



ALL KIDS, ALL THE TIME



In July of 2019, when we chose “The Year of Courage” as the year-long theme, we never imagined just how much commitment, partnership, and dedication it would require from each and every one of our stakeholders. Yet together our community has made remarkable accomplishments. **As our classroom Namesake, Billie Jean King says, “Champions Adjust.”**

We seamlessly pivoted to remote instruction, with teamwork and grit, while prioritizing the safety and wellness of our staff, scholars and families. We maintained an above 94% average daily attendance for virtual learning, distributed more than 1,000 age-appropriate technology devices, and we emphasized family communication as a critical priority. Through network-wide town halls, weekly videos from leaders, and over 42,000 wellness calls from teachers and staff, we held true to our family promise. Together we have taken countless small steps to ensure that Public Prep remains a place for all scholars, ALL of the time.

Amidst the COVID-19 global pandemic and the amplification of racism and systemic oppression, there were big shifts taking place internally here at Public Prep. On June 30, upon completing a decadal commitment, Ian Rowe stepped down as CEO. Under Ian’s leadership, Public Prep has grown from serving 393 scholars in grades K-5 at Girls Prep Lower East Side, to serving nearly 2,000 scholars in PreK-8th grade across Girls Prep Lower East Side, Girls Prep Bronx, and Boys Prep Bronx. His efforts in early childhood development, college partnerships, real estate development, and political advocacy will ensure that Public Prep will be a lasting institution that continues to place scholars on a predictive path to college completion and beyond.

As I am stepping into the role of CEO this year, following the visionary brilliance of Ian Rowe, I feel fortunate to have learned and led alongside him. Now, in partnership with my leadership team, we are charting a path for the next ten years at Public Prep. Our team is inspired by the opportunity to refine our priorities to ensure as an organization, our own practices and agency continue to be a force of change for the scholars, families and communities that we serve today and tomorrow.

As a proud single-sex college alumna, lifelong educator, and Bronx native, I am ready to step up to the challenges of 2020 and beyond. We have an incredible opportunity to innovate the educational model while navigating the complexity of our larger world. In this year of many firsts in our network, including celebrating our first college graduates in the spring, we remain committed to nurturing a safe, inclusive and rigorous academic community that always puts scholars first.

We cannot go forward into the 2020-2021 school year without reflecting and celebrating the accomplishments of the past year. Thank you for being on this journey with us.

In partnership,
Janelle Bradshaw, CEO

LOOKING FORWARD: 2020-2021, A YEAR OF FIRSTS



1 College Graduates

The inaugural Girls Prep 1st graders, who began their Public Prep journey in 2005 at Girls Prep Lower East Side, will be eligible to graduate from college in 2020-21. This milestone marks the first time we are able to realize the long term promise of a Public Prep education — the pathway to and through college.

2 High School Graduates

The very first class of 1st graders at Girls Prep Bronx Elementary, who began their journey in 2009, are graduating from high school.

3 PrePrep Program Growth

PrePrep, the Joan Ganz Cooney Early Learning Program, started with 3 classrooms in 2014, and has grown to 7 classrooms at three sites, serving 140 scholars in 2020-21.

4 7th Graders at Boys Prep

After opening in 2014, Boys Prep is growing to serve 7th grade for the first time, a year where results may open or close doors to top-tier high schools.

5 Girls Prep Bronx II Launches

Public Prep added a fourth charter to the Public Prep family, which launches for the 20-21 school year to serve PrePrep and Kindergarten.

6 Female Leadership Team

For the first time, all members of the Public Prep Network C-Suite are women.

PUBLIC PREP ACADEMIES BY THE NUMBERS

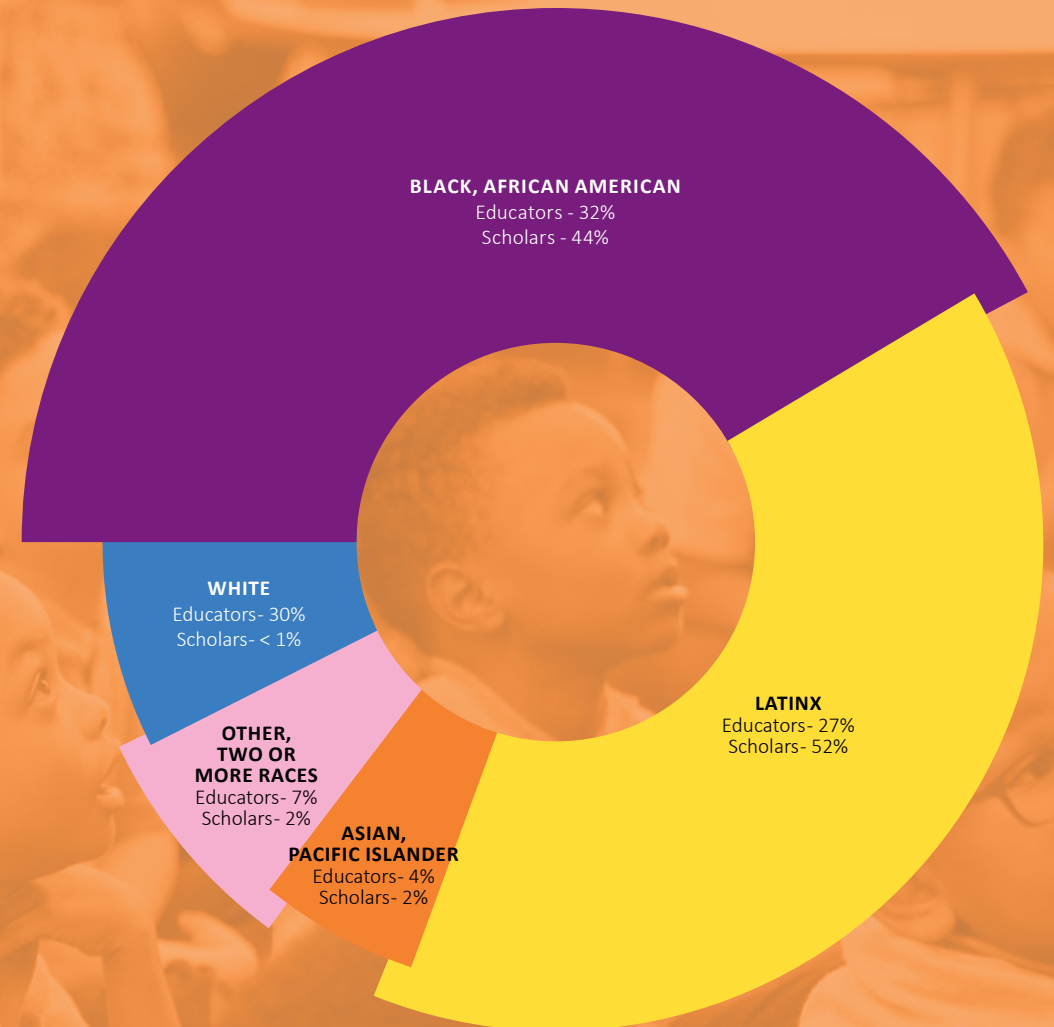
FOUNDED 2005 | 4 CHARTERS

2,100 Scholars Served in Grades Pre-K-8th

140 Scholars are enrolled in PrePrep, making us the leading Pre-K provider in the NYC charter sector.

18%
Receive Special Education Services

85%
Qualify for Free / Reduced-Price Lunch



349 Committed Educators

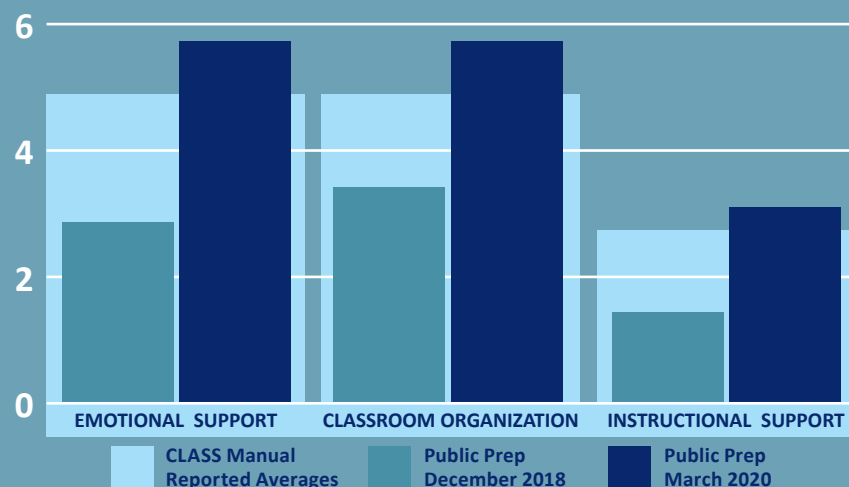
70% are Persons of Color / Non-White compared to more than 80% White public school teachers (U.S. Department of Education, Office of Planning, Evaluation, and Policy Development, Policy and Program Studies Service, 2016)

START EARLY WITH THE END IN MIND

Unprecedented Commitment to Early Learning: PrePrep Results

Classrooms buzz with meaningful student-teacher interactions and students can independently engage in conversations and play with their peers. It has been incredible to see all our classrooms transform over this past year!
- Josie Carbone, Superintendent

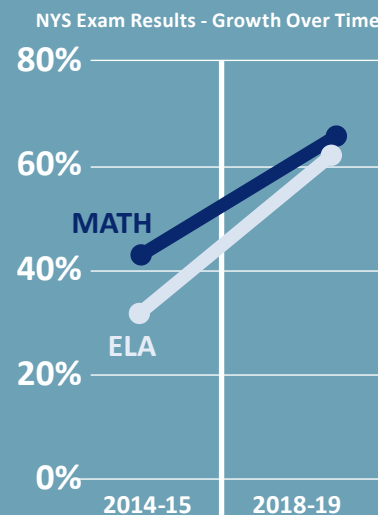
In less than 2 years, our PrePrep program moved from below average to above average in all domains as measured by the CLASS Measurement Tool.



The CLASS Measurement Tool is one of two assessments used by the NYCDOE to assess Pre-K program quality.

ALL Means ALL: Public Prep Academies Results

We are providing opportunities for thousands of children who are otherwise trapped in broken schools through no fault of their own. We are proud of our growth and the Recognition Schools distinction, which motivates our scholars and teachers to continue to excel at our high standards. We will not stop until all scholars are learning and growing all the time.
- Janelle Bradshaw, CEO



30%
growth in ELA
20%
growth in Math

All Public Prep Academies were named Recognition Schools by the NYS Education Department for high achievement and growth on the NYS Exams, the second year in a row for Girls Prep schools, and the first year for Boys Prep.

Charting the Path to College Completion: Alumnae Results

College enrollment rate 4 years after graduating from Girls Prep:

80%

Compared to 52% NYC rate in 2017 and 41% national rate in 2017 for Black and Hispanic females.

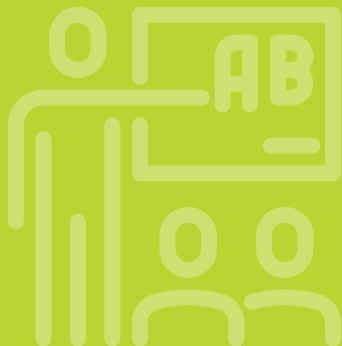
Our scholars are attending: Howard University, Stephens College, Yale University, Ithaca College, Brandeis University, Syracuse University, and more!

I feel like Girls Prep gave me a lot of opportunities and opened a lot of doors that I didn't know were open. They also planted the seed in my mind about women empowerment. You have to go out there and break the ground." -Girls Prep Alumna





Public Prep Academies closed our physical buildings on March 13, 2020. Through the transition to remote learning, we prioritized the health, safety and well-being of our community — scholars, staff and families — while simultaneously maintaining a steadfast commitment to equity in education for the population we serve. Our PREP was apparent.



P PARTNERSHIPS

We prioritized building and enhancing partnerships with our communities, our scholars and families, our staff, and with our sector coalition in order to provide social emotional support, wellness resources, academic supports, and build connections:

- Over 100,000 meals distributed through Boys Prep food vendor, Red Rabbit
- More than 42,233 calls made to our families from their Point of Contact
- Maintained existing partnerships and developed new partnerships
- Leveraged closure to create new opportunities to engage with families

Collaboration, teamwork, and commitment to strengthening a culture of partnership.

R RESILIENCE

Our **STAFF AND SCHOLARS** embodied resilience through their urgent pivot to remote learning. Essentially overnight, curriculum was adjusted so that it could be implemented virtually, fluency in digital platforms was accelerated, and relationship-building continued, despite not having in-person connections.

- 118 work packets created before our transition to Google Classroom
- Nearly 350 Google Classrooms created
- 40,365 assignments graded
- 94% daily attendance rate

Resilience is adapting well in the face of adversity, trauma, tragedy, threats or significant sources of stress.



E EQUITY

In a time when the achievement gap and access to remote learning tools was continuously growing, particularly for low income families, Public Prep ensured equity in learning devices, wifi access, and remote instruction that was engaging, rigorous, and tailored to all scholars.

- Over 1,000 age-appropriate devices distributed to families to support commitment to techquity
- More than \$500,000 investment
- Created opportunities for leaders, teachers and staff to share perspectives and engage in self-reflection and introspection around Diversity, Equity & Inclusion work.

Shrinking the Achievement Gap

P PROGRESS

The pandemic brought about many changes to the Public Prep education model, but it also removed physical constraints — enabling progress to accelerate, best practices to be amplified, and collaboration to flourish. Our team was flexible and responsive to frequent adjustments.

- Developed cross-network teacher collaboration and strategic professional development meeting sequence.
- Implemented weekly goals for families that incorporated flexible and responsive scheduling options.
- Established new accountability tools to grow data awareness and analytic tools.
- Collaborated with all stakeholders on the development of a reopening plan for the 2020-21 school year that is safe, effective, and responsive to state and local guidelines.

Kaizen: change for the better through continuous improvement.



REMOTE LEARNING PREP FAMILY PRIDE



My class teachers have been in full support and communication with me on a daily basis. If I ever have any questions or worries they are there to help me resolve whatever it is. **The team is Awesome.**



If I have questions that arise while doing homework I know I can email a teacher and they respond fairly quickly. **My son's teaching team is amazing!**



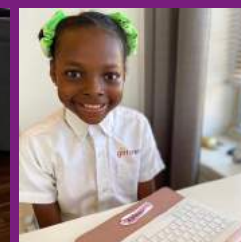
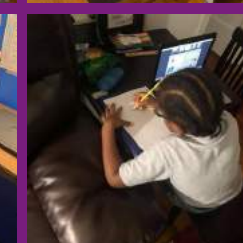
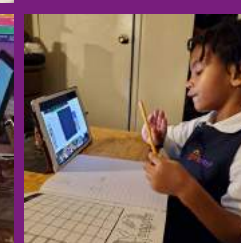
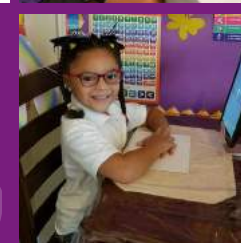
All the teachers are **very responsive and attentive with my son.** They reach out immediately to communicate any information or for parents to step in. Thank you.



I am able to call or email with my child's teachers if there is a problem or if she is confused. **They are always a call away.** And ready to assist.



Girls Prep faculty is very sufficient with the learning of their girls and if there is necessary help they are definitely there for their students. **So grateful to have teachers like this for my daughter.** From the principal to all the teachers they are definitely there for the kids. Thank you so much to all the teachers.



Boys Prep is constantly **contacting us to make sure we are supported in regards to food, shelter and able to connect to a device to get assignments done.**

OUR GENEROUS SUPPORTERS

Amazon Smile
Susan Arellano
Henry and Erica Babcock
Edith Lillie Bartley
Lars Beck
Brenda Berkman
Joshua Blackman
Richard and Merle
Blackman
Michelle Bork
Philip Brandes
Sarah and Stuart Britton
Mary Busby
Margaret Busse
Christopher Cerf
Michele and Peter Cerwin
Robert Cherry
Leslie and Clifford Cohen
Cowen Cares Matching Gift
Program
R. Boykin Curry
Allison David
Stephanie Deutsch

Mark Diker and Deborah
Colson
Elizabeth Dill
DuBose Family Foundation
Jenna Dwoskin
Gretchen and Adam
Englander
Evercore Partners Services
East LLC
Bethany Feeley
Chester Finn
Betsy Frank
Lauren Frank
Sally and Bob Frick
Julia Garcia Tobar
Gendel Family
Jim Giddings
Thelma Golden
Jesse and Elizabeth Gordon
Eric Grannis
Caroline Grant
Nicole and Samuel Greene
Andrew Group

Reina Honts
Westchester Community
Foundation, Karen
Cromer Isaac Fund
Paul and Karen Isaac
Erica Juneja
Wendy and Michael Kail
Betsy and Bob
Kampmeiner
Jessica and Tim Kisling
Kathleen Kmet Becker
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Abigail Levy
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Alison Marlowe and
Zhang Yang

Margery and Theodore
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Kay Miller
Mel Ming
Jor Molchan
Loraine and Tom Morgan
Peter and Anna Morrissey
Emmet Murphy
National Coalition of Girls
Schools
Nick Newell
Teal Newland and Neil
Vogel
The Dara and Timothy
O'Hara Charitable Fund
Carl Oakman
Ellen Offutt
Anna Lynn and Stephan
Oppenheimer
Alison Overseth
Tricia Pantzer
Jamie Parrot

Holly Perlowitz
Yesim Philip
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Richard Russell
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Janeen Saltman
Erica Samuels
Wendy and Edward
Sassower
William Z. Sherman
Shilling Family Foundation
Anya Shiva
Signature Construction
Group
Michael Smith
Molly and Andrew Snyder
Lauren Starr
Sara Story
Sydney Thayer
Thayer Family Charitable
Foundation
Yekaterina Trambitskaya

Alicia Tranen
United Way of
Massachusetts Bay and
Merrimack Valley via Alex
Mitchell
Jeshua Van Sickle
Paul and Robin Vermeylen, Jr.
Dana Wallach-Jones
Walton Family Foundation
Kelly Waters
Laura Weil
William E. Simon
Foundation
Ronald Yu, In Memoriam of
Cindy Sweeting

Amidst increased expenses required to provide high-quality remote and blended learning models and state funding cuts, we must still deliver on the Public Prep promise. **Your support is more critical than ever.**

publicprep.org/giving

An Evening of Champions: Honoring Billie Jean King, Classroom Namesake May 7, 2020

"Champions Adjust" as our honoree affirms, and so did our gala plans. Our event transitioned to a virtual setting, **featuring a conversation with Ian Rowe and Billie Jean King** around the power of resilience. How fitting! Billie Jean emphasized three life lessons:

1. Relationships are everything
2. Be a problem solver
3. Keep learning and keep learning HOW to learn

Her words transcended all ages and sectors — they were relevant for the scholars in her first grade Namesake class that she visits annually, and for our audience members tuning in through the computer screen.

A trailblazer and a legend — we couldn't imagine a more deserving honoree than Billie Jean King.

The 2019-2020 Annual Report is dedicated to **Ian Rowe** for his 10 years of dedicated service to Public Prep.



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