

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, NOVEMBER 10, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

2. Acceptance of Minutes

2.01 Acceptance of Minutes (proposed 6:05)

Recommended Action: The Board of Education hereby accepts minutes of October 20, 2020, October 28, 2020 and November 3, 2020 Board meetings

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

3. Award Tenure

3.01 PPS Director, Cindy Bishop will introduce the Tenure Recipients (proposed 6:10 duration 20 min)

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

With a probationary period of 11/1/16 to 10/31/20, certified as an Administrator, Elizabeth Fallo hereby receives tenure on 11/1/20

With a probationary period of 11/14/16 to 11/13/20 certified as a School Social Worker, Courtney Blake hereby receives tenure on 11/14/20

Motioned: Trustee DeJesus

Seconded: Trustee Storey

- PPS Director Cindy Bishop read recommendations for tenure for Ms. Blake and Ms. Fallo

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 6:30)

- Offering workshops for parents for Social-Emotional Learning through Morningside Center
 - 2 dates because stresses are different for elementary parents and MS/HS parents
 - Same trainers for teachers- been training the teachers for over a year
- State currently does not allow for state aid reimbursement for transportation expenses that are not incurred transporting students to and from school
 - The Board of Regents, as part of its 2021-2022 budget and legislative initiatives, is advancing proposals to amend the Education Law to allow school districts to be reimbursed for costs incurred to keep transportation vendors and employees on standby between 3/18/2020 and 5/1/2020, and for costs incurred to maintain the infrastructure necessary to have transportation services available to support in-person education
 - This would allow Onteora to submit costs incurred during the closure in the spring closure
- Have been sending district wide parent emails related to both positive and presumptive positive cases and have found that it is beginning to be very repetitive
 - Will be scaling back communication related to presumptive positive cases and will only send out a district wide email if we have a confirmed positive case - to date, we have had only one confirmed positive case
- New initiative from Governor – geographic areas identified as red yellow or orange zones – find outbreaks in smaller areas
 - The metrics to determine the identification of a yellow, orange or red zone include a combination of the area's 7-day rolling average positivity AND the 7-day average of new cases per 100,000 residents
- Continuing to keep sports, health and well being of students in mind
 - Asked Athletic Director to put together a set of proposals that contemplates both an intramural program and the potential eventual resumption of sports
 - Any proposed scenarios maintain the cohort model currently in place
- MS and HS moving to 50% in-person model next week

Discussion:

- Not sure that this is a time to have less communication – time between presumptive and positive is dangerous – find a clearer way to communicate
- There will not be increase State Aid if we need to go to a testing model
- Not a lot of clarification on if the zones are by zip code
 - Try to get clarification from Ulster Department of Health
 - Reach out to legislature for help

5. Board District News

5.01 The Board will report District News (proposed 6:35)

Trustee Kurnit reported:

- Went to the NYSSBA Convention – will put notes together for the Board
- UCSBA 12/10/2020 meeting will have UC Executive Patrick Ryan and

possibly Commissioner of Department of Health or representative

6. Student Representative Report

6.01 Pro Tempore Student Representative Leon Savage will report to the Board (proposed 6:40)

- COVID safety procedures – students are concerned that they have seen faculty, students, staff drop their masks and walk down hallway– no place to voice concerns unless go to Principal or VP
 - Is there a way students can anonymously report?
 - If talk to teacher or go over teachers head might be issues
- Students are voicing concerns over difference in funding for clubs and sports
 - Disparity between clubs and athletics
 - School newspaper gets funded, Literary magazine does not
 - Art Olympiads raises money, sports teams get covered in budget
 - Set standard for clubs to get money

Discussion:

- Should be brought to HS Principal
- Sports are part of the program, clubs are supposed to teach students to raise money and run a business – not supported by the budget – is extra curricular
- Suggest putting clubs together that need funds and raise them together

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (10 min or more) (proposed 6:45)
No comment was made

9. Discussion and Possible Action

9.01 Donation from Hannaford Helps

Recommended Action: The Superintendent recommends acceptance of a donation and to increase the 2020-2021 Budget line A2110.431.07 by \$4,762.00 CASH, from Hannaford Helps Schools Program, to be used to purchase classroom library books at the Woodstock Elementary School

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

9.02 Discuss Anonymous Letters to the Board (proposed 6:50 duration 10 min)

- Discussion on communication from attorney and anonymous letters
- Biggest concern is threatening letters and whistle blower letters that are anonymous – need process for letters

- Ask Policy committee to work on this- Board send ideas to them
 - Consensus

10. Policies

10.01 Second Reading and Adoption of Policy 3210 Visitors to the School (proposed 7:00)

Recommended Action: The Board of education hereby adopts Policy 3210 as written

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Old policy:

SUBJECT: VISITORS TO THE SCHOOL

All visitors shall be required to report to the Main Office and sign in upon arrival at school and state their business. Visitations to classrooms for any purpose require permission in advance from the Building Principal in order to allow teachers the opportunity to arrange their schedules to accommodate such requests.

When individual Board members visit the schools, they must abide by the regulations and procedures developed by the administration regarding school visits.

NYSSBA Policy to replace Old Policy

2020 3210 Community Relations **VISITORS TO THE SCHOOL**

The Board recognizes that the success of the school program depends, in part, on support by the larger community. The Board wishes to foster a positive climate where members of the community have the opportunity to observe the hard work and accomplishments of the students, teachers and other staff. Since schools are a place of work and learning, however, certain limits must be set for such visits. The Principal or his or her designee is responsible for all persons in the building and on the grounds. For these reasons, the following rules apply to visitors to the schools:

1. Anyone who is not a regular staff member or student of the school will be considered a visitor.
2. All visitors to the school must enter through the designated single point of entry and report to the office of the Principal upon arrival at the school. There they will be required to present photo identification, sign the visitor's register and will be issued a visitor's identification badge, which must be worn at all times while in the school or on school grounds. The visitor must return the identification badge to the Principal's office before leaving the building
3. Visitors attending school functions that are open to the public after regular school hours, such as parent-teacher organization meetings or public gatherings, are not required to register
4. Parents or citizens who wish to observe a classroom or school activity while school is in session are required to arrange such visits in advance with the classroom teacher(s) and Building Principal, so that class disruption is kept to a minimum.
5. Teachers are expected not to take class time to discuss individual matters with visitors
6. Any unauthorized person on school property will be reported to the Principal or his or her designee. Unauthorized persons will be asked to leave. The police may be called if the situation warrants.
7. All visitors are expected to abide by the rules for public conduct on school property contained in this code of conduct.

10.02 Second Reading and adoption of Policy 3250 Parent -Teacher Associations

Recommended Action: The Board of Education hereby adopts Policy 3250 as written

Motioned: Trustee Storey

Seconded: Trustee Salem

- Met with PTA leaders – were supportive

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Osmond

2016 3250 Community Relations **PARENT-TEACHER ORGANIZATION ASSOCIATION**

The Board of Education recognizes **and supports** that the goal of the Parent-Teacher **Organization Association** is to develop a united effort between educators and the **general public school community** to secure for every child the highest achievement in physical, academic and social education. Therefore, staff members and parents are encouraged to join the Parent-Teacher **Organization Association** and to participate actively in its programs.

11. Independent Contract Retainers

11.01 Approve All ICRs (proposed 7:10)

Recommended Action: The Board of Education hereby approves Item #s 11.02-11.03

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Osmond

11.02 ICR Meyer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Monica R. Meyer retained developmental behavioral pediatrician effective November 11, 2020 to June 30, 2021 at a rate of \$300.00 per hour to a maximum of \$7,200.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11.03 ICR Lewis-Harris

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Donna Lewis-Harris retained as a community mentor in songwriting effective November 11, 2020 to June 30, 2021 at a rate of \$250.00 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 7:15)

Recommended Action: The Board hereby approves item numbers 12.02-12.07

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Osmond

12.02 Personnel Agenda

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of **EDUCATIONAL INCREMENT**, effective September 1, 2020

Current	Added	Add'l	After Advancement
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Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Blake, Courtney	Social Worker	Woodstock	6	12	\$76,221	6	\$852	6	18	\$77,073
Bruck, Jennifer L	Classroom	Bennett	22	36	\$117,060	6	\$852	22	42	\$117,912
Brueckner, Jennifer	Classroom	Middle School	6	0	\$74,517	6	\$852	6	6	\$75,369
Corsitto, Elizabeth	Classroom	Bennett	8	18	\$80,813	6	\$852	8	24	\$81,665
Evers-Parker, Monir M	Counselor	High School	22	30	\$127,829	6	\$937	22	36	\$128,766
Farcher, Samantha	Classroom	Phoenicia	5	6	\$73,488	6	\$852	5	12	\$74,340
Granberg, Elizabeth	Classroom	Phoenicia	6	38	\$79,913	6	\$852	6	44	\$80,765
Klein, Brandi*	Spec. Ed.	Bennett	2	0	\$66,962	13	\$1,846	2	13	\$68,808
Kothe, Cassandra	Classroom	Woodstock	13	42	\$93,320	6	\$852	13	48	\$94,172
LaFera, Adam	Classroom	Bennett	15	18	\$93,890	6	\$852	15	24	\$94,742
McKenna, Karen	Classroom	Bennett	22	42	\$117,912	6	\$852	22	48	\$118,764
Mitchell, Allison*	Classroom	Phoenicia	5	0	\$72,636	18	\$2,556	5	18	\$75,192
Moorhus, Jolie	Spec. Ed.	Phoenicia	3	0	\$69,038	6	\$852	3	6	\$69,890
Panico, Robin	ENL	Bennett	10	18	\$84,556	6	\$852	10	24	\$85,408
Petriski, Lauren*	Psychologist	Bennett	2	0	\$69,463	57	\$8,094	2	57	\$77,557
Polacco, Nicole	Reading	Woodstock	11	42	\$89,808	6	\$852	11	48	\$90,660
Pominville, Christina*	Science	Middle School	5	0	\$72,636	7	\$994	5	7	\$73,630
Ryan, Matthew M	PE	Bennett	22	24	\$119,236	6	\$852	22	30	\$120,088
Sidler, Anita	Art	Middle School	3	0	\$69,058	6	\$852	3	6	\$69,910
Tervenski, Lauryn	Classroom	Woodstock	15	54	\$99,002	6	\$852	15	60	\$99,854
Turck, Sarah	Counselor	High School	13	54	\$104,526	6	\$937	13	60	\$105,464
Versace, Terri	Spec. Ed.	Woodstock	4	0	\$70,816	6	\$852	4	6	\$71,668
Ziamba, Roberta	Art	Bennett	19	42	\$105,030	6	\$852	19	48	\$105,882

* Credits above a Master's (hired with)

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Vanleuvan, Maria	PT Custodial Worker	11/11/2020	To accept FT position

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL- PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Jansen, Tina	Custodial Worker/Phoenicia	11/12/2020-12/23/2020	Step 12

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY STEP	REMARKS
Scism, Brian	Building Maintenance Mechanic	11/30/2020-5/31/2021	Step 5	Replace B. Parker
VanLeuvan, Maria	Custodial Worker	11/11/2020-5/10/2021	Step 14	Replace K. Berryann

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
4124	11/5/2020 – 11/16/2020	COVID FMLA
2777	11/5/2020-11/30/2020	SICK LEAVE PAID

SUBSTITUTE

NAME	POSITION	AMOUNT
Pearlman, Stephanie	School Monitor *	\$80.00/day
Pearlman, Stephanie	Teaching Assistant (uncertified) *	\$80.00/day

pending pre-employment processing

TERMINATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Gaddis, Kerri	PT Monitor/Transportation	11/4/2020	Termination

12.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/20, Confidential, as reviewed by Trustee Storey

12.04 Budget Transfer- Unemployment Insurance
Recommended Action: The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.
 Transfer Amount From Reserve Description To Budget Code Description
 \$69,529.68 A815 Unemployment Reserve A9050.800-10 Unemployment Insurance

12.05 Budget Transfer - ESSA & Grant Allocations
Recommended Action: The Superintendent recommends the transfer of payroll funds due to ESSA Requirements and Grant Allocations.
 Transfer Amount From Budget Code Description To Budget Code Description
 \$45,364.00 A2270.150-02PPS Salaries Instructional A2270.150-04PPS Salaries Instructional
 \$55,728.00 A2270.150-03PPS Salaries Instructional A2270.150-07PPS Salaries Instructional
 \$22661.44 A2820.150-02 Salaries Instructional A2820.150-01 Salaries Instructional

12.06 Warrants
Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 4

12.07 Surplus Books
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of books as surplus and authorizes the sale and/or disposal of these books.

13. Committee Reports

Audit Committee: Trustee Salem to report

- Welcomed Trustee Sherry to Audit Committee
- Discussed fiscal impacts of COVID – what it has and can do to our budget
- Ask Board of Education if Assistant Superintendent for Business, Monica LaClair can present at the next meeting some of the finances from COVID

13.01 Facilities Committee: Trustee Storey to report

- Walked the football field to look at drainage and to make it multi-sport
 - Going out to bid, will schedule to have the least amount of impact on sports
- Paving of upper parking lot – bid as alternate, depending on funds available

14. Old Business

14.01 The Board will discuss Old Business

No new business was discussed

15. New Business

15.01 The Board will discuss New Business

No new business was discussed

16. Request For Information

16.01 Board members will request information of the Superintendent

No requests were made

17. Executive Session

17.01 Enter executive session (proposed 7:30)

Recommended Action: Motion to enter into executive session to discuss the employment history of a specific employee at 6:50

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

No Longer Present

Trustee Salem left at 7:00

Now Present:

Trustee Salem joined again at 7:25

17.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session at 8:50

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry
Not Present: Trustee Osmond

Recommended Action: The Board of Education hereby approves MOA #11102020 between the Onteora Administrator's Association and the Onteora Central School District regarding a principal position.

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Recommended Action: The Board of Education hereby creates the following position:

1.0 FTE Principal

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Leave of Absence: Instructional

Name	Position	Dates	Remarks
Fallo, Elizabeth	Assistant PPS Director	11/12/20-6/30/21	Unpaid Leave

Appointments: Instructional

Name	Position	Effective Date	Remarks
Fallo, Elizabeth	Principal	11/12/20	

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Recommended Action: RESOLVED, that the Board hereby dismisses the DASA Complaint of the parent of student number 111020, dated October 13, 2020;

RESOLVED, that the Board hereby dismisses the DASA Complaint of the parent of student number 111020, dated November 9, 2020.

Motioned: Trustee DeJesus

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

18. Adjournment

18.01 Adjourn

Recommended Action: Motion to adjourn the meeting at 9:00

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry