

**BOARD of EDUCATION of the CENTERVILLE CITY SCHOOL DISTRICT**

**Regular Meeting**

**October 26, 2020**

The Board of Education met in regular session on October 26, 2020 at 7:00 p.m. in the South Unit Commons of Centerville High School, 500 East Franklin Street, Centerville, Ohio 45459.

**ROLL CALL**

By call of roll, the following members were present: Mrs. Durnbaugh, Dr. Roer, Mr. Shroyer, Megan Sparks, and Mr. Doll.

Also in attendance were staff members: Dr. Tom Henderson, Superintendent; Ms. Laura Sauber, Treasurer; Mr. Dan Tarpey, Assistant Superintendent for Human Resources; Mrs. Cherie Colopy, Director of Elementary Curriculum and Instruction; Mr. Adam Ciarlariello, Director of Secondary Curriculum and Instruction; Mr. Jon Wesley, Director of Business Operations; Mr. Shannon Morgan, Director of Information Technology; Mrs. Sarah Swan, Director of Public Relations; and other members of the public.

**PLEDGE OF ALLEGIANCE**

The Board President led the audience in the pledge of allegiance.

**2020-146: APPROVAL OF AGENDA**

A motion was made by Mrs. Durnbaugh and seconded by Megan Sparks, to approve the agenda as presented.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes. Motion Passed (5-yes).

**HEARING OF THE PUBLIC**

- Paul Szewczyk 5777 Hithergreen Dr., Washington Township

**BOARD AND ADMINISTRATIVE REPORTS**

- Student Board Representatives
- Legislative Report – Megan Sparks
- Financial Update
- Back to School Update

**TREASURER’S RECOMMENDATIONS**

**2020-147: SEPTEMBER 2020 FINANCIAL STATEMENTS**

A motion was made by Megan Sparks and seconded by Mr. Shroyer, to approve the following September 2020 financial statements:

- 1) Monthly General Fund Rolling Report
- 2) Monthly General Fund Breakdown
- 3) Monthly Cash Reconciliation
- 4) Monthly Fund Activity Report
- 5) Then and Now purchase orders approved by administration, certified by the Treasurer, and supported by the Board resolution totaling \$147,761.64

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes. Motion Passed (5-yes).

**2020-148: APPROVAL OF MINUTES**

A motion was made by Mrs. Durnbaugh and seconded by Megan Sparks, to approve the minutes of the following Board of Education meetings: September 28, 2020 – Regular Meeting, October 19, 2020 – Special Meeting/Work Session.

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Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes.  
Motion Passed (5-yes).

**SUPERINTENDENT’S RECOMMENDATIONS**

**2020-149: PERSONNEL SCHEDULES**

A motion was made by Mr. Shroyer and seconded by Mrs. Durnbaugh, to consider approving the following personnel schedules:

*Schedule A* is the listing of persons recommended for classified and certified resignations. The superintendent recommends the acceptance of resignation for the persons listed on Schedule A.

*Schedule B* is the listing of certificated personnel recommended for employment, change of employment status or change of contract status. The superintendent recommends the employment, change of employment status or change of contract status for the certificated personnel listed on schedule B for the salaries, programs and on the effective dates given.

*Schedule C* is the listing of support staff personnel recommended for employment or change of employment status or change of contract status. The superintendent recommends the employment or change of employment status for the support staff personnel listed on schedule C for the salaries, programs and on the effective dates given.

*Schedules D and D-1* are the listings of personnel recommended for supplemental contracts or extra duty assignments. The superintendent recommends the employment of the personnel listed on schedules D and D-1 for supplemental contracts or extra duty assignments.

*Schedule E* is the listing of personnel recommended for leaves of absence. The superintendent recommends the granting of leaves of absence for the personnel listed on Schedule E for the reasons and on the dates given.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes.  
Motion Passed (5-yes).

**2020-150: BOARD MEETING DATES**

A motion was made by Megan Sparks and seconded by Mrs. Durnbaugh, to approve the 2021 Board of Education Meeting Dates.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes.  
Motion Passed (5-yes).

**2020-151: PAID QUARANTINE LEAVE**

A motion was made by Megan Sparks and seconded by Mrs. Durnbaugh, to approve the following resolution regarding paid quarantine leave:

WHEREAS, Centerville City Schools have returned to in person instruction during the COVID-19 pandemic effective October 15, 2020; and

WHEREAS, the Board recognizes that its employees will be in contact with students and colleagues in the course of performing their assigned job duties and that such contact may result in the quarantine of employees in a manner that prevents them from performing their duties; and

WHEREAS, the Board recognizes that its employees have a right to use Emergency Paid Sick Leave under the Families First Coronavirus Response Act (“FFCRA Leave”) when they qualify for such leave, including for purposes of quarantine and self-isolation in relation to COVID-19; and

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WHEREAS, situations may arise where employees are subject to quarantine because of exposure and contact resulting from their performance of their job duties but those employees have already exhausted their FFCRA Leave; and

WHEREAS, the Board desires to treat its employees equitably and fairly when they are unable to work or telework because of their contact with and exposure to students and colleagues at work who either have or are suspected of having COVID-19 and those employees have exhausted their FFCRA Leave, and particularly those employees whose job duties do not allow them to work remotely.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. Board employees who are unable to work or telework because of their exposure to and contact with students or co-workers who either have or are suspected of having COVID-19, and who have already exhausted their FFCRA Emergency Paid Sick Leave, shall be eligible for Paid Quarantine Leave for the duration of their District-approved quarantine as set forth in this Resolution.
  - a. The need to quarantine must be due to exposure or contact occurring in the course of the employee's performance of their contractual job duties.
  - b. The Superintendent or his designee may require an employee who has been directed to quarantine because of COVID-19 but who is not experiencing COVID-19 symptoms to telework in lieu of receiving Paid Quarantine Leave.
  - c. Board employees shall not be eligible for Paid Quarantine Leave for any other reason, including the employee's need to self-isolate because a family member has been exposed to or diagnosed with COVID-19 or is exhibiting symptoms or where the employee is otherwise exhibiting symptoms of COVID-19, or due to an employee's personal travel.
2. An employee who does not qualify for Paid Quarantine Leave may use their other applicable, available leave for their absence pursuant to Board Policy and the terms of the effective Master Agreement between the Board and the Centerville Classroom Teachers' Association.
3. Paid Quarantine Leave shall be paid at the employee's regular per diem rate.
4. The Paid Quarantine Leave provided herein shall not be available after December 31, 2020.
5. The Board directs the Superintendent, the Treasurer, and their designees to implement and administer Paid Quarantine Leave to Board employees consistent with the provisions set forth herein.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes.  
Motion Passed (5-yes).

**2020-152: ADJOURN**

A motion was made by Megan Sparks and seconded by Mr. Shroyer, to adjourn the meeting at 7:30 p.m.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes.  
Motion Passed (5-yes).

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Mr. Doll, President

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Laura Sauber, Treasurer