



SUFFIELD PUBLIC SCHOOLS

DEI Subcommittee

ADMINISTRATORS

Brendan Canny
Jack Ferraro
Michelle Zawawi
Sharon Goulet
Tim Van Tasel

FACULTY

Bari DeMichele
Brett Kaselouskas
Esther Boakye-Datthey
Justin Kaput
Karen Pakula
Kelly Colangelo
Lauren Stiles
Mike Sanchez
Rachael Witt
Stephannie Holland

COMMUNITY

Amy Hawkins
Ari Metcalf
Ben Rodriguez
Garrett Pinder
Jamie Drzyzga
Kathleen Powers
Liz Warren
Lynn Petrillo
Melissa Mack
Michelle Wilson

DEI Mission Statement

The mission of the Diversity, Equity and Inclusion Council is to empower our Suffield Public Schools, extended Suffield Public School community, to respectfully and progressively explore, express and celebrate cultural perspectives, individual identities and to challenge and repair biased systems of thinking.

DEI Focus Areas

- *Climate, participation, achievement*
- *Professional Development for faculty*
- *Increase Network/capacity*

2020-2021 Goals:

- *To create a school culture respectful of individual differences and accountable for upholding equity and social justice.*
- *To survey the schools, faculty and parents in order to measure climate, participation and achievement.*
- *To provide productive and progressive professional development and stand for accountability for equity and social justice.*
- *To engage in a professional and teacher led audit of curriculum to ensure that all BIPOC, LGBTQIA+, all religious affiliations, ethnicity and nationalities, people with different abilities, non neuro-typical, all gender identities and body types, and socioeconomic status are authentically and broadly represented in all areas of study.*

December 1, 2020
DEI Subcommittee Meeting Minutes

1. Welcome
2. School Update: Steph Holland (Humanities Curriculum Coach) updated the committee on several new school initiatives: Voices United SHS student group, Faculty Book Club and Anti-Racist Book Club. These groups are meeting weekly to discuss equity, diversity and inclusion experiences and topics. SHS English books were audited by UCONN Intern, Cassidy Manness over the last several months. Books were reviewed and categorized based on gender, sexual orientation and race.
3. DEI subcommittee discussion

Subcommittee	Co-Chair	Members
<p><u>Grants:</u> The purpose of the committee is to explore potential funding sources and write grants to secure funds to support DEI goals <i>(teachers, administrators, parents, students)</i></p>	Kate Powers Ben Rodriguez	Melissa Mack Jack Ferraro Sharon Goulet
<p><u>Professional Development:</u> The purpose of the committee is to explore potential DEI speakers, programs, resources for faculty, families, students. <i>(teachers, administrators, parents, students)</i></p>	Liz Warren Esther Dattey	Garrett Pinder Karen Pakula Ari Metcalf Brett Kaselouskas
<p><u>Curriculum Review:</u> Purpose of the committee is to review curriculum and libraries for DEI resources, prepare reports of findings and make recommendations to the administration and DEI council. <i>(teachers, administration)</i></p>	Steph Holland Kelly Colangelo	Mike Sanchez Justin Kaput Lauren Stiles
<p><u>Communications:</u> Purpose of committee is to introduce and share progress</p>	Bari DeMichele Brendan Canny	Amy Hawkins Lynn Petrillo Jamie Drzyzga

of DEI council via community forum(s), DEI narrative for district website, write Observer Article(s) <i>(teachers, administrators, parents, students)</i>		
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4. Social Justice Quilt share (2) Amy, Mike shared. Jan 12 (Liz/Jamie) will share

5. Next meeting date: **(6:30-7:30) January 12, 2021**

Tentative meeting dates for Council: 2/9, 3/9, 4/20, 5/11, 6/8

Subcommittee meeting dates: TBD