

UNIT C Pay Schedule 2019-20 (includes 2.7% COLA)

Range	Position	STEP SCHEDULE													
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	Food Service Assistant I	\$12.91	\$13.23	\$13.56	\$13.90	\$14.24	\$14.60	\$14.96	\$15.34	\$15.72	\$16.11	\$16.52	\$16.94	\$17.36	\$17.79
2	Academy Custodian	\$13.55	\$13.89	\$14.23	\$14.58	\$14.95	\$15.32	\$15.70	\$16.10	\$16.50	\$16.91	\$17.34	\$17.77	\$18.22	\$18.67
3	Custodian Food Service Assistant II Culinary Center Warewasher	\$14.19	\$14.54	\$14.91	\$15.28	\$15.66	\$16.05	\$16.45	\$16.87	\$17.29	\$17.73	\$18.17	\$18.62	\$19.08	\$19.56
4	no positions	\$14.84	\$15.21	\$15.59	\$15.98	\$16.38	\$16.79	\$17.21	\$17.63	\$18.08	\$18.53	\$18.99	\$19.47	\$19.95	\$20.46
5	no positions	\$15.49	\$15.87	\$16.27	\$16.68	\$17.09	\$17.52	\$17.96	\$18.40	\$18.87	\$19.34	\$19.82	\$20.31	\$20.83	\$21.35
6	Bus Assistant Kitchen Satellite Lead (0-450 meals/day)	\$16.12	\$16.52	\$16.94	\$17.37	\$17.80	\$18.24	\$18.70	\$19.16	\$19.65	\$20.14	\$20.64	\$21.16	\$21.68	\$22.22
7	Lead Custodian I (Group D) Halycon/Mapleton/Jamestown/Gold Hill Custodian Food Service Driver	\$16.77	\$17.19	\$17.62	\$18.06	\$18.51	\$18.98	\$19.45	\$19.93	\$20.44	\$20.94	\$21.46	\$22.01	\$22.55	\$23.12
8	Lead Custodian II (Group E)	\$17.42	\$17.85	\$18.30	\$18.75	\$19.23	\$19.71	\$20.20	\$20.70	\$21.22	\$21.75	\$22.30	\$22.85	\$23.43	\$24.01
9	Campus Monitor Kitchen Satellite Lead (0-900 meals/day)	\$18.06	\$18.52	\$18.98	\$19.45	\$19.94	\$20.44	\$20.95	\$21.47	\$22.01	\$22.56	\$23.13	\$23.70	\$24.30	\$24.90
10	Head Custodian I/II (Groups A & B) Security Agent Fleet Service Technician I Production Cook II Graphic Designer Compositor II Maintenance Supply Courier	\$18.70	\$19.17	\$19.65	\$20.14	\$20.64	\$21.16	\$21.69	\$22.23	\$22.79	\$23.35	\$23.94	\$24.54	\$25.15	\$25.78
11	Bus Driver Head Custodian III (Group C)	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36	\$21.90	\$22.44	\$23.00	\$23.58	\$24.17	\$24.77	\$25.39	\$26.02	\$26.67
12	Maintenance Mechanic Dispatcher/Router Helper	\$20.00	\$20.50	\$21.01	\$21.54	\$22.07	\$22.62	\$23.19	\$23.78	\$24.36	\$24.98	\$25.59	\$26.24	\$26.90	\$27.56
13	Parts Clerk	\$20.64	\$21.16	\$21.69	\$22.23	\$22.79	\$23.35	\$23.94	\$24.54	\$25.15	\$25.78	\$26.42	\$27.08	\$27.76	\$28.46
14	Head Custodian IV/V (Groups D & E) Bus Dispatcher Transportation Router Security Monitor/Dispatcher EOR Security Dispatcher	\$21.28	\$21.81	\$22.36	\$22.92	\$23.49	\$24.08	\$24.68	\$25.30	\$25.93	\$26.58	\$27.25	\$27.92	\$28.62	\$29.34

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15	Bus Driver Trainer Digital Press Operator Warehouse Worker	\$21.93	\$22.48	\$23.04	\$23.61	\$24.21	\$24.81	\$25.43	\$26.07	\$26.72	\$27.39	\$28.07	\$28.78	\$29.50	\$30.23
16	no positions	\$22.57	\$23.14	\$23.72	\$24.31	\$24.92	\$25.54	\$26.18	\$26.84	\$27.50	\$28.19	\$28.90	\$29.62	\$30.36	\$31.12
17	Locksmith Glazier	\$23.21	\$23.80	\$24.39	\$25.00	\$25.62	\$26.26	\$26.92	\$27.60	\$28.28	\$28.99	\$29.72	\$30.46	\$31.22	\$32.00
18	Fleet Service Technician II	\$23.86	\$24.46	\$25.07	\$25.70	\$26.34	\$27.00	\$27.67	\$28.37	\$29.07	\$29.80	\$30.54	\$31.31	\$32.09	\$32.89
19	Metal Shop Mechanic	\$24.50	\$25.12	\$25.75	\$26.39	\$27.05	\$27.73	\$28.43	\$29.14	\$29.87	\$30.60	\$31.37	\$32.16	\$32.96	\$33.79
20	Plumber Environmental Technician HVAC Mechanic	\$25.15	\$25.79	\$26.42	\$27.09	\$27.77	\$28.46	\$29.18	\$29.91	\$30.65	\$31.42	\$32.20	\$33.01	\$33.83	\$34.68
21	Lead, Fleet Service Technician II	\$25.80	\$26.43	\$27.10	\$27.78	\$28.47	\$29.19	\$29.92	\$30.67	\$31.43	\$32.22	\$33.02	\$33.84	\$34.69	\$35.55
22	Electronic Repair Tech	\$26.45	\$27.10	\$27.78	\$28.48	\$29.19	\$29.92	\$30.67	\$31.43	\$32.22	\$33.02	\$33.85	\$34.69	\$35.57	\$36.45
23	HVAC/R Controls Technician Electrician	\$27.09	\$27.77	\$28.46	\$29.17	\$29.90	\$30.65	\$31.42	\$32.20	\$33.01	\$33.83	\$34.67	\$35.54	\$36.43	\$37.34

NOTES:

Stipends to receive Cost of Living:

2nd Shift	0.3
3rd Shift & Plowing Stipend	0.35
Apprentice (Plumber and Electrician)	0.6
Backflow	0.6
Electrician, Master License*	0.7
Electrician, Master of Record	2.47
Plumber, Master License*	0.7
Plumber, Master of Record	2.47
Lead roles (Maintenance Mechanics, Trades, Locksmith, Bus Driver Trainer and Glazier)	1.76
SPED Driver	0.35
Mountain Driver	0.6
Mtn 2nd Shift	0.9
Mtn SPED	0.95
Relief	0.45
Relief 2nd Shift	0.75
Relief Mtn	1.05

Custodian Groups:

- Group A: Horizons Charter, Flatirons, Summit Charter, Whittier
- Group B: BCSIS/High Peaks, Bear Creek, Birch, CoalCreek, Columbine, Creekside, CrestView, Douglass, Eisenhower, Emerald, Fireside, Foothill, Heatherwood, Kohl, Lafayette, Louisville Elem, Mesa, Nederland Elem, Paddock Ctr, Pioneer, Ryan, Sanchez, Superior, University Hill
- Group C: Angevine, Arapahoe Campus, Aspen Creek K8, Broomfield Heights, Manhattan, Casey, Centennial, Education Center, Eldorado K8, Louisville Middle, Meadowlark K8, Monarch K8, Nederland Mid/Sr, Nevin Platt, New Vista, Southern Hills
- Group D: Broomfield HS, Centaurus
- Group E: Boulder HS, Fairview, Monarch HS