

Laguna Beach Unified School District
2025-26 Salary Schedule
197 Work Days w/(8 hr day)/minimum of forty hours onsite per week

BASE SALARY SCHEDULE								
Step	Points	Range 1 <7 Yrs Exp & BA & <15 GU	Range 2 ≤7 Yrs Exp & BA & 15-29 GU	Range 3 ≤8 Yrs Exp & BA & 30-44 GU	Range 4 ≤10 Yrs Exp & BA & 45-55 GU	Range 5 ≤17 Yrs Exp & MA & 0-60 GU	Range 6 17-22 Yrs Exp & MA & 60+ GU	Range 7 >23 Yrs Exp & MA & 60+ GU
0	287	\$91,710.85	\$91,710.85	\$91,710.85	\$91,710.85	\$98,421.40	\$98,421.40	\$98,421.40
1	305	\$97,462.75	\$97,462.75	\$97,462.75	\$97,462.75	\$104,173.30	\$104,173.30	\$104,173.30
2	322.7	\$103,118.79	\$103,118.79	\$103,118.79	\$103,118.79	\$109,829.34	\$109,829.34	\$109,829.34
3	339	\$108,327.45	\$108,327.45	\$108,327.45	\$108,327.45	\$115,038.00	\$115,038.00	\$115,038.00
4	354.5	\$113,280.48	\$113,280.48	\$113,280.48	\$113,280.48	\$119,991.03	\$119,991.03	\$119,991.03
5	370	\$118,233.50	\$118,233.50	\$118,233.50	\$118,233.50	\$124,944.05	\$124,944.05	\$124,944.05
6	385.5	\$123,186.53	\$123,186.53	\$123,186.53	\$123,186.53	\$129,897.08	\$129,897.08	\$129,897.08
7	401		\$128,139.55	\$128,139.55	\$128,139.55	\$134,850.10	\$134,850.10	\$134,850.10
8	417.5		\$133,412.13	\$133,412.13	\$133,412.13	\$140,122.68	\$140,122.68	\$140,122.68
9	438			\$139,962.90	\$139,962.90	\$146,673.45	\$146,673.45	\$146,673.45
10	458.5			\$146,513.68	\$146,513.68	\$153,224.23	\$153,224.23	\$153,224.23
11	479				\$153,064.45	\$159,775.00	\$159,775.00	\$159,775.00
12	479				\$153,064.45	\$159,775.00	\$159,775.00	\$159,775.00
13	479				\$153,064.45	\$159,775.00	\$159,775.00	\$159,775.00
14	494.5				\$158,017.48	\$164,728.03	\$164,728.03	\$164,728.03
15	494.5				\$158,017.48	\$164,728.03	\$164,728.03	\$164,728.03
16	494.5				\$158,017.48	\$164,728.03	\$164,728.03	\$164,728.03
17	510				\$162,970.50	\$169,681.05	\$169,681.05	\$169,681.05
18	510				\$162,970.50	\$169,681.05	\$169,681.05	\$169,681.05
19	510				\$162,970.50	\$169,681.05	\$169,681.05	\$169,681.05
20	546						\$181,184.85	\$181,184.85
21	546						\$181,184.85	\$181,184.85
22	546						\$181,184.85	\$181,184.85
23	566							\$187,575.85

Additional Stipends:		Values for Additional Salary Credit:	
2nd Master's Degree:	\$2,500	Master's Degree (included in Ranges 5-7 above):	\$6,710.55
National Teacher Board Certification or CCC:	\$2,500	Graduate Semester Units:	\$319.55
Doctorate Degree:	\$2,500	Max 55 w/BA	
Longevity at Completion of 10 Years Experience:	\$958.65	Max 64 w/MA	
Longevity at Completion of 15 Years Experience:	\$1,597.75	Professional Growth Points:	\$319.55
Longevity at Completion of 19 Years Experience:	\$2,236.85	Max 20	
Longevity at Completion of 23 Years Experience:	\$6,391.00		

Job classifications: Counselors, Nurses, Digital Library Media Specialists

Board approved: July 24, 2025 Effective: July 1, 2025