

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION**  
**Regular Monthly Meeting, Tuesday, November 10, 2020, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met in a regular monthly session on Tuesday, November 10, 2020, in the Performing Arts Center at the Mooresville High School, 659 E. Center Avenue, Mooresville, NC.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Mr. Leon Pridgen, II; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney were present.

Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Media representatives: *Kate Stevens, Mooresville Tribune*  
*Melinda Skutnick, Iredell Free News*

Mr. Hyatt called the meeting to order, reflected on honoring and celebrating our veterans on Veteran's Day for their sacrifices in protecting our nation, acknowledged National Nurse Practitioner Week, and reminded everyone to continue practicing the 3 W's to keep everyone safe from COVID-19. Mr. Hyatt held a moment of silence, and led the Pledge of Allegiance.

Public Comments: Madison Ligh, MHS - Senior, 105 Saye Place, Mooresville, NC 28115

**On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the October 20, 2020, regular meeting as presented.**

The next school board meeting will be a regular meeting held on Tuesday, December 8, 2020, in the Performing Arts Center at Mooresville High School at 6:00 p.m.

**ABCD Award:** The Above and Beyond of Call of Duty was presented to Anna Ballentine, School Nutrition Manager at South Elementary. Ms. Ballentine was nominated by Kim McCall, School Nutrition Department Director. In the nomination Ms. McCall wrote; "Anna Ballentine has been the School Nutrition Manager at South Elementary since 2014. When Anna stepped into the role of

manager, she faced a lot of challenges but was perfect for the job. Anna came to this position with a natural ability for business management and has transformed the work environment from low morale and stressful to positive and team focused. She has transformed the food from mediocre to the highest quality. Ms. Ballentine has improved efficiency, cut costs, reduced labor, managed inventory, etc. She is an amazing leader that keeps things running efficiently and incredibly clean. She exemplifies positive and versatile leadership qualities that were really demonstrated this past spring during the emergency school closure where employees from several different schools worked together from March-September running the curbside meal service. Anna receiving the ABCD award can be summed up with an email that she sent me the week of our “back to school” event in August that read; “Feeding families that need help is a blessing that we get to provide every day.” I am so thankful to have Anna on our management team as she makes all of us better!”

### **Staff Reports:**

- A. **Facilities and Construction Report:** Dr. Royal provided a district facilities and construction update, shared the Principal’s Capital Outlay meetings for the 2021-2022 school year is underway, and the MGSD Calendar Committee will hold it's first meeting next week to begin drafting the 2021-2022 school year calendars. Multiple calendar drafts will be developed. Dr. Royal shared athletic programs have begun at both Mooresville High School and Mooresville Middle School, and he advised MGSD has partnered with the Town of Mooresville and the MGSD Police Department to conduct walkability audits around our campuses to assess the walking routes and identify specific areas in need of improvements to secure that the streets are safer for students to walk to school. The feedback and recommendations from this audit will be given to the North Carolina Department of Transportation (NCDOT) for any applicable updates. Dr. Royal advised the school’s early release times on Tuesday, November 24, 2020, have been slightly adjusted to accommodate the buses and these new times will be shared with families. Dr. Royal thanked the entire MGSD Operations Staff for their continued efforts and hard work in following the extra protocols put in place at our facilities to help keep students and staff safe.
  
- B. **Instructional Report:** Dr. Smith provided a technology update and advised he continues working closely with the Technology Director, Ms. Lord, on the MGSD laptop refresh. He shared the laptop refresh deployment will begin next week at MHS and MMS and then at the K-6 schools. Dr. Smith provided the K-5 instructional update and shared it is wonderful to have K-5 students and teachers back in school under learning plan option A, and the 6th grade students that participate in the WIN Wednesdays. He advised the Beginning of Grade exams were administered to students in 3rd grade, and teachers are reviewing those results. The second quarter Benchmark Assessments for K-2, and AIG testing for 4th graders are underway. Dr. Black provided an instructional update for the secondary school levels and advised WIN Wednesdays at MHS & MMS is going very well with good participation. He advised both MMS and MHS are inviting 25% of their students to attend WIN Wednesdays and teachers are focusing on academics but also building relationships with their students. Dr. Black shared extracurricular activities after school remains underway at both MMS & MHS. He advised the Senior Capstone presentations will be held virtually on Dec 9, 2020, and the MHS staff are

being asked to help judge these presentations. Dr. Black reported MHS final exams will begin the week of December 14-18, 2020, and all students are required to take the EOC state exams in person.

- C. **Business Services Report:** Mrs. Haas shared she would present and request board approval of a resolution authorizing the filing of an application for approval of a finance agreement as authorized by NC General Statute 160A-20. She stated MGSD desires to finance the renovation projects and additions at Park View Elementary and South Elementary by the use of an installment contract. Mrs. Haas shared the approved resolution will allow MGSD to file an application with the NC Local Government Commission for approval of the project and the proposed contract. Mrs. Haas provided an update on school nutrition and shared meals are being provided to the K-5 elementary students that are back in school but reported participation in the meal program has decreased to 30% for students in the MOA & 6-12 grade levels. Mrs. Haas is hopeful participation in the meal program will increase.
- D. **Human Resources Report:** Dr. Medlock advised the Beginning Teacher Mentoring sessions held on October 26 & 27, 2020, went well and shared Ms. Felicia Tapper, the Beginning Teacher of the Year (BTOY), from East Mooresville Intermediate School was one of the presenters. She advised Ms. Tapper is currently preparing for the State Beginning Teacher of the Year competition. Dr. Medlock expressed how proud she is of our beginning teachers and proud of our Principals for hiring great beginning teachers. She congratulated the following beginning teachers for their hard work and for being awarded the following grants; Ms. Boyles, 2nd Grade teacher at Park View Elementary, and Ms. Foster, 1st grade teacher at South Elementary, were awarded Literacy Grants, and Ms. Lester, 1st grade teacher at Rocky River Elementary, was awarded the Kappa Delta PI, Classroom Teacher Grant. Dr. Medlock provided the Staff Working Conditions survey data and advised 90% of our beginning teachers reported MGSD has provided them with great support that has helped them in their new positions. Dr. Medlock provided the COVID-19 staff reports data as of today, November 10, 2020, and since October 19, 2020; 51 new COVID-19 staff reports bringing the total to 164 reports (24% of staff), 31 of those staff members were either exposed to someone who was symptomatic or tested positive bringing the total number of exposure cases to 118 out of the total 164 staff reports (17% of staff), 5 staff members tested positive for COVID-19 bringing the total number of positive cases to 23 out of 164 reports (3.4% of total MGSD staff), and 49 staff members have quarantined bringing the total to 155 Since April 6, 2020.
- E. **Public Communications Report:** Mrs. McLean provided the COVID-19 data update for MGSD employees and students. She advised since October 19, 2020; 10 students and 5 employees tested positive for COVID-19, 173 students and 49 employees were

quarantined for either testing positive, being symptomatic, or having close contact with someone who tested positive. Mrs. McLean reported as of today, November 10, 2020; 7 students and 2 employees tested positive for COVID-19, 119 students and 19 employees are quarantined; 50 are quarantined due to close contact, 79 are symptomatic, and 9 due to testing positive. She advised North Carolina's positive tests percentage, is increasing by 7.5% and Iredell County's positive test percentage is increasing by 7.2%. Mrs. McLean advised she is communicating daily with the district nurses and with the Iredell Health Department to keep up to date with the COVID-19 data, and will be sure to update the MGSD website's COVID-19 Dashboard twice a week.

**F. Superintendent's Report:** Dr. Mauney reported we have entered in our second week of having 100% of our K-5 students back in school and it makes him very happy to see all of the smiling faces as he assists in the car line each morning at Rocky River Elementary. He shared MGSD is closely monitoring the COVID-19 numbers in Iredell County and within MGSD, and as expected, we have seen an increase in positive cases for our students and staff as well as a huge increase in the number of staff and students who have needed to quarantine due to exposure or being symptomatic. Dr. Mauney advised these required quarantines are based upon state guidance from the Department of Health and Human Services, and made in conjunction with our local Iredell Health Department. He apologizes for the inconvenience that these quarantine cause and understands how disruptive this is for our district families, but they are necessary to enforce in order to help maintain a safe learning environment and to hopefully prevent any future school closures due to COVID-19. Dr. Mauney asked families and the community to help us keep our schools open by practicing the 3 W's (Wait, Wash, and Wear), and to plan ahead for the event that MGSD must close down a classroom or a school with little advanced notice. He stated we must all be prepared to return to a virtual learning environment on a moment's notice.

**G. Board Events and Announcements:** The board reviewed the upcoming events. The MHS Senior Capstone Presentations will be held virtually on December 9, 2020, and due to COVID-19, the 2020 Christmas Parade has been cancelled.

**Approval of Annual Audit Report:** Mrs. Haas presented Mr. Mike Wike of the Anderson Smith & Wike PLLC, Certified Public Accountants Firm who provided highlights of the MGSD independent audit report for the year ending June 30, 2020. The following was included in the audit report; financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information. Mr. Wike reported a clean audit with no findings or weaknesses noted, and he thanked Mrs. Haas for her diligence in providing on a timely basis all of the documentation that was requested. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to approve the annual audit report as presented.**

**Approval of the Name for the New Middle School:** Dr. Royal explained the process MGSD utilized in selecting a name for the district's new second middle school that will be constructed on Rinehardt Road and requested board approval of the new middle school name. He shared the district adhered to Board Policy 9300; Naming Facilities, and conducted two rounds of voting which included suggestions for the middle school's mascot and school colors. Dr. Royal advised staff, parents, and the community, submitted school name recommendations in the first round, and the district narrowed the final list to seven proposed names. He stated in the second round, over 1,100 votes were tallied and the top three names receiving the most votes included; North Mooresville Middle School, Rinehardt Middle School, and Selma Burke Middle School. Dr. Mauney shared his recommendation to name the new middle school Selma Burke Middle School. Selma Burke was a native of Mooresville and a renowned sculptor. Dr. Royal will provide the board with the school's mascot and colors at a later date. Board members expressed their thoughts and opinions on naming the middle school Selma Burke Middle School as recommended by Dr. Mauney, and agreed with his recommendation. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the name of the new middle school as presented.**

**Approval of Resolution Authorizing the Filing of an Application for Approval of a Financing Agreement as Authorized by NC General Statute 160A-20:** Mrs. Haas presented and explained the resolution authorizing the filing of an application for approval of a financing agreement as authorized by NC General Statute 160A-20 for the renovations and additions at Park View Elementary and South Elementary Schools. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the resolution authorizing the filing of an application for approval of a financing agreement as authorized by NC General Statute 160A-20 as presented.**

**Board Policies - First Reading:** Mrs. Haas presented the following board policies being presented for first reading. These policies will be reviewed and brought for approval in December.

<b>Policy Number:</b>	<b>Name:</b>
a) 1300	Governing Principle – Parental Involvement
b) 1310/4002	Parental Involvement
c) 1500	Governing Principle – Safe, Orderly, and Inviting Environment
d) 1600	Governing Principle – Professional Development
e) 1700	Governing Principle – Removal of Barriers
f) 1725/4035/7236	Title IX Sexual Harassment – Prohibited Conduct and Reporting Process
g) 1726/4036/7237	Title IX Sexual Harassment Grievance Process
h) 2500	Hearings Before the Board
i) 4023	Education for Pregnant and Parenting Students
j) 4040/7310	Staff-Student Relations
k) 4202/5029/7272	Service Animals in Schools
l) 4328	Gang-Related Activity

- m) 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
- n) 4335 Criminal Behavior
- o) 4345 Student Discipline Records
- p) 4353 Long-Term Suspension, 365-Day Suspension, Expulsion
- q) 7130 Licensure
- r) 7503 Teleworking
- s) 7820 Personnel Files
- t) 8510 School Finance Officer

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to go into closed session.**

**On a motion by Dr. Marsh, seconded by Mr. Pridgen, the board voted unanimously to adjourn from the closed session.**

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.**

**New Employees:**

Laura Rette, 4th Grade Teacher, MIS, 11/09/2020; 7 yrs. experience; VIPKID online/Cabarrus County  
William Gilleland, Substitute Teacher, 11/09/2020

**Rehire:**

Delores Gullick, Substitute Teacher, 11/09/2020, Previously a Substitute Teacher for MGSD

**Promotions/Changes:**

Hannah Lawrence-White, Music Teacher, PVES, 10/12/2020, Transferred from 3rd Grade Teacher at SES

Dana Doutt, Bus Driver/Custodian, MMS, 11/10/2020, Transferred from Substitute Bus Driver  
Joy Madrey-Miller, Interim Behavioral Interventionist, MMS, 10/27/2020, Transferred from Substitute Teacher

Tiffany Page, Substitute, School Nutrition, Transferred from an Assistant for School Nutrition  
Tonya Williams, Teacher Assistant, MOA, 11/09/2020, Transferred from Teacher Assistant at RRES

**There being no further business, on a motion by Mr. Pridgen, seconded by Mrs. Pennell, the meeting was adjourned at 8:08 p.m.**

Respectfully submitted:

Dr. Stephen A. Mauney, Secretary  
Board of Education