time and ready to learn 2. Stay informed on school rules, regulations, and activities 3. Contact the homeless liaison for assistance in removing barriers to your child's education 4. Attend parent/teacher conferences, Back to School Nights, and other school related activities.

For questions about enrolling in school or for assistance with school enrollment contact:

Your McKinney Vento Liaison

Norma Flores  
Director of Student Services  
2930 Gay Ave,  
San Jose, CA 95127  
408-328-6947

### **6.11 Megan's Law Penal Code 290(N)-290.4**

State law mandates that law enforcement take the responsibility to notify the public concerning serious and high risk sex offender registrants, Penal Code 290 (LA) (1) (1)

Parent or staff concerns regarding the location of sex offender registrants should be addressed to the San Jose Police Department. To discuss concerns, call the Sexual Assault Unit at (408) 277-4102. To view the Department of Justice information on sex offenders at the San Jose Police Department, go to 201 West Mission Street, San Jose, CA 95110.

### **6.12 Back-To-School Night/Open House**

To acquaint parents with the teachers and school, an evening meeting is held once each fall. These meetings are called "Back-To-School Night". These meetings may be conducted virtually or be prerecorded if necessary. Parents are encouraged to use this opportunity to meet the school staff, learn about the procedures and assignments, etc. All schools hold a Spring Open House and/or Culminating Event in the Spring to highlight the school programs and highlight student successes and work. For information about your school's meetings dates, contact your school principal.

### **6.13 Parental Financial Liability**

While a student is accountable for his/her willful acts of misconduct, parents are financially responsible for damage and injury caused by their child's misconduct. Whenever a student damages, defaces in any way or steals any school district property; the parents or guardians of that student shall be liable for restitution. This same liability will prevail even if the damage or loss was not intentional, but resulted from other negative or inappropriate behavior not acceptable on district property. The Alum Rock Union Elementary School District will seek restitution for any and all losses or damage to district property brought about by any student through inappropriate means. The parent or guardian of a minor/student shall be liable to the school district for all property belonging to the district loaned to the minor and not returned upon demand of an employee of the district authorized to make that demand.

### **6.14 Parent-Teacher Association/Parent-Teacher-Student Association**

Many schools in the Alum Rock Union Elementary School District have a parent organization called the Parent-Teacher Association

(PTA). Membership is open to all parents of students at the school. Middle Schools have the choice of forming a PTA or PTSA. In the Parent-Teacher-Student Association (PTSA), students may become members, may vote, and may hold elected office.

PTA/PTSA membership supports hospitality activities, program, publicity, parent education and financial transactions and includes membership in the National and State PTA Organization.

The PTA/PTSA committees work together on district-wide issues. Contact the principal to see if there are PTA/PTSA opportunities at your school.

### **6.15 Parent/Teacher Conferences**

At the elementary level, Parent/Teacher Conferences are held each fall. Spring conferences are held only when there is a need expressed by either the parent or the teacher. Topics covered during the conference include information about instructional materials, homework expectations, grading and student progress. Parents may request additional conferences at other times as needed.

### **6.16 Parent Visitations at School**

Members of our community are always welcomed at our schools. However, to limit disruptions to the learning environment, classroom visits should be pre-arranged. We ask that visitors park in designated parking areas when provided. All visitors must go to the school office to register their presence on campus and to obtain a visitor's pass. Visitors should turn in the pass when they sign out. For purposes of safety, state law requires schools to register all visitors who enter school property. Unauthorized persons are prohibited from entering or remaining on school grounds. If court restraining orders exist which limit a parent's access to visiting his/her child or in receiving information about the child's progress, it is the responsibility of the custodial parent to provide the

principal with a copy of such an order. Only those people listed on the student's Emergency Information Card are permitted to pick up a child without specific further parental permission.

### **6.17 Parent Volunteers**

The district welcomes and appreciates the active engagement of parents as volunteers in all schools. Parent volunteers help enrich the student's education and provide extra assistance for teachers and school staff. Opportunities also exist for committee membership (at both school and district levels) that are concerned with programs and services for students. On July 2, 2013, the Alum Rock Board of Trustees approved a new parent involvement policy regarding parent volunteer opportunities at all schools. The policy acknowledges the importance of increased parent involvement. Further information regarding the implementation of the policy will be provided by each school. Board Policy 6020 states:

"The Board of Trustees recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent involvement in the education of their children contributes greatly to student achievement school and a positive environment. Parent involvement in the education process is fundamental to a healthy system of public education and that family involvement at home and at school in the education of children results in improved pupil achievement. Therefore, the District believes it is every family and guardian's obligation and responsibility to volunteer at least 30 hours per year at the student's school site, of which 10 of those hours should include volunteer time in the student's classroom."

### **6.18 Physical Education Requirement**

Education Code requires every student to take physical education unless he/she is legally exempt for health/medical reasons. Instruction in physical education shall be provided for a total period of time, not less than 200 minutes each ten school days for elementary students. Education Codes 51210 (7) and 51223. Middle School students shall attend a total period of time not less than 400 minutes each ten school days. Education Code 51222. Middle School Students are required to dress out for physical education class. Each Middle School will inform their parents of the dress code requirements for Physical Education Class. See section 11.15

### **6.19 Public Use of School Property**

Certain District facilities are available for use or rent to individuals and community organizations. Alum Rock Union School District is pleased to announce a new online facility request and rental system, designed to provide a convenient and accessible user experience. With our new online system, reservation requests can be easily submitted and quickly reviewed by the district. Renters have the opportunity to view facility photos and descriptions, see real-time availability, get estimated quotes, and pay online. To view the district's available facilities, please go to [www.arusd.org](http://www.arusd.org).

If you need any assistance setting up an account and/or in placing a facility use request, please contact Facilitron at: support@facilitron.com, or by calling them directly at: 800-272-2962. The following uses and items are prohibited: alcoholic beverages, illegal drugs, smoking, firearms, fireworks, carnivals, animals/pets, golf, skateboards and parking in unauthorized areas.

All Board policies, California Education Code Section 32210, California Penal Code Section 626.8 and California Vehicle Code Section 21113 are enforced.

## **6.20 Restitution for Lost or Destroyed Property**

Student grades, diplomas, and transcripts may be withheld from students and parents when a student has damaged, destroyed, or not returned loaned property of the district and restitution has not been made. The records are withheld from the student and parent, but cannot be withheld from a requesting school. Education Codes 48904, 48904.3

## **6.21 School Resources**

If you have questions or concerns about the progress and achievement of your student, it is important that you speak with the teacher. It may be necessary to get more help to solve the problem; if so follow the steps listed below of persons to contact:

1. Teacher
2. School Counselor(Middle Schools)
3. Assistant Principal(Middle Schools)
4. Principal

## **6.22 School Safety/Emergency Preparedness Plans**

Each school has a site emergency plan. The plan is standardized to promote coordinated efforts within the school district, flexible to meet the needs of any disaster, and for purposes of assigning and training personnel and students with the school's emergency preparedness plan. The School Safety Plans are reviewed and revised annually and appropriate drills and training are provided to help all personnel become familiar with their responsibilities. Emergency preparedness also includes close cooperation and planning with police, fire, civic emergency agencies, and the community and school parent groups.

## **6.23 Section 504**

A disabled student eligible for services under Section 504 is one who (a) has a physical or mental impairment that substantially limits one or more major life activities including learning, (b) has a record of such impairment, or (c) is regarded as having such impairment. Major life activities are functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working. A qualified disabled student, with respect to public preschool, elementary, secondary, or adult educational services, is a disabled person of any age during which non-disabled persons are provided such services, or of any age during which is mandatory under state law to provide such services to disabled persons. Any student may be referred by a parent/guardian, teacher, other certificated school employee, or community agency for consideration as a student with a disability under Section 504. This referral should be made in writing to the principal.

## **6.24 Student's Safety Before and After School**

For the safety of students, parents may drop students off at school no more than 30 minutes before the start of school, unless the student is involved in a regular school activity or community program. Similarly, parents are to arrange to have their student picked up right after school in the designated area on campus unless the student is involved in a regular school activity, sports or community programs or staying at the request of school personnel. It is the school's responsibility to contact the parent when the school wishes to have the student remain after school. If your child is a bus rider, it is the responsibility of the parent to make arrangements to meet the child at the designated bus drop off location at the designated time. In case of emergency, all children should be encouraged to go directly to the school office at any time before or after school. It is unsafe for students to be left at school during unsupervised times. Parents who routinely fail to meet this responsibility will be notified by the school, notified in writing by the Student Services Department, and in the case of repeated occurrences, reported to the appropriate community agency.

## **6.25 Summer Academic Programs/Extended Learning Opportunities**

The district may offer tuition-free summer academic programs for targeted students including: Special Education, English Learners, Foster Youth, Displaced Students, Migrant Education, and students considered academically at risk in reading, writing, and math. Each school is responsible for contacting the parent/guardian of students interested in participating in the summer academic

program.

### **6.26 Smoke/Tobacco-Free District**

The use of tobacco products, tobacco-related products, or vapor emitting electronic devices with or without nicotine content by all persons is prohibited on school district property. This includes school buildings, grounds, school-owned vehicles, and school-sponsored events off campus.

### **6.27 Special Education**

If you need information about Special Education and the referral process, please contact your school's Principal or School Psychologist. For further information, call the Special Education Department at the District Office (408) 928-6950.

### **6.28 Student Success Team (SST)**

The Student Success Team (SST) is a problem-solving and coordinated approach that assists students, families, and teachers to seek positive solutions for maximizing student potential. It provides an opportunity for school staff, parents, community agencies and others important in the life of the student to present their concerns about the student. Through discussion and study, the team plans a positive course of action, assigns responsibilities, and monitors results over a period of time.

The philosophy of the SST process is based on the belief that the school, home, and community need to work together to assist the student with problems that become evident in the school setting. By bringing together these networks of support, successful intervention can occur. These networks of support, both within the school and the home, may serve to provide supportive and preventive measures necessary to serve the student in the general education program.

### **6.29 Tobacco, Alcohol, and Illicit Drugs**

The use of alcohol and other drugs may adversely affect a student's ability to achieve academic success. Alcohol and drugs are physically and emotionally harmful and have serious social and legal consequences. It is the policy of the Alum Rock Union Elementary School District Board of Trustees to keep district schools free of tobacco, vapor emitting electronic devices with or without nicotine content, alcohol and other drugs. The school administrator may suspend a student engaged in these activities for up to five days. In addition, the police may issue a citation that could result in heavy fines or community service.

### **6.30 Volunteers Public Schools**

#### **6.30.1 Safety for Student/Fingerprint Requirements**

Volunteers are required to be fingerprinted and have tuberculosis test results submitted to Human Resources. Volunteers are directed to Human Resources by the school Principal.

The cost for live scan fingerprint clearance is \$35.00. A Charge Authorization form is required if the School site or Department is paying for the live scan fingerprint clearance fee.

Human Resources Department will process volunteers Monday through Friday by appointment only.

#### **Documents Required from Volunteer Fingerprint Applicants:**

- Volunteer Application- Completed by applicant and signed by Principal or Program Manager
- Proof of TB (tuberculosis bacillus) clearance

#### **FEE- One of the Following:**

- Money Order
- Cashier's check
- Charge Authorization Form

#### **Photo ID- One of the Following**

- Valid State Issued Photo ID; Driver's License or Identification Card
- Permanent Resident Card
- Alien Certificate of Registration Card
- Valid Passport

### **Proof of Legal Name- One of the following:**

- Social Security Information-Please provide legal name from Social Security Card issued and provide Social Security number.
- ITIN (Individual Taxpayer Identification Number)- Number must be verified on an original document distributed from the Internal Revenue Service Department

A long term or seasonal volunteer is one who voluntarily provides a service to a school district without compensation. The service may occur on a regular basis and/or ongoing basis throughout the school year or during a specific period of time such as an athletic season. These services do not necessarily have to be performed on consecutive days. The intent, however, is to use a long-term or seasonal volunteer over an extended period of time. For further information, please contact your child's school. Please contact Human Resources if you have questions regarding the fingerprinting process.

### **6.31 Volunteer Drivers**

The Superintendent or designee **may** authorize the transportation of students by private vehicle when the vehicle is driven by an adult age 21 or older who possesses a valid California driver's license. All non- ARUSD employee drivers must have district fingerprint clearance on file. All drivers must have an insurance policy with the following minimum coverage: \$100,000 per person, \$300,000 each occurrence for bodily injury, and \$250,000 property damage. Volunteer drivers should know that they are assuming certain responsibilities and possible risks, and they must agree to the requirements detailed on the Private Vehicle Driver Guidelines. Please contact the principal for a copy of the guidelines or more information. (Board Policy 6153)

## **7.0 STUDENT HEALTH**

The Alum Rock Union Elementary School District is served by two full time credentialed School Nurses. Under the Nurse's direction, a School Health Assistant provides the following on a daily basis: first aid care for ill and injured students, assistance with medication administration at each school, and assistance with health screenings.

### **7.1 Head Lice Prevention**

When a student has been identified as having head lice and/or nits (eggs) located close to the scalp, the student's parent is contacted; The School Health Assistant or office staff will provide the parent with information regarding head lice, re-admission requirements, and resources for treatment.

Exposure notices will be sent home with classmates every time there is a new case reported (elementary sites only). It is important that parents check their child's head for head lice on a weekly basis. Please notify your school's health office if your child contracts head lice.

The student may return to school the following day if all lice and nits have been removed from the hair. The Health Assistant or office staff will examine the student's head before re-entry into the classroom. If the student returns to school and has lice and/or nits close to the scalp remaining in the hair, the student will be excluded from school. The student will be given an unexcused absence if he/she does not return to school for inspection after two days from the date of exclusion. If a student exhibits a chronic case of lice infestation, the school administrator may request that the student be seen by their primary care physician for diagnosis and treatment.

### **7.2 District Health Screenings**

<b>STUDENT'S HEALTH SCREENINGS AND GRADE LEVELS</b>	
<b>Vision: Education 49455</b>	<b>Grades TK, K, 2, 5, 8 and all Special Education Students</b>
<b>Color Vision: Education 49455</b>	<b>Males in Grades 1</b>
<b>Hearing: Education 49452</b>	<b>Grades TK, K, 2, 5, 8 and all Special Education Students</b>
<b>Scoliosis: Education 49452.5</b>	<b>Girls-Grade 7 Boys-Grade 8</b>

All Alum Rock Union Elementary School District students are screened at the grade levels listed above (Education Code 49455, 49452, 49452.5). Students may also be screened if the parent, teacher, or District Nurse suspects a vision or hearing problem. Students referred for Special Education assessments are also screened. Those who fail the initial screening will be retested. Parents will be notified and referred for further follow-up when a problem is identified (Education Code 49456). Parents may submit a written request for exemption from any health screening (Education Code 49451).

An opt-out consent form (reverse consent form) will be sent home to parents or opt-out forms will be made available in the front offices for screenings that are offered for dental and vision (for students in non-mandated grades/not receiving Special Education services). Parents/guardians who do not want their student to participate in these non-mandated screenings can fill out the opt-out consent form and turn it into the school office prior to the screenings.

Alum Rock Union School District is partnering with two community organizations, Healthier Kids Foundation and Vision to Learn, to provide health screenings and examinations.

### **Healthier Kids Foundation**

Healthier Kids Foundation (HKF) is a nonprofit organization in Santa Clara County focused exclusively on addressing children's health issues. Their mission is to ensure that every child in our community receives the family-centered care needed to improve their overall health and education readiness.

Healthier Kids Foundation engages children and parents in prevention services, health screenings, case management services, and educational workshops throughout Santa Clara County. HKF focuses its programming on prevention and wellness to ensure that children and their families obtain health coverage; access preventive dental, hearing, and vision services; and develop and implement healthy lifestyle skills.

Healthier Kids Foundation is partnering with Alum Rock School District to:

- a) provide health screenings (hearing, dental, and vision);
- b) connect parents to appropriate preventative and intervention health services based on the outcome of their child's screening result;
- c) assist parents with enrolling their children into health coverage as needed;
- d) and provide classes that offer the education and tools to live a healthier lifestyle.

Alum Rock School District shares confidential information with Healthier Kids Foundation including student names, phone numbers, addresses, student numbers, state ID numbers, parent's names, language, gender, ethnicity, homeless, migrant, foster care, and special education status in order to assist Healthier Kids Foundation in being able to follow up with families about results and services. A parent/guardian may request that their student not participate in these screenings by proving a request in writing each year to the Student Services Department at the District Office.

### **Vision to Learn**

Vision to Learn was founded to make sure every child has the glasses he or she needs to succeed in school and in life. Its mobile vision clinics solve the problem by bringing eye exams and glasses, free of charge, to children at schools in low-income communities. A mobile vision clinic will come to your school site every other year on a specified date. You will receive an opt-out letter from the district if it has been determined that your child needs a vision examination. If you do not wish for your child to receive a free vision examination from a Vision to Learn licensed optometrist, please complete the opt-out form and return it to the front office of your school. Students that do not opt-out of the program will receive a free eye examination and if needed, will be allowed to pick a pair of glasses that will be customized to their prescription and delivered to the school at a later date. Alum Rock Union School District shares the following information with Vision to Learn: first and last name of the child, age, grade, classroom, date of birth, parent/guardian first and last names, mailing address, and phone number. If you have questions about this program, please contact a district nurse in the Student Services Department or go to [visiontolearn.org](http://visiontolearn.org).

## **7.3 Illness**

For the safety and protection of all concerned, we ask you to please observe your child carefully each day before sending them to school. Children showing any of the following symptoms or conditions should be kept at home:

- Common cold, when there is nasal discharge and/or a productive cough
- Temperature of 100 degrees F or higher- Student may return to school when they have been without a fever for 24 hours without the use of fever-reducing medication
- Vomiting- Student may return 48 hours after vomiting has stopped or medical provider documents that the student can return to school
- Diarrhea-Student may return 48 hours after diarrhea has stopped or medical provider documents that the student can return to school
- Any skin rash-Student may return when rash is gone or medical provider documents that rash is not contagious
- Sores of any kind, unless they can be covered with a bandage
- Earache or ear drainage



- Severe sore throat
- Suspected contagious condition (i.e., Impetigo, Ringworm, Scabies, Pink Eye, etc.). Student may return to school when condition has resolved or medical provider documents that the student can return to school
- Head lice in the hair (please notify school)

If a student is at school with any of the above symptoms or conditions, the parent/guardian will be called to pick up the student from school. The parent/guardian is responsible for transporting the student home. There will be no transportation provided by the District (school bus) to prevent exposure to other students. Under certain circumstances, you may be asked to consult a physician and to provide a written note from your doctor indicating the diagnosis and when the student may return to school. Additionally, the Santa Clara County Public Health Department has the authority to keep students home from school longer than what the doctor has ordered even when symptoms have been resolved.

### 7.3.1. Use of Medical Equipment at School

To promote the health and safety of every person on campus, if your child needs to use medical equipment (wheelchair, crutches, knee scooter, etc.) at school, a doctor's note is required. The doctor's note should include: the duration of time the student will need to use the equipment, an explanation that the child has been taught how to use it (including using the toilet independently), and provide recommendations if accommodations are needed, such as an excuse from PE, etc. The schools cannot provide medical equipment for your child to use at school. It must be supplied by your medical provider. Please see the guidelines in section 7.8 for medications, if your child needs any pain medication, including over the counter medication.

## 7.4 Immunizations

Children must have their immunizations up-to-date before they can attend school in California. Parents must present the child's valid Immunization Record to the school as proof of immunization prior to admission. Valid immunization records are a California yellow card, another state's immunization card or an official print-out of immunizations. Immunization records from outside the United States must be transcribed by a medical provider. Except for print-out records, the Immunization Record must be dated and stamped by the medical provider next to each immunization given or transcribed. Children who have not completed all immunizations, but are up-to-date, will be admitted "on condition" that the next and remaining doses are received when due. If the next and remaining doses are not received when due, the child will be excluded.

To enter or transfer into public or private elementary and secondary schools, children under age eighteen must have immunizations as outlined below. Please see the immunization website [www.shotsforschool.org](http://www.shotsforschool.org) created by the California Department of Public Health for more information

Vaccine	K-12 Admission and Transfers	Students going from 6 <sup>th</sup> to 7 <sup>th</sup> Grade (non-transfer)
DTaP	<b>5 doses</b> Four doses OK if at least one dose was given on or after the 4 <sup>th</sup> birthday. Three doses OK if at least one dose of Tdap, DTaP, or DTP was given on or after the 7 <sup>th</sup> birthday One or two doses of Td vaccine given on or after the 7 <sup>th</sup> birthday count towards the K-12 requirement For 7 <sup>th</sup> -12 <sup>th</sup> graders, at least one dose of Tdap administered on or after the 7 <sup>th</sup> birthday meets the requirement	<b>1 Tdap</b> <ul style="list-style-type: none"> <li>• For 7<sup>th</sup>-12<sup>th</sup> graders, at least one dose of pertussis-containing vaccine is required on or after the 7<sup>th</sup> birthday.</li> </ul>
Polio (OPV or IPV)	<b>4 doses</b> Three doses of polio OK if one dose was given on or after the 4 <sup>th</sup> birthday	
Hepatitis B	<b>3 doses</b>	

MMR	<b>2 doses</b> Two doses of measles, two doses of mumps, and one dose of rubella vaccine OK, separately or combined. Only doses administered on or after the 1 <sup>st</sup> birthday meet the requirement	
Varicella	<b>2 doses</b>	<b>2 doses</b>

## **TB Requirement**

Effective June 1, 2014, students are no longer required to have mandatory TB testing, but must undergo a TB risk assessment prior to entering transitional kindergarten or upon transfer, at any grade level, to Santa Clara County schools. TB Risk Assessments must include evaluation by a health provider and be completed on the Santa Clara County Public Health Department TB Risk Assessment for School Entry form (revised form 3-18-2019). TB risk assessment and test results (if indicated) must be submitted prior to school entry; documented TB screening and tests performed in the United States up to twelve months prior to registration for school are considered valid.

Students who have a positive risk assessment should have a TB test. All children with a positive TB test should undergo medical evaluation, including a chest x-ray. If the x-ray is normal and the child has no TB symptoms, the child may start school with physician approval. If the child has an abnormal chest x-ray, the child must undergo further evaluation and cannot enter school unless treatment has been initiated.

### **7.5 Physical Examinations**

California law requires that all children have a physical examination within eighteen months before entering the first grade. According to the law, children may have the health exam as early as six months before starting kindergarten but no later than 90 days after the start of the first grade. Parental waivers are available under certain conditions (Health and Safety Code 124085). Parents of first grade students who do not provide evidence of a physical examination or a waiver shall have their child excluded from school until documents are provided (Health & Safety code 124105).

### **7.6 Dental Screenings**

California law, *Education Code* Section 49452.8 requires that your child have an oral health assessment (dental check-up) by May 31 in Kindergarten or first grade, whichever is his or her first year in public school. Assessments that have happened within twelve months before your child enters school also meet this requirement. The law specifies that the assessment must be done by a licensed or registered dental health professional. For more information, please contact the Health Assistant at your child's school.

### **7.7 Type 2 Diabetes**

Pursuant to California Education Code 4952.7, local educational agencies must provide Diabetes Type 2 information to parents and guardians of incoming seventh grade students beginning July 1, 2010. To meet this requirement, a Diabetes Type 2 information sheet is available in appendix A.

### **7.8 Assistance with Medication at School**

Any student who is required to take medication during the school day may be assisted by designated school personnel if the school receives a completed "Authorization to Take Medication in School Form" signed by a California licensed health care provider and the student's parent or guardian (Education Code 49423). Upon written parent's authorization and health care provider approval, a student may be allowed to carry and self-administer epinephrine prescription auto-injectable epinephrine (Epi-Pen) or prescription inhalers. The "Authorization to Take Medication in School Form" can be obtained from the school health office or on the district website. No medications, including herbal remedies or other over-the-counter drugs will be stored or dispensed at school without written authorization from the health care provider and parent. All medication forms must be renewed at the beginning of the school year before school employees may assist with medication. Medication must be supplied by the parent in the original over-the-counter-container. Parents of a student on continuing medication for a non-episodic condition shall inform designated school personnel of the medication being taken, dosage, and name of the prescribing health care provider. Education Code 49480.

### **7.9 Student Wellness Policy**

The Board shall adopt goals for nutrition education, physical activity, and other school-based activities that are designed to promote student wellness in a manner that the district determines appropriate. The district's nutrition education and physical education programs shall be based on research, consistent with the expectations established in the state's curriculum frameworks to include a planned sequential curricula and instruction that helps develop the knowledge, skills, and confidence necessary to maintain a

healthy lifestyle.

All students in grades K-8 shall be provided opportunities to be physically active on a regular basis. Opportunities for moderate to vigorous physical activity shall be provided through physical education, recess, school athletic programs, extracurricular programs, before-and after-school programs, and other structured and unstructured activities.

The Board prohibits the marketing and advertising of non-nutritious foods and beverages through signage, vending machine fronts, logos, scoreboards, advertisements in school publications, coupons, or incentive programs. The Board recognizes the significance of contributions made from local donors, (i.e. school supplies) and encourages organizations to make donations that promote wellness and support the district's goals.

The Superintendent or designee encourages school staff to avoid the use of non-nutritious foods as a reward for students' academic performance, accomplishments, or classroom behavior. School staff is encouraged to use the district's food service department to provide healthy class party/celebration options. Foods that do not meet the nutrition requirements (Smart Snacks) may not be offered on school or district grounds from midnight to one hour after the end the school day.

### **7.9.1 Meal Application- Applications will not be required for the school year 2020-2021**

Alum Rock Union Elementary School District/Child Nutrition Services Department participates in the alternate meal program of Provision 2 – where students will receive meals at “no cost” regardless of income. All students will receive breakfast, lunch and supper at “no cost”. Our purpose is to serve **all** students safe, nutritious, and appealing school meals that meet the USDA nutritional requirements. Alum Rock Union Elementary School District is currently waiting on

approval from CDE to extend Provision 2 status for 2020-2021 school year. Further information will be provided to families and staff should Alum Rock school sites be required to establish a new Provision 2 base year and submit meal applications.

**Please note:** The Child Nutrition Services Department cannot generate a letter stating students qualify for “free lunch program”, if we do not collect meal applications from parents/guardians for 2020-2021 school year. Should you have any questions please call 408-928-6903.

### **7.9.2 Field Trip Lunches**

Schools are required to send home the “Request for Bag Lunch Form” to all students participating in a field trip. Each student is to accept or deny a bag lunch. Schools are not allowed to tell a student to bring a lunch from home. The Child Nutrition Department is mandated to provide meals to all needy students.

### **7.9.3 Food Allergies/Medical Special Meals Request Form**

If your child has food allergies or special dietary needs, you will be required to have your child's physician complete the Medical Statement to Request Special Meals and/or Accommodations form. The completed form must be returned to your child's school. The cafeteria will modify your child's breakfast, lunch and/or supper to provide food options specific to your child's needs, when possible. If the cafeteria cannot meet your child's dietary needs, you will need to send a meal from home. A copy of this is located at the end of this booklet and is available in English, Vietnamese, and Spanish.

**7.9.4 Nutrition Guidelines-Education Code sec. 49430, 49431.7; California Code of Regulations sec. 15575, 15577, 15578; Code of Federal Regulation sec. 210.11, 220.12**

**NUTRITION GUIDELINES for FOOD ITEMS SOLD or OFFERED to STUDENTS Non-Compliant foods may not be sold from midnight to one hour after the end of the school day.**

ELEMENTARY SCHOOLS	MIDDLE SCHOOLS
<p style="text-align: center;"><b><u>Snack Items</u></b></p> <ul style="list-style-type: none"> <li>• Not more than 35% of total calories from fat (except nuts, nut butters, seeds, reduced-fat cheese, dried fruit+nut/seed combo)</li> <li>• Less than 10% of total calories from saturated fat (individually packaged cheese exempt)</li> <li>• Not more than 35% of total weight from sugar, including naturally occurring and added sugar (except fruit, non-fried vegetables, dried fruit+nut/seed combo)</li> <li>• Less than 0.5 grams trans-fat per serving (no exceptions)</li> <li>• No more than 200 milligrams sodium (no exceptions)</li> <li>• Not more than 200 calories per individual food item (no exceptions)</li> </ul> <p style="text-align: center;"><b><u>Beverage Items</u></b></p> <ul style="list-style-type: none"> <li>• No less than 50 % fruit/vegetable-based juices; no added sweetener no more than 8 fl. oz.</li> <li>• Drinking water with no added sweetener</li> <li>• 1% (unflavored), nonfat (flavored/unflavored) no more than 8 fl. oz. of milk.</li> <li>• All beverages must be caffeine free</li> </ul> <p><b>Please refer to CDE Quick Reference Cards for further detailed information and requirements for <u>PTA and Student Organizations</u> in the Child Nutrition Services website.</b></p> <p style="text-align: center;"><b><a href="http://childnutrition.arusd.org">http://childnutrition.arusd.org</a></b></p>	<p style="text-align: center;"><b><u>Snack Items</u></b></p> <ul style="list-style-type: none"> <li>• Not more than 35% of total calories from fat (except nuts, nut butters, seeds, reduced-fat than cheese, dried fruit+nut/seed combo)</li> <li>• Less than 10% of total calories from saturated fat (individually packaged cheese exempt)</li> <li>• Not more than 35% of total weight from sugar, including naturally occurring and added sugar (except fruit, non-fried vegetables, dried fruit+nut/seed combo)</li> <li>• Less than 0.5 grams trans-fat per serving (no exceptions)</li> <li>• No more than 200 milligrams sodium (no exceptions)</li> <li>• Not more than 200 calories per individual food item (no exceptions)</li> </ul> <p style="text-align: center;"><b><u>Entrée Items</u></b></p> <ul style="list-style-type: none"> <li>• Meat/meat alternate and whole grain rich food; <b>or</b></li> <li>• Meat/meat alternate and fruit or non-fried vegetable; <b>or</b></li> <li>• Meat/meat alternate alone (cannot be yogurt, cheese, nuts, seeds, or meat snacks=these are considered a “snack”),</li> <li>• Snacks &amp; Entrée’s <b>must meet <u>one</u> of the following</b></li> <li>• Be a fruit, vegetable, dairy, protein, or wholegrain item** (or have one of these as the first ingredient), <b>or</b></li> <li>• Contain <math>\geq</math> 10% DV for calcium or potassium or Vitamin D or dietary fiber (criteria applicable through 6/30/16), <b>or</b></li> <li>• Be a combination food containing at least ¼ cup fruit or vegetable.</li> </ul> <p style="text-align: center;"><b><u>Beverage Items</u></b></p> <ul style="list-style-type: none"> <li>• No less than 50% fruit/vegetable-based juice; no added sweetener no more than 12 fl. oz.</li> <li>• Drinking water with no added sweetener</li> <li>• 1% (unflavored), nonfat (flavored/unflavored) no more than 12 fl. oz. of milk.</li> <li>• All beverages must be caffeine free</li> </ul>

## **8.0     STUDENT ATTENDANCE**

### **8.1     Attendance Regulations**

Attendance and participation in class are essential if a student is to gain the maximum benefits from his/her educational program. Parents are required to call the school office when their child is absent.

Parents or guardians have five school days to verify the reason for their child's absence. If verification has not been received within this five day period, the absence will be considered unexcused and cannot be changed, therefore, the child is at risk of becoming truant.

The regular and punctual school attendance of students is expected, encouraged, and as necessary, enforced. School attendance is an area of mutual cooperation between the school, the parents, and the student so that the whereabouts of each student will be known at all times during the school day.

The California Education Code requires student attendance as follows: *Ages 6 through 18*: Must attend school full time. If your child is absent excessively or truant from school, you will receive a letter with the following information:

#### **Unexcused Absences and Tardiness:**

This is to notify you that your child has been excessively absent or truant from school:

- Education Code Section 48260 – Any pupil subject to full time education who is absent from school without valid excuse on three, or more than three, school days or is tardy in excess of 30 minutes in a school day on three or more occasions in one school year, is truant and shall be reported to the attendance supervisor of the superintendent of the school district.
- Education Code 48260.5 – (A) Upon a pupil's initial classification as a truant, the school district shall notify the pupil's parent/guardian by first-class mail or other reasonable means, of the following: (1) That the pupil is truant. (2) That the parent/guardian is obligated to compel the attendance of the pupil to school... (3) That parents/guardians who fail to meet this obligation may be guilty of an infraction and subject to prosecution pursuant to Article 6 (commencing with Section 48290) of Chap. 2 of Part 27. (4) The parent has the right to meet with appropriate school personnel to discuss solutions. (5) The pupil may be subject to prosecution under the Education Code, Section 48264 (6) It is recommended that the parent or guardian accompany the pupil to school and attend classes with the pupil for one day.
- Education Code Section 48261 – Any pupil who has been reported as a truant and who is again absent from school without a valid excuse one or more days or tardy on one or more days, shall again be reported as a truant to the attendance supervisor or the superintendent of the district.

Students absent from school for some of the following reasons: illness, quarantine, medical, religious, court appearances, shall be allowed to complete all assignments/tests missed during the absence period. Students shall receive full credit upon satisfactory completion of all assignments/tests, within a reasonable time period. Education Code 48205

Verification of student absences is accepted only from parents or guardians, either by note or by telephone. The Principal or designee will require a note from the physician if your child is absent more than three consecutive days.

If a student is absent more than 10% (eighteen days) of the school calendar, it is considered excessive. At that time a Doctor's note verifying face-to-face consultations or verification of illness by school personnel (e.g. nurse, health assistant) will be required for any whole day (s) and/or single period absences. Each case will be considered individually and parents will be notified by letter, phone call, or conference. Absences which are not verified within five days are considered unexcused and could lead to truancy proceedings.

### **8.2     Closed Campus**

It is the policy of the Board of Trustees that all school campuses are closed for all students.

### **8.3     Tardy Policy**

Each school has written rules regarding student truancy. These rules are supported by district policy. Concerns regarding a school's tardy procedure may be addressed to the Principal.

## **8.4 Types of Absences**

<b>EXCUSED ABSENCES</b> (Ed. Code 48205)	<b>WARRANTED ABSENCES</b> (BP/AR 5113)	<b>UNEXCUSED ABSENCES</b>
<ol style="list-style-type: none"><li>1. Illness-A doctor's note may be required for extended illness.</li><li>2. Quarantine-under the direction of a county or city health officer.</li><li>3. Medical, dental, optometric, and chiropractic appointments or treatments.</li><li>4. Attending the funeral service of an immediate family member, if the service is conducted within the state, one day of excused absence provided by state law and up to three days if the service is conducted out-of-state.</li><li>5. Jury duty in the manner provided by law.</li><li>6. Medical appointments of a child of whom the pupil is the custodial parent.</li><li>7. Justifiable personal reason, including, but not limited to, court appearances, observance of a holiday, religious events/retreats (not to exceed four hours per semester).</li><li>8. Serving as a member of a precinct for an election pursuant to Section 12302 of the Elections Code.</li></ol> <p>A pupil absent from school under this section shall be allowed to complete all assignments and tests missed during the absence that can be reasonably provided and, upon completion, within a reasonable period of time, shall be given credit thereafter.</p> <p>Exclusion from school to obtain required immunizations if the absence is not more than five days. EC48216</p>	<ol style="list-style-type: none"><li>1. Court appearance either as a defendant or as a subpoenaed witness.</li><li>2. Observation of a holiday or a ceremony of the student's religion.</li><li>3. Additional days, in excess of state authorized absences, to attend funeral services of an immediate family member, at the discretion of the Principal or designee.</li><li>4. Personal or family emergency requiring the student's absence when approved at the discretion of the Principal or designee.</li></ol>	<ol style="list-style-type: none"><li>1. Absence without an excused or warranted reason, whether the absence is student or parent initiated.</li><li>2. Any absence not verified to school Attendance Office within 5 school days.</li><li>3. Absence for which advanced approval is necessary and approval was not obtained before the absence.</li><li>4. Time out of class or school while in temporary custody under the jurisdiction of the Truancy Abatement Burglary Suppression Program, (TABS), unless otherwise indicated by TABS.</li><li>5. Absences for trips or vacation unless a short term independent study contract is arranged in advance.</li></ol>

## **8.5 School Consequences**

School personnel may assign any or all of the consequences for unexcused student tardies and absences as appropriate.

### **Administration may:**

1. Place a student on a School Attendance Improvement Contract.
2. Assign in-house suspension or detention.
3. Assign Saturday School.
4. Restrict from promotion exercises at the 5<sup>th</sup> or 8<sup>th</sup> grade levels.
5. Request the Student Services Department to schedule a home visit by the Child Welfare and Attendance (CWA) Liaison.
6. Refer to Student Services Department for School Attendance Review Board (SARB) hearing.
7. Request to have parent notify the school on each and every day of the student's absence.
8. Request parent to deliver, or pick up, the student to or from the classroom or the school.
9. Request parent to accompany the student to the classroom and remain with the student during class time.

10. Assign community service during non-school hours.
11. Assign other consequences as deemed appropriate by administration and parents.

### **8.5.1 District Level Consequences**

1. Administratively transfer student to another school within the district.
2. Declare student a legal truant.
3. Declare student a habitual truant.
4. Possible referral to SARB (School Attendance Review Board )
  - Refer parents to the District Attorney for prosecution.
  - Place student/parent on Attendance Improvement Contract.
5. Refer parents and students to the Santa Clara County District Attorney's Office.

#### **Teacher may:**

1. Assign work.
2. Remove student privileges.
3. Assign classroom detention.
4. Refer to administration.
5. Set up a parent conference.
6. Write a Site Attendance Contract with parents and student.

## **9.0 STUDENT ACHIEVEMENT**

### **9.1 Curriculum**

Alum Rock Union Elementary School District uses State Board Adopted, Common Core aligned instructional materials. For specific questions about the curriculum of any subject area at your child's school, please contact the following individuals:

<b>Elementary Level:</b>	Contact the Teacher or Principal
<b>Middle School Level:</b>	Contact the Teachers, Assistant Principal, or Principal

### **9.2 Homework Policy**

Homework shall be part of all students' daily learning. The purpose of homework is to reinforce and extend the concepts taught in the classroom. Homework is assigned to meet students' needs appropriate to grade level, subject area and ability. Class time shall be used for learning activities which emphasize pupil-teacher interaction. Homework shall be an activity which students can do independently.

#### **Teacher responsibilities:**

1. To reinforce and extend class work.
2. To assign homework students can complete successfully.
3. To extend reading, writing, and thinking experiences in English/Language Arts, Social Science, Science, and Mathematics through homework.
4. To review homework with students, and to provide prompt and informative feedback on completed assignments, including re-teaching as needed.
5. To include the opportunity for students to explore selected topics in-depth as long-range projects. Assignments shall increase in sophistication, length, and degree of difficulty from lower to upper grade levels, and shall include periodic progress checks.

#### **Parent responsibilities:**

1. To provide a space at home for student to complete his/her homework.
2. To help the student do his/her homework.
3. To assure student has completed all his/her homework.
4. To ensure student has all school materials and homework for school.
5. To follow-up with teachers if student is having difficulty completing homework.

### **9.3 Homework Tips for Parents**

The most effective homework programs are collaborative efforts that include the teacher, student, and parent. Parents support the homework effort by being a consultant to the students in the following ways:

- Be concerned-show by your interest that homework is important.

- Check and sign your child’s homework log or agenda as needed.
- Make it clear to your child that homework is his/her personal responsibility, but that you are available to assist and/or seek assistance from the school.
- Decide with your child on a daily study time that is flexible and compatible with the family’s schedule.
- Together, select a well-lighted and relatively quiet place where your child can study without interruptions. (NOTE: The public library is a good alternative.)
- Spend a few minutes discussing and/or checking the homework assignments.
- When your child asks for help, make sure you both understand the assignment. Sometimes a little brainstorming and encouragement may be all that is needed to get past a stumbling block.
- If your child has a long-range project, discuss your child’s plan for completing the assignment and avoiding a last minute rush. Develop a timeline.
- Should you have any questions about a homework assignment or expectations, contact your child’s teacher for clarification.
- Read aloud to your child or read with your child whenever possible. A brother, sister or neighbor might assist. After reading, take some time to discuss what was read, sharing opinions and feelings
- Praise and support your child’s homework efforts.

#### **9.4 Homework Centers**

Most schools have after-school academic learning centers for students to receive help with their homework assignments. Please check with your child’s school for further details.

#### **9.5 Make-up Work**

A student has the right to make-up work for an excused or warranted absence. Work must be completed within a reasonable time frame as allotted by the individual teacher. A student should check with the teacher immediately following the absence to receive missed assignments. If a student is suspended, work may be made up at the teacher’s discretion. Education Code 48205 (b), 48913

#### **9.6 English Learners and State Mandated Testing**

Parents will be notified by the school district prior to administration of district-wide tests. A request may be made to the principal in writing for an exemption from some tests in accordance with guidelines from the California Department of Education.

#### **English Language Proficiency Assessments for California (ELPAC)**

State and federal laws require all school districts in California to give a state test of English proficiency to students whose primary language is not English. A student’s primary language is identified on a home language survey, which is completed by the parents or guardians upon registering their child in a California public school for the first time. In California, the name of the state test is the English Language Proficiency Assessments for California (ELPAC). The results of the ELPAC help to measure how each student is progressing toward proficiency in English in the areas of listening, speaking, reading, and writing. English Learners cannot be excused from taking the English Language Proficiency Assessments of California (ELPAC).

The U.S. Department of Education requires that all English learners with disabilities participate in the state ELP assessment. Federal law requires that all English learners with disabilities participate in the state ELP assessment in the following ways, as determined by the IEP team:

- In the regular state ELP assessment without accommodations
- In the regular state ELP assessment with accommodations determined by the IEP team
- In an alternate assessment aligned with the state ELP standards, if the IEP team determines that the student cannot participate in the regular ELP assessment with or without accommodations

#### **California Assessment of Student Performance and Progress (CAASPP)**

Smarter Balanced Summative Assessments for English language arts/literacy (ELA) and mathematics are administered in grades three through eight and eleven. The Smarter Balanced Summative Assessments are delivered by computer and consist of two sections: a computer-adaptive test and a Performance Task based on the Common Core State Standards for English language arts/literacy and mathematics.



California is in the process of implementing the California Next Generation Science Standards. As part of that implementation, students in grades five, eight and high school will take the new California Science Test, or CAST. All students at the designated grade levels are required to participate with the following exceptions:

- Students who participate in the alternate assessments.
- English learners who are in their first 12 months of attending a school in the United States

Students who have the most significant cognitive disabilities, as designated in their active individualized education program, are eligible to take the California Alternative Assessments (CAAs).

- CAA for English language arts/literacy
- CAA for Mathematics
- CAA for Science

### **Physical Fitness Testing (PFT)**

The physical fitness test (PFT) for students in California schools is the FITNESSGRAM®. The main goal of the test is to help students in starting life-long habits of regular physical activity. Students in grades five and seven take the fitness test. The test has six parts that show a level of fitness that offer a degree of defense against diseases that come from inactivity.

### **9.7 Elementary Grade Level Adjustments**

Retention: Students who have spent a full year in Kindergarten may not be retained if the parent/guardian does not consent to a grade level adjustment. Education Code Section 48011 No student may be retained solely on the basis of English language proficiency. No student may be retained solely on the basis of a disability, as defined by state and federal Special Education laws, without an Individual Education Plan recommendation.

Students *need to be identified for retention or at-risk of being retained by November of each school year*. The parent/guardian shall be provided an opportunity to consult with the teacher(s) responsible for the decision to promote or retain the student.

The following criteria are used to identify students at risk for retention:

- Assessment results on State mandated assessments
- District assessments
- Grades
- Attendance, emotional maturity, and social maturity

Acceleration: There is a set process and criteria for a student to be considered for acceleration. Please contact your child's Principal to work with them if you are requesting acceleration of grade level.

### **9.8 Eligibility Standards for Extracurricular School Activities**

The Alum Rock Union Elementary School District Policy regarding academic requirements for participation in extracurricular activities is as follows: Students must maintain an overall grade-point average (GPA) of at least a 2.0 (C) in all course work attempted.

## **10.0 ALTERNATIVE PROGRAMS**

### **10.1 Short-Term Independent Study**

Short-term Independent Study is available for students who take trips during the school year. Short-term Independent Study is available for five to ten days unless arrangements have been made in advance and at the discretion of the teacher/principal. For more information, please contact your child's school.

### **10.2 Home/Hospital Instruction**

Home/Hospital instruction is provided to students who are unable to attend regular classes due to a temporary but extended medical disability. Referrals are made through the School Health Assistant, Principal, or District Nurse. Physician verification is required for home instruction; instruction is also provided to student hospitalized in a facility within district boundaries.

For information call the Student Services Department (408) 928-6948.

## **11.0 DISCIPLINE**

### **11.1 Academic Integrity Policy**

Teacher's professional judgment, with the concurrence of the school administration will determine whether cheating has occurred.

Consequences will be assigned at the level determined by the severity and frequency of the offense. Consequences may be suspension, removal of school privileges, removal from current school, and/or loss of grade or credit.

A breach of academic integrity includes, but is not limited to: cheating on tests, exams, or any assessment activity, plagiarism deliberate deception, stealing, or any unauthorized use of assessment tools, answer keys, or school records.

### **11.2 After-School Detention**

State law states that a student may be detained after school for up to one hour after the close of classes for disciplinary action. Parents will be notified of the detention by the teacher.

Students shall remain under the supervision of a certificated employee during the period of detention.

### **11.3 Appearance/Dress Code**

Students shall dress appropriately for daily attendance at school. The type and style of clothing and hair style are individual and personal. The school shall be concerned only when appearances are extreme and may cause school distraction, disruption, or safety concerns. Shoes must be worn at all times for safety reasons and hats shall not be worn at school, except during participation in approved activities or for documented religious or medical reasons.

Inappropriate clothing may consist of:

- Buttons, or backpacks which show obscene words or pictures, slurs, sexually suggestive statements, or promote illegal tagging or gang-related activities including the use of alcohol, marijuana, tobacco, and drugs.
- Tube tops, strapless attire, and tank tops; all tops for all students should cover the chest, the midriff and back areas.
- Baggy, saggy pants that slide past the hips and/or expose one's undergarments.
- Hats, caps, and other head coverings are not permitted except during participation in approved activities or for documented religious or medical reason. Sun-protective hats may be worn for outdoor use only. A hat for sun-protection has a brim large enough to protect the face, back of neck, and ears. A parent/guardian or doctor's authorization will be required for a student to wear a sun-protective hat.
- Pajamas or other sleep related attire.
- Paraphernalia related to juvenile or adult gang related activities worn during any school activity is forbidden (i.e. bandanas, belts, hair accessories).
- Colors: If your child attends a middle school, no item of clothing with red or blue may be worn (this includes different shades of red and blue).
- Any accessories that might be harmful to other students, such as but not limited to, spiked bracelets, dog collars, chains attached to wallets (i.e. used to secure wallets).

All Alum Rock Union Elementary School District schools have chosen to have all their students wear approved uniforms. Concerns regarding uniforms may be addressed in writing to the school principal.

### **11.4 Alum Rock Union Elementary School District (ARUESD) Internet Usage Rules and Regulations**

It is important for parents/students to know that students do have a right to privacy on the district's network (Board Policy 6163.4- Student Use of Technology). Alum Rock Union Elementary School District declares unethical and unacceptable behavior to be just cause for taking disciplinary action, revoking internet privileges, and/or initiating legal action for any activity through which an individual:

- Uses ARUESD Internet for illegal, or obscene purposes, or in support of such activities. Illegal activities shall be defined as violation of local, state and/or federal laws. Inappropriate use shall be defined as violation of the intended use of the network, and/or its purpose and goals. Obscene activities shall be defined as a violation of generally accepted communication standards.
- Uses ARUESD Internet for any illegal activity. In addition to the obvious (extortion, drug dealing, pornography, etc.), this also includes violation of copyrights, violation of other contracts, violating such matters as institutional or third party copyright, license agreements, plagiarism, or other contracts.
- Uses ARUESD Internet for any activity that incites or encourages violence, the use of drugs, alcohol or tobacco.

- Intentionally disrupts internet traffic or crashes the network and connected systems.
- Degrades or disrupts equipment or system performance.
- Uses ARUESD Internet computing resources for any commercial transaction or financial gain or fraud.
- Steals data, equipment, or intellectual property.
- Gains unauthorized access to his/her files, or vandalizes the data of another user.
- Attempts to interfere with another user's ability to send or receive electronic mail messages, or posts anonymous messages.
- Impersonation of online and social media profiles.

#### **11.4.1 ARUESD Internet Usage Rules and Regulation Consequences**

Violations of the law, Board Policy, or Use of Technology Agreement may result in the district taking away student's access to district technology and/or discipline, including suspension or expulsion. In addition, violations of the law, Board Policy, or Use of Technology Agreement could lead to the district notifying law enforcement (Board Policy 6163.4- Student Use of Technology)

#### **11.5 Bicycle/Skateboard Control**

Bicycles must be:

- Ridden in safe areas.
- Walked on campus.
- Parked in designated bicycle parking area only.
- Students who ride bicycles to and from school will consistently wear helmets, observe safety laws and rules, and display courtesy toward other riders and pedestrians.
- Schools are not responsible for lost or stolen bicycles.

State law requires that all students wear bike helmets to and from school when riding their bicycles. Skateboards, in-line skates, or roller skates may not be ridden on campus.

#### **11.6 Bullying (Intentional Harassment)**

All students have the right to a safe and healthy school environment. A student shall not intimidate or harass another student through words or actions.

Bullying is defined as any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils as defined in section 48900.2 (Sexual Harassment), 48900.3 (Hate Violence), or 48900.4 (Harassment, Threats, or Intimidation) directed toward one or more pupils that has or can be reasonably predicted to have the effect of one or more of the following:

- (A) Placing a reasonable pupil or pupils in fear of harm to that pupil(s) or those pupils person or property.
- (B) Causing a reasonable pupil to experience a substantially detrimental effect on his or her physical or mental health.
- (C) Causing a reasonable pupil to experience substantial interference with his or her academic performance.
- (D) Causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities, or privileges provided by a school.

##### **11.6.1 Bullying/Cyber Bullying and Cyber Threats**

Bullying/Cyber bullying and cyber threats per Administrative Regulation (AR) 6163.4 are prohibited in the Alum Rock Union Elementary School District. Students and staff will refrain from using personal communication devices or district property to harass or stalk another. The definition of cyber bullying is the use of any electronic communication device to create, convey or transmit a message in any form (text, image, audio or video) that defames, intimidates, harasses or is otherwise intended to harm, insult or humiliate another in a deliberated, repeated or hostile and unwanted manner under a person's true or false identity.

- a. Prevention/Reporting Cyber Bullying: School staff shall take reasonable measures to prevent cyber bullying and shall report to the principal or designee all acts of cyber bullying or cyber threats that come to their attention. The Alum Rock School District will promote a culture that encourages responsible reporting by students who are victims of cyber bullying and threats or who observe an act of cyber bullying/threats, or have reasonable grounds to believe that cyber bullying/threats are taking place.
- b. Investigation of Cyber Bullying: The principal, or designee, shall investigate all allegations of cyber

bullying/threats. If the allegation is found to be credible, appropriate remedial steps will be taken and/or appropriate disciplinary sanctions imposed.

- c. When cyber bullying/threats involves conduct that violates the criminal law, the police shall be notified

## **11.7 Compliance**

All students shall comply with the regulations, pursue the required course of study and submit to the authority of the administrators and teachers of the schools. Teachers and administrators shall hold students accountable for good conduct to and from school, on the playgrounds and during recess.

## **11.8 Conduct on School Buses**

Protect your riding privileges by following these rules at all times while riding the bus:

1. Obey and cooperate with the bus driver at all times. He/she is authorized to assign seats.
2. Behave on the bus with respect as you would in a classroom setting.
3. Help keep the bus clean. Eating, drinking, smoking, and gum chewing are not permitted on the bus.
4. Remain seated until the bus arrives at the stop and the bus door is opened.
5. Keep your head, arms, hands and legs to yourself and inside the bus.
6. Be courteous and only talk quietly (no profanity allowed).
7. Respect property. (Parents are responsible for the repair or replacement of damaged property).
8. The following are not permitted on a school bus: animals except those under CCR 54.2, glass containers, and balloons. Skateboards, scooters, portable electronic devices (i.e. ipods, ipads nooks, headsets and laser pointer) are allowed only if able to fit completely in students' backpack at all times.
9. Cellular phones are permitted but must be turned off and kept in the student's purse or backpack at all times. The sole exception of having the cellular phone or pager on is when a licensed physician or surgeon had determined it is essential for the pupil's health.
10. Students must adhere to the dress code on all school buses. The wearing of hats is prohibited.

### **11.8.1 Consequences of Misbehavior on School Buses and at Bus Stops**

First Incident: Bus driver issues first citation; whenever possible informs parent, student, and school. Bus driver's supervisor reviews incident report. Incident report is forwarded to school site. School contacts the Transportation Department and parent upon receipt of the citation.

Second Incident: Bus driver issues second citation; informs parents, student, and school. Bus driver's supervisor reviews incident report. Incident report is forwarded to school. School Administration contacts the Transportation Department and parent upon receipt and discusses appropriate action in accordance with the school disciplinary plan.

Third Incident: Bus driver issues third citation; informs parent, student, and school. Bus driver's supervisor reviews incident report. Incident report is forwarded to school. School Administration contacts the Transportation Department and parent upon receipt and discusses appropriate action in accordance with the school discipline plan. Bus privilege may be revoked for one day.

Fourth Incident: Bus driver issues fourth citation; informs parent, student, and school. Bus driver's supervisor reviews incident report. Incident report is forwarded to school. School Administration contacts the Transportation Department and parent upon receipt and discusses appropriate action in accordance with the school disciplinary plan. Parent conference is held. Bus privilege may be revoked for one week.

Fifth Incident: Bus driver issues fifth citation; informs parent, student, and school. Bus driver's supervisor reviews incident report. Incident report is forwarded to school. School Administration contacts the Transportation Department and parent upon receipt and discusses appropriate action in accordance with the school disciplinary plan. Parent conference is held. Bus privilege may be revoked for the remainder of the semester.

### **11.8.2 Consequences of Severe Offenses or Illegal Activities on Buses**

1. A Police report shall be filed for law violations, including, but not limited to, assault on another person, destruction of property, possession or use of a weapon, possession or under the influence of a controlled substance including alcohol or other intoxicants.
2. Bus privileges may be suspended for severe offenses or illegal activities upon the first occurrence.
3. Bus privileges may be revoked for repeated offenses or illegal activities.
4. Suspension or expulsion from school.

The Alum Rock Union Elementary School District believes that one of the major functions of the public schools is the preparation of youth for responsible citizenship. The district shall foster a learning environment which reinforces the concepts of self-discipline and the acceptance of personal responsibility. In order to maintain an environment conducive to attaining the highest quality of education in the district, certain disciplinary policies and regulations must exist relating to student conduct which delineate acceptable behavior and provide the basis for sound disciplinary practices within each school in the district. Education Code 35291.5

These policies and regulations will be enforced fairly and uniformly without regard to race, creed, color, sex, physical or mental handicaps.

### **11.8.3 Student Conduct at Bus Stops**

1. Be careful when approaching the bus stop. If there are no sidewalks, walk on the left side of the road facing the traffic.
2. Bus passengers must wait on the same side of the street where the bus stops.
3. While waiting to board the bus, students should remain out of the roadway and form a line twelve feet back from the approaching school bus.
4. All passengers should use care when getting on and off the bus. **ALWAYS USE THE HANDRAIL.**

Arrive at your bus stop prior to the times given, as these are the times the bus **departs** from the stop.

Parents are responsible for providing transportation to and from school in cases where bus riding privileges have been suspended.

### **11.8.4 Guidelines for Parents**

Buses must operate on time schedules. To provide the best service possible parents are expected to:

1. Have your child arrive at the bus stop five to ten minutes prior to the scheduled departure/arrival time.
2. Make prior arrangements with a friend or neighbor if you are unable to meet the bus on time.
3. Know that students are left at the bus stop even if parents are not waiting to pick them up.
4. Assist children in understanding the guidelines and conduct rules and encourage them to follow the rules.
5. Support safe riding practices and reasonable discipline efforts.
6. Teach children proper procedures for safely crossing the highway/roadway before boarding and after leaving the bus.
7. Respect the rights and privileges of others.
8. Monitor bus stops, whenever possible.
9. When crossing the street; look both ways.
10. Your safety is more important than any object or animal that you may chase into the street.
11. Don't assume anyone will stop for you even at a STOP or signal-controlled crossing.
12. Flashing lights on buses are warning devices. They do not guarantee to stop traffic.
13. Push the pedestrian button to activate the WALK light.
14. Do not enter the street until it is safe to do so.
15. Beware of turning traffic from all sides of the street.
16. If you started crossing the street during the WALK light, continue crossing at a normal pace.
17. When crossing a wide street, wait on the raised median when necessary.
18. Do not cross streets at mid-block nor between parked cars.
19. Be cautious at driveways, especially if you are approaching from the driver's right side.
20. Students shall load and unload at their designated bus stop **ONLY**.

### **11.9 Corporal Punishment**

Corporal Punishment, defined as the deliberate infliction of physical pain as a disciplinary measure, is prohibited by the district and Education Code 49001.

An amount of force that is reasonable and necessary for a person employed by the district to stop a disturbance threatening physical injury to persons or damage to property, for purposes of self-defense or to obtain possession of weapons or other dangerous objects within the control of the pupil, is not and shall not be construed to be corporal punishment. Education Code 489001

### **11.10 Discipline Concerning Promotion**

Inappropriate student behavior may result in loss of eighth grade promotion ceremony participation and/or other promotion activities.

### **11.11 Electronic Devices/Cell Phones**

Education Code section 51512 provides: “[U]se by any person...of any electronic listening or recording device in any classroom... without the prior consent of the teacher and the principal...is prohibited. “Cellular phones and pages must be turned off during class (prohibition on ringing or vibrating) and must be kept in the student’s purse or backpack at all times during school hours, or while under the supervision of school district employees. If the device is visible to school personnel, it may be confiscated.

If a disruption occurs, the school district employee shall direct the student to turn off the device and/or confiscate it. If a school district employee finds it necessary to confiscate a device, he/she may either return it at the end of the class period or school day or keep it until the principal or designee has consulted with the student’s parent/guardian. Use of cell phones, cameras or video to promote violence may result in suspension or expulsion. Students who engage in inappropriate use, access or sharing of personal, school or individual electronic data will be subject to disciplinary action. Inappropriate electronic communication which is demeaning, harassing, bullying or teasing based upon **sex, race, ethnicity, religion, disability, sexual orientation or perceived sexual**

**orientation** will be subject to disciplinary action. Students are prohibited from using a cell phone’s camera and/or video functions at all times while on campus, at a school activity, or while under the supervision of school staff. The school may also share the cell phone with the police if necessary. If reasonable suspicion exists that school rules were violated, the school administrator has the right to search a student’s cell phone.

A student who violates this policy may be prohibited from possessing any personal electronic device at school or school-related events. The sole exception of having the cellular phone and pager turned on is when a licensed physician or surgeon has determined it is essential for the pupil’s health to have immediate use of the cellular phone for a medical emergency. Electronic devices which are prohibited are portable music device (i.e. iPod, MP3, CD, tape players, and external speakers), and laser pointers or other electronic gaming devices.

### **11.12 Expulsion Hearings**

In the event a student is recommended for expulsion from the district, he or she is entitled to a hearing and, among other things, advance written notice of the rights and responsibilities enumerated in Education Code section 48918. Written notice of these due process rights shall be provided at least ten days in advance of the date set for hearing. Education Code 48918

### **11.13 Hazing**

Hazing is defined as a method of initiation or preinitiation in to a pupil organization or body, whether or not the organization or body is officially recognized by an educational institution that is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective pupil. 48900(q)

### **11.14 Limits to Freedom of Speech**

Public school students shall have the right to exercise freedom of speech and of the press. This includes the use of bulletin boards, distribution of printed materials or petitions, wearing buttons, badges, other political insignia or inscribed clothing as well as the right of expression in official publications regardless of whether the publications are funded by the school, or publicly supported. Any expressions which are forms of harassment, racial slurs, obscene, libelous, or slanderous shall be prohibited.

### **11.15 Physical Education Clothing**

For middle school students, a change of clothing is required for physical education classes. Students will dress in shorts and tops, gym shoes, and/or sweats, as appropriate. BP 5131 Teachers may make judgments concerning the appropriateness of clothing in regard to student safety.

The administration is responsible for the final determination regarding the appropriateness of extreme clothing. Teachers may refer a student to the office if they feel that a student’s dress is in violation of school or district policy Education Code 35183

### **11.16 School-Sponsored Events and Functions**

Any student who is removed from a school as a result of disciplinary actions may not attend any school functions or school-sponsored events from the school s/he was removed. This includes but is not limited to dances, performances and athletic events. Student may be cited for trespassing. Student may not be on any ARUESD campus.

### **11.17 Searches**

A student’s attire, personal property, vehicle, or school property, including books, desks and school lockers may be searched by a Principal or designee who has reasonable suspicion that student possess illegal items or illegally obtained items. These may include

Illegal substances, drug paraphernalia, weapons, or other objects or substances which may be harmful to the student or to others. Illegally possessed items shall be confiscated and turned over to the police. Middle School Campus Resource Officers have the right to question students when they feel students may be suspects or witnesses in a crime.

### **11.18 Student Sexual Harassment**

The Board of Trustees prohibits the unlawful sexual harassment of any student by any employee, student, or other person in or from the district. The Board expects students or staff to immediately report incidents of sexual harassment to the principal or designee or to another district administrator. Teachers shall discuss this policy with their students in age-appropriate ways and should assure them that they need not endure any form of sexual harassment. Any student who engages in the sexual harassment of anyone in or from the district may be subject to disciplinary action up to and including expulsion. Any employee who permits or engages in sexual harassment may be subject to disciplinary action up to and including dismissal.

Any student who feels that he/she is being harassed should immediately contact the principal or designee at his/her school. If a situation involving sexual harassment is not promptly remedied by the principal or designee, a complaint of harassment can be filed

with the district's Title IX Coordinator for students; Please contact the Director of Human Resources Department located at 2930 Gay Ave. San Jose, CA 95127, (408) 928-6835.

The district prohibits retaliatory behavior against any complainant or any participant in the complaint process. Each complaint of sexual harassment shall be promptly investigated in a way that respects the privacy of all parties concerned.

Prohibited sexual harassment includes, but is not limited to, unwelcome sexual advances, request for sexual favors, and other verbal, visual, or physical conduct of a sexual nature when:

1. Submission to the conduct is explicitly or implicitly made a term or condition of an individual's employment, academic status, or progress.
2. Submission to or rejection of the conduct by an individual is used as the basis for academic or employment decisions affecting the individual.
3. The conduct had the purpose or effect of having a negative impact on the individual's academic or work performance, or of creating an intimidating, hostile, or offensive educational or work environment.
4. Submission to or rejection of the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities at or through the educational institution. Education Code 212.5 (d)

Other types of conduct which are prohibited in the district and which may constitute sexual harassment include:

1. Unwelcome leering, sexual flirtations, or propositions.
2. Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments or sexually degrading descriptions.
3. Graphic verbal comments about an individual's body, or an overly personal conversation.
4. Sexual jokes, stories, drawings, pictures, or gestures.
5. Spreading sexual rumors.
6. Teasing or sexual remarks about students enrolled in a predominantly single-sex class.
7. Touching an individual's body or clothes in a sexual way.
8. Purposefully limiting a student's access to educational tools and/or instruction.
9. Cornering or blocking of normal movements.
10. Displaying sexually suggestive objects in the educational environment.
11. Any act of retaliation against an individual who reports a violation of the district's sexual harassment policy or who participates in the investigation of a sexual harassment complaint.

#### **11.18.1 Enforcement**

The principal or designee shall take appropriate actions to reinforce the district's sexual harassment policy. These actions may include:

- Providing staff training and student instruction or counseling.
- Taking appropriate disciplinary action as needed.

#### **11.18.2 Legal Reference**

Civil Code 1714.1, Education Code 200-240, 212.5, 212.6, 230, 48904, United States Code, Title 42, 2000d & 2000e seq. Title IX, 1972 Education Act Amendments, Franklin vs. Gwinnet County Schools (1992) 112 S. Ct. 1028, Board Policy 5145.7

### **11.18.3 Notifications**

A copy of the district's sexual harassment policy:

1. Is included in this handbook which is sent to parents/guardians at the beginning of each school year. Education Code 48980
2. Appear in any school or district publication that sets forth the school or district's comprehensive rules, regulations, procedures, and standards of conduct. Education Code 212.5

### **11.19 Vandalism/Malicious Mischief**

Any student who defaces, damages or destroys any school property may be suspended or expelled. Students and their parents shall be responsible for all damage to equipment or school property. This responsibility applies in the matter of books and supplies of all kinds, as well as equipment, buildings, and grounds. Parents may be held financially liable for damages.

Whenever a student damages, defaces in any way or steals any school district property; the parents or guardians of that student shall be liable for restitution. This same liability will prevail even if the damage or loss was not intentional, but resulted from other

negative or inappropriate behavior not acceptable on district property. The Alum Rock Union Elementary School

District will seek restitution for any and all losses or damage to district property brought about by any student. The parent or guardian of a minor/student shall be liable to the school district for all property belonging to the district loaned to the minor and not returned upon demand of an employee of the district authorized to make that demand.

Student grades, diplomas, and transcripts may be withheld from students and parents when a student has damaged, destroyed, or not returned loaned property of the district and restitution has not been made. The records are withheld from the student and parent, but cannot be withheld from a requesting school. Education Codes 48904, 48904.3

## **12.0 SUSPENSION**

### **12.1 Student Suspensions**

Each school shall follow its discipline plan and consider suspension only when other means of correction have not been successful or where the student's presence would constitute a danger to persons or property or seriously disrupt the educational process. This handbook is sufficient notice of prior warning to students and parents of the consequences of misconduct.

#### **12.1.1 Authority to Suspend**

1. A teacher may suspend any pupil from class for the day of the suspension and the day following. The teacher shall immediately report the suspension to the principal or the designee for appropriate action. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. A school administrator shall attend the conference if the teacher or the parent or guardian so requests. Education Code 48910(a)
2. The principal or designee may suspend a student from class, classes, or the school campus for a period not to exceed five school days.
3. The superintendent or designee may extend a student's suspension pending final Board decision on a recommendation for expulsion.
4. The principal or designee may suspend a general education student for up to no more than twenty days cumulatively in one academic year.

#### **12.1.2 Suspension or Expulsion during School Activity/Attendance**

A pupil may be suspended or expelled if one or more of the following provisions of Education Code are violated 48900(a-r) or 48900.2, 48900.3, 48900.4, 48900.7 or 48915(a)(5). Suspension may be issued for violations occurring on any school campus at any time of the day or night, regardless of the school district of jurisdiction:

1. While on school grounds.
2. While going to or coming from school.
3. During lunch period whether on or off the campus.



4. During, or while going to, or coming from school-sponsored activities.

### **12.1.3 Elementary School Suspensions**

Each elementary school will communicate its school rules to parents. Before suspending a student, the principal will take into account the seriousness of the infraction and the age of the student. The principal will attempt to identify interim steps taken before a student is suspended.

### **12.1.4 Grounds for Suspension or Expulsion**

No student shall be suspended from school unless the principal or designee determines that the student has violated one or more of the following provisions of Education Code 48900(a-r) or 48900.2, 48900.3, 48900.4, 48900.7 or 48915(a)(5). In addition, state law requires the district to report certain offenses to law enforcement authorities. Education Code 48902

### **12.1.5 Notification**

The teacher who imposes a classroom suspension shall report all suspensions in writing to the appropriate school administrator. Education Code 48910(b)

“In-House suspensions are also reported to Student Services Department. They should be identified at the top of the form as “In-House.” Schools do not lose ADA for “In-House” suspensions.

### **12.1.6 Parent Notification**

By teacher: The teacher shall ask the parent to attend a parent-teacher conference regarding the suspension as soon as possible. Education Code 48910(b)

By Administrator: A school employee shall make a reasonable effort to conference with the student’s parent or guardian in person or by telephone at the time of suspension. A written notice shall be sent to the parent or guardian. Education Code 48911(d)

### **12.1.7 Suspension**

Suspension is the temporary removal of a student from class instruction for adjustment or disciplinary reasons. A suspension does not mean any of the following:

1. Reassignment to another class at the same school where the student will receive continuing instruction for the school day.
2. Referral to an advisor assigned that role by the principal

### **12.1.8 Suspension from School**

A student may be suspended from school for violation of district disciplinary rules. Unless a student poses a danger to the life, safety or health of students or school personnel, a suspension will be preceded by an informal conference between the principal and student, in which the student shall be informed of the reason for the suspension, the evidence against him/her, and be given the opportunity to present his or her defense. At the time of suspension, a school employee will make a reasonable effort to contact the student’s parent in person or by telephone. The pupil may not be present on or about any school grounds at any time, nor attend any Alum Rock Union Elementary School District activity at any time, no matter where such activity may be taking place. Violation may result in further disciplinary action.

## **13.0 EXPULSION**

Expulsion is the involuntary removal of a student from schools and programs of the district for one or two semesters for acts of specified misconduct. Final action is taken only by vote of the Board of Trustees. Expulsion proceedings for a currently identified Special Education student require additional due process procedures. While under expulsion, a student cannot enroll in another California school district without approval of that district’s Board of Education. Certain expelled students may enroll only in Juvenile Court Schools, County Community Schools or district operated Community Day Schools (AB922) during the duration of the expulsion. The Board of Trustees, upon voting to expel a pupil, may “stay” or “suspend” the enforcement of the expulsion order for a period of not more than one calendar year and may, as a condition of the suspension of enforcement, assign the pupil to a class or program that is deemed appropriate for the rehabilitation of the pupil.

### **13.1 Category I Mandatory Expulsion**

Under the mandatory provision of Education Code 48915 (c), students who have committed one of the following acts must be recommended for expulsion and the Board of Trustees must expel the student.

1. Possessing, selling or otherwise furnishing a firearm.
2. Brandishing a knife at another person.
3. Unlawfully selling a controlled substance listed in Health and Safety Code 11053, etc. Seq.
4. Committing or attempting to commit a sexual assault or committing sexual battery.
5. Possession of an explosive.

### **13.2 Category II Discretionary Recommendation for Expulsion**

Under the mandatory provision of Education Code 48915 (c), a student who has committed one of the following acts of misconduct must be recommended for expulsion unless particular circumstances render it inappropriate.

1. Causing serious physical injury to another person, except in self-defense.
2. Possession of any knife, explosive, or other dangerous object of no reasonable use to the student.
3. Unlawful possession of any controlled substance listed except for the first offense for the possession of not more than one avoirdupois ounce of marijuana.
4. Robbery or extortion.
5. Assault or battery upon a school employee.

### **13.3 Category III Expulsion May Be Recommended**

In accordance with Education Code 48915 and by direction of the Board of Trustees, a student may be considered for Expulsion for committing any act not listed in Category I or Category II and enumerated in Education Code sections 48900, 48900.2, 48900.3, 48900.4, or 48900.7

NOTE: The Board's decision to expel a student for violations included in Categories II and III must be based on a Finding of one or both of the following:

1. Other means of correction are not feasible or have repeatedly failed to bring about proper conduct.
2. Due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others. Education Code 48915 (b) and 48915(c).

NOTE: If the Administrative Hearing Panel chooses not to recommend the expulsion of a student, the district may, at its discretion, impose a lesser form of disciplinary action which may include assigning the student to another school or program. Such transferred students will not be permitted to re-enroll in their former school of assignment. Education Code 48918 (e)

### **13.4 Steps for Expulsion Recommendation**

1. School suspends and recommends expulsion and meets with student and parent to explain education code(s)
2. A pre-expulsion meeting may be scheduled with the Student Services Department.
3. Expulsion Hearing is held, if panel votes to recommend expulsion then the following occurs;
4. Board of Trustees decision is made and announced

### **13.5 Expulsion Appeal Process**

All decisions to expel are final, but may be appealed to the Santa Clara County Board of Education. The appeal process is enumerated in Education Code Section 48919 and a statement of rights is given in writing to parents for students who have been expelled.

### **13.6 Mandatory Reporting**

State law requires courts to notify school districts when a student is found guilty of certain drug violations and/or violent crimes. WIS 827(b) (1), (2) Cal. Wel. & Inst. Code (California Welfare & Institutions Code)

Any information received from the court is confidential and unlawful dissemination of this information is a misdemeanor. The information shall be transferred to the minor's subsequent school of attendance and maintained until the minor graduates from the Alum Rock Union Elementary School District.

State Education Law also requires teachers to be notified of each student who has engaged in, or been suspected to have been engaged in, any misconduct for which the student can be suspended other than for use and possession of tobacco products. Education Code 49079(a)

The Education Code requires the above information to be maintained in confidence and transmitted to teachers and supervisory personnel in confidence for a period of three years after receiving such notification or from the time the student returns to school.

Alum Rock Union Elementary School District receives such official notification and school administrators are duly notified. School administrators are required to notify teachers of every student who has caused or attempted to cause serious bodily injury to another person. The purpose of such regulation is to protect persons from necessary vulnerability. Teachers or other staff receiving such information must keep it in strict confidence.

### **13.6.1 Additional Reporting Required by State Law**

The following offenses require school personnel, by law, to file a report to the police or a legal agency:

1. Prior to suspending a student from school for an assault with a deadly weapon upon any person or by force likely to produce great bodily injury. Education Code 48902
2. A non-accidentally inflicted physical injury upon a minor student by another student which requires medical attention beyond the level of school applied first-aid. Penal Code 11166
3. A non-accidentally inflicted physical injury by any person upon any minor which requires any medical attention. A report must be made to police of a child protection agency. Penal Code 11166
4. Actual or suspected sexual abuse or physical abuse of any minor child. A report must be made to a child protection agency. Penal Code 11166
5. An attack or assault on, or the menacing of, any school employee by a student. Education Code 44014(a)
6. A directly communicated threat by a student or any person to inflict unlawful injury upon the person or property of a school employee to keep the employee from fulfilling any official duty or for having fulfilled any official duty.
7. Possession of any controlled substance, drug paraphernalia, alcoholic beverages or intoxicants. Possession of such materials is illegal, and upon confiscation, cannot be retained by school personnel. Education Code 48900(c)
8. Acts of school misconduct in violation of court imposed conditions or probation. Education Code 48267
9. Truancy of any student under court ordered mandatory attendance.
10. Guns or weapons on campus. Education Code 48900(b)
11. Harassment/Bullying. Education Code 48900(r)

### **13.7 Required by Board Policy**

In addition to the acts required by state law, the Board of Trustees requires reporting to the police other school related offenses that might be expellable.

### **13.8 Willful Force or Violence-Reporting**

For purposes of notification to parents, and for the reporting of expulsion or suspension offenses to the California Department of Education, each school district shall specifically identify, by offense committed, in all appropriate official records of pupil each suspension or expulsion of that pupil for the commission of any offenses in Education Codes 48900(a-o and r), 48900.2, 48900.3, 48900.4, 48915(a) (1-5), or 48915(c) (1-4), 48900.8.

# Alum Rock Union ESD

## Board Policy Overview

### Sexual Harassment

BP 5145.7

#### Students

The Board of Trustees is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits, at school or at school-sponsored or school-related activities, sexual harassment targeted at any student by anyone. The Board also prohibits retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment.

The district strongly encourages any student who feels that he/she is being or has been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student or an adult who has experienced off-campus sexual harassment that has a continuing effect on campus to immediately contact his/her teacher, the principal, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment shall notify the principal or a district compliance officer. Once notified, the principal or compliance officer shall take the steps to investigate and address the allegation, as specified in the accompanying administrative regulation.

The Superintendent or designee shall take appropriate actions to reinforce the district's sexual harassment policy.

#### Instruction/Information

The Superintendent or designee shall ensure that all district students receive age-appropriate instruction and information on sexual harassment. Such instruction and information shall include:

1. What acts and behavior constitute sexual harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence
2. A clear message that students do not have to endure sexual harassment under any circumstance
3. Encouragement to report observed instances of sexual harassment, even where the alleged victim of the harassment has not complained
4. A clear message that student safety is the district's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sexual harassment incident will be addressed separately and will not affect the manner in which the sexual harassment complaint will be received, investigated, or resolved
5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, shall be investigated and prompt action shall be taken

to stop any harassment, prevent recurrence, and address any continuing effect on students

6. Information about the district's procedure for investigating complaints and the person(s) to whom a report of sexual harassment should be made
7. Information about the rights of students and parents/guardians to file a criminal complaint, as applicable, including the right to file a civil or criminal complaint while the district investigation of a sexual harassment complaint continues
8. A clear message that, when needed, the district will take interim measures to ensure a safe school environment for a student who is the complainant or victim of sexual harassment and/or other students during an investigation and that, to the extent possible, when such interim measures are taken, they shall not disadvantage the complainant or victim of the alleged harassment

#### Complaint Process and Disciplinary Actions

The Superintendent or designee shall ensure that any complaints regarding sexual harassment are immediately investigated in accordance with administrative regulation. When the Superintendent or designee has determined that harassment has occurred, he/she shall take prompt, appropriate action to end the harassment and to address its effects on the victim.

Sexual harassment complaints by and against students shall be investigated and resolved in accordance with law and district procedures specified in AR 1312.3 - Uniform Complaint Procedures. Principals are responsible for notifying students and parents/guardians that complaints of sexual harassment can be filed under AR 1312.3 and where to obtain a copy of the procedures.

Upon investigation of a sexual harassment complaint, any student found to have engaged in sexual harassment or sexual violence in violation of this policy shall be subject to disciplinary action. For students in grades 4-8, disciplinary action may include suspension and/or expulsion, provided that, in imposing such discipline, the entire circumstances of the incident(s) shall be taken into account.

Upon investigation of a sexual harassment complaint, any employee found to have engaged in sexual harassment or sexual violence toward any student shall have his/her employment terminated in accordance with laws, and the applicable collective bargaining agreement.

#### Confidentiality and Record-Keeping

All complaints and allegations of sexual harassment shall be kept confidential except as necessary to carry out the investigation or take other subsequent necessary action. (5 CCR 4964)

The Superintendent or designee shall maintain a record of all reported cases of sexual harassment to enable the district to monitor, address, and prevent repetitive harassing behavior in district schools.

Policy ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

adopted: July 2, 2013

San Jose, California Revised:

March 12, 2020

# Alum Rock Union ESD

## Board Policy Overview

### Nondiscrimination/Harassment

BP 5145.3

#### Students

The Governing Board desires to provide a safe school environment that allows all students equal access and opportunities in the district's academic, extracurricular, and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.

This policy shall apply to all acts related to school activity or to school attendance occurring within a district school, and to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school.

Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also includes the creation of a hostile environment through prohibited conduct that is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

The Board also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the district's nondiscrimination policy and related complaint procedures to students, parents/guardians, and employees. He/she shall provide training and information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the

requirements of law related to discrimination. The Superintendent or designee shall regularly review the

implementation of the district's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the district's educational program. He/she shall report his/her findings and recommendations to the Board after each review.

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion when the behavior is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

#### Record-Keeping

The Superintendent or designee shall maintain a record of all reported cases of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, to enable the district to monitor, address, and prevent repetitive prohibited behavior in district schools.

Policy ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Revised: June 11, 2020

San Jose, CA

# Alum Rock Union ESD

## Board Policy Overview

### Parent Involvement

BP 6020

Instruction

The Governing Board recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent involvement in the education of their children contributes greatly to student achievement and a positive school environment. The Superintendent or designee shall work with staff and parents/guardians to develop meaningful opportunities at all grade levels for parents/guardians to be involved in district and school activities; advisory, decision-making, and advocacy roles; and activities to support learning at home.

#### Access to Communication Services

Parent engagement within the school must be meaningful and effective to positively impact student achievement. Communication among parents, teachers, and administration is a critical component in the understanding and supporting the reciprocal needs and expectations of the classroom and a student's family. To open channels of communication and strengthen school/teacher/family relationships, the district invites parents and guardians to Back to School Nights annually and Parent-Teacher Conferences (1-2 times a year). Communication between the school/teacher/family is critical to the academic success of all students. In an effort to increase parent involvement the Alum Rock School District will offer translation and interpretation services to those families where a language barrier that impedes parent engagement exists. Awareness for obtaining communication services shall be uniform across all schools in the Alum Rock School District. Protocols and procedures will be distributed to all schools and available on the website.

District Administration shall communicate translation/interpretation services available to our families on a yearly basis. They will also identify the adequate resources, training and standard protocols necessary to meet the demographic needs of the district community.

Parent involvement in the education process is fundamental to a healthy system of public education and that family involvement at home and at school in the education of children results in improved pupil achievement.

Therefore, the district believes it is every family and guardian's obligation and responsibility to volunteer at least 30 hours per year at the student's school site, of which 10 of those hours should include volunteer time to the student's classroom.

Administration shall prepare an Administrative Regulation implementing this policy which shall include that each school site shall provide a copy of the above policy to each family or guardian of each district student no later than the tenth (10th) school day of each school year, with appropriate space for the signature of each parent or guardian to sign and acknowledge receipt of this policy, and direction to return the signed copy to the student's classroom teacher. The Superintendent or designee shall work with staff and parents/guardians to develop meaningful opportunities at all grade levels for parents/guardians to be involved in district and school activities; advisory, decision-making, and advocacy roles; and activities to support learning at home.



Parents/guardians shall be notified of their rights to be informed about and to participate in their children's education and of the opportunities available to them to do so

The Superintendent or designee shall regularly evaluate and report to the Board on the effectiveness of the district's parent involvement efforts, including, but not limited to, input from parents/guardians and school staff on the adequacy of parent involvement opportunities and barriers that may inhibit parent/guardian participation.

#### Title I Schools

Each year the Superintendent or designee shall identify specific objectives of the district's parent involvement program for schools that receive Title I funding. He/she shall ensure that parents/guardians are consulted and participate in the planning, design, implementation, and evaluation of the parent involvement program. (Education Code 11503)

The Superintendent or designee shall ensure that the district's parent involvement strategies are jointly developed with and agreed upon by parents/guardians of students participating in Title I programs. Those strategies shall establish expectations for parent involvement and describe how the district will carry out each activity listed in 20 USC 6318. (20 USC 6318)

The Superintendent or designee shall consult with parents/guardians of participating students in the planning and implementation of parent involvement programs, activities, and regulations. He/she also shall involve parents/guardians of participating students in decisions regarding how the district's Title I funds will be allotted for parent involvement activities. (20 USC 6318)

The Superintendent or designee shall ensure that each school receiving Title I funds develop a school-level parent involvement policy in accordance with 20 USC 6318.

#### Non-Title I Schools

The Superintendent or designee shall develop and implement strategies applicable to each school that does not receive federal Title I funds to encourage the involvement and support of parents/guardians in the education of their children, including, but not limited to, strategies describing how the district and schools will address the purposes and goals described in Education Code 11502. (Education Code 11504)

Policy ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Adopted: July 2, 2013 San Jose, California Revised: May 8, 2014



# Alum Rock Union Elementary School District

## Type 2 Diabetes Information

Pursuant to California Education Code Section 49452.7, this type 2 diabetes information is for local educational agencies to provide to parents and guardians of incoming seventh grade students beginning July 1, 2010.

### Description

Type 2 diabetes is the most common form of diabetes in adults.

- Until a few years ago, type 2 diabetes was rare in children, but it is becoming more common, especially for overweight teens.
- According to the U.S. Centers for Disease Control and Prevention (CDC), one in three American children born after 2000 will develop type 2 diabetes in his or her lifetime.

Type 2 diabetes affects the way the body is able to use sugar (glucose) for energy.

- The body turns the carbohydrates in food into glucose, the basic fuel for the body's cells.
- The pancreas makes insulin, a hormone that moves glucose from the blood to the cells.
- In type 2 diabetes, the body's cells resist the effects of insulin, and blood glucose levels rise.
- Over time, glucose reaches dangerously high levels in the blood, which is called hyperglycemia.
- Hyperglycemia can lead to health problems like heart disease, blindness, and kidney failure.

### Risk Factors Associated with Type 2 Diabetes

Researchers do not completely understand why some people develop type 2 diabetes and others do not; however, the following risk factors are associated with an increased risk of type 2 diabetes in children:

- **Being overweight.** The single greatest risk factor for type 2 diabetes in children is excess weight. In the U.S., almost one out of every five children is overweight. The chances are more than double that an overweight child will develop diabetes.
- **Family history of diabetes.** Many affected children and youth have at least one parent with diabetes or have a significant family history of the disease.
- **Inactivity.** Being inactive further reduces the body's ability to respond to insulin.
- **Specific racial/ethnic groups.** Native Americans, African Americans, Hispanics/Latinos, or Asian/Pacific Islanders are more prone than other ethnic groups to develop type 2 diabetes.
- **Puberty.** Young people in puberty are more likely to develop type 2 diabetes than younger children, probably because of normal rises in hormone levels that can cause insulin resistance during this stage of rapid growth and physical development.

It is recommended that students displaying or possibly experiencing the risk factors and warning signs associated with type 2 diabetes be screened (tested) for the disease.

### Warning Signs and Symptoms Associated with Type 2 Diabetes

Warning signs and symptoms of type 2 diabetes in children develop slowly, and initially there may be no symptoms. However, not everyone with insulin resistance or type 2 diabetes develops these warning signs, and not everyone who has these symptoms necessarily has type 2 diabetes.

- Increased hunger, even after eating
- Unexplained weight loss
- Increased thirst, dry mouth, and frequent urination
- Feeling very tired
- Blurred vision
- Slow healing of sores or cuts
- Dark velvety or ridged patches of skin, especially on the back of the neck or under the arms

- Irregular periods, no periods, and/or excess facial and body hair growth in girls
- High blood pressure or abnormal blood fats levels

### Type 2 Diabetes Prevention Methods and Treatments

Healthy lifestyle choices can help prevent and treat type 2 diabetes. Even with a family history of diabetes, eating healthy foods in the correct amounts and exercising regularly can help children achieve or maintain a normal weight and normal blood glucose levels.

- **Eat healthy foods.** Make wise food choices. Eat foods low in fat and calories.
- **Get more physical activity.** Increase physical activity to at least 60 minutes every day.
- **Take medication.** If diet and exercise are not enough to control the disease, it may be necessary to treat type 2 diabetes with medication.

The first step in treating type 2 diabetes is to visit a doctor. A doctor can determine if a child is overweight based on the child's age, weight, and height. A doctor can also request tests of a child's blood glucose to see if the child has diabetes or pre-diabetes (a condition which may lead to type 2 diabetes).

### Types of Diabetes Screening Tests That Are Available

- **Glycated hemoglobin (A1C) test.** A blood test measures the average blood sugar level over two to three months. An A1C level of 6.5 percent or higher on two separate tests indicates diabetes.
- **Random (non-fasting) blood sugar test.** A blood sample is taken at a random time. A random blood sugar level of 200 milligrams per deciliter (mg/dL) or higher suggests diabetes. This test must be confirmed with a fasting blood glucose test.
- **Fasting blood sugar test.** A blood sample is taken after an overnight fast. A fasting blood sugar level less than 100 mg/dL is normal. A level of 100 to 125 mg/dL is considered pre-diabetes. A level of 126 mg/dL or higher on two separate tests indicates diabetes.
- **Oral glucose tolerance test.** A test measuring the fasting blood sugar level after an overnight fast with periodic testing for the next several hours after drinking a sugary liquid. A reading of more than 200 mg/dL after two hours indicates diabetes.

Type 2 diabetes in children is a preventable/treatable disease and the guidance provided in this information sheet is intended to raise awareness about this disease. Contact your student's district nurse, school administrator, or health care provider if you have questions.



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · [www.arusd.org](http://www.arusd.org)

## Healthy School Act (AB 2260) Policy Statement Annual Parent Notification Letter

In compliance with California State Law, Alum Rock Union Elementary School District will adhere to the Healthy Schools Act of 2000. Procedures to minimize pesticides exposure to children, staff and community will be emplaced in all district schools.

Pests such as cockroaches, fleas, fire ants, stinging wasps, termites and rodents are annoying and can disrupt learning environments in schools. Pests are known to bite, sting, or transmit disease and may also cause allergic responses. It is policy of this school district to control pests in the school environment.

Toward this effort:

- Non-chemical prevention of pest and weed population is always preferred using such methods.
- The selection and use of the least hazardous methods and materials effective for the control of targeted pests and weeds will be implemented.
- Application of pesticides will only be used "as needed" to correct verified problems
- All parents and staff will be notified annually in writing of the anticipated pesticide/herbicide products and applications to be regularly used throughout the school year.
- Warning signs will be posted at all entrances to the school property twenty-four hours prior to regular pesticide/herbicide applications and will remain posted for seventy-two hours after the application.
- Active ingredients of all pesticides used by the School District and/or copies of AB 2260 may be obtained by written request to Ed Villarreal Jr., Director of Maintenance, Operations & Transportation, 2930 Gay Avenue, San Jose, CA 95127 or by contacting the California Department of Pesticide Regulation website, [www.cdpr.ca.gov](http://www.cdpr.ca.gov)

Sincerely,

Ed Villarreal Jr.  
Director of Maintenance, Operations & Transportation

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Hilaria Bauer, Ph.D., Superintendent

Board of Trustees: Ernesto Bejarano, President · Corina Herrera-Loera, Vice-President  
Andrés Quintero, Clerk · Linda Chavez, Member · Dolores Márquez-Frausto, Member



## ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

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2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · [www.arusd.org](http://www.arusd.org)

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July 10, 2020

Dear Parent/Guardian:

The United States Congress passed the Asbestos Hazard Emergency Response Act (AHERA) which requires all primary and secondary schools to be inspected for asbestos-containing building materials. AHERA further requires that school districts develop and implement a plan to safely manage an asbestos-containing building materials found to be present.

Schools in the Alum Rock Union Elementary School District have been inspected and assessed by an accredited asbestos contractor. The inspect report filed by the contractor identifies the location, amount, condition, accessibility, potential for disturbance, and other pertinent information on any asbestos found. The report also certifies that there is no immediate hazard from asbestos-containing material in our schools.

A copy of each school's inspection report, as well as the district management plan, is on file in the Maintenance, Operations and Transportation Department. If you wish to review the reports or have questions about them, please call Ed Villarreal Jr. at 408-928-6872.

Sincerely,

Ed Villarreal Jr.  
Director, Maintenance, Operations and Transportation Department

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Hilaria Bauer, Ph.D., Superintendent

Board of Trustees: Ernesto Bejarano, President · Corina Herrera-Loera, Vice-President  
Andrés Quintero, Clerk · Linda Chavez, Member · Dolores Márquez-Frausto, Member



# Alum Rock Union Elementary School District

## Legal Notice for Pupils and Parents/Guardians Bullying and Harassment

The Alum Rock Union Elementary School District prohibits discrimination, harassment, intimidation and bullying based on the actual or perceived characteristics of a person's disability, gender, gender identity, gender expression, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. This policy applies to all acts related to school activity or school attendance occurring within a district school.

Bullying is defined as any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils as defined in section 48900.2 (Sexual Harassment), 48900.3 (Hate Violence), or 48900.4 (Harassment, Threats, or Intimidation) directed toward one or more pupils that has or can be reasonably predicted to have the effect of one or more of the following:

- (A) Placing a reasonable pupil or pupils in fear of harm to that pupil(s) or those pupils' person or property.
- (B) Causing a reasonable pupil to experience a substantially detrimental effect on his or her physical or mental health.
- (C) Causing a reasonable pupil to experience substantial interference with his or her academic performance.
- (D) Causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities, or privileges provided by a school.

### REPORT IT

Students, parents, guardians or any person who has been a victim of, or witnessed Bullying (per the definition above) on school grounds, during school activities, or going to and coming from school is highly encouraged to report the incident immediately to a counselor, administrator, or other adult personnel on campus. Individuals have an option of reporting the incident through the *Bullying/Harassment Complaint Form* located in the school office or online on the District's webpage. Forms can be turned in or mailed to the school or Student Services Department at the District Office. The district address is 2930 Gay Avenue, San Jose, CA 95127

### INVESTIGATION

The principal or designee shall promptly investigate all complaints of bullying or sexual harassment. The individual who filed the complaint shall have the opportunity to describe the incident, present witnesses and other evidence of the bullying or harassment, and put his/her complaint in writing. Within 10 school days of the reported incident, the principal or designee shall meet with the individual who filed the complaint. In this meeting the principal/designee shall inform the individual who filed the complaint with his/her findings, decision and reason for the decision. If the individual is in disagreement with the outcome of the response/investigation, an appeal can be filed at the Student Services Department located at 2930 Gay Avenue, San Jose, CA 95127.

### TRANSFER REQUEST

A child that has been reported as the victim of a violent offense or bullying as defined by California Education Code 48900 (r) is entitled to transfer to another school within or outside the District, under California Education Code 46600§ (b). Placement at a requested school is contingent upon space availability. Transfer requests can be obtained at the Student Services Department located at 2930 Gay Avenue, San Jose, CA 95127



**PARENT/GUARDIAN ACKNOWLEDGEMENT FORM**  
**PLEASE COMPLETE, DETACH AND RETURN TO THE SCHOOL**  
**(Please complete a separate form for each child)**

Student's Name \_\_\_\_\_  
School \_\_\_\_\_ Grade \_\_\_\_\_

**EMERGENCY**

In the event of a catastrophic event such as an earthquake, the principal/site manager will decide if student Release from school custody is or is not authorized. Adults calling for students must present identification Or some form of verification before student will be released to them. Please list below the adults who are authorized to pick up your child from school in the event of any local disaster.

Name \_\_\_\_\_ Relationship to student \_\_\_\_\_ Day Phone \_\_\_\_\_

Name \_\_\_\_\_ Relationship to student \_\_\_\_\_ Day Phone \_\_\_\_\_

Parent Name \_\_\_\_\_ Day Phone \_\_\_\_\_

Evening Phone \_\_\_\_\_

**MEDICATION**

Is your child on a continuing medication program? ☐ YES ☐ NO

Is your child allergic to any food? If yes, complete back of this page. ☐ YES ☐ NO

I give permission for the school to contact my child's doctor. ☐ YES ☐ NO

If YES, print doctor's name and phone number.

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

If your child needs to take medication at school, a parent request and physician statement must be renewed every year.

An updated parent/guardian/caregiver and physician request for administering my Child's medication is filed at my child's school. YES NO

If you answered "NO" to the above question, please contact your child's school to obtain and complete additional form(s).





### MEDICAL STATEMENT TO REQUEST SPECIAL MEALS AND/OR ACCOMMODATIONS

1. School or Agency	2. Site Name	3. Site Phone Number																	
4. Name of Child or Participant		5. Age or Date of Birth																	
6. Name of Parent or Guardian		7. Phone Number																	
8. Description of Child or Participant's Physical or Mental Impairment Affected:																			
9. Explanation of Diet Prescription and/or Accommodation to Ensure Proper Implementation:																			
10. Indicate Food Texture for Above Child or Participant:  <div style="display: flex; justify-content: space-around;"> <span><input type="checkbox"/> Regular</span> <span><input type="checkbox"/> Chopped</span> <span><input type="checkbox"/> Ground</span> <span><input type="checkbox"/> Pureed</span> </div>																			
11. Foods to be Omitted and Appropriate Substitutions:  <table style="width: 100%; border: none;"> <thead> <tr> <th style="text-align: center; width: 50%;">Foods To Be Omitted</th> <th style="text-align: center; width: 50%;">Suggested Substitutions</th> </tr> </thead> <tbody> <tr><td style="border-bottom: 1px solid black; height: 15px;"></td><td style="border-bottom: 1px solid black; height: 15px;"></td></tr> <tr><td style="border-bottom: 1px solid black; height: 15px;"></td><td style="border-bottom: 1px solid black; height: 15px;"></td></tr> <tr><td style="border-bottom: 1px solid black; height: 15px;"></td><td style="border-bottom: 1px solid black; height: 15px;"></td></tr> <tr><td style="border-bottom: 1px solid black; height: 15px;"></td><td style="border-bottom: 1px solid black; height: 15px;"></td></tr> <tr><td style="border-bottom: 1px solid black; height: 15px;"></td><td style="border-bottom: 1px solid black; height: 15px;"></td></tr> <tr><td style="border-bottom: 1px solid black; height: 15px;"></td><td style="border-bottom: 1px solid black; height: 15px;"></td></tr> <tr><td style="border-bottom: 1px solid black; height: 15px;"></td><td style="border-bottom: 1px solid black; height: 15px;"></td></tr> </tbody> </table>				Foods To Be Omitted	Suggested Substitutions														
Foods To Be Omitted	Suggested Substitutions																		
12. Adaptive Equipment to be Used:																			
13. Signature of State Licensed Healthcare Professional*	14. Printed Name	15. Phone Number	16. Date																

**\*For this purpose, a state licensed healthcare professional in California is a licensed physician, a physician assistant, or a nurse practitioner.**

**The information on this form should be updated to reflect the current medical and/or nutritional needs of the participant.**

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW Washington, D.C. 20250-9410; fax: (202) 690-7442; or email: [program.intake@usda.gov](mailto:program.intake@usda.gov). This institution is an equal opportunity provider.

## INSTRUCTIONS

1. **School or Agency:** Print the name of the school or agency that is providing the form to the parent.
2. **Site:** Print the name of the site where meals will be served.
3. **Site Phone Number:** Print the phone number of site where meal will be served.
4. **Name of Child or Participant:** Print the name of the child or participant to whom the information pertains.
5. **Age of Child or Participant:** Print the age of the child or participant. For infants, please use date of birth.
6. **Name of Parent or Guardian:** Print the name of the person requesting the child or participant's medical statement.
7. **Phone Number:** Print the phone number of parent or guardian.
8. **Description of Child or Participant's Physical or Mental Impairment Affected:** Describe how the physical or mental impairment restricts the child or participant's diet.
9. **Explanation of Diet Prescription and/or Accommodation to Ensure Proper Implementation:** Describe a specific diet or accommodation that has been prescribed by the state healthcare professional.
10. **Indicate Texture:** If the child or participant does not need any modification, check "Regular".
11. **Foods to be Omitted:** List specific foods that must be omitted (e.g., exclude fluid milk).  
**Suggested Substitutions:** List specific foods to include in the diet (e.g., calcium-fortified juice).
12. **Adaptive Equipment to be Used:** Describe specific equipment required to assist the child or participant with dining (e.g., sippy cup, large handled spoon, wheel-chair accessible furniture, etc.).
13. **Signature of State Licensed Healthcare Professional:** Signature of state licensed healthcare professional requesting the special meal or accommodation.
14. **Printed Name:** Print name of state licensed healthcare professional.
15. **Phone Number:** Phone number of state licensed healthcare professional.
16. **Date:** Date state licensed healthcare professional signed form.

### Citations are from Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act (ADA) of 1990, and ADA Amendment Act of 2008:

**A person with a disability** is defined as any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such impairment, or is regarded as having such an impairment.

**Physical or mental impairment** means (a) any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological; musculoskeletal; special sense organs; respiratory; speech; organs; cardiovascular; reproductive, digestive, genito-urinary; hemic and lymphatic; skin; and endocrine; or (b) any mental or psychological disorder, such as mental retardation, organic brain syndrome, emotional or mental illness, and specific learning disabilities.

**Major life activities** include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working.

**Major bodily functions** have been added to major life activities and include the functions of the immune system; normal cell growth; and digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.

**"Has a record of such an impairment"** means a person has, or has been classified (or misclassified) as having, a history of mental or physical impairment that substantially limits one or more major life activities.



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

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## PARENT/GUARDIAN REQUEST FOR EXCLUSION

FROM PHOTOGRAPHS, FILMS, SLIDES, AND VIDEO RECORDINGS OF PUPIL ENROLLED IN  
THE ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
SECTION I- Student Identification

Dear Parents,

The Alum Rock Union Elementary School District routinely utilizes visual images of student activities to record the school's history and to promote understanding of the district's educational programs. Such information is considered "directory information" which can be used in campus and community publications, social media, websites and other appropriate venues. Provision is made for parents/guardians to request that their students be excluded from such photographs and/or video images, when students are readily identifiable as individuals. A student's parent or guardian may request that his/her student be excluded from such publication by signing the form below and returning it to the Principal's office. The request must be re-filed at the beginning of each year for which the exclusion is requested. It is expected that "excluded" students will also accept responsibility to avoid obvious photo or video situations. The district/school will maintain records of requested exclusion and will make an effort to avoid involving the student in situations where the student will be individually identifiable in photographic or video images.

### **Section II – Parent/Guardian Request for Exclusion**

*I/we hereby request that the student listed below be excluded from photographic or video images to be used in district and community publication and websites. This exclusion includes the school yearbook.*

Name of Pupil: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

School: \_\_\_\_\_ Grade \_\_\_\_\_ Teacher: \_\_\_\_\_

Parent's Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

**EXCLUSION WILL BE KEPT ON FILE IN THE SCHOOL OFFICE FOR ONE SCHOOL YEAR AND MUST BE RE-FILED AT THE BEGINNING OF EACH SCHOOL YEAR FOR WHICH IT IS REQUESTED. EXCLUDED STUDENTS MUST ALSO ACCEPT RESPONSIBILITY TO AVOID OBVIOUS PHOTO AND VIDEO SITUATIONS.**

Principal's Signature: \_\_\_\_\_ School \_\_\_\_\_

# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2020 - 2021



## PARENT/STUDENT CALENDAR

CALENDARIO ESCOLAR / LỊCH TRÌNH NIÊN HỌC

Sheppard Middle School

2020 - 2021



<b>August / September</b> <b>Agosto / Septiembre</b> <b>Tháng 8 / Tháng 9</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>31</td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>28</td><td>29</td><td>30</td><td></td><td></td></tr> </table>	M	T	W	T	F	17	18	19	20	21	24	25	26	27	28	31	1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30			<b>OCTOBER / OCTUBRE</b> <b>THÁNG 10</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td></td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F				1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30						<b>NOVEMBER / NOVIEMBRE</b> <b>THÁNG 11</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F	2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30										<b>DECEMBER / DICIEMBRE</b> <b>THÁNG 12</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> <tr><td></td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31							<b>JANUARY / ENERO</b> <b>THÁNG 1</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td></td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29					
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Academic Services Board Approved 06-20-10

More information on other side.  
Más información en la parte de atrás.  
Bỏ thêm thông tin ở cùng bên.

# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2020 - 2021



## PARENT/STUDENT CALENDAR

CALENDARIO ESCOLAR / LỊCH TRÌNH NIÊN HỌC

Ocala STEAM Academy

2020 - 2021



<b>August / September</b> <b>Agosto / Septiembre</b> <b>Tháng 8 / Tháng 9</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>31</td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>28</td><td>29</td><td>30</td><td></td><td></td></tr> </table>	M	T	W	T	F	17	18	19	20	21	24	25	26	27	28	31	1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30			<b>OCTOBER / OCTUBRE</b> <b>THÁNG 10</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td></td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F				1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30						<b>NOVEMBER / NOVIEMBRE</b> <b>THÁNG 11</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F	2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30										<b>DECEMBER / DICIEMBRE</b> <b>THÁNG 12</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> <tr><td></td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31							<b>JANUARY / ENERO</b> <b>THÁNG 1</b> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td></td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29					
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Academic Services Board Approved 06-20-10

More information on other side.  
Más información en la parte de atrás.  
Bỏ thêm thông tin ở cùng bên.

# Renaissance Academy: 2020-2021 School Year Calendar



August 2020				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September 2020				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October 2020				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November 2020				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December 2020				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January 2021				
M	Tu	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February 2021				
M	Tu	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

March 2021				
M	Tu	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April 2021				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May 2021				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

June 2021				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

Labor Day: September 7	Martin Luther King, Jr. Day: January 18
Teacher Prof. Development Day: Oct. 12	Winter Break: February 15 - 19
Veterans Day Observed: November 11	Cesar Chavez Day: April 2
Thanksgiving Break: November 23 - 27	Spring Break: April 5 - 9
Holiday Break: Dec. 21 - Jan. 1	Memorial Day: May 31

Renaissance I (@ Fischer): 1720 Hopkins Drive ~ (408) 928-1950  
 Renaissance II (@ Mathson): 2050 Kammer Avenue ~ (408) 928-8500

