

# WHAT ARE OUR DEFINING MOMENTS?

equitable  
strong  
honest  
engaging  
healthy  
respectful  
ethical  
safe  
diverse  
generous  
responsible  
thankful  
inspiring  
resilient  
kind  
thoughtful  
mindful  
loyal  
inclusive



SHADY SIDE ACADEMY  
REPORT OF PHILANTHROPY

2019 - 2020

# President's Message

Dear Friends of Shady Side Academy,

Dr. John Richmond, pastor of Shadyside Presbyterian Church in the early 1880s, once recalled the events that led to our school's founding, citing a discussion after a Sunday service during which concerns were expressed regarding the significant number of local boys pursuing a college preparatory education at New England boarding schools.

"I believe the boys would benefit from more home care and influence," said one father. "What if we had preparatory school right here in Pittsburgh?"

*What if?* indeed. It was a question that gave birth to Shady Side Academy and changed the course of education in our city.



The most influential contributors in Shady Side's history have not necessarily been those men and women who have given the largest amounts of money. Quite often, their altruism has stemmed from simply asking the right question at the right time – "How can I make the biggest difference for SSA at the current moment?" – and then reviewing evidence and searching their feelings to find the right answer.

We have been so fortunate over the past year, in the face of unprecedented institutional challenges, to benefit from just such an open-minded and responsive approach to philanthropy. Just as our teachers and students have innovated these past six months, so have many of you, asking questions and giving to the Academy in ways that have helped us meet our evolving needs.

I am excited to share with you this 2019-2020 Report of Philanthropy, which outlines our considerable achievements over the past year. We raised a record \$1.85 million for the Blue & Gold Fund, our annual giving campaign, and we secured more than \$4.3 million in overall support for the Academy, including more than \$1 million towards the Glimcher Tech & Design Hub. We are also proud to share that a small but committed group of alumni contributed nearly \$125,000 to fund dedicated tuition assistance relief for current SSA families whose incomes were adversely affected by COVID-19.

On behalf of all of us at Shady Side Academy, I would like to express my sincere appreciation for your partnership and generosity. I look forward to our shared work on behalf of students and their families and to what awaits us in exciting years ahead.

Sincerely,

A handwritten signature in black ink that reads "Bart Griffith". The signature is written in a cursive, flowing style.

Bart Griffith '93  
President



# Safety (and Generosity) First



On May 7, 2020, a group of SSA student volunteers joined SSA President Bart Griffith '93 and parent Lance Ruttenberg '86 in helping to unload a shipment of personal protective equipment (PPE) for health care workers that arrived in Pittsburgh by plane.

One year ago, no one would have dreamed that face masks would become a staple in our lives. After the country went into lockdown and Shady Side Academy closed out the 2019-2020 school year in distance learning, the administration immediately began work on its Reopening Plan for 2020-2021. The plan includes extensive health and safety protocols, of which face masks are an essential part.

Enter Shady Side Academy parents and alumni Lance '86 and Blake '89 Ruttenberg of American Textile Company. The Ruttenberg brothers rushed to the support of their alma mater by producing and donating 3,000 SSA-branded fabric face masks to help SSA safely welcome students, faculty and staff back to campus.

American Textile Company, a 95-year-old family-owned manufacturer of bedding products headquartered in Duquesne, Pa., with facilities around the world, experienced what many businesses faced in March 2020 – a shift in their business.

"Sixty percent of our customers' doors were suddenly closed," said Blake Ruttenberg. "And yet, as we watched what was happening, we wanted to help our communities and keep our employees working."

The company, long known for its innovation, quickly went to work creating Allegheny County Health Department-approved face masks. Together, with the help of The Pittsburgh Foundation, the Allegheny Conference on Community Development and GlobalLinks, American Textile Company delivered more than 1.5 million face masks to populations in need, including businesses, schools, long-term care facilities and hospitals.

"Between Lance and I, we have six kids at Shady Side," said Blake. "Shady Side has been a part of our lives for over 30 years. We wanted to do what we could to help the school move forward during this difficult time."

Each Shady Side student, faculty and staff member received two SSA face masks. They have become a symbol of school pride and promise of better days ahead.

# The New Look of Learning

Shady Side Academy's commitment to in-person instruction for every child, every day – while also providing a live remote video attendance option for those unable to learn on campus – has involved every member of our community, including the donors who helped to make it happen.

With significant classroom renovations, technology upgrades, hand sanitizing stations, health screening tents, safety signage, modified academic schedules and new lunch routines, each of our four campuses have taken on a new look as we put safety at the forefront.

Learn More at  
[www.shadysideacademy.org/coronavirus](http://www.shadysideacademy.org/coronavirus)

Spacious classrooms were created by eliminating walls and repurposing space. The 1:1 iPad program was extended to grades K-4 in addition to grade 5 to ensure a seamless transition to remote or distance learning, when needed.

**Country Day School**



**Junior School**



Individual tables and carpets create “learning lands” for pre-kindergarten students. Several new classrooms were constructed in common spaces such as the cafeteria and library, and outdoor classrooms were created using hay bale seating.



**\$125,000**

FINANCIAL ASSISTANCE  
PROVIDED TO SSA FAMILIES  
IMPACTED BY THE PANDEMIC

In May 2020, Shady Side Academy established a COVID-19 Financial Relief Fund to provide short-term financial assistance to current students and families impacted by the pandemic. A goal of \$100,000 was established to cover the assessed need. The Shady Side Academy community stepped up in a big way in the face of this crisis by exceeding the goal with a total of \$125,000 in gifts.

Learning spaces have been enhanced through enlarged classrooms and new furniture to ensure socially distant seating. Meeting Owl Pro cameras allow remote learners to participate in classes live alongside their peers in the classroom.

### Middle School



### Senior School



Large tents on the Main Quad and Grzymkowski Terrace create space for outdoor lunch, recreation and learning. Students can also relax in socially-distanced Adirondack chairs on the quad.

# A Teacher's Perspective



In Matt Weiss's 21 years of teaching history at Shady Side Academy Senior School, he's never experienced anything quite like what is happening in the classroom today.

Weiss uses this remarkable time in history to tell his students about his grandmother's immigration to this country when she was 6 years old. "Her exodus is a reminder that regular people are a part of history every day. WE are a part of history at this very moment."

In March of 2020, Weiss, along with the rest of the SSA faculty quickly came to the realization that life and school was changing, possibly forever. Weiss recalls one of his students poetically referring to it as "the end of the before time."

As a group, the faculty quickly agreed that collaboration would be the best course of action. "Many of us made our first Zoom call just days before

we shifted into distance learning," said Weiss. "We were all in the same boat and we leaned on each other to bring our best to the students."

Weiss has seen a silver lining in virtual teaching and the adjusted in-class experience. "As faculty, we've all had to be more deliberate about lesson plans and creating new ways to engage kids when they are not sitting right in front of you. During those early months, seeing my students on Zoom was the best part of my day. And, getting a snapshot of their lives outside of school actually helped me to get to know them better, not just as students, but as people."

The decision to reopen SSA in the fall of 2020 was one of both joy and anxiety for teachers and students alike. The administration took great care in implementing a plan that took every aspect of life on campus into consideration and worked to keep learning and gathering as normal as possible.

Drawing from his love of history, Weiss likes to tell his students, "Generations are marked by significant events that have the opportunity to bring people together. I believe this generation will be stronger as a result of the events of this year."





# A Commitment to Diversity, Equity & Inclusion

Roland J. Criswell '95 takes great pride in the work he did on the search committee to hire Lillian Grate as Shady Side Academy's Director of Equity, Inclusion and Community Relations. He sees it as a hire that will have a long-term, positive impact on the school.

Criswell, whose two sons attended SSA's Junior and Middle Schools until the family moved out of state in 2020, is president of Coston-Criswell Funeral Homes and managing partner of Kimbo Realty LLC.

"There weren't too many African Americans at Shady Side Academy when I was there, and no faculty of color," said Criswell. "Today, not only is there diversity among students and faculty, as a holistic institution, Bart Griffith is committed to providing a diverse curriculum. Being a part of bringing Lillian Grate to campus was a proud step in the right direction for me."

In her role, Grate works closely with school heads and administrators to develop and implement systemic, mission-driven frameworks that advance diversity and inclusion efforts across Shady Side Academy's four campuses. Since her arrival, Grate has created the African American Alumni Advisory Council and African American Parent Group, as well as working tirelessly throughout the community to ensure that all students of color are connected to technology for virtual learning.

To mark this important shift in culture and to honor his 25th reunion, Criswell presented Shady Side Academy with a \$25,000 gift toward diversity, equity and inclusion. This gift is just the start of a newly created DEI Endowment Fund that will continue to give Grate the resources to keep SSA accessible to all. The creation of this fund was a key step in SSA's Equity and Inclusion Action Plan, released in July 2020.

"I have memories of my senior year at Shady Side Academy and walking the quad with Headmaster Sarah Eldridge. She asked me the question 'Will you give back?' It hasn't been until recent years that I began to truly appreciate how well SSA prepared me for college and life. My goal with this gift is to help bring this opportunity to other students of color. It was time for me to give back."

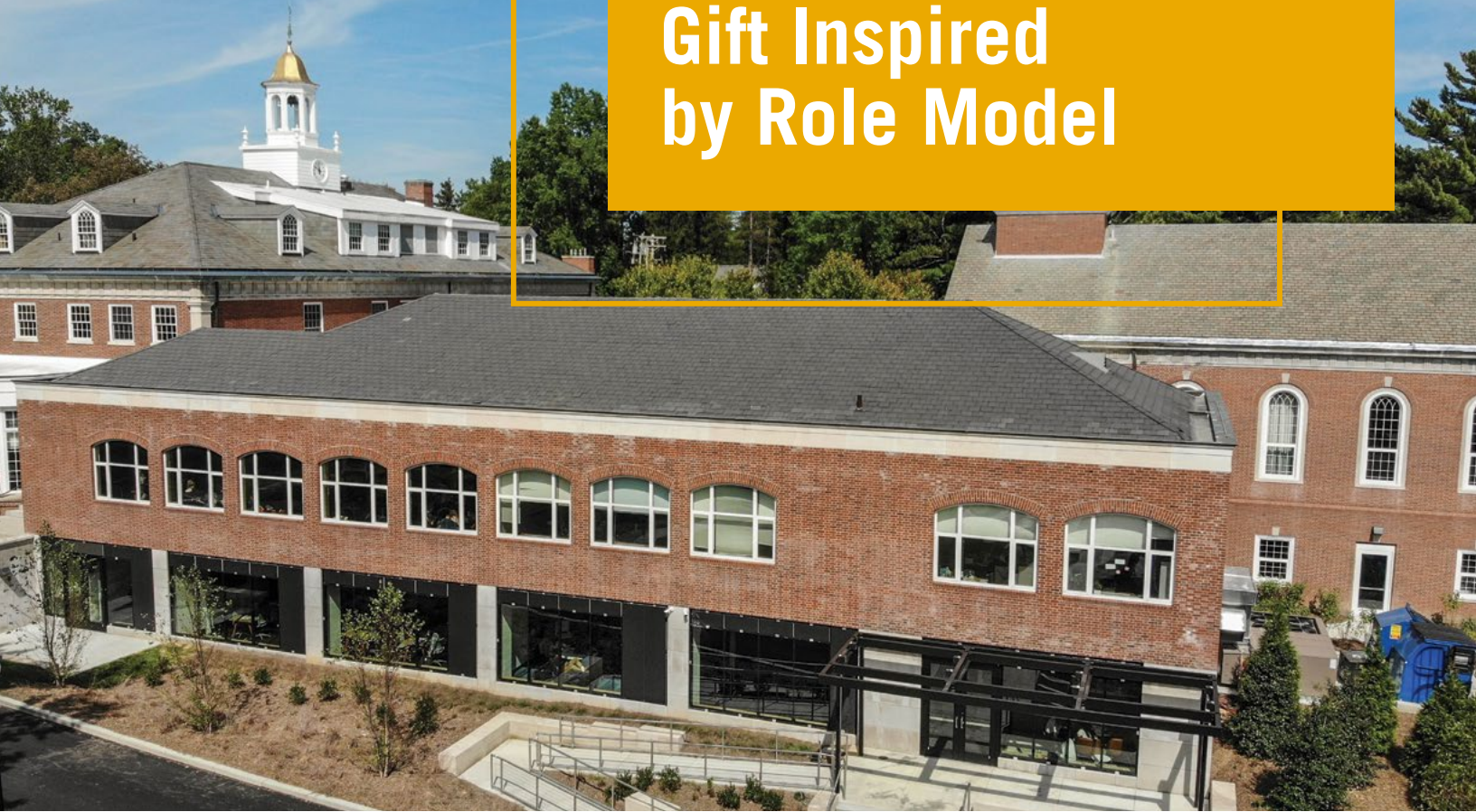
Criswell hopes to inspire other classmates to help Shady Side Academy further their DEI efforts. "Change requires more than just talk – it requires resources as well," said Criswell. "Dr.

Eldridge planted the seed during that walk on the quad 25 years ago. I'm watering them now."



**See SSA's Equity & Inclusion Action Plan at [www.shadysideacademy.org/DEI](http://www.shadysideacademy.org/DEI)**

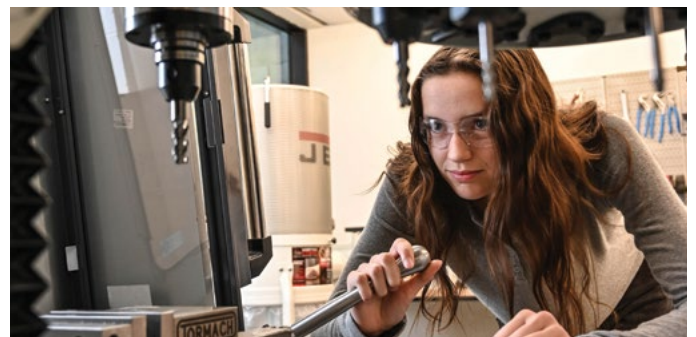
# Anonymous Gift Inspired by Role Model



The completion of the Glimcher Tech & Design Hub at the Senior School came to fruition thanks to a generous \$500,000 gift from an anonymous alumni donor.

"I want to promote the fact that Shady Side Academy is on the forefront of STEM education," said this anonymous donor. "But more importantly, I wanted to honor Dean Theodore Leaman, an outstanding role model and member of the mathematics faculty while I was at Shady Side Academy."

Dean Leaman influenced generations of students during his tenure at Shady Side. He was known for his ability to transcend mathematics from just numbers to teaching students how to think.



"I recently had the opportunity to visit campus and see the Glimcher Tech & Design Hub for myself," said the donor. "I sat in on a couple classes and was truly impressed by the genuine enthusiasm from the students. It made me wish I was getting my education now. I only hope this gift helps to inspire students today the way Dean Leaman inspired me while I was there."





# Scholarship Honors Late Alumnus

There was no bigger Shady Side Academy and Pittsburgh sports fan than Rich Perkins '88. Even after moving to Fairfield, CT, to further his career and raise a family, he kept this region close to his heart.

Rich was diagnosed with acute T-cell lymphoblastic leukemia (ALL) in 2007. He passed away on December 4, 2019, in Pittsburgh while here for a family visit with his wife, Allison, and daughters, Emma and Aubrey.

"Rich was the strongest person I've ever known – both mentally and physically," said Allison. "His battle with cancer stripped his life of a lot over the last two years. He knew he might go down, but he wasn't going to give up...and he never did."

Rich didn't let his illness get in the way of living. His love of Pittsburgh spurred many trips

to his hometown over the years – each trip would include taking in a Steelers or Pirates game and always a drive through Shady Side Academy's Senior School campus. "He loved showing off the school and telling stories to our girls," said Allison.



While at Shady Side, Rich was an avid athlete, playing basketball, golf and baseball. Sports continued to be an important part of his life as he went on to Emory University and completed his M.B.A. at the University of Pittsburgh. Sports, family and friends were the threads that continually ran through his life.

It was only fitting that Allison, along with Rich's mother, Beth Wainwright, and sister, current SSA parent Sarah Perkins Stallings '90, created the Richard D. Perkins Scholarship Fund to celebrate his love of Shady Side and athletics. It is their hope to provide others with the same opportunities that Rich enjoyed while at Shady Side Academy.



# The Gift of Education

Scarlett Morgan is a grandmother who worked tirelessly to get her granddaughter Tashari into Shady Side – and has become one of the school's most vocal supporters.

Scarlett became a "grand-mommy" (as she calls herself) three years ago after Tashari's mother passed away suddenly. Scarlett welcomed Tashari, an only child, into her home and committed herself to creating the best life possible for her granddaughter.

"I realized the best gift I could give this child is a good education," said Scarlett – and she quickly went to work making that dream come true. "I remember walking on to the Shady Side Academy campus and knowing in my soul that it's where Tashari needed to be," said Scarlett. "We put all of our eggs in the SSA basket and worked with their financial aid department to find a way to make it happen."

Getting Tashari settled into the boarding program was also of great importance to Scarlett. "When a child is raised by a grandparent, there are different stressors for that child," said Scarlett. "I want her to have a safe and normal adolescence, not stuck at home caring for me. The boarding program has allowed her to thrive. And I love hearing all of her stories when she comes home on the weekends."

Soon after Tashari's arrival at Shady Side, Scarlett put her selfless energy to work volunteering with the Blue & Gold Fund. She helps to communicate with other grandparents about the great things happening at Shady Side Academy.

"I love helping to raise money – telling the story to give people the opportunity to contribute to something bigger than all of us," said Scarlett. "I am so very thankful for the great work Shady Side Academy is doing to help mold and shape who our kids become."



# Giving Back As a Family

Erica Merkow Strauss '89 and Aaron Strauss '91 were just two years apart at Shady Side Academy, but didn't start dating until many years later. They married in 2001 and have always kept Shady Side close to their hearts. So, when their children, Noah, a senior, and Dani, a sophomore, enrolled at SSA, their love of the blue and gold came full circle.

The Strausses are enthusiastic volunteers on campus. For many years, Aaron has raised the competitive spirit on campus to inspire other parents to get involved in giving through parent challenges. Erica's work volunteering as a homeroom parent at the Junior School, president of the Unified Parents' Association and a member of the Alumni Council have kept Shady Side a priority in their household.

"The Alumni Council has a student ambassador program to encourage student engagement," said Erica. "I was so thrilled when I heard that our son Noah was named

one of the two junior ambassadors. I knew he would be a great asset to the council, and he is."

Throughout all of their work on campus, their children have been with them, exploring all that Shady Side Academy has to offer. Giving of their time just comes naturally to the Strauss family, who believe volunteering is "one of the best ways to say thank you."

"I love being on campus," said Erica. "I've known some of these kids since they were 4 years old – and now they're graduating! As much as I've missed being on campus throughout this pandemic, I'm impressed at the lengths the school has gone to in keeping everyone safe."

"We all look forward to getting back to normal," said Aaron. "But in the meantime, we'll keep doing what we can to engage other parents and help the school get through this difficult time."



# THINGS ARE LOOKING UP!

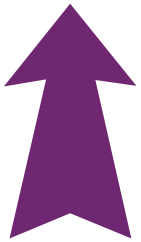


**1,330**  
Total Donors

**75%**  
of All Gifts Were \$500 or  
Less for a Total of \$140K

**\$4.3  
Million**

Total Dollars  
Raised



**262 Donors**

Increased Their Gift Amount

**89 First-Time  
Donors Gave  
\$74K**



**150**

Faculty & Staff  
Made Gifts

**\$534,766**

Raised Through PA  
Tax Credit Programs

**102**

Corporations &  
Foundations Gave  
More Than \$1.7 Million




**200+** Founders Society  
Gifts Represent **80%**  
of Total Funds Raised









## Strong Support Fuels Enrollment Surge in 2020-2021

 **1,109 STUDENTS**  
 - up 10%\*  
**244 NEW STUDENTS**  
 - up 20%



 Country Day School - up 26%  
 Junior School - up 3%  
 BOTH AT RECORD CAPACITY  
 Middle School - up 13%  
 Senior School - up 9%



## Financial Aid 2019-2020

**\$4.3 Million Awarded to 208 Students**  
**\$20,900 Average Award**

\* **one** of only **14%** of all NAIS schools to have an enrollment increase of **6%** or more, plus a remarkable attrition rate of less than **5%** in the midst of a pandemic!

# SPE Gifts Create Scholarships



A Special Purpose Entity (SPE) is a great way to direct your gift to scholarships at Shady Side Academy AND receive PA state tax credit. Shady Side Academy is

associated with the Central Pennsylvania Scholarship Fund, a Pennsylvania-approved scholarship organization and its collection of special purpose entities.

Jon Kuhn has been with Allegheny Financial Group for 26 years. As the father of a Shady Side Academy student, he's excited about this relatively new form of giving. "Charitable giving in the form of an SPE has always been an option for companies," said Jon. "But in 2014, laws changed and now individuals can initiate scholarships through an individual or joint tax return."

Jon's wife Jamie is president of the board at Hearth, a nonprofit organization providing transitional housing for homeless women and children in Allegheny County. "These opportunities to give back are so important," said Jamie. "The SPE helps to give kids a hand up to a Shady Side Academy education that they wouldn't otherwise have."

## SPE in Action at SSA

# \$377,500

Total SPE Dollars Raised

# \$3,500

Minimum Annual SPE Contribution  
(on individual or joint income of  
\$114,606+)

## More Ways to Give

Shady Side Academy celebrates the generosity of each of our donors who supported our students and faculty with a philanthropic gift during the 2019-2020 school year. Whether giving time, talent or financial support, you are helping to define this moment at Shady Side Academy.

Expand your involvement with SSA! Here are a few ways to support SSA:

### Leadership Gifts

The Founders Society represents donors contributing more than **\$1,883** annually to the Blue & Gold Fund.

### Endowment Gifts

Invest in Shady Side's future by creating or supporting an endowed fund for financial aid or faculty excellence.

### Planned Gifts

Join the Semper Society and be a visionary supporter by including SSA in your will or other estate plans.

### Matching Gifts

Double the impact of your gift to SSA if you work for one of the **4,000+** companies with matching gift programs.

### CARES Act Deductions

Deduct up to \$300 (individual) or \$600 (joint), non-itemized charitable donations on your **2020** federal tax return. For itemized donations, the current deduction cap is **60%** of the adjusted gross income.



To learn more, contact the Alumni & Development Office at **412.968.3011** or [development@shadysideacademy.org](mailto:development@shadysideacademy.org), or make a gift online at [www.supportssa.org](http://www.supportssa.org) or by using the QR code above.





# A Moment of Gratitude

## Leadership 2019-2020

### BOARD OF TRUSTEES

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# A Moment of Gratitude

Leadership 2019-2020

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## LIFETIME FOUNDERS SOCIETY

Shady Side Academy is deeply appreciative of and grateful for the following individuals and their remarkable generosity. Lifetime Founders Society members have each given cumulative gifts in excess of \$100,000 to the Academy, for all purposes, as of June 30, 2020.

Anonymous (3)	Linda and Benjamin R.* Fisher	Penny and John R. Kramer	Pat and S. Kent Rockwell
Louis L. Avner*	Diane and John Fisher	Janet* and Karl Krieger	Sharon and James Rohr, Sr.
Renee and James Ayers	Barbara* and Richard B.* Fisher	Kathleen* and James* Lee	Anne and James* Rothenberg
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\*Deceased



# A Moment of Gratitude

## 2019-2020

### INDIVIDUAL DONORS

♦ 10+ Year Donor ♦♦ 20+ Year Donor FS Founders Society \* Deceased

Shady Side Academy is grateful to the following individuals who made gifts to the Blue & Gold Fund, the Educational Income Tax Credit (EITC) program, the Special Purpose Entity (SPE) program, the Opportunity Scholarship Tax Credit (OSTC) program, the Campaign for Shady Side, designated gifts or endowed funds from July 1, 2019 through June 30, 2020. Thank you!

Anonymous (17)	Donald Aubrecht	Richard F. Berdik
Charles N. Abernethy III '61	Abigail and John '91 Babson	Margaret and William '63 Berger ♦♦
Michael Abernethy '70 ♦♦	Ann and Dennis Baglier	Sherle and Michael '53 Berger ♦
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