

2020-12-14 Regular Board Meeting

Amherst Exempted Village Board of Education
550 Milan Avenue
Amherst, OH 44001
(440) 988-4406 - Fax (440) 988-4413

Regular Board Meeting - Monday December 14, 2020 at 5:30 P.M.
Virtual meeting via Amherst YouTube Channel

AGENDA

1. Call to Order:

Meeting called to order by:

Time:

2. Pledge of Allegiance.

3. Roll Call:

Mrs. Valerie Neidert, Board President - **Present / Absent**

Mrs. Teresa Gilles, Board Vice President - **Present / Absent**

Mr. Rex Engle, Board Member - **Present / Absent**

Mr. Ron Yacobozzi, Board Member - **Present / Absent**

Mr. Marc Zappa, Board Member - **Present / Absent**

4. Recommendation to adopt the agenda as presented, including any addendum(s).

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

5. Treasurer's Report: Mrs. Amelia Gioffredo

Notes:

6. Treasurer's Recommendations:

A. That the Amherst E.V. Board of Education amend and/or approve the board minutes for the 11/16/2020 Regular Board meeting.

B. That the Amherst E.V. Board of Education amend and/or approve the board minutes for the 11/9/2020 Special Board Meeting.

C. That the Amherst E.V. Board of Education approve the treasurer's financial reports for the month of November 2020. (*as per exhibits 6A, 6B, 6C*)

D. That the Amherst E.V. Board of Education approve the revision of appropriations and the "412 certificate."

- 300-9021 Comets Live! From \$5,000 to \$20,939
- 467-9220 Student Wellness From \$551,000 to \$447,495.09
- 510-9121 CRF Subrecipient From \$0 to \$10,000
- 516-9220 FY20 IDEA From \$123,182.60 to \$122,675.91
- 572-9220 FY20 Title I From \$44,201.88 to \$0
- 590-9220 FY20 Title II-A From \$18,334.21 to \$10,984.80
- 599-9220 FY20 Title IV-A From \$1,670.22 to \$0
- 516-9221 FY21 IDEA From \$764,736.44 to \$765,243.11
- 572-9221 FY21 Title I From \$342,217.19 to \$383,911.44
- 590-9221 FY21 Title II-A From \$82,705.67 to \$87,219.19
- 599-9221 FY21 Title IV-A From \$24,415.01 to \$25,099.28

E. That the Amherst E.V. Board Education would approve the three (3) year agreement with **Rea & Associates** for financial statement preparation as per exhibit 6D.

F. That the Amherst E.V. Board of Education accept and acknowledge the receipt of the following donations to the Amherst Schools:

- Studio Q Photography for a \$25 donation to M.L. Steele Student Council.
- Steve Sayers and family for a \$6,000 donation to be used for the purpose of providing merit based scholarships to graduating seniors and to provide assistance to students who are not able to pay for pay to participate or field trip fees.
- Amherst Jr High PTO for a \$6,280.87 donation for items purchased for the Maker Space at the Jr High.

Roll call vote:

Mr. Engle _____, **Mrs. Gilles** _____, **Mrs. Neidert** _____, **Mr. Yacobozzi** _____, **Mr. Zappa** _____

7. Superintendent's Report: Mr. Steve Sayers

Notes:

8. Administrative Committee Reports:

A. Mr. Mike Molnar, Assistant Superintendent

Notes:

B. Mrs. Sarah Walker, Director of Student Services

Notes:

C. Mr. Rex Engle, JVS Representative

Notes:

D. Other Reports: (Administrative Standing Committees)

Notes:

9. Board Recommendations:

A. That the Amherst E.V. Board of Education appoint Valerie Neidert as President Pro Tempore to preside over the January 2021 Organization Meeting.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

10. Personnel Recommendations:

A. That the Amherst E.V. Board of Education accept the following resignations as indicated for the **purpose of retirement** and authorize the Superintendent and/or Treasurer to execute any necessary documents relating to separation of employment:

- **Tammy Koba**, Teacher Aide, Powers, effective end of day, 2/26/2021
- **Phyllis Wilson**, Bus Driver, effective 12/31/2020

B. That the Amherst E.V. Board of Education accept the following resignations as indicated and authorize the Superintendent and/or Treasurer to execute any necessary documents relating to separation of employment:

- **Tammy Klekota**, Media Aide, M.L. Steele, effective end of day 12/31/2020.
- **Michael Passerello**, Head Football Coach, effective 12/2/2020

C. That the Amherst E.V. Board of Education employ the following individual(s) as certified and/or classified substitutes for the 2020-2021 school year, as indicated, with compensation at the board approved substitute rates pending completion of all employment requirements, including, but not limited to licensure/certification (if required) and a BCI & FBI background check:

- **CERTIFIED:**
 - **Jeraline Belak**, effective 12/1/2020
 - **Aaron Brown**, effective 12/7/2020
 - **Rachel Case**, effective 12/10/2020
 - **Kayla Conway**, effective 12/7/2020
 - **Barbara Garries-Longstreth**, effective 11/20/2020
 - **Kathleen Gutzeit**, effective 11/16/2020
 - **Nicole Hubbard**, effective 11/18/2020

- **Nicholas Molnar**, effective 12/3/2020
- **Kathy King**, effective 11/17/2020
- **Kim Malobabic**, effective 11/16/2020
- **Melissa Opria**, effective 12/10/2020
- **Ally Potyrala**, effective 12/4/2020
- **Kimberly Seekings**, effective 11/23/2020
- **CLASSIFIED**
 - **Jeraline Belak**, effective 12/2/2020
 - **Thomas Grisel**, effective 11/18/2020
 - **Brad Sprague**, effective 11/15/2020

D. That the Amherst E.V. Board of Education approve the changes in contracted status for the following individuals for the 2020-2021 school year as indicated:

- **Jacqueline Doehr**, from HS Principal Secretary to HS Financial/Athletic Secretary, effective 12/9/2020
- **Sandra Pack**, PT Cook from M.L. Steele to Powers Elementary, effective 11/30/2020
- **Claudia Schultz**, Secretary, from M.L. Steele to Nord, remainder of the 2020-2021 school year and permanent for the 2021-2022 school year.

E. That the Amherst E.V. Board of Education grant a supplemental contract to the following individuals for the winter and/or year round extra curricular activities during the 2020-2021 school year, pending completion of all employment requirements, including but not limited to Pupil Activity Permit, if required for positions, and a BCII and FBI background check with compensation at the board approved rate:

- **Michael Hozan**, Wrestling Volunteer, AJH
- **Kelly Massa**, Junior Advisor
- **Brian Rubinski**, eSports Coach
- **Marie Stack**, Senior Advisor
- **Lisa Volzer**, Student Council Advisor (M.L. Steele)

F. That the Amherst E.V. Board of Education grant the following individuals, who have completed their probationary contract, a limited contract or return to a continuing contract status as indicated:

- **Jeffery Mazze**, Custodian II/Cleaner, Nord, balance of a one-year contract, effective 12/12/2020.
- **Don Jeffrey Schneider**, Custodian II/Cleaner, Nord, balance of a one-year contract, effective 12/26/2020.

G. That the Amherst E.V. Board of Education approve the early return to work for **Kathy Smith**, PT Cook, going from M.L. Steele to Powers Elementary, effective 1/5/2021.

H. That the Amherst E.V. Board of Education approve the unpaid leave of absence for **Dana Haney**, Student Attendant, Powers Elementary, effective 1/1/2021 through 5/28/2021.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

I. That the Amherst E.V. Board of Education approve the **OAPSE Memorandum of Understanding (MOU)** for the one-time **Retirement Incentive** as **per attachment 10A**.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

11. Educational Recommendations:

A. That the Amherst E.V. Board of Education approve the new and/or revised board policies as **per exhibits 11A 1530; 11B 2266; 11C 2270; 11D 2431; 11E 5200; 11F 5610; 11G 5611; 11H 6144; 11I 6152; 11J 6152.01; 11K 6325; 11L 8800; 11M 3220; 11N 5460**

B. That the Amherst E.V. Board of Education approve the memorandum of understanding addendum to the **Ohio Online Learning Program** agreement as **per exhibit 11O**.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

12. Business Recommendations:

A. That the Amherst E.V. Board of Education allow the Superintendent and Treasurer to enter into an agreement with **Clearview Schools** and other districts as needed, for substitute bus drivers.

B. That the Amherst E.V. Board of Education approve the five (5) year agreement with **Finalsite** for website hosting and iOS/Android App as **per exhibit 12A**.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

13. Adjournment.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

ADDRESSING THE BOARD:

School patrons are reminded when addressing the Board, statements about school employees, students or parents must be accurate and that all remarks made at a public board meeting are subject to the libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS:

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.



2020-12-14 Attachment 10A OAPSE

MOU on Early Retirement .pdf

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into and effective as of this 14th day of December, 2020, by and between the Amherst Exempted Village School District Board of Education (“Board” or “District”) and the Ohio Association of Public School Employees Local #208 (“OAPSE”)

WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement (“Contract”) in effect for the period of June 30, 2019, through June 29, 2022; and

WHEREAS, the parties are desirous of providing a one-time retirement incentive;

IT IS NOW THEREFORE AGREED as follows:

1. On a one-time basis, the Board will pay a limited, one-time \$1,000.00 retirement incentive payment to eligible employees (those who service retire with an unreduced benefit and are therefore eligible for severance).
2. To receive payment, qualified bargaining unit members must submit an irrevocable letter of resignation no later than the end of business on February 1, 2021. Resignations must be for an effective date of May 31, 2021. Failure to provide timely notification shall be deemed a waiver of the employee’s ability to receive any incentive provided by this Memorandum. It is also further expressly understood, and the parties acknowledge:
 - a. The one-time expanded retirement/separation incentive plan shall automatically terminate at the end of business on February 1, 2021 and shall not carry over into successor years or agreements. Any further retirement incentives shall be negotiated between the parties.
 - b. This benefit is not available to any other members of the bargaining unit, including part-time bargaining unit members, tutors, substitutes, temporary or contracted employees, bargaining unit members on a leave of absence, or those who have been laid off or terminated.
 - c. Nothing herein shall be deemed to enhance or affect a bargaining unit member’s right to severance pay, which eligibility is set forth in Article I, Paragraph D. of the collective bargaining agreement.
 - d. The foregoing shall establish neither precedent nor past practice with respect to any further matter.
3. Payment for those eligible and participating will be made in June 2021.

Executed on the date noted above by the duly authorized representatives of the Board and OAPSE.

AMHERST EXEMPTED VILLAGE
SCHOOL DISTRICT BOARD OF
EDUCATION

OAPSE

Board President

President, Local #208

Steve Sayers, Superintendent

Amelia Gioffredo, Treasurer