

496 Political Activities of District Staff

I. Purpose

The purpose of this policy is to provide guidelines regarding political activity by District staff on school property and during working hours.

II. General Statement of Policy

The School Board recognizes and encourages the right of District Staff as citizens to engage in political activity. However, the School Board also recognizes that school property and school time, paid for by all of the people, shall not be used for political purposes. It, therefore, enacts the following guidelines in regard to political activity.

III. Guidelines for Staff Political Activity

- A. During on-duty hours, no employee shall engage in political activities upon property under the jurisdiction of District 14. "Property" as used herein, includes school premises, property owned by District 14, and property in the possession of District 14 whether the possession be through lease or otherwise. However, outside of on-duty hours, employees have the same right as all other persons to participate in political activities.
- B. The following activities upon property under the jurisdiction of the School Board are specifically prohibited:
 - 1. Posting of political circulars or petitions on bulletin boards.
 - 2. The distribution to employees, whether by placing in their school mailboxes or otherwise, of political circulars or petitions, US mail being excepted.
 - 3. The collection of and/or solicitation for campaign funds.
 - 4. Solicitation for campaign workers
 - 5. The use of pupils for writing or addressing political materials or the distribution of such materials to pupils.
- C. Elections to determine membership on the School Board shall be considered to be political within the meaning of these rules.
- D. Nothing in these rules should prevent:
 - 1. The dissemination of information concerning school tax and/or bond elections;
 - 2. The discussion and study of politics and political issues when such discussions and study are appropriate to classroom studies, such as history, current events and political science;
 - 3. The conducting of student and employee elections and campaigning connected therewith.



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Fridley Public Schools is committed to creating a welcoming, respectful environment that provides an equitable and inclusive education for each student, staff and community member by ensuring that opportunities, access, and resources are aligned to support the growth and academic achievement of each student.

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