

# 2019-2020 LOOK BACK





Tulsa Public Schools is the destination for extraordinary educators who work with our community and families to ignite the joy of learning and prepare every student for the greatest success in college, careers and life. Our mission is to inspire and prepare every student to love learning, achieve ambitious goals and make positive contributions to our world.

## OUR STUDENTS

# 35,298 STUDENTS

OUR STUDENTS COME FROM **65+** COUNTRIES AND SPEAK **78+** DIFFERENT LANGUAGES AND DIALECTS.

### RACIAL/ETHNIC DISTRIBUTION\*

- 23%**  
African American
- 5%**  
American Indian or Alaska Native
- 2%**  
Asian/Pacific Islander
- 37%**  
Latinx
- 10%**  
Multi-racial/Other
- 23%**  
White



\*Enrollment as of Oct. 1, 2019



Economically disadvantaged  
**79.3%**



Gifted and talented  
**11.7%**



Multilingual learners  
**24.6%**



Students with disabilities  
**17.2%**



## OUR SCHOOLS

**45**  
ELEMENTARY SCHOOLS

**10**  
JUNIOR HIGH AND MIDDLE SCHOOLS

**9**  
HIGH SCHOOLS

**6**  
ALTERNATIVE SCHOOLS

**6**  
DISTRICT-AUTHORIZED CHARTER SCHOOLS

**1**  
PARTNERSHIP SCHOOL

**23**  
SCHOOL SITES offering 70 career and technology education program including broadcasting, culinary arts, web design, computer repair, manufacturing, and engineering

**12**  
HIGH SCHOOLS offering concurrent enrollment through our local higher education institutions

### 10 DUAL LANGUAGE SCHOOLS

#### 4 ONE-WAY DUAL LANGUAGE SCHOOLS:

Kendall-Whittier Elementary School Skelly Elementary School  
Sequoyah Elementary School Springdale Elementary School

#### 4 TWO-WAY DUAL LANGUAGE SCHOOLS:

Celia Clinton Elementary School Dual Language Academy  
Disney Elementary School Will Rogers College Middle School

#### 2 IMMERSION DUAL LANGUAGE SCHOOLS:

Eisenhower International School Zarrow International School

**4**  
HIGH SCHOOLS with embedded Tulsa Tech career-ready programs

**1**  
PUBLIC MONTESSORI:  
Emerson Elementary School

\*2020-2021 school listings

**ELEMENTARY SCHOOLS**

- Anderson Elementary School
- Bell Elementary School
- Burroughs Elementary School
- Carnegie Elementary School
- Celia Clinton Elementary School
- Clinton West Elementary School
- Cooper Elementary School
- Council Oak Elementary School
- Disney Elementary School
- Dolores Huerta Elementary School
- Dual Language Academy
- Eisenhower International School
- Eliot Elementary School
- Emerson Elementary School
- Eugene Field Elementary School
- Grissom Elementary School
- Hamilton Elementary School
- Hawthorne Elementary School
- Hoover Elementary School
- John Hope Franklin Elementary School
- Kendall-Whittier Elementary School
- Kerr Elementary School
- Key Elementary School
- Lanier Elementary School
- Lewis and Clark Elementary School
- Lindbergh Elementary School
- MacArthur Elementary School
- Marshall Elementary School
- Mayo Demonstration School
- McClure Elementary School
- McKinley Elementary School
- Mitchell Elementary School
- Owen Elementary School
- Patrick Henry Elementary School
- Peary Elementary School
- Robertson Elementary School
- Salk Elementary School
- Sequoyah Elementary School
- Skelly Elementary School
- Springdale Elementary School
- Unity Learning Academy
- Wayman Tisdale Fine Arts Academy
- Whitman Elementary School
- Zarrow International School

**JUNIOR HIGH AND MIDDLE SCHOOLS**

- Carver Middle School
- Central Middle School
- East Central Junior High School
- Edison Preparatory Middle School
- Hale Junior High School
- Memorial Middle School
- Monroe Demonstration Academy
- Thoreau Demonstration Academy
- Webster Middle School
- Will Rogers College Middle School

**HIGH SCHOOLS**

- Booker T. Washington High School
- Central High School
- East Central High School
- Edison Preparatory High School
- Hale High School
- McLain High School
- Memorial High School
- Webster High School
- Will Rogers College High School

**ALTERNATIVE SCHOOLS**

- Phoenix Rising
- Project Accept TRAICE Elementary School
- Street School
- TRAICE Academy High School
- TRAICE Academy Middle School
- Tulsa Learning Academy
- Tulsa MET High School
- Tulsa MET Junior High School

**DISTRICT-AUTHORIZED**

- CHARTER SCHOOLS**
- College Bound Academy
  - Collegiate Hall
  - KIPP Tulsa College Preparatory
  - Tulsa Honor Academy
  - Tulsa Legacy Charter
  - Tulsa School of Arts and Sciences

**PARTNERSHIP SCHOOL**

- Greenwood Leadership Academy



**OUR TEAM\***

**5,931\***   
**TEAM MEMBERS**



**3RD LARGEST EMPLOYER IN TULSA COUNTY**

**RACIAL/ETHNIC DISTRIBUTION OF OUR TEAM**



**27%**

African American

**5%**

American Indian or Alaska Native

**2%**

Asian/Pacific Islander

**11%**

Latinx

**56%**

White

\*As of Sept. 25, 2020

**OUR BUDGET\***

**77%** Classroom and school services:

supervising and supporting students, teaching staff, instructional support staff, transportation of students, and student counseling services

**8%**

**Professional learning and curriculum support:**

curriculum, instruction, assessment supports

**7%**

**Business services:**

Human resource and legal services, IT, accounting, payroll, warehouse, and procurement

**6%**

**Operations:**

Maintaining and operating clean, comfortable, and safe school facilities

**2%**

**General administration:**

General administrative and executive responsibility for district operations inclusive of superintendent, deputy superintendent, board of education, state and federal grants, legal services, and treasury services.



**Total Expenditures:**  
**\$338,245,221**

\*2019-2020 school year

# OUR PROGRESS

## 2019–2020 AT-A-GLANCE

- ▶ 93% of employees engaged and committed to Tulsa Public Schools
- ▶ 77.7% of novice teachers returning to teach in Tulsa Public Schools
- ▶ 91.1% student attendance rate



78.8% of high school seniors graduating with their cohort – a record high



## 2019–2020 SYSTEM ENHANCEMENTS

- ▶ Improved enrollment process to increase participation and make the process fair and simple for our families
- ▶ Created (in partnership with Impact Tulsa) and implemented the use of the Child Equity Index to better understand challenges and solutions for our students and families
- ▶ Improved food services leading to expanded offerings, more access to healthy choices, and increased student satisfaction
- ▶ Listened to and engaged our community through extensive gatherings and workshops for the Shaping our Future effort to resolve pre-COVID fiscal deficit
- ▶ Improved parent and community engagement through regular in-person and virtual touch-points, consistent communication, and continuous improvement on our digital platforms



Continued to improve the school planning process to empower school leadership teams to leverage enhanced data and more voices



Advanced collaboration with community partners like The Opportunity Project to expand and coordinate out-of-school time experiences for students

## OVER THE LAST THREE YEARS:



6 percentage point increase in the percentage of students meeting projected math growth

- ▶ 7 percentage point increase in employee engagement
- ▶ 18 percentage point increase in teachers' positive perceptions of district



6 percentage point increase in the percentage of students meeting projected reading growth



## OVER THE LAST FIVE YEARS:

- ▶ 4 percentage point increase in novice teacher retention



11 percentage point increase in district graduation rate



## OUR RESPONSE TO COVID-19\*

- ▶ Developed a safe return to learning plan based on feedback and insights from 19,000 Tulsans through surveys, live-polling, and virtual meetings
- ▶ Created a 2020-2021 school year calendar with 3 flexible scheduling options designed to adapt to community rates of COVID-19 infection
- ▶ Provided 1,130 hours of targeted professional learning opportunities to support shift to distance learning



Delivered or installed more than 80,000 pieces of personal protective equipment across 78 school and district sites

\*March – Oct., 2020



Launched Tulsa Virtual Academy full-year distance learning option with 4,500 students registered



Served 1,782,546 breakfast, lunch, and dinner meals to Tulsa children ages 18 and under