



TACOMA PUBLIC SCHOOLS  
INDIAN EDUCATION PROGRAM

# **Vocational and Technical Education, Training, and Apprenticeship Opportunities Guide**

## **WHAT'S INSIDE -**

Invest in your future! Explore exciting career path options! We present several options for getting training for many different career paths. Vocational and technical colleges can be great places to train for a wide variety of careers. Apprenticeship programs offer the opportunity of earning income while you learn a skilled trade. Also, find resume writing guides, job interview tips, and more!



**Tacoma Public Schools Indian Education Program –  
Vocational and Technical Education, Training, and Apprenticeship  
Opportunities Guide  
2020-2021 \***

[www.tacomaschools.org/departments/indian-education](http://www.tacomaschools.org/departments/indian-education)

## EXPLORE CAREERS

- **Pierce County Career Day – A Place to imagine** <https://workforce-central.org/careerday/#what-is-career-day>

Imagine a world of doers and makers. Career Day gives Pierce County and Western Washington high schoolers hands-on experience in:

- Aerospace
- Construction
- Engineering
- Manufacturing
- Transportation
- Utilities
- Stem fields and more!

Each year more than 2,200 high school students from 40+ schools attend. More than 140 employers set up interactive booths. Join Us!  
Coming Fall 2020!

- **Career Pathways – Explore your career options - Workforce Central -** <https://workforce-central.org/job-seekers/pathways/>

Whether you're new to the job market or looking for a fresh start after years in the same line of work, Pierce County is full of career path options that offer more than just a pay check. Explore the industries below to learn about different job types and how you can grow your skill set to earn more over the course of your career.

- **Washington Career Bridge** – Find the education & training you need to get the job you want

<http://www.careerbridge.wa.gov/default.aspx>

- **Apprenticeship.gov** – Jump start your career through apprenticeship - <https://www.apprenticeship.gov/become-apprentice>
  - Under the Resources tab, be sure to explore the [Occupation Finder](#) and [Apprenticeship Finder!](#)
  - Under the Educators tab, select High School & Middle School and be sure to explore the Student Magazines and the videos of High School Apprenticeships Programs in Action!
  
- **List of available occupations in Registered Apprenticeships – U. S. Department of Labor** <https://www.dol.gov/agencies/eta/apprenticeship/occupations>
  - Students – this extensive list may give you an idea of the diverse opportunities out there - Ones you would not likely think of on your own. Check it out!
  - U. S. Department of Labor Apprenticeships can be found in all industries, from traditional sectors like construction and manufacturing to emerging sectors like energy and healthcare. Here is a list of all available occupations in Registered Apprenticeship
  
- **WA Career Paths – What is an Apprenticeship? Earn While you Learn.** <http://wacareerpaths.com/apprenticeships/>
  
- **Washington State Department of Labor & Industries – Become an Apprentice -** <https://lni.wa.gov/licensing-permits/apprenticeship/become-an-apprentice>

Apprenticeship is one of the best ways to get the experience and training you need to start your career. Often, starting an apprenticeship is similar to getting a job. You have to decide on a program you're interested in, apply for the apprenticeship, interview with the program staff, and be accepted into the program.
  
- **Become an Apprentice – Washington State Department of Labor & Industries -** <https://lni.wa.gov/licensing-permits/apprenticeship/become-an-apprentice>
  
- **Find an Apprenticeship Program - Washington State Department of Labor & Industries -** <https://secure.lni.wa.gov/arts-public/#/>
  
- **Apprenticeship Toolkit** – U.S. Department of Labor - <https://www.dol.gov/apprenticeship/toolkit/toolkitfaq.htm>

## RESUMES, COVER LETTERS, & JOB APPLICATIONS

- **Resume Builder** - A Quick and Easy Way to Create Your Professional Resume. 30+ Professional Resume Templates Choose from over thirty modern and professional templates. All of which can be customized to your liking. Fast and Easy to Use Our resume builder lets you easily and quickly create a resume using our resume wizard. Resume Builder's free resources and tools aim to help high schoolers create resumes that can frame their current life experiences in a way that highlights them as well rounded, quality individuals for their college and scholarship applications.  
<https://www.resumebuilder.com/>
  - High School Resume Examples - <https://www.resumebuilder.com/high-school-resume-examples/>
  - Create a Resume - <https://www.resumebuilder.com/create-a-resume/>
  - How to Write a Cover Letter - <https://www.resumebuilder.com/how-to-write-a-cover-letter/>
- **How to Apply for a Job** – A guide for navigating each step of the job application process <https://www.glassdoor.com/blog/guide/how-to-apply-for-a-job/>
- **Entry-Level Interviewing Success** - <https://collegegrad.com/entry-level-interviewing#c13>
  - Interview Preparation
  - Mastering the Interview
  - On-Campus Interview
  - Phone Interview
  - Company-Site Interview
- **10 Tough Interview Questions and 10 Great Answers** – <https://collegegrad.com/mastering-the-interview/ten-tough-interview-questions-and-ten-great-answers>

## SCHOLARSHIPS AND FINANCIAL AID

- **Scholarships & Financial Aid**  
<https://get.wa.gov/scholarships>
- **Ready. Set. Grad.** The following colleges and universities participate in the Washington College Grant, College Bound Scholarship, and Passport to Careers programs. If you are eligible for any of these financial aid programs, you must attend one of the following schools to receive state aid.  
<https://readyssetgrad.wa.gov/eligible-institutions>
- **Washington State Scholarships & Grants -**  
<http://www.collegescholarships.org/states/washington.htm>
- **Vocational School Scholarships** – Not every student that advances into higher education signs up for a four-year curriculum. Some high school graduates seek job training that lasts a year or two, and then places them in the workforce. Technical, trade and vocational schools do not always bask in the financial aid limelight attracted by high-profile universities, but scholarships and grants are available for trade school too.  
<http://www.collegescholarships.org/scholarships/vocational-school.htm>
- **Washington State Opportunity Scholarship** – Career and Technical Scholarship (CTS) Applicants  
<https://www.waopportunitiescholarship.org/students/applicants/cts/>
- **Washington State Elks Association (WSEA) Vocational Grants**  
<https://waelks.org/what-we-do/scholarships/>

## VOCATIONAL & TECHNICAL SCHOOLS AND COLLEGES

Why choose a Vocational, Technical, or Trade School? What is vocational training? Find answers to these questions and more.

<https://www.trade-schools.net/articles/vocational-school>

**Choosing a Vocational School** - Vocational schools, also known as trade or career schools, and correspondence schools can be a great way to train for a variety of jobs. But not all these schools are reputable. Research any school you hope to attend, its training program, its record of job placement for graduates, and its fees before you commit.

<https://www.consumer.ftc.gov/articles/0241-choosing-vocational-school>

- **Top 5 Reasons to Choose a Vocational Education** -  
<http://www.educationcompass.com/advice-central/top-5-reasons-to-choose-a-vocational-education/>
- **College Knowledge** – download College Knowledge Materials -  
<https://www.wcan.org/college-knowledge/>
- **Vocational Trade Schools in Washington Online Programs- Accredited**  
<https://www.accreditedschoolsonline.org/vocational-trade-school/washington/>
- **Explore Colleges in Washington State – Washington College Access Network** -  
There are a lot of colleges to choose from in Washington state! Use our interactive tool to explore Washington’s technical, 2-year and 4-year colleges. Want to see what colleges are in your neighborhood? Filter the colleges by region to see a list of colleges in that area. Fine tune your results by focusing your search down to the types of colleges you are interested in.  
<https://www.wcan.org/college-map/>
- **Washington State Board of Community and Technical Colleges (SBCTC)** -  
Whatever you're interested in doing — whether transferring to a university, training for a career or getting the basics — Washington state community and technical colleges have classes, programs and majors for you.  
<https://www.sbctc.edu/becoming-a-student/default.aspx>
- **Bates Technical College** – Located in Tacoma, Washington <https://www.batestech.edu/>
- **Clover Park Technical College** – Main campus located in Lakewood, Washington -  
<https://www.cptc.edu/>
- **Clover Park Technical College Aviation Campus** – Located in Puyallup, Washington -  
<https://www.cptc.edu/south-hill>

## APPRENTICESHIP, TRAINING, & ENTRY LEVEL OPPORTUNITIES

### WASHINGTON STATE APPRENTICESHIPS

- **Futures NW – Apprenticeships** - An apprenticeship is a program in which you learn a skilled trade while earning income in the field while you are training, often referred to as an “earn-and-learn” model. Most apprenticeship programs offer training that is attached to either a certificate or technical degree. **Find a variety of apprenticeship opportunities here within Washington State.**  
<http://www.futuresnw.org/apprenticeships>

### NATIVE AMERICAN/ALASKA NATIVE

- **Indian and Native American Programs – U.S. Department of Labor Employment and Training Administration** - <https://www.dol.gov/agencies/eta/dinap>
- **Tribal Employment Rights Ordinance or Office (TERO)** - <https://www.councilfortribalemploymentrights.org/tero-faq/>
- **Council for Tribal Employment Rights** - <https://www.councilfortribalemploymentrights.org/training/>
- **Puyallup Tribe TERO** – It is the purpose of TERO to remove employment barriers from Native Americans living on and off the reservations by providing employment referrals support services, job training and other situation as they may arise; as well as to assist Native Owned Business with locating projects, legal counsel, outreach and other services of support to provide them the opportunity to better grow their business.
  - Contact information:
    - Phone: 253-573-7846
    - Email: TERO@puyalluptribe.com
  - Training Opportunities
  - Apprenticeships
  - Career Placement
  - Prepare clients for being part of the workforce
- **TERO Vocational Training Center – Tulalip Tribes** - Mission: To train Native Americans and their families in the construction trades, resulting in our students gaining successful employment in family wage jobs. <https://tvtc.tulaliptero.com/>

## OPPORTUNITIES BY CAREER TYPE

### ADVANCED MANUFACTURING

- **Advanced Manufacturing – Apprenticeship.gov –**
  - CNC Set-up Programmer – Milling and Turning
  - Machinist, Precision
  - Industrial Maintenance Repairer
  - Tool and Die Maker
  - Plastics Fabricator
  - <https://www.apprenticeship.gov/apprenticeship-industries/advanced-manufacturing>
- **Renton Technical College – Advanced manufacturing programs.**  
<https://www.rtc.edu/advanced-manufacturing>
  - Aerospace
  - Major Appliance & Refrigeration Technology
  - Band Instrument Repair
  - Construction & Building Technology
  - Instrument Repair
  - Machining
  - Surveying, Geospacial Science

### AEROSPACE

- **Aerospace Joint Apprenticeship Committee – AJAC –** Become an Aerospace and Advanced Manufacturing Apprentice - <https://www.ajactraining.org/apprenticeship/>
  - As an aerospace and advanced manufacturing apprentice, you can become a skilled:
    - Machinist
    - Precision Metal Fabricator
    - Tool & Die Maker
    - Industrial Maintenance Technician
    - Plastic Process Technician
    - Industrial Manufacturing Technician
    - Production Technician (Youth)
  - Aerospace Joint Apprenticeship Committee (AJAC) programs are located across Washington State.
- **Boeing Apprenticeships – IAM/Boeing –** Joint Programs Apprenticeship Program, Puget Sound <https://www.iam-boeing-apprenticeship.com/>
- **Lockheed Martin Apprenticeships –** There are multiple pathways to success at Lockheed Martin! Apprenticeship opportunities are available for early career and experienced workers from all walks of life. Whether you're a high school or college student, a military veteran or transitioning worker – we have an opportunity for you. At



Lockheed Martin, no matter where you are in life or locale – you can land the perfect career. <https://www.lockheedmartinjobs.com/apprenticeships>

- **Hytek Finishes – Aerospace Surface Finishing** - We are looking for aerospace enthusiasts who like hands-on experiences, look for a sense of accomplishment in everything they touch, and are good problem solvers. We will train you to be safety-minded and guide you to learning our continuous improvement processes. We want you to excel in our team environment, and expect you will develop a career in Aerospace here. <http://hytekfinishes.com/careers/>
- **Aviation Institute of Maintenance (AIM)** - At Aviation Institute of Maintenance, we train tomorrow's technicians. The demand for skilled technicians in Aviation, Manufacturing, Welding, Energy, and other industries is outpacing those entering these career fields. Our nation needs men and women to develop technical trade skills for today and the future. AIM campuses are proud to teach these skills. <https://aviationmaintenance.edu/>

## AUTOMOTIVE

- **ASA Northwest** - ASA is the only not-for-profit trade association of its kind EXCLUSIVELY dedicated to and governed by independent service and repair professionals like YOU. **Advancing Professionalism & Excellence in the Automotive Service & Collision Repair Industry.** <https://www.asanorthwest.com/>
  - Serving Washington, Oregon and Idaho
  - **ASA Northwest Scholarships** - <https://www.asanorthwest.com/scholarships/>
- **New Ford Tech** – Become a Ford or Lincoln Automotive Service Technician -Job opportunities within Ford/Lincoln dealerships are on the rise, take advantage of being a New Ford Tech - <https://www.newfordtech.com/>

## BOAT BUILDING & SHIP BUILDING

- **Nichols Brothers Boat Builders** - Grow into your trade and your role with our comprehensive state-certified apprentice programs. We offer challenging and engaging learning programs that are designed to specifically meet the needs of all craft employees through a variety of learning delivery methods including classroom instruction, on the job training, books, videos, and mentoring. As an industry leader, NBBB employs industry experts, and learning from these experts is one of the ways we help you to develop and build your career. Though our apprenticeship programs, you will have the learning tools at your disposal to drive your career in the maritime and shipbuilding industry. <http://www.nicholsboats.com/apprentice>
- **Northwest School of Wooden Boat Building - Welcome to the Northwest School of Wooden Boatbuilding** located in Port Hadlock, Washington. The Boat School is an educational institution accredited by the Accrediting Commission of Career Colleges and

Schools (ACCSC), and attracts students from around the world including such countries as Japan, Australia, England, South Korea, Austria, Canada, Taiwan, Ireland, Mexico, Scotland, France and Tanzania.

Founded in 1981, the School has taught traditional and contemporary wooden boatbuilding skills to more than 1,500 students. We offer a full-time 12 month Associate of Occupational Studies (AOS) degree in Traditional and Contemporary Wooden Boatbuilding as well as a 6-month diploma program in Marine Systems.

<https://www.nswb.edu/>

## BUILDING TRADES

- **Washington Building Trades -**

<http://www.wabuildingtrades.org/community/apprenticeship-programs/>

- Apprenticeship Programs –
  - Asbestos Workers
  - Boilermakers
  - Bricklayers & Allied Craftworkers
  - Cement Masons
  - Elevator Constructors
  - Glaziers
  - International Brotherhood of Electrical Workers
  - International Union of Painters & Allied Trades
  - Ironworkers
  - Laborers
  - LADS
  - Operating Engineers
  - Plasterers
  - Plumbers & Pipefitters
  - Roofers
  - Sheet Metal Workers
  - Sprinkler Fitters
  - Teamsters

- **2020 Construction Apprenticeship Guidebook** – King County, Pierce County, & Snohomish County -

<http://www.seattle.gov/documents/Departments/FAS/PurchasingAndContracting/Labor/ApprenticeshipGuidebook.pdf>

- **ANEW** – Apprenticeship Opportunities Project - Building People, Building Communities - Pre-apprenticeship Programs – AOP provides employment navigation, support services, and case management to anyone who is ready for a family wage career in construction. ANEW's mission is to improve people's lives by providing quality training, employment navigation and supportive services leading to successful family wage careers.

<https://anewaop.org/>

- Pre-Apprenticeship Training Programs
- AOP Apprenticeship Support Services

- RISE Up – Diversity & Inclusion Training
- Career Exploration Programs
- Apprenticeship Information and Resources
- Scholarship Opportunities
  
- **Construction – Apprenticeship.gov** <https://www.apprenticeship.gov/apprenticeship-industries/construction>
  - Bricklayer
  - Carpenter
  - Electrician
  - Elevator Construction
  - Pipe Fitter
  - Plumber and more...
  
- **Construction Industry Training Council of Washington** - With an apprenticeship through CITC, you will receive formal classroom training without the cost of tuition, and you won't have to wait until you've graduated to begin your career. You will have the opportunity to work with first-class employers to receive paid on-the-job training while under the direct supervision of experienced journey-level workers. With this combination training, you learn the "how" and "why" of your trade by applying what you learn in the classroom to the real world. <https://citcwa.org/apprenticeship/>
  
- **City of Seattle - Construction Apprenticeships** – Get the guide book – <http://bit.ly/apprenticeshipguidebook>
  
- **Northwest Carpenters Union** – is recruiting for the future of the industry with an emerging professional workforce that is inclusive and diverse.  
**Why become an apprentice with Northwest Carpenters Union?**  
As an apprentice of our free program, you will earn a living wage while you learn your new career. Throughout the program, you will work under the guidance of skilled workers, called journeymen. This is on-the-job training, augmented by college accredited courses through the training center. When you journey out of the apprenticeship, you will have a strong foundation for a life-long career in the building industry.  
<http://www.nwcarpenters.org/build/>
  
- **Northwest Carpenter's Institute of Washington** – Setting a Course for Success – Our carpentry apprenticeship is a four-year program that gives you a solid education, both in the classroom and on the job. You learn the best techniques – from the best craftsmen in the field – building a foundation that will bring success throughout your career. Others may go into debt to pay for a college education. But if you are selected for our apprenticeship program, the cost to you is minimal – in fact, you'll make money, right from the start. <https://www.nwci.org/>
  - Apprenticeship information - <https://www.nwci.org/apprenticeship/>
  
- **United Brotherhood of Carpenters and Joiners of America** – Locate the Regional Training Center nearest you! <https://www.carpenters.org/training-center/>

- **Cement Masons & Plasterers of Washington** - <https://www.cmpltraining.org/>
- **Local 528 – Washington State Cement Masons & Plasterers Apprenticeship** - <https://www.opcmia528.org/apprenticeship>
- **Lakeside Industries - Asphalt Paving & Construction** - We are proud to employ union laborers, operators, and teamsters in our field operations. We offer a variety of education and training opportunities for both union and salaried employees to equip them to grow their role, because we believe knowledge results in a better workforce and more fulfilling work. <https://lakesideindustries.com/>
  - **Apprenticeship Program** - Lakeside Industries participates in apprenticeship programs in conjunction with local trade unions as a way to train new employees and offer education for field staff. An apprenticeship provides technical instruction and supervised on-the-job training, coupled with steadily increasing pay. <https://lakesideindustries.com/careers/>
  - **Internship Program** - The Lakeside Industries internship program provides college students and recent graduates the opportunity to apply what they have learned in class to real-world application in the construction industry. Our interns are offered compensation for their experience and are often eligible to receive school credit. <https://lakesideindustries.com/careers/>
- **Concrete Technology Corporation** – “The founders of Concrete Technology Corporation (CTC), Thomas and Arthur Anderson, pioneered the development of the pre-stressed concrete industry in the United States. Today CTC's 30-acre plant includes over 150,000 sf of enclosed production facilities; a state-of-the-art batch plant; welding, rebar, and carpentry fabrication shops; bridge, gantry, and mobile cranes; and shipping by truck, rail, and barge. The result of this is that literally thousands of bridges, buildings, piers, tanks, floats and other structures throughout the Pacific Northwest and Alaska have been built with CTC products.” <http://www.concretetech.com/>
- **International Union of Painters and Allied Trades (IUPAT)** - We are the International Union of Painters and Allied Trades, or IUPAT. We represent men and women in the United States and Canada who work in what are called the Finishing Trades – Industrial & Commercial Painting, Drywall Finishing, Glazing & Glass Work, Sign & Display and Floor Covering Installation, and many more successful careers in the construction industry and public sector. <https://www.iupat.org/join-us/#video-form>
- **Finishing Trades Institute Northwest – FTINW** - FTINW offers registered apprenticeship and journey training and testing in the Finishing Trades, Commercial and Residential Glazing and Architectural Metal, Commercial and Marine/Industrial/Certified Application Specialist Painting, Floor Covering, Drywall Finishing, and Traffic Control Striping. <https://www.ftinw.org/>
- **Sherwin-Williams** - [https://careers.sherwin-williams.com/home?\\_ga=2.188569640.1256891659.1603223903-457997952.1603223903&\\_gac=1.194634463.1603223903.CjwKCAjwIbr8BRA0EiwAnt4](https://careers.sherwin-williams.com/home?_ga=2.188569640.1256891659.1603223903-457997952.1603223903&_gac=1.194634463.1603223903.CjwKCAjwIbr8BRA0EiwAnt4)

[MTo1dExPz9QZQnyJFcFYvFtl81QiNUsxofkMqXa1fhWCZtxoyFNSulRoCbn0QAvD\\_BwE](#)

- **United Association – Union of Plumbers, Fitters, Welders, & Service Techs -** <http://www.ua.org/training>
  - Apprentice Training - The United Association has the first nationally registered joint apprenticeship program in the United States, dating back to 1936. Apprenticeship is a serious and vigorous undertaking: UA apprentices must work the same hours as journeyworkers, plus attend classes. This can be a highly rewarding career path for an individual who is motivated to learn the piping trade and become an active member of a proud and noble trade union. <http://www.ua.org/apprenticeship>
- **Greater Western Washington Pipe Trades** - Through the apprenticeship, we strive to produce the best journeymen in the industry. <https://www.gwwpt.org/>
- **Peltram Plumbing Apprenticeships and Entry Level Plumbers** - No matter if you are looking to continue your apprenticeship with a great company or start your plumbing career Peltram is a great choice. We have a number of plumbers that have been with us over 20 years and even more that have been here over 10. Great training, mentorship, and year-round work in both residential and commercial new construction keep our team here and dedicated to the trade. <http://peltramplumbing.com/job-openings/>
- **Seattle & Vicinity Sprinkler Fitters – Training** - <http://ualocal699.org/apprenticeship-2/>
- **Pierce County Roofers Apprenticeship Program and Training Center** - Our Mission Statement: To provide quality education and training for those entering or who have entered the roofing and waterproofing industry. <https://www.piercecountyroofers.com/>
- **Western Washington Sheet Metal JATC –** The sheet metal industry needs highly skilled and motivated workers. Through courses offered at our training center, you can get the high-quality education and training designed to give you a rewarding career. As an apprentice, you participate in both on-the-job training and classroom study, allowing you to practical experience while learning the technical aspects of the industry. <https://wsmjatc.org/>

## CITY OF TACOMA

- **Local Employment and Apprenticeship Training Program** - The Local Employment and Apprenticeship Training Program (LEAP) provides City of Tacoma residents

opportunities to access apprenticeship programs through its partnerships with local work force development providers.

[https://www.cityoftacoma.org/government/city\\_departments/community\\_and\\_economic\\_development/local\\_employment\\_apprenticeship\\_training\\_program](https://www.cityoftacoma.org/government/city_departments/community_and_economic_development/local_employment_apprenticeship_training_program)

- **Tacoma Training and Employment Program** - The purpose of the Tacoma Training and Education Program (TTEP) is to “establish a means of providing for the development of a trained and capable workforce, possessing the skill and ability to fully participate in building and construction trades and technical and career fields in Tacoma”.  
[https://www.cityoftacoma.org/government/city\\_departments/community\\_and\\_economic\\_development/tacoma\\_training\\_and\\_employment\\_program](https://www.cityoftacoma.org/government/city_departments/community_and_economic_development/tacoma_training_and_employment_program)
- **Tacoma Police Explorers** - The program is open to males and females who are at least 15 years of age (or 14 years of age and a high school freshman) and no older than 19 years of age at the time of application.  
[https://www.cityoftacoma.org/government/city\\_departments/police/community\\_programs/tacoma\\_police\\_explorers](https://www.cityoftacoma.org/government/city_departments/police/community_programs/tacoma_police_explorers)
- **Citizens' Academy** - Would you like to gain insight into how the Tacoma Police Department works? The Citizens' Academy is for you.  
[https://www.cityoftacoma.org/government/city\\_departments/police/community\\_programs/citizens\\_academy](https://www.cityoftacoma.org/government/city_departments/police/community_programs/citizens_academy)

## CIVIL SERVICE

- **Puget Sound Naval Shipyard & Intermediate Maintenance Facility (PSNS & IMF) -**  
<https://www.navsea.navy.mil/Home/Shipyards/PSNS-IMF/Careers/>
  - **Trades:** Crane Maintenance (Electrician/Mechanic), Electrician, Electronics Mechanic, Electronic Industrial Control Mechanic, Electroplater, Fabric Worker, General Maintenance (Helper Only), Insulator, Machinist, Marine Machinery Mechanic, Non-Destructive Test Examiner, Painter, Pipefitter, Production Machinery Mechanic, Rigger, Sheetmetal Mechanic, Shipfitter, Shipwright, Tool Maker, Utilities System Repair/Operator, Welder, and Woodcrafter

## COMMERCIAL DIVING

- **Divers Institute of Technology** – Training commercial divers since 1968 - Divers Institute’s faculty and curriculum are respected throughout an industry that employs our graduates all over the globe. Our program trains divers to excel throughout the commercial diving industry, from offshore petroleum production to inland underwater construction, nuclear power diving, and any other commercial/industrial underwater work. <https://www.diversinstitute.edu/>
  - Located in Seattle, Washington

## COMMUNICATIONS

- **SEFNCO COMMUNICATIONS** - SEFNCO is uniquely positioned to PLAN, DESIGN, and BUILD complex networks, but also specialize in MAINTAINING networks and responding to emergencies that affect our customer's networks. We understand that our customers must maintain a level of service for their business to operate, and we are prepared to respond accordingly during emergencies. SEFNCO has developed the methodology that provides a single-source solution to include ongoing support long after the last ditch is filled. We welcome all to experience a team dedicated to delivering excellence. <http://sefnco.com/about-us/>

## ELEVATOR INDUSTRY

- **National Elevator Industry Educational Program (NEIEP) – Apprenticeship Training** <https://www.neiep.org/bst-Default.aspx>
  - Elevator Constructor Apprentice FAQ - <https://www.neiep.org/Help/Default.aspx?id=ElevatorIndustryFAQ>
  - Located in Attleboro Falls, Massachusetts

## ENERGY

- **Energy - Apprenticeships.gov**
  - Electrician, Powerhouse
  - Gas Utility Worker
  - Line Maintenance
  - Instrumentation Technician
  - Refinery Operator
  - Substation Operator and More...
  - <https://www.apprenticeship.gov/apprenticeship-industries/energy>
- **Puget Sound Electrical Apprenticeship** - <https://www.psejatc.org/>
- **Tacoma Power Apprenticeship Program** - Those hired as an apprentice at Tacoma Power enroll in a program for one of the specialty areas described below. Each program requires a minimum of three and a half years to complete and includes both classroom and on-the-job training. <https://www.mytpu.org/careers/apprenticeships/tacoma-power-apprenticeship-program/>
  - Apprentice Line Electrician
  - Apprentice Wire Electrician
  - Apprentice Meter & Relay Technician
- **IBEW 77 - Electrical Power Lineman Apprenticeship – Brotherhood of Electrical Workers International** - <http://ibew77.com/index.cfm>
  - **Apprenticeship** - [http://ibew77.com/?zone=/unionactive/private\\_view\\_page.cfm&page=Apprenticeship](http://ibew77.com/?zone=/unionactive/private_view_page.cfm&page=Apprenticeship)



- **IBEW 483 Apprenticeship – International Brotherhood of Electrical Workers –**
  - IBEW Local 483 offers an Apprenticeship Program through the Joint Apprenticeship & Training Committee of the Northwest Line Construction Industry (NW Line JATC).
  - Includes links to other Electrical Apprenticeships in Washington State
  - Includes links to Energy Industry Apprenticeship Programs
  - Also includes links to CPR & First Aid Training, Flaggers Training, & NW Line JATC Training Dates
  - [http://www.ibew483.org/index.cfm?zone=/unionactive/view\\_page.cfm&page=Apprenticeships](http://www.ibew483.org/index.cfm?zone=/unionactive/view_page.cfm&page=Apprenticeships)
- **Vocational Outside Line Training Academy (VOLTA) / Joint Apprenticeship and Training Committee of the Northwest Line Construction Industry (NW Line JATC)**

The hardworking men and women of the IBEW and NECA proudly serve our communities by building and maintaining the electrical systems around the clock. NW Line JATC is honored to be a vital contributor by providing men and women the necessary training required to become professional journeymen. <https://nwlinejatc.com/>

  - Line Apprenticeship
  - Tree Apprenticeship
  - VOLTA Line School

## ENGINEERING

- **Western Washington Stationary Engineers Apprenticeship Program** - Stationary engineers operate and maintain boilers, fans, pumps, air compressors, electric motors, engines, turbines, generators, refrigeration and HVAC systems, diesel engines, and heating systems in commercial and industrial buildings. They monitor boiler water levels and burners, temperatures and pressures, heating, cooling and ventilation systems. Stationary engineers also perform work as custodial engineers and as wastewater and water treatment engineers. <http://wacareerpaths.com/apprenticeship-stationary-engineer/>

## FINANCIAL SERVICES

- **Financial Services – Apprenticeships.gov**
  - Bank Teller
  - Claims Adjuster
  - Insurance Underwriter
  - Credit Coordinator and More...
  - <https://www.apprenticeship.gov/apprenticeship-industries/financial-services>



## HEALTH CARE

- **Apprenticeship.Gov – Healthcare** – <https://www.apprenticeship.gov/apprenticeship-industries/healthcare>
  - Healthcare Factsheet
  - Competency Models for the Healthcare Industry
  - A Toolkit for Apprenticeship in Healthcare
  - Apprenticeship in the Healthcare Industry
- **Workforce GPS – Apprenticeship in Healthcare** - From home health aides and certified nursing assistants to medical coders and medical technicians, Registered Apprenticeship programs are helping to educate and up-skill thousands of workers in America’s healthcare industry. While the U.S. apprenticeship system has been around for over 75 years, the apprenticeship training model has been reinvented to address the healthcare workforce needs of the 21st century.  
*This page offers tools, program examples, and other resources that can be used to help expand apprenticeship in the healthcare sector.*  
<https://apprenticeshipusa.workforcegps.org/resources/2017/06/29/17/24/ApprenticeshipUSA-Healthcare>
- **Central Pierce Fire & Rescue** - Do you know someone 14-18 and interested in the medical field? **The Puyallup Medical Explorers** see Emergency Medicine, Crisis Management First-Hand! The Central Pierce Fire and Rescue Medical Explorers 905 gives high school students the tools and education to face any emergency. The program allows teens to explore medical careers through interactions with health care professionals currently working in the field. The year-round program gives teens across Pierce County (9th-12th grade) the opportunity to explore the medical field through disaster drills and classroom learning. Students must maintain a high GPA to participate. Please call Chris Mock at 253-848-7510 or email [chrissyamock@aol.com](mailto:chrissyamock@aol.com) for more information.

## HOSPITALITY

- **Hospitality – Apprenticeship.gov**
  - Baker
  - Cook
  - Housekeeper and More...
  - <https://www.apprenticeship.gov/apprenticeship-industries/hospitality>
- **Northwest Culinary Institute** - Founded in 2004, **Northwest Culinary Institute** seeks to be the premier culinary school in the country. Our approach to culinary education is unique to other culinary schools. Our instructors are certified executive chefs, many of whom have won prestigious awards such as chef of the year. Additionally, students spend most of every day in the kitchen perfecting their craft. NCI is accredited by the Accrediting Commission of Career Schools and Colleges. The Accrediting Commission is listed by the U.S. Department of Education as a nationally recognized accrediting

agency under the provisions of Chapter 33, Title 38, U.S. Code and subsequent legislation. <https://northwestculinary.com/>

- Located in Vancouver, Washington
- **International Air and Hospitality Academy** - Welcome to International Air and Hospitality Academy. We've helped launch thousands of airline and flight attendant careers through our industry-approved program. Many of our graduates are now traveling the world and visiting global destinations they had previously only dreamed about. <https://aha.edu/>
  - Located in Vancouver, Washington

## INFORMATION TECHNOLOGY

- **Apprenticeship.gov – Information Technology** - <https://www.apprenticeship.gov/apprenticeship-industries/information-technology>

## LANDSCAPING & VEGETATION MANAGEMENT

- **Asplundh** - Asplundh was founded over 90 years ago by three brothers who created a business to prune tree branches away from power lines. Built upon providing its customers and employees with “A Better Way”, Asplundh is the leader in safe and efficient vegetation management services. With Asplundh, your contributions help keep electricity flowing, and are critical to restoring power to communities after disaster strikes. Tens of thousands have joined the family-like culture at Asplundh. Now is your opportunity to branch out into a rewarding career. <http://asplundh.ourcareerpages.com/>
- **Davey Tree** - <https://www.davey.com/about/>
  - **Training** - <https://www.davey.com/about/training/>

## MILITARY & DEFENSE

- **United States Merchant Marine Academy** – The Experience of a Lifetime; A Lifetime of Experience – With 95 percent of the world’s products transported over water, our graduates are vital to the effective operation of our merchant fleet for both commercial and military transport during war and peace. We are a federal service academy that educates leaders of exemplary character who are inspired to serve the national security, marine transportation, and economic needs of the United States as licensed Merchant Marine Officers and commissioned officers in the Armed Forces. <https://www.usmma.edu/>
  - **Academics** –
    - Marine Engineering Systems
    - Marine Engineering and Shipyard Management
    - Marine Engineering
    - Marine Transportation
    - Maritime Logistics and Security

## PLUMBING

- **Plumber Trainee – Washington State Department of Labor & Industries -** <https://lni.wa.gov/licensing-permits/plumbing/plumber-certification/plumber-trainee>
- **Tacoma Water Apprenticeships** - Those hired as an apprentice at Tacoma Water enroll in a program for a Water Utility Worker. They are required to successfully complete the Potable Water Supply and Service Worker Apprenticeship Program. <https://www.mytpu.org/careers/apprenticeships/>
  - Water Utility Worker

## PUBLIC SAFETY

- **Public Safety - National Testing Network** – Start your career in public safety – Direct access to public safety jobs across the country. <https://nationaltestingnetwork.com/publicsafetyjobs/>
  - Law Enforcement
  - Fire Service
  - Corrections
  - Juvenile Corrections
  - Emergency Communications
  - 375+ departments hiring nationwide. Find a testing center near you today.
- **Fire Service**
  - **Washington State Council of Fire Fighters (WSCFF)** – Become a Washington Fire Fighter. There is no single path to become a fire fighter in Washington State, but there are some basic qualifications: you should be over 18 years of age, have earned a high school diploma or GED, and possess a valid driver's license... <https://www.wscff.org/about/become-a-union-fire-fighter-in-washington-state/>
  - **Wildland Firefighter Apprenticeship Program** - <https://www.nafri.gov/wfap/>
- **Law Enforcement & Criminal Justice**
  - **Tacoma Police Department** – <https://www.cityoftacoma.org/cms/one.aspx?pageld=3376>
  - **Tacoma Police Explorers** - The program is open to males and females who are at least 15 years of age (or 14 years of age and a high school freshman) and no older than 19 years of age at the time of application. [https://www.cityoftacoma.org/government/city\\_departments/police/community\\_programs/tacoma\\_police\\_explorers](https://www.cityoftacoma.org/government/city_departments/police/community_programs/tacoma_police_explorers)
  - **Citizens' Academy** - Would you like to gain insight into how the Tacoma Police Department works? The Citizens' Academy is for you.

[https://www.cityoftacoma.org/government/city\\_departments/police/community\\_programs/citizens\\_academy](https://www.cityoftacoma.org/government/city_departments/police/community_programs/citizens_academy)

- **Washington State Criminal Justice Training Commission** – “Establish high standards and exceptional training to ensure that criminal justice professionals in Washington State have the knowledge and skills to safely and effectively protect the life, liberty, and property of the people they serve.” <https://cjtc.wa.gov/>
- **Seattle Police** - <http://www.seattle.gov/police/police-jobs/>
- **South Sound 911** – South Sound 911 offers the excitement and pride of a career in public safety, without the physical demand and danger that comes with police or fire/EMS work. And there are a variety of career opportunities available which one might not typically associate with 911, but they are all important to help keep the agency running smoothly. There may be opportunities in operations – such as 911 call taking and dispatch – or positions in technology or administration. <https://southsound911.org/careers/>
- **Pierce County Sheriff’s Department** - <https://www.co.pierce.wa.us/121/Sheriff>

## PUBLIC UTILITIES

- **Tacoma Public Utilities Apprenticeships – Power and Water Apprenticeships**  
<https://www.mytpu.org/careers/apprenticeships/>
- **Tacoma Power Apprenticeship Program** - Those hired as an apprentice at Tacoma Power enroll in a program for one of the specialty areas described below. Each program requires a minimum of three and a half years to complete and includes both classroom and on-the-job training. <https://www.mytpu.org/careers/apprenticeships/tacoma-power-apprenticeship-program/>
  - Apprentice Line Electrician
  - Apprentice Wire Electrician
  - Apprentice Meter & Relay Technician
- **Tacoma Water Apprenticeship Program** - Those hired as an apprentice at Tacoma Water enroll in a program for a Water Utility Worker. They are required to successfully complete the Potable Water Supply and Service Worker Apprenticeship Program. [https://www.mytpu.org/careers/apprenticeships/#pattern\\_1](https://www.mytpu.org/careers/apprenticeships/#pattern_1)
  - Water Utility Worker

## RENEWABLE ENERGY

- **Northwest Renewable Energy Institute** - Do you want to start a career in the renewable energy industry? **Northwest Renewable Energy Institute** is the perfect place to begin your future with our Wind Turbine Technician Training Program. Get the

skills, training, and certifications you need to enter the job market in as little as 6 months. Our Career Services team will help you get started and apply for jobs across the country and worldwide. <https://nw-rei.com/>

- **A&R Solar – Get started in a career in solar** – Get training, earn money, and save the planet. Solar jobs are growing 17 times as fast as the U.S. economy. That means that solar installation companies like A&R Solar are growing too and hiring more workers. <https://www.a-rsolar.com/about/solar-jobs-training/>

## TELECOMMUNICATIONS

- **Telecommunications – Apprenticeship.gov**
  - Telecommunications Tower Technician
  - Wireless Technician
  - Telecommunications Antenna & Line Lead
  - Telecommunications Antenna & Line Foreperson
  - Telecommunications Construction Lead
  - Telecommunications Construction Foreperson
  - Fiber Optic Technician and More...
  - <https://www.apprenticeship.gov/apprenticeship-industries/telecommunications>

## TRANSPORTATION

- **Transportation – Apprenticeship.gov**
  - Diesel Mechanic
  - Electronic Systems Technician
  - Heavy Equipment Mechanic
  - Ship Fitter
  - Truck Driver and More...
  - <https://www.apprenticeship.gov/apprenticeship-industries/transportation>
- **Maritime**
  - **Maritime Apprenticeship and Career Guide**
    - <https://www.mitags.org/maritime-apprenticeship-guide/>
  - **Maritime Employment Research Guide – A guide to careers in the maritime industry.**  
[https://www.maritimefederation.com/uploads/2/9/9/6/29962189/maritime\\_employment\\_resource\\_guide.pdf](https://www.maritimefederation.com/uploads/2/9/9/6/29962189/maritime_employment_resource_guide.pdf)
  - **Maritime Institute of Technology and Graduate Studies (MITAGS) –**  
Complete all our maritime training, from Entry to Master in one place at MITAGS. Located in Seattle and Baltimore. <https://www.mitags.org/>
    - **Training -**

- Mate to Master Program
- AB to MATE Program
- Military Sealift Command (MSC)
- Maritime Apprenticeship Program
- Navigational Skills Assessment Program (NSAP)
- Courses –
  - State Pilot Courses
  - Tug and Barge Courses
  - STCW Basic Training Courses
  - Safety and Response Emergency Courses
  - Online & Blended Learning Programs
- **Seattle Maritime Academy – Train for a Maritime Career** - The Seattle Central College's Seattle Maritime Academy provides the classroom instruction and hands-on training on working vessels that you need to prepare for a career in the regional and global maritime industry. <https://maritime.seattlecentral.edu/>
- **The Northwest Maritime Academy** - <https://northwestmaritimeacademy.com/>
  - **The Path to Choosing Your Maritime Job** – What kind of jobs and careers are available in the Maritime Industry?  
<https://northwestmaritimeacademy.com/path-choosing-maritime-job/>
- **Compass Courses Maritime Training** – Our Mission: Compass Courses' passion is to provide current and future seafarers with the knowledge, understanding, and proficiencies they need to be successful and safe through quality training on a reliable schedule. <http://compasscourses.com/>
  - Some of the course offerings are:
    - Able Seaman
    - Advanced Firefighting
    - Apprentice Mate
    - BST – Basic Safety Training
    - Radar Observer
    - Vessel Personnel
- **Foss Maritime Careers** – Educational Opportunities and Training - <https://careers.foss.com/working-at-foss/educational/>
- **Job Corps' Seamanship Training Program** – Job Corps' Able Seaman Program is offered through the Inland Boatmen's Union. Participants in this career pathway will work towards certification as an able seaman whose duties include standing watch on deck, working on equipment maintenance, and performing most of the labor required on a ship.  
<https://www.jobcorps.gov/train/392/transportation/209/seamanship>

- **Youth Maritime Training Association (YMTA) - *At YMTA our goal is to inspire maritime careers.*** Whether you are looking for information on how to start a career in the maritime industry now, looking for maritime educational activities for your students, or are a student looking for information on maritime careers or scholarships – YMTA is a great resource for all ages and stages of interest! <http://ymta.net/>
- **United States Merchant Marine Academy** – The Experience of a Lifetime; A Lifetime of Experience – With 95 percent of the world’s products transported over water, our graduates are vital to the effective operation of our merchant fleet for both commercial and military transport during war and peace. We are a federal service academy that educates leaders of exemplary character who are inspired to serve the national security, marine transportation, and economic needs of the United States as licensed Merchant Marine Officers and commissioned officers in the Armed Forces. <https://www.usmma.edu/>
  - Academics –
    - Marine Engineering Systems
    - Marine Engineering and Shipyard Management
    - Marine Engineering
    - Marine Transportation
    - Maritime Logistics and Security
- **Railroad**
  - **Northwest Rail Institute – A division of International Air & Hospitality Academy** - Learn the skills to get your career rolling in the railroad industry. [www.nw-ri.com](http://www.nw-ri.com)
    - Program focused entirely on railroad operations
    - Conductor Training – 6-month program
    - Located in Vancouver, Washington
  - **National Academy of Railroad Sciences (NARS) – Overland Park, KS**
    - Conductor, signal, & welding courses
    - [www.narstraining.com](http://www.narstraining.com)
  - **Bates Technical College**
    - Diesel & Heavy equipment technology
    - [www.batetech.edu](http://www.batetech.edu)
  - **BNSF Railway** – <https://jobs.bnsf.com>
  - **Union Pacific Railroad** – <https://up.jobs/index.htm>

## SHEET METAL INDUSTRY

- **Build Your Future** – Prepare for a great opportunity to build your future!
  - <https://www.buildyourfuturewa.com/>

## SURVEYOR

- **Land Surveyors' Association of Washington** -  
[https://www.lsaw.org/colleges\\_univ.html](https://www.lsaw.org/colleges_univ.html)

## WOMEN IN THE TRADES

- **Washington Women in Trades – We Educate, Promote and Celebrate. We Facilitate Access for Women in the Trades.** Provides information about apprenticeships, trades fair, job boards and more. <https://www.wawomenintrades.com/>
- **U.S. Department of Labor Blog – The Time Is Now for Women to Embrace Apprenticeships and Nontraditional Occupations** – WANTO – Women in Apprenticeships & Nontraditional Occupations <https://blog.dol.gov/2019/10/04/the-time-is-now-for-women-to-embrace-apprenticeships-and-nontraditional-occupations>
- **Apprenticeships & Non-Traditional Employment for Women (ANEW)** – ANEW's mission is to improve people's lives by providing quality training, employment navigation and supportive services leading to successful family wage careers. <https://anewaop.org/>
- **Become an Apprentice – Washington State Department of Labor & Industries** - <https://lni.wa.gov/licensing-permits/apprenticeship/become-an-apprentice>
- **Find an Apprenticeship Program - Washington State Department of Labor & Industries** - <https://secure.lni.wa.gov/arts-public/#/>
- **Sisters in the Building Trades** - matches women in the trades through recruitment and education, and provides programs and resources. <http://www.sitbt.org/>
- **Finishing Trades Institute Northwest** – Apprenticeship and Training Western Washington <https://www.ftinw.org/becoming-apprentice>
- **International Union of Operating Engineers** - IUOE training programs are second to none. We have over one-thousand instructors, hundreds of facilities, classrooms, shops, and labs, and thousands of acres throughout the United States and Canada where apprentices and journey-level members hone or advance their skills. Our members have access to training on virtually every topic heavy equipment operators and stationary engineers need to become their very best. <https://www.iuoe.org/>
- **Lakeside Industries – Lakeside Ladies League** – “Committed to paving the way for women in construction” <http://lakesideindustries.com/careers/>



\*The information listed here was available at the time this document was first created. You are responsible for checking each listing thoroughly for requirements and any updates and/or availability as well as reviews and reputation of the organization. Please let us know if you find any errors in this list, or if a link is obsolete. This list is not intended to be a complete list of all apprenticeships, training opportunities, or scholarships. You should also check with your high school college and career center, your tribal offices and other resources for additional opportunities.

LL 10/23/2020