

Diversity Equity Committee Meeting



Meeting Date:	Monday, December 7th, 2020
Meeting Start/EndTime:	4:00 pm - 6 pm
Meeting Location:	Virtual zoom meeting Meeting ID: 862 5452 3860 Passcode: g3G9ze
Members Present:	
Other Attendees:	
Members Absent:	

<p><i>Our Vision:</i> One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.</p>	<p><i>Our Mission:</i> Expect excellence, grounded in compassion, to meet the needs of all learners.</p>
<p><i>Strategic Directions: Strategies to Achieve Our Vision</i></p> <ul style="list-style-type: none"> A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone’s social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time 	<p><i>Core Values:</i></p> <ul style="list-style-type: none"> Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do
<p><i>Committee Purpose and Collective Commitments:</i></p>	

Agenda Item:	Type: (Procedural, Information, Briefing, Action)	Discussion/Action: (Minutes)	Person Responsible: (Reports to Superintendent)
CALL TO ORDER <ul style="list-style-type: none"> • Opening & Guidelines • Review Agenda • Approval of November meeting minutes 	Procedural		Angela
Climate cohort Update	Informational 10-15 shareout Q & A	<ul style="list-style-type: none"> • Tool shared Equity Magnifier 	Joe-MDE
<u>DEI</u> <u>ADMINISTRATOR</u> share-out <ol style="list-style-type: none"> 1. Mark 2. Dawn 	Informational		Mark Anderson Dawn Lueck
CCT- MNeep shareout	Informational		Karla & Angela
Ethnic Studies-MDE	Informational		Maurella
Review/New Guidelines Document (Previously Bylaws)	Action	<ul style="list-style-type: none"> • Link to Guidelines form 	Angela
Community Bridges	Informational		Marci

share out (Subcommittee)			
Membership update/shareout	Informational	<ul style="list-style-type: none"> • 50/50 staff/community our goal? • Current membership • DEC committee representation survey w/responses 	DEC members
MDE Agreement for Restorative practices in Schools	Informational		Angela
Staff Development 2-hour training PD CCT (Cultural Competency Training)	Informational	<ul style="list-style-type: none"> • Any suggestions or resources to share with staff development? • 	Karla
Subcommittee meeting time during the meeting?	Action Item	<ul style="list-style-type: none"> • In November we discussed a structural change in our meetings. Suggesting the last hour of the meeting is dedicated to time to meet in our designated subcommittees. • The first hour of the meeting would be dedicated to “shareout” action items <ul style="list-style-type: none"> ◦ Thoughts? Motions? 	Angela
Agenda items for next time	Procedural	<ul style="list-style-type: none"> • Reminder you can submit talking points/informational discussions using the google form 	DEC Members
Adjournment	Procedural	<p>FYI before you leave</p> <p>The Minnesota Department of Education will be revising data collection systems to allow public schools district and charter schools greater flexibility in reporting students’ gender identity, including the option to designate a gender other than male or female.</p>	

		<p>View the Gender Identity Data Collection and Reporting document to learn more about this decision. The public is invited to comment on the implementation process between 8:00 a.m. on November 30, 2020 and 11:59 p.m. on Sunday, December 13, 2020</p>	
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