

MINUTES OF THE ORGANIZATION AND LEADERSHIP COMMITTEE  
SCHOOL DISTRICT 27  
COOK COUNTY, ILLINOIS  
October 7, 2020  
3:30 PM

Present were Mrs. Melnick, Mr. Feld, Mr. Frum, and Mr. Paich of the Board; Dr. Kroeze of the administration.

Dr. Kroeze distributed to the Board a chart six search firms for the Committee to consider to narrow down and bring their choices to the entire Board.

Some of the criteria that was looked at:

- Process – was their process explained in their company information
- Experience – having placed candidates in communities similar to ours
- Placements – How many superintendent placements had they conducted
- Timeline to complete the search
- Price for a search
- Google search results
- Referrals

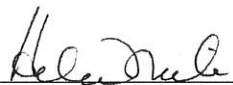
The Committee also delved into other firms to have conducted a thorough review of recruitment agencies. These included higher education and Business executives.

The Committee members chose the following three

- School Exec Connect
- Ray and Associates, Inc.
- Hazard, Young, Attea & Associates

These three search firms will be brought before the entire Board at the October 22, 2020 Board meeting.

CERTIFIED TO BE CORRECT:

  
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PRESIDENT

  
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SECRETARY