

Laguna Beach Unified School District

197 Work Days w/(8 hr day)/minimum of forty hours onsite per week

BASE SALARY SCHEDULE								
Step	Points	Range 1 <7 Yrs Exp & BA & <15 GU	Range 2 ≤7 Yrs Exp & BA & 15-29 GU	Range 3 ≤8 Yrs Exp & BA & 30-44 GU	Range 4 ≤10 Yrs Exp & BA & 45-55 GU	Range 5 ≤17 Yrs Exp & MA & 0-60 GU	Range 6 17-22 Yrs Exp & MA & 60+ GU	Range 7 >23 Yrs Exp & MA & 60+ GU
0	287	\$89,911	\$89,911	\$89,911	\$89,911	\$96,490	\$96,490	\$96,490
1	305	\$95,550	\$95,550	\$95,550	\$95,550	\$102,129	\$102,129	\$102,129
2	322.7	\$101,095	\$101,095	\$101,095	\$101,095	\$107,674	\$107,674	\$107,674
3	339	\$106,202	\$106,202	\$106,202	\$106,202	\$112,781	\$112,781	\$112,781
4	354.5	\$111,058	\$111,058	\$111,058	\$111,058	\$117,637	\$117,637	\$117,637
5	370	\$115,914	\$115,914	\$115,914	\$115,914	\$122,492	\$122,492	\$122,492
6	385.5	\$120,769	\$120,769	\$120,769	\$120,769	\$127,348	\$127,348	\$127,348
7	401		\$125,625	\$125,625	\$125,625	\$132,204	\$132,204	\$132,204
8	417.5		\$130,794	\$130,794	\$130,794	\$137,373	\$137,373	\$137,373
9	438			\$137,217	\$137,217	\$143,796	\$143,796	\$143,796
10	458.5			\$143,639	\$143,639	\$150,218	\$150,218	\$150,218
11	479				\$150,061	\$156,640	\$156,640	\$156,640
12	479				\$150,061	\$156,640	\$156,640	\$156,640
13	479				\$150,061	\$156,640	\$156,640	\$156,640
14	494.5				\$154,917	\$161,496	\$161,496	\$161,496
15	494.5				\$154,917	\$161,496	\$161,496	\$161,496
16	494.5				\$154,917	\$161,496	\$161,496	\$161,496
17	510				\$159,773	\$166,352	\$166,352	\$166,352
18	510				\$159,773	\$166,352	\$166,352	\$166,352
19	510				\$159,773	\$166,352	\$166,352	\$166,352
20	546						\$177,630	\$177,630
21	546						\$177,630	\$177,630
22	546						\$177,630	\$177,630
23	566							\$183,895

Additional Stipends:		Values for Additional Salary Credit:	
		Master's Degree (included in Ranges 5-7 above):	\$6,578.88
		Graduate Semester Units:	\$313.28
		Max 55 w/BA	
		Max 64 w/MA	
		Professional Growth Points:	\$313.28
		Max 20	
2nd Master's Degree:	\$2,500		
National Teacher Board Certification or CCC:	\$2,500		
Doctorate Degree:	\$2,500		
Longevity at Completion of 16 Years Experience:	\$1,566		
Additional Stipend after 23 Years Experience:	\$6,266		

Job classifications: Counselors, Nurses, Digital Library Media Specialists

Board approved: June 23, 2022 Effective: July 1, 2024