

## **Salary Schedule Placement\***

Guidelines for Outside Experience: All new licensed hires will be placed at Lane A. Additional lanes will be awarded based upon the following guidelines:

1. Completed years of full-time experience under a state license:
  - a. 8-14 years - Placement at Lane B
  - b. 15-21 years - Placement at Lane C
  - c. 22+ years - Placement at Lane D
2. Hired into a hard to fill position (District discretion) - 1 additional lane

Education Level Placement: Credits above your highest degree must be documented on an official university transcript and have been completed after the conferred date of your highest degree.

Salary Placement for Positions Less than 0.5 FTE: If the employee is hired below a 0.5 FTE, the employee shall be paid at the BA, Lane A salary and prorated to the contracted FTE.

\*The 196 day schedule is for counselors and specific TOSA positions. All other licensed staff fall under the 186 day schedule.