Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-826-9781. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.umr.com or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0 person / \$0 family In-network \$750 person / \$1,500 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other <u>deductibles</u> for specific services?	Yes. \$75 person / \$150 family benefit deductible per calendar year for prescription drug expenses In-network	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$2,500</b> person / <b>\$5,000</b> family In-network <b>\$1,750</b> person / <b>\$3,500</b> family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Copayments</u> for certain services, penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.umr.com">www.umr.com</a> or call 1-800-826-9781 for a list of	



All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$25 Copay per visit	20% Coinsurance	None	
If you visit a health care provider's office or clinic	Specialist visit	\$25 Copay per visit	20% Coinsurance	None	
	Preventive care/screening/ immunization	No charge	20% Coinsurance to age 20; Not covered from age 20	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a	Diagnostic test (x-ray, blood work)	No charge	20% Coinsurance	None	
test	Imaging (CT/PET scans, MRIs)	No charge	20% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	

Common	Common What You Will Pay		ı Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you need drugs to treat	Generic drugs (Tier 1)	\$15 Copay per prescription (retail); \$30 Copay per prescription (mail order)		
your illness or condition.	Preferred brand drugs (Tier 2)	\$25 Copay per prescription (retail); \$50 Copay per prescription (mail order)	If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may	\$4,850 person / \$9,700 family annual Maximum out-of-pocket per calendar year  Covers up to a 30-day supply (retail); 31-90 day supply (mail order); Covers up to a 30-day supply (specialty)  Once the annual Out-of-pocket is met, you pay nothing for covered prescription medication
More information about prescription	Non-preferred brand drugs (Tier 3)	\$40 Copay per prescription (retail); \$80 Copay per prescription (mail order)	be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment	
is available at www.proactrx.com.	Specialty brand drugs (Tier 4)	\$15 Copay per prescription (generic); \$25 Copay per prescription (preferred drugs); \$40 Copay per prescription (non-preferred drugs)	amount.	
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	20% Coinsurance	Preauthorization is required. If you don't get
outpatient surgery	Physician/surgeon fees	No charge	20% Coinsurance	preauthorization, benefits could be reduced by \$200 of the total cost of the service.
If you need	Emergency room care	\$100 Copay per visit True ER; Not covered Non-true ER	\$100 Copay per visit; Deductible Waived True ER; Not covered Non-true ER	Copay may be waived if admitted
immediate medical attention	Emergency medical transportation	No charge	No charge; Deductible Waived	None
	<u>Urgent care</u>	\$25 Copay per visit	20% Coinsurance	None

Common Comicae Ver Mar Nood		Limitations Evacutions 9 Other			
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a	Facility fee (e.g., hospital room)	\$250 Copay per admission	20% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
hospital stay	Physician/surgeon fee	No charge	20% Coinsurance		
If you have mental health, behavioral	Outpatient services	\$25 Copay per Office visit; No charge other outpatient services	20% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
health, or substance abuse needs	Inpatient services	\$250 Copay per admission	20% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Office visits	No charge	20% Coinsurance	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	No charge	20% Coinsurance	preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	\$250 Copay per admission	20% Coinsurance		

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Home health care	\$25 Copay per visit	20% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.
	Rehabilitation services	\$25 Copay per visit	20% Coinsurance	90 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.
If you need	Habilitation services	\$250 Copay per admission Inpatient; \$25 Copay per visit Outpatient	20% Coinsurance	60 Maximum days per condition per lifetime Inpatient; 90 Maximum visits per condition per lifetime Outpatient
help recovering or have other special health needs	Skilled nursing care	\$250 Copay per visit	20% Coinsurance	30 Maximum days per calendar year; Copay may be waived if admitted from hospital; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.
	Durable medical equipment	No charge	20% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or for purchases. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.
	Hospice service	\$250 Copay per confinement Inpatient; \$25 Copay per home visit; No charge other services Outpatient	20% Coinsurance	210 Maximum days per lifetime
If your child	Children's eye exam	Not covered	Not covered	None
needs dental	Children's glasses	Not covered	Not covered	None
or eye care	Children's dental check-up	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Cosmetic surgery

Cosmetic surgery

Dental care (Adult)

Dental care (Adult)

Dental care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Hearing aids

Weight loss programs

Chiropractic care

Infertility treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://cciio.cms.gov/programs/consumer/capgrants/index.html">http://cciio.cms.gov/programs/consumer/capgrants/index.html</a>.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-826-9781.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Evennels Cost

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$70	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$370	

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
Other coinsurance	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

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Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$75	
Copayments	\$1,100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,195	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

Total Example Cost

Total Example Cost	Ψ <b>Z</b> ,000
In this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$10
Copayments	\$200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$210

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

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