

Laguna Beach Unified School District

197 Work Days/(7 hour day)/minimum of thirty-five hours onsite

BASE SALARY SCHEDULE								
Step	Points	Range 1 <7 Yrs Exp & BA & <15 GU	Range 2 ≤7 Yrs Exp & BA & 15-29 GU	Range 3 ≤8 Yrs Exp & BA & 30-44 GU	Range 4 ≤10 Yrs Exp & BA & 45-55 GU	Range 5 ≤17 Yrs Exp & MA & 0-60 GU	Range 6 17-22 Yrs Exp & MA & 60+ GU	Range 7 >23 Yrs Exp & MA & 60+ GU
0	287	\$78,672	\$78,672	\$78,672	\$78,672	\$84,429	\$84,429	\$84,429
1	305	\$83,607	\$83,607	\$83,607	\$83,607	\$89,363	\$89,363	\$89,363
2	322.7	\$88,459	\$88,459	\$88,459	\$88,459	\$94,215	\$94,215	\$94,215
3	339	\$92,927	\$92,927	\$92,927	\$92,927	\$98,683	\$98,683	\$98,683
4	354.5	\$97,176	\$97,176	\$97,176	\$97,176	\$102,932	\$102,932	\$102,932
5	370	\$101,424	\$101,424	\$101,424	\$101,424	\$107,181	\$107,181	\$107,181
6	385.5	\$105,673	\$105,673	\$105,673	\$105,673	\$111,430	\$111,430	\$111,430
7	401		\$109,922	\$109,922	\$109,922	\$115,679	\$115,679	\$115,679
8	417.5		\$114,445	\$114,445	\$114,445	\$120,202	\$120,202	\$120,202
9	438			\$120,065	\$120,065	\$125,821	\$125,821	\$125,821
10	458.5			\$125,684	\$125,684	\$131,441	\$131,441	\$131,441
11	479				\$131,303	\$137,060	\$137,060	\$137,060
12	479				\$131,303	\$137,060	\$137,060	\$137,060
13	479				\$131,303	\$137,060	\$137,060	\$137,060
14	494.5				\$135,552	\$141,309	\$141,309	\$141,309
15	494.5				\$135,552	\$141,309	\$141,309	\$141,309
16	494.5				\$135,552	\$141,309	\$141,309	\$141,309
17	510				\$139,801	\$145,558	\$145,558	\$145,558
18	510				\$139,801	\$145,558	\$145,558	\$145,558
19	510				\$139,801	\$145,558	\$145,558	\$145,558
20	546						\$155,426	\$155,426
21	546						\$155,426	\$155,426
22	546						\$155,426	\$155,426
23	566							\$160,908

Additional Stipends:		Values for Additional Salary Credit:	
		Master's Degree (included in Ranges 5-7 above):	\$5,756.52
2nd Master's Degree:	\$2,500	Graduate Semester Units:	\$274.12
National Teacher Board Certification or CCC:	\$2,500	Max 55 w/BA	
Doctorate Degree:	\$2,500	Max 64 w/MA	
Longevity at Completion of 16 Years Experience:	\$1,371	Professional Growth Points:	\$274.12
Additional Stipend after 23 Years Experience:	\$5,482	Max 20	

Job classification: Counselor, Student Support Specialist

Board approved: June 23, 2022 Effective: July 1, 2024