

WELCOME TO OUR VIRTUAL INFORMATION SESSION

We prefer face-to-face chats, but until we can meet in person, we look forward to virtually introducing you to a career at our member independent schools.

What is CIS Ontario?

CONFERENCE OF INDEPENDENT SCHOOLS OF ONTARIO

- Leadership and excellence in independent education in Ontario since 1983.
- Our Mission is to enhance excellence within our member schools through exemplary student programs, professional learning and collaborative initiatives.
- Advocate for quality independent-school education for over 27,000 students and offer professional opportunities for more than 5,000 employees in 47 member schools.
- Closely affiliated with CAIS (*Canadian Accredited Independent Schools*), members of NAIS (*National Association of Independent Schools - U.S.*) and ISAnet (*Independent Schools Association Network - U.S.*)
- Liaise with the Ontario Ministry of Education and The Ontario College of Teachers on behalf of our member schools.

OUR VALUES

These values guide CIS Ontario and the member schools of our association.

Excellence

We stand for excellence and strive to provide innovative and quality programs and services for students and our member schools.

Collaboration

Our strength is founded upon the collaborative work and participation of our member schools. By working together we can achieve more.

Integrity

We act and account for our actions with honesty, respect and professionalism as a community.

Learning

Our reason for being is to advance and support learning in our member schools. Learning guides everything we do.

Member Value

We exist to provide high value to our member schools, and to support and advance our collective interests.

What is a CIS Ontario Member School?

PART OF AN INDEPENDENT SCHOOL NETWORK



CIS Ontario Experiential Educators' Network at Norval Outdoor School

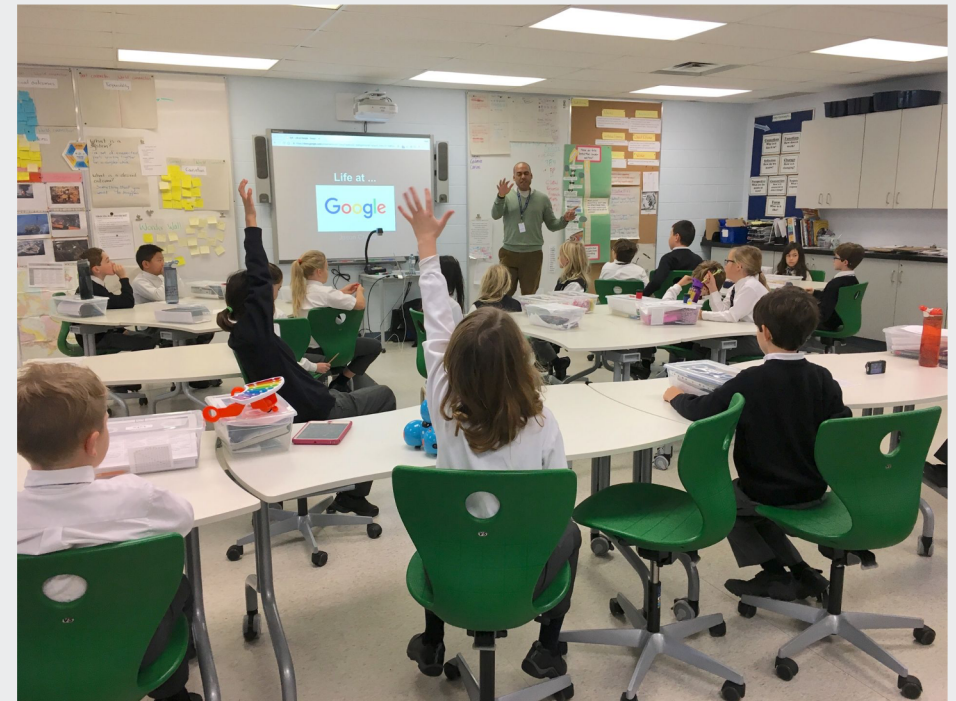
- Our 47 member schools are subject to vigorous membership criteria
- Options for teaching in single gender or co-ed schools, day schools, and 15 schools that include boarding
- A variety of specialized approaches to teaching and learning in our schools. i.e. IB, AP, PBL, Reggio Emilia, Montessori etc.
- Some have specialized language instruction i.e. Toronto French School
- There is collegiality and collaboration amongst all of our schools regardless of size and type
- We are a community united in a common goal to deliver excellence in independent education

Working at a Member School

BENEFITS TO CONSIDER

CIS Ontario schools provide benefits such as;

- Competitive Salaries
- Ontario Teachers Pension Plan (OTPP) **available in most schools*
- Comprehensive and competitive benefits packages
- Meal plans & housing in boarding schools **taxable benefits*
- Employee Wellness programs and supports
- Access to modern athletics facilities
- Dedicated on-site teaching supports
- Frequent opportunities for high-quality professional learning and inter-school networking
- A wide variety of innovative internal and inter-school student programs in athletics, the arts, technology, debate and public speaking, leadership, outdoor education and experiential learning



Collaborative learning space at St. John's-Kilmarnock School

Student Programs

OPPORTUNITIES TO CONNECT, LEARN AND EXCEL

- Member schools provide amazing opportunities for the students beyond the academic day.
- Extra-curriculars and clubs are an integral part of school life and range widely.
- Future-ready programming examples include robotics and engineering, Model United Nations, avant-garde theatre and film making, start-up incubators, business accelerator entrepreneurship, LGBTQ+ and BIPOC affinity networks.
- More than 1,500 students province-wide benefit from the annual CIS Ontario music, drama, visual arts and dance festivals.



CIS Ontario Dance Fest 2020

Athletics and CISAA

BALANCING EXCELLENCE AND PARTICIPATION IN SPORT

- All member schools recognize the importance of athletics and physical activity
- Interested in coaching? Our schools offer a range of opportunities.
- 38 of our 47 member schools are CISAA members
- CISAA offers a broad and extensive school sport program in grades 4 to 12 - 24 sports, 159 leagues and over 1400 teams.
- Cricket, rugby, lacrosse, tennis, golf, ultimate frisbee, hockey, soccer, basketball, badminton, alpine skiing and so many more



Rugby at Hillfield Strathallan College

Health & Safety

A FOCUS ON PHYSICAL AND MENTAL HEALTH



Athletic and Wellness Centre at Branksome Hall

- Many of our schools have health centres, dedicated nurses, social workers and school counsellors
- Mental health and well-being is recognized as important as physical wellness
- Allergy, asthma, concussion and other health-related policies and protocols
- Wellness is not just for students, for faculty and staff as well
- Annual speaker events focused on well-being
- Schools may offer employee training in first aid, CPR and mental health first aid
- Some of our member schools also provide spiritual guidance and a faith-based experience

Learning Supports

STRATEGIES FOR STUDENT SUCCESS

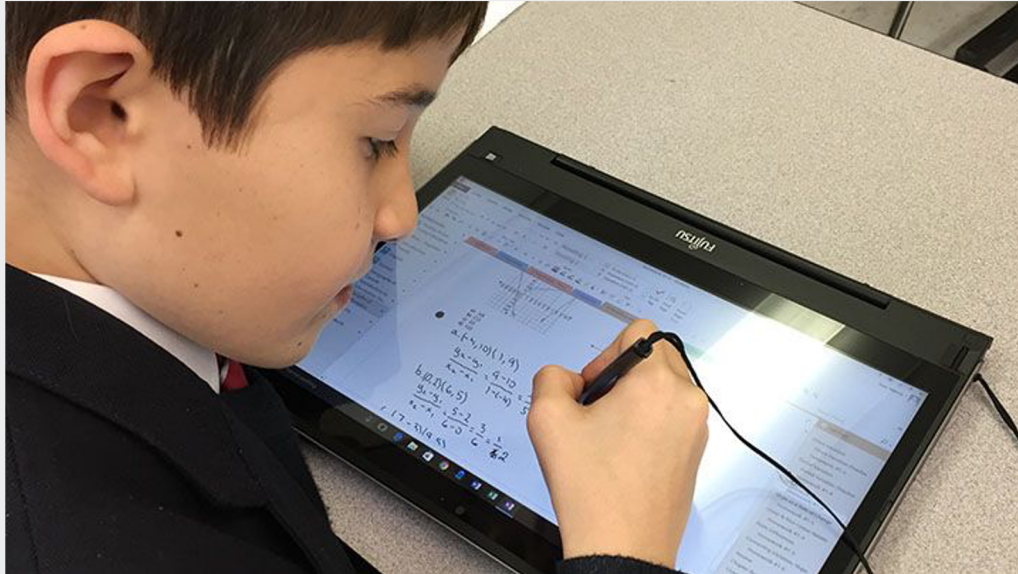
- Most schools have dedicated Learning Strategies (LS) centres and/or LS teachers
- LS teachers support classroom teachers in developing programs that are optimal for all students
- Learning Strategies may encompass supporting students in executive functioning skills like time management, study and organizational strategies, critical literacy skills and independent learning.



The Wernham West Centre for Learning at Upper Canada College

Technology

ENHANCING TEACHING AND LEARNING



Convertible Inkable Wireless Tablet Program at St. Andrew's College

- In-house IT departments and HelpDesk teams
- State of the art hardware, software and cloud-based resources for teaching and learning including Learning Management Systems (LMS)
- Technology supports for all areas of the curriculum and extra-curriculars i.e. drama and theatre, visual arts, engineering, science
- Opportunities and encouragement to use technology in cutting edge programs
- Real and actionable support for STE/A/M
- Both technological and curricular support for in-person, online and hybrid teaching and learning

Learning Spaces

WELL DESIGNED SPACES AS “THE THIRD TEACHER”

- Spacious classrooms with flexible and ergonomic furniture
- Outdoor classrooms, modern playgrounds and experiential learning spaces
- State of the art athletic and wellness facilities including gymnasiums, indoor pools, sports fields, hockey arenas, tennis courts and more
- Dedicated classrooms for science, music, technology and design makerspaces, film, dance, visual arts including pottery, performing arts theatres and more
- Extensive library collection and access to digital resources, staffed by professional librarians
- Site master planning focused on continuous campus renewal is a strategic priority



Science classroom at Trafalgar Castle School

Come Work in Our Schools

REWARDING CAREERS START HERE

- New postings every week on our Jobs board www.cisontario.ca/jobs
- Learn more about us and our member schools on our social media [@cisontario](https://twitter.com/cisontario)



CIS Ontario member schools are actively looking for teachers.