

Dear Foote Families,

I hope everyone is well. Here is a brief summary of the Families for Diversity, Equity & Inclusion meeting that was held on Thursday, November 19.

#### Admissions Overview

Rachelle Byron, Director of Admissions and Outreach, presented an overview of our admissions process, history and our current demographics. The data focused on the percentage of families who self-identify their children as children of color as defined by the National Association of Independent Schools. The presentation also included information about Financial Aid at Foote and our efforts to ensure that we are an economically diverse community.

#### Diversity, Equity & Inclusion Web Pages

Andy Bromage, Director of Communications, presented on the newly formatted DEI webpages. They have been updated in terms of structure and content, and we invite you to take a look and offer feedback. You can find them [here](#).

#### Board DEI Task Force

A proposal is being submitted to the Board for a consultant to work with the Board and Leadership Team to develop a strategic plan as it relates to DEI.

#### Open Discussion

The remainder of the meeting focused on exploring ways to support families as we move to remote learning. Suggestions included surveying families, sharing information and helping families to support one another.

These meetings are open to anyone interested in discussing topics related to diversity, equity and inclusion. Please feel free to submit agenda items to Beth Mello, Assistant Head of School, at [bmello@footeschool.org](mailto:bmello@footeschool.org).

Our next meeting will be held on December 17 at 4:30 p.m. The agenda will include follow up on our website and open discussion. We hope you can join us.

Best,

Beth Mello  
Assistant Head of School