

ROSEBURG PUBLIC SCHOOLS SEEKS TO PREVENT CHILD ABUSE AND SEXUAL HARASSMENT BY:

- Teaching students about appropriate boundaries and relationships, in coordination with curriculum
- Training all employees regarding child abuse and sexual conduct, and clearly communicating responsibilities and procedures
- Making this training available to parents, community members, contractors and volunteers
- Promptly and thoroughly investigating any reports or complaints of abuse or sexual conduct

Y O U R O B L I G A T I O N S

- ALL EMPLOYEES are required to follow Policy JHFE "Reporting of Suspected Abuse of a Child" and policy JHFF/GBNAA "Reporting Requirements for Suspected Sexual Conduct with Students." These policies help ensure employees are properly reporting incidents of abuse and sexual conduct.
- ALL CONTRACTORS, AGENTS AND VOLUNTEERS are required to report all known or suspected incidents of abuse and sexual conduct to a school administrator. Failure to report known or suspected incidents of abuse and sexual conduct may lead to termination of your contract with the District, termination of your rights to volunteer with the District, and/or trespass from all school property and events.

Electronic Communications

Policy JHFF/GBNAA requires that any electronic communications with students by a contractor, agent or volunteer for the district will be appropriate and only when directed by district administration. When communicating with students electronically regarding school-related matters, contractors agents or volunteers shall use district e-mail using mailing lists and/or other internet messaging to a group of students rather than individual students or as directed by district administration. Texting or electronically communication with a student through contact information gained as a contractor, agent or volunteer for the district is strongly discouraged.

Investigatory Process

When a designated licensed administrator receives a report of sexual conduct and has reasonable cause to believe that it has occurred, the administrator will report the alleged conduct to either TSPC (if the alleged perpetrator is a licensed individual) or ODE (if the alleged perpetrator is not licensed). TSPC or ODE will conduct an investigation and report back to the district. The district may also conduct an investigation into the alleged sexual conduct. If the designated licensed administrator receives a report of child abuse and has reasonable cause to believe that it has occurred, the administrator will ensure that the report has been made to DHS and/or law enforcement for investigation. The district may also conduct an investigation into the alleged abuse. The designated licensed administrator will also report to TSPC if required by OAR 584-020-0041. A contractor, agent or volunteer may be removed from their position based on information of sexual conduct and/or child abuse.



Roseburg Public Schools

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REPORTING ABUSE *and* SEXUAL CONDUCT



Student Defined

Any person who is in any grade from prekindergarten through grade 12 or twenty-one years of age or younger and receiving educational or related services from an education provider that is not a post-secondary institution or who was previously known as a student by the person engaging in sexual conduct and who left school or graduated from high school within 90 days prior to the sexual conduct

ORS 339.370(12)

Abuse Defined

- Any assault of a child and any physical injury to a child which has been caused by other than accidental means, including any injury which appears to be at variance with explanation given of the injury.
- Any mental injury to a child, which shall include only observable and substantial impairment of the child's mental or psychological ability to function caused by cruelty to the child, with due regard to the culture of the child.
- Rape of a child
- Sexual abuse
- Sexual exploitation, including but not limited to: Contributing to the sexual delinquency of a minor, and any other conduct which allows, employs, authorizes, permits, induces or encourages a child to engage in the performing for people to observe or the photographing, filming, tape recording or other exhibition which, in whole or in part, depicts sexual conduct or contact, sexual abuse involving a child or rape of a child, and Allowing, permitting, encouraging or hiring a child to engage in prostitution or a commercial sex act, to purchase sex with a minor or to engage in commercial sexual solicitation
- Negligent treatment or maltreatment of a child, including but not limited to the failure to provide adequate food, clothing, shelter or medical care that is likely to endanger the health or welfare of the child
- Threatened harm to a child, which means subjecting a child to a substantial risk of harm to the child's health or welfare
- Buying or selling a person under 18 years of age



Additional Prohibitions

If a school employee, contractor or agent knows or has reason to know that another school employee, contractor or agent has engaged in sexual conduct or abuse, the school employee, contractor or agent may not assist the other in obtaining a new job. This prohibition does not apply if the employee, contractor or agent knows or has reasonable cause to believe that the conduct was reported to the appropriate agency and was resolved, or the investigation remains ongoing after four years.

Examples of Grooming and Sexual Conduct

1. Performing back rubs on students
2. Touching students frequently
3. Exchanging romantic gifts or communications
4. Kissing students
5. Commenting on students' bodies or appearance in a sexual manner
6. Discussing/Writing about sexual topics unrelated to curriculum with students
7. Making sexual jokes, gestures and innuendos or engaging in inappropriate banter with students
8. Videotaping or photographing a student in revealing poses
9. Sharing one's own sexual exploits or marital difficulties
10. Using email, text messaging or instant messaging to discuss sexual topics with individual students
11. Intentionally invading the student's privacy

Sexual Conduct Defined

Verbal or physical conduct or verbal, written or electronic communications by a school employee, a contractor, an agent or volunteer that involve a student and that are: sexual advances or requests for sexual favors directed toward the student or of a sexual nature that are directed toward the student or that have the effect of unreasonably interfering with the student's educational performance or of creating an intimidating, hostile or offensive educational environment. Sexual conduct does not include touching that is necessitated by the nature of the school employee's job duties or by the services required to be provided by the contractor, agent or volunteer and for which there is no sexual intent.

ORS 339.370(11)(a)

Reporting Obligations

Policy JHFE requires employees who have a reasonable cause to believe any child with whom the employee has come into contact has suffered abuse, to report this to DHS or the law enforcement agency with the county where the person making the report is located at the time of the contact. It also requires employees who have reasonable cause to believe that any adult or student with whom the employee is in contact has abused a child to report this to DHS or to the law enforcement agency with the county where the person making the report is located at the time of the contact.

Policy JHFF requires employees who have reasonable cause to believe that another employee, contractor, agent or volunteer has engaged in sexual conduct with a student, to immediately notify the designated licensed administrator of the conduct. The designated licensed administrator who receives the report is required to report to the Oregon Department of Education (ODE) or Teacher Standards and Practices Commission (TSPC) as appropriate.

See board policy JHFE "Reporting Requirements for Suspected Abuse of a Child" for more detail regarding these reporting obligations.

ROSEBURG PUBLIC SCHOOLS DOES NOT TOLERATE CHILD ABUSE OR SEXUAL CONDUCT IN ANY FORM