

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, August 10, 2020** at 7:00 p.m. in Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake. Members Newmaster and Beloyed joined the meeting via electronic conferencing under Minnesota Statute 13D.021.

A. PROCEDURAL ITEMS

1. Vice Chair Chapman called the meeting to order at 7:02 p.m.
2. Roll Call – Present: Chapman, Ellison, Newmaster, Arcand, Beloyed.
Absent: Mullin and Thompson.
3. Ex-Officio: Dr. Wayne Kazmierczak
4. Pledge of Allegiance
5. Newmaster moved and Beloyed seconded to approve the agenda as presented.
Roll call vote: ayes, Chapman, Ellison, Newmaster, Arcand, Beloyed. Nays, none. Motion carried.
5. Beloyed moved and Arcand seconded to approve the consent agenda consisting of:
 - Approval of minutes for special work session on July 9, regular Board meeting of July 13 and special work session on July 31 ;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Passage of resolution to approve personnel issues to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CLASSIFIED STAFF**
LINDA DAOUST– Part-Time Cook, WBLAHS – South Campus
Employed by District 624 since 09/05/2017
Effective Date: 07/08/2020
SHANNON HUTTON – Program Assistant Leader, Vadnais Heights Elementary
Employed by District 624 since 11/18/2019
Effective Date: 06/10/2020
ROBERT PETERSON– Custodial Engineer, Sunrise Park Middle School
Employed by District 624 since 01/17/2017
Effective Date: 06/15/2020
JACOB SKERLETT– Pupil Support Assistant, Sunrise Park Middle School
Employed by District 624 since 09/04/2018
Effective Date: 06/05/2020
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CERTIFIED STAFF**
MICHELE DEGEEST–Preschool Teacher, Hugo Elementary
Employed by District 624 since 09/11/2017
Effective Date: 08/04/2020
BAILEY GENSKE–.8 Intervention Teacher, Oneka Elementary
Employed by District 624 since 08/19/2019
Effective Date: 06/08/2020
 - **RETIREMENT– CLASSIFIED STAFF**
LEANNE LITTLE– Media Clerk, Lincoln Elementary
Employed by District 624 since 08/28/2000
Effective Date: 08/01/2020
CARLA MATTSON– Program Aide, Lincoln Elementary
Employed by District 624 since 10/02/2017
Effective Date: 06/15/2020

➤ **RETIREMENT– CERTIFIED**

STEVEN HAWKINSON– 5th Grade Teacher, Birch Lake Elementary
Employed by District 624 since 08/21/2003
Effective Date: 06/08/2020

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

KYLEEN BEDELL– Assistant, Sunrise Park Middle School
Decrease in hours, from 3.75 hrs. per day to 3.5 hrs. per day
Effective Date: 09/07/2020

KARIE JONES – Pupil Support Assistant, Hugo Elementary
Increase in hours, from 30.0 hrs. per week to 32.5 hrs. per week
Effective Date: 2020-2021 School Year

EMILEE PAULSON – Behavior Management Assistant, Matoska Elementary
Decrease in hours, from 32.5 hrs. per week to 25.0 hrs. per week
Effective Date: 2020-2021 School Year

JADIDIAH RADEBAUGH – Pupil Support Assistant, Oneka Elementary
Increase in hours, from 30.0 hrs. per week to 32.5 hrs. per week
Effective Date: 2020-2021 School Year

MARIBETH SPREEMAN – Part Time Cook, WLAHS – South Campus
From 3.0 hrs. per day To 3.75 hrs. per day
Effective Date: 09/08/2020

RACHAEL STAFKI – From Admin. Assist. – Coordinator, Normandy Park
To Human Relations Specialist, District Center
\$62,809.55
Effective Date: 08/03/2020

➤ **CHANGE IN ASSIGNMENT - CERTIFIED**

KRISTIN FRY– Language Arts Teacher, WLAHS – South Campus
From .7 FTE to .5 FTE
Effective Date: 2020-2021 School Year

CATHERINE OLSON– Math Teacher, ALC
From .8 FTE to 1.0 FTE
Effective Date: 2020-2021 School Year

JODY RYAN– Health Teacher, WBLAHS – South Campus
From .4 FTE to .3 FTE
Effective Date: 2020-2021 School Year

STEPHANIE ROLOFF– Facs Teacher, Sunrise Park Middle School
From 1.0 FTE to .8 FTE
Effective Date: 2020-2021 School Year

AMANDA VERNON– Math Teacher, WBLAHS – North Campus
From .8 FTE to 1.0 FTE
Effective Date: 2020-2021 School Year

➤ **EXTRA ASSIGNMENT – CERTIFIED STAFF**

BEN CRAIG – .2 Instructional Coach, ALC
MA, Step 5, \$11,314.00
Effective Date: 2020-2021 School Year

DEREK DOESCHER – .1 FTE Industrial Tech Teacher, WBLAHS – South
Campus. BA, Step 6, \$5,157.90
Effective Date: 2020-2021 School Year

JESSICA FJELD – .2 FTE Social Studies Teacher, WBLAHS – South Campus
MA+60, Step 13, \$18,079.40
Effective Date: 2020-2021 School Year

SHAWN GRITZMACHER – .1 FTE Art Teacher, WBLAHS – South Campus
MA+15, Step 13, \$8,209.20

Effective Date: 2020-2021 School Year

JENNIFER LATUFF – .1 FTE Art Teacher, WBLAHS – South Campus
MA+15, Step 13, \$8,209.20

Effective Date: 2020-2021 School Year

CAMERON MAHLUM – .1 FTE Social Studies Teacher, WBLAHS – South
Campus. MA+60, Step 13, \$9,039.70

Effective Date: 2020-2021 School Year

MATT MCGLOTHLIN – .1 FTE Social Studies Teacher, WBLAHS – South
Campus. MA, Step 13, \$8,840.00

Effective Date: 2020-2021 School Year

➤ **TEMPORARY CHANGE IN ASSIGNMENT – CERTIFIED STAFF**

SETH SALENGER – From Math Teacher, WBLAHS – South Campus
To Interim High School Principal, WBLAHS – North Campus
\$117,251.19

Effective Date: 08/03/2020

➤ **FULL TIME LEAVE OF ABSENCE – CERTIFIED STAFF**

ANGELA SCHUEBEL–Music Teacher, Hugo Elementary

Employed by District 624 since 08/22/2016

Effective Date: 08/31/2020 through 10/09/2020

➤ **PART TIME LEAVE REQUEST – CERTIFIED STAFF**

VANESSA HOUSE– School Nurse – Sunrise Park Middle School & TEC
Position 1.0 FTE (leave .2FTE)

Effective Date: 2020-2021 School Year

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

THOMAS ALTENDAHL– Accounts Payable Clerk, District Center
\$20.04 per hr., 40.0 hrs. per week, \$38,797.44

Effective Date: 07/27/2020

LEANN BIRCH– Instructional Assistant, Early Childhood Willow
\$19.07 per hr., 17.5 hrs. per week, \$22,977.04

Effective Date: 08/31/2020

JEANNETTE CHERRIER– Bus Aide, Bus Garage
\$18.16 per hr., less than 30 hrs. per week

Effective Date: 07/20/2020

MARTIN KOEHN– Pupil Support Assistant, Central Middle School
\$19.53 per hr., 32.5 hrs. per week, \$22,977.04

Effective Date: 09/07/2020

KATHERINE RALEIGH– Health Assistant, Matoska Elementary
\$19.48 per hr., 37.5 hrs. per week, \$27,174.60

Effective Date: 08/31/2020

CHARLOTT RUSSELL– Health Assistant, Matoska Elementary
\$22.50 per hr., 37.5 hrs. per week, \$31,218.75

Effective Date: 08/31/2020

WILLIAM SPROULS– Behavior Management Assistant, Matoska Elementary
\$19.53 per hr., 32.5 hrs. per week, \$22,977.04

Effective Date: 09/07/2020

➤ **NEW PERSONNEL – CERTIFIED STAFF**

KELLY COUNIHAN– 2nd Grade Teacher, Matoska Elementary
MA Step 2, \$51,626.00

Effective Date: 2020-2021 School Year

KATHLEEN MARCOUILLER– Special Education Teacher, Willow Lane Elementary

MA Step 7, \$60,560.00

Effective Date: 2020-2021 School Year

TYLER PETERSON– Special Education Teacher, Vadnais Heights Elementary

MA Step 11, \$72,129.00 plus \$1,500.00 Hiring Incentive

Effective Date: 2020-2021 School Year

MARGARET VAN ESSEN– Special Education Teacher, Matoska Elementary

BA+30 Step 2, \$48,606.00

Effective Date: 2020-2021 School Year

➤ **NEW PERSONNEL – NON-AFFILIATED**

KATHLEEN DOMSCHOT– Student Support Services Coordinator, District Office, \$104,000 (Prorated based on start date \$94,799.99)

Effective Date: 08/03/2020

DAVID THOMAS– Student Support Services Coordinator, District Office \$104,000 (Prorated based on start date \$94,799.99)

Effective Date: 08/03/2020

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

JEFFREY ENGELEN– Social Studies Teacher, WLAHS – North Campus

MA+60, Step 1, \$53,784.00

Effective Date: 2020-2021 School Year

ABIGAIL WITT– 1st Grade Teacher, Hugo Elementary

MA Step 2, \$51,626.00

Effective Date: 2020-2021 School Year

JOHN WITT– Spanish Teacher, Willow Lane Elementary

MA Step 5, \$56,570.00

Effective Date: 2020-2021 School Year

Roll call vote: ayes, Chapman, Ellison, Newmaster, Arcand, Beloyed. Nays, none. Motion carried.

- B. PUBLIC FORUM** – Mrs. Vette read the public forum comments from Brian Riebe, Kristine Erickson and Beth Hill regarding safety concerns on reopening school. Tiffany Dittrich, president of the White Bear Teachers Association read her concerns.

C. INFORMATION ITEMS

1. Superintendent's Report - Dr. Kazmierczak reported on the following items: first day of school dates; two communication items that will be mailed to families include the 2020-21 Activities Calendar and Community Services Fall Catalog; Fall 2020 – a page on our website with current information on starting the school year; and, hiring - check out our website.

D. DISCUSSION ITEMS

1. Fall 2020 School Reopening Plan Overview - Superintendent Kazmierczak and members of the Leadership Team answered questions from the School Board on the 2020-21 school reopening plan.

E. OPERATIONAL ITEMS - none.

F. BOARD FORUM – none.

G. ADJOURNMENT - Arcand moved and Newmaster seconded to adjourn the meeting at 6:41 p.m. ***Roll call vote: ayes, Chapman, Ellison, New master, Arcand, Beloyed. Nays, none. Motion carried.***

Submitted by: Jessica A. Ellison