



SUPERVISION OF PUPILS POLICY

This policy refers to Wellington Senior School

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Website	Yes

The purpose of this policy is to offer guidance to all staff about the appropriate supervision of pupils during school terms.

This policy applies to teaching staff (including volunteers) at Wellington Senior School.

Our aims are to:

- provide sufficient supervision measures to maintain an orderly, respectful and positive school environment;
- promote the health and safety of pupils at the School;
- demonstrate how staff are deployed to ensure the proper supervision of pupils; and
- ensure that staff understand their responsibilities in relation to the general supervision of pupils during the school day.

Legal obligations and the duty of care

The Governing Board and the Headmaster have specific obligations to ensure, as far as is practicable, that Wellington School is a safe place for all pupils, employees and others who enter the School when they are in our care. The employer is required to ensure that the supervision of pupils throughout the school day is adequate to ensure their health, safety and welfare.

All members of staff are responsible on a day to day basis for ensuring that pupils at the School are safe. Schools are under a general duty to supervise pupils to the standard of a prudent or careful parent.

In order for teachers to carry out their duties effectively the Headmaster has certain responsibilities. These include:

- Formulating the overall aims and objectives of the school and policies for their implementation.
- Ensuring that teachers at the school receive information they need in order to carry out their professional duties effectively.
- Ensuring the maintenance of good order and discipline at all times during the school day (including breaks) when pupils are present on the school campus and whenever the pupils are engaged in authorised school activities whether on the premises or elsewhere.
- Making arrangements for the security and effective supervision of the school buildings and their contents and of the school grounds.

In defining the measures in place to ensure the adequate supervision of pupils, the following are considered:

- The School bounds are clearly indicated on all House noticeboards. Pupils are regularly reminded which areas are out of bounds.
- Regard for the ages and capabilities of our pupils.
- A systematic approach to safety through risk assessments in the light of foreseeable risks.
- School rules that have been drawn up to seek to eliminate (or significantly reduce) anticipated risks (risk assessments), and these rules are known to all pupils. Pupils are made aware of these rules during pastoral meetings and are regularly cross referenced in assemblies and classroom discussions. The School rules are on all house notice boards and in the pupil planner.
- Teachers have a responsibility to be aware of their supervisory responsibilities.
- Risks are kept under review and rules and procedures changed as necessary, especially to meet the needs of pupils.

Negligence

If a claim for negligence is brought against the School it is important to be able to show that a structured supervision plan exists, is known and understood by all involved, and that adequate care was being exercised at the time of the incident. High standards of supervision must be maintained at all times. Any injury to a pupil would not in itself be grounds for a successful action against a member of staff. It is necessary to show that there has been negligence by the School which has resulted in the injury sustained by the pupil. The employer is responsible for any negligent acts of their employees committed in the course of their employment. However, if anything happened to a pupil, the cause of which could be attributed to some lapse in the standard of appropriate care, the member of staff could incur some legal liability.

Protective measures

With this guidance in mind, Wellington School has the following measures in place to protect pupils: All pupils are registered at 8.30am and then at 1.40pm as afternoon lessons begin (compliance registrations).

Parents inform reception of absence from School which is recorded as authorised absence with an appropriate code. Pupils are assigned as “Out of School” for authorised absences. If any pupil fails to arrive to sign in for the am compliance registration without satisfactory explanation, a call is made to the pupil’s home by the School Office to establish their whereabouts.

Members of staff are asked to register all pupils in lessons using iSAMs. Use of the registration system is tracked by the Deputy Head (Pastoral).

All efforts are made to establish the whereabouts of any missing pupil when they are due to be on school premises. If a pupil cannot be found, the School will instigate the Missing Person Procedure. Please see Missing Person Procedure for further information.

Pupils in Years 7 to 11 are not allowed to leave school premises without prior permission from their Housemaster/mistress or Management Team member before 3.45pm.

Pupils in Years 12 and 13 may visit the town during private study periods, lunch break and after school. Areas that are out of bounds are published on house notice boards.

Copies of pupil timetables are live on the School’s ISAMs system.

If any lesson has to be cancelled or moved for any reason, i.e. staff illness, special regard must be paid to any pupils in the group. The cover procedure is overseen by the Deputy Head Pastoral.

Similarly, if a pupil has to be sent home unwell, they will not be allowed to leave the school premises until their parent or guardian is aware of the situation. In the event of a pupil needing to be taken to hospital in an emergency, a member of staff will accompany the pupil until the parent, guardian or host family arrive and assume responsibility.

ARRANGEMENTS

Registers, roll calls and registrations

Regular checks on attendance are central to the effective management and oversight of pupils whilst they are in our care. Staff must maintain an up to date register of members of all groups every lesson. All unexplained absence is followed up. Unauthorised absence during the school day is a disciplinary matter and is followed up by the Head of Section.

Common recreational spaces available to pupils:

All pupils (day and boarding) have access to recreational spaces, inside and out. Areas are designated to year group 'bubbles'. This includes tutor room, study rooms, outside spaces and sixth form recreational spaces.

Boarders

Boarders use their houses as a base after school each day until the beginning of school the following day. To maintain 'bubbles', boarders are not allowed to return to their house during the day and are supervised in school during the school day. Houses publish duty rotas and there is a member of staff on duty at all times when boarders are in the house.

Pupils awaiting pick up after 5:30pm.

At 5:30pm, the School Reception closes. From this time, all day pupils should have left school. Any pupil who is waiting to be collected after this time should wait in the Sports Centre. The Sports Centre is a warm and safe place to wait and is supervised. Pupils may report to the Sports Centre reception should they need assistance for any reason.

Daily routines

The following table summarises the key events for boarding and day pupils (Monday to Friday)
Please note Wednesday's timetable follows different times as detailed in Under Shape of the Day in Appendix B, but all supervision remains the same.

Boarders

Time	Event	Location	Supervised By
07:30	Roll call/Breakfast	In house/dining hall	Boarding house duty staff
08:25	AM registration	Tutor rooms	Tutors
08:50	Period 1	As per timetable	Subject teacher
09:50	Transit	Various	Staff in transit
09:55	Period 2	As per timetable	Subject teacher
10:55	Break	Campus/house	Duty staff as per rota
11:20	Period 3	As per timetable	Subject teacher
12:20	Lunch	Dining Room/Great Hall	Duty staff as per rota
12:20	Lunch break	Tutor rooms, outdoor spaces or sixth form recreational spaces	Duty staff as per rota
13:40	Period 4 (p.m. Registration)	As per timetable	Subject teacher
14:40	Transit	Various	Staff in transit
14:45	Period 5	As per timetable	Subject teacher
15:45	Activities	Various	Staff i/c
	Free time	Boarding house	House matron
18:30	Roll call (all boarders expected in house)	House	House staff
18:45	Prep	House	House staff

20:45	Free time	Designated locations or house	House staff
22:00	Roll call (earlier in Overside/Grange)	House	Housemaster/duty staff

Boarders must remain in house until morning roll call.

Pupils are accounted for in the boarding house as they are woken in the mornings and there are further checks at 6.30pm and at 10.00pm. Pupils are not allowed to leave the house after the final roll call in the evening. All boarders, regardless of age are expected to be back in house by 9.00pm on Sundays.

Day Pupils

Day pupils should not arrive in school before 08:00 unless for a specified activity, such as early departure for a school in trip. In all such instances, pupils will be supervised by the lead member of staff. Day pupils must go to immediately their tutor room (Year 7 to 11), or their recreational room (Sixth Form)

Time	Event	Location	Supervised By
08:25	AM registration	Tutor rooms	Tutors
08:50	Period 1	As per timetable	Subject teacher
09:50	Transit	Various	Staff in transit
09:55	Period 2	As per timetable	Subject teacher
10:55	Break	Campus/house	Duty staff as per rota
11:20	Period 3	As per timetable	Subject teacher
12:20	Lunch	Dining Room/Great Hall	Duty staff as per rota
12:20	Lunch break	Tutor rooms, outdoor spaces or sixth form recreational spaces	Duty staff as per rota
13:40	Period 4 (p.m. Registration)	As per timetable	Subject teacher
14:40	Transit	Various	Staff in transit
14:45	Period 5	As per timetable	Subject teacher
15:45	Activities	Various	Staff i/c
	Free time	Tutor rooms, outdoor spaces or sixth form recreational spaces	Duty staff as per rota
16:50	End of activities		
17:00	Buses depart		Duty staff as per rota

Time	Event	Location	Supervised By
07:30	Roll call/Breakfast	In house/dining hall	Boarding house duty staff
08:25	AM registration	Tutor rooms	Tutors
08:50	Period 1	As per timetable	Subject teacher
09:50	Transit	Various	Staff in transit
09:55	Period 2	As per timetable	Subject teacher

10:55	Break	Campus/house	Duty staff as per rota
11:20	Period 3	As per timetable	Subject teacher
12:20	Lunch	Dining Room/Great Hall	Duty staff as per rota
12:20	Lunch break	Tutor rooms, outdoor spaces or sixth form recreational spaces	Duty staff as per rota
13:40	Period 4 (p.m. Registration)	As per timetable	Subject teacher
14:40	Transit	Various	Staff in transit
14:45	Period 5	As per timetable	Subject teacher
15:45	Activities	Various	Staff i/c
	Free time	Boarding house	House matron
18:30	Roll call (all boarders expected in house)	House	House staff
18:45	Prep	House	House staff
20:45	Free time	Designated locations or house	House staff
22:00	Roll call (earlier in Overside/Grange)	House	Housemaster/duty staff

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Time	Event	Location	Supervised By
08:00	Arrival on campus	Various	Heads of Section; Deputies; HODs; Housemasters and mistresses
08:30	AM registration	Tutor rooms, house room, Chapel	Housemaster/mistress or tutor
08:45	Period 1	As per timetable	Subject teacher
09:45	Transit	Various	Staff in transit
09:50	Period 2	As per timetable	Subject teacher
10:50	Break	Campus	Duty staff as per rota
11:15	Period 3	As per timetable	Subject teacher
12:15	Chapel/house meeting	Chapel/house room	House staff
12:30	Lunch break	Campus/house	Duty staff as per rota
13:40	Period 4 (PM Registration)	As per timetable	Subject teacher
14:40	Transit	Various	Staff in transit

14:45	Period 5	As per timetable	Subject teacher
15:45	Activities	Various	Staff i/c
15:45	Free time (if no activity)	Designated paces	Duty staff as per rota
15:45	Town visit by permission	Town	Duty staff as per rota
16:50	End of activities	Buses depart	Duty staff as per rota

ALL DAY PUPILS ARE EXPECTED TO HAVE LEFT THE CAMPUS BY 17:30 UNLESS INVOLVED IN A SCHOOL ACTIVITY. Parents are invited to make special arrangements through the Housemaster/mistress on occasions when pick-up may be later.

SUPERVISION OF BOARDERS AT THE WEEKEND

A member of the Management Team is on duty as an emergency contact each weekend. This information is published to all staff.

All staff are given an Emergency Contact Card which lists the contact numbers of the Leadership Team.

Boarders are registered by house staff at 9.40am on Saturdays. They are expected to attend activities from 10.00 to 12.00.

Activities are supervised by staff allocated by the Deputy Head (Co-curricular).

Boarders are registered at regular intervals in the boarding house over the course of the weekend. At any point, the member of staff on duty should be able to account for the whereabouts of the boarders. Mobile phone numbers are kept for emergency contact.

Boarders Roll Call times:

Saturday	Sunday
09.40	11.00
12:30	12:30
18:00	18:00
22:00	22:00

Senior boarders are allowed more freedom than junior boarders. Regular roll calls promote good standards of behaviour and provide the opportunity for welfare checks to be made.

See the Boarding Handbook for further information

Pupils are allowed to take exeat on request. House staff ensure that they are transferred into the care of a suitable adult and that the planned activities are age appropriate and that all permissions are received from parents/guardians. Duty of care is deemed to transfer to the host on the pupil's departure from the boarding house.

Deception over exeat arrangements is a serious disciplinary matter.

The staff campus duty team

The aim of the Duty Team is to ensure that there is adequate adult supervision at various critical times of the day to ensure good order and appropriate behaviour around the school.

- The Staff Duty Team rota is organised by the Deputy Head (Pastoral).
- Each day (Monday to Friday) there is a duty team, overseen by a member of the Management Team.

Expectations of duty staff:

Before your duty

- Check you have no other commitments that prevent you from carrying out your duty commitments. If there are problems, inform the Deputy Head (Pastoral) as soon as possible.

The Staff Duty Rota schedule is published under Appendix A

Lunch time duty

- Lunch time duty runs between 12:20 – 1:30

Bus duty

It is vital that staff observe the procedures so there is consistency of standards and safety ensured.

- A member of support staff is employed to supervise buses and car parking at the start and end of each school day.
- Duty staff must be at the buses by 16.50
- All pupils must use the bottom gate, zebra crossing and walk on the pavement at all times.
- Pupils must wait on the pavement and only walk to their bus when it is stationary and parked in the bus bay.
- All pupils must be sitting and wearing their seat belt and a face covering.
- Staff on duty are permitted to carry out spot checks on the buses.
- All pupils must be in full school uniform or wearing a school tracksuit when travelling on a bus.
- If a bus is late, ask the School Office to phone the bus company.
- If a pupil misses a bus they must go to the School Office and make arrangements to travel home.
- Any misbehaviour at the bus stop or on a bus must be reported immediately to the Deputy Head (Pastoral).

Monitoring pupil movement during the day

Members of the Management Team make occasional tours away from the school campus to monitor pupil movements at different times of the day. Staff making their way to and from campus during the day will report any pupil behaviour that is of concern and when practicable should address the behaviour at the time with the pupils.

Supervision is tightened in response to concerns from the local residents. These are rare.

Miscellaneous:

Supervision of off-site activities

This is covered in the Trips and Educational Visits Policy.

Pupil/Teacher ratios

Pupil teacher ratios are considered in the scheduling of all activities. The member of staff responsible for allocation of pupils to an activity must ensure it is done with due consideration for the nature of the activity, the needs and abilities of the pupils concerned and the level of skill of the member of staff who is to lead the activity

A member of staff must adopt a safety-first approach if they are unsure of the adequacy of supervision for an activity and seek the advice of their line manager.

Cover arrangements

When a member of staff is absent from lessons, the Deputy Head (Pastoral) organises a cover teacher for classes in Years 7 to 11. Sixth form classes will usually be allowed to work without supervision. Pastoral meetings will be covered usually by another member of the house team. Work that requires specialist knowledge is not set for classes with a non-specialist cover teacher.

See the Registration Procedure for further information

Management of pupils in transit between home and school

A significant number of pupils travel to and from school each day using the bus service provided by the School. Pupils are reminded, by the Deputy Head (Pastoral) of their obligation to maintain a high standard of behaviour and are aware that they may not be allowed to use the service if their behaviour is judged to merit that intervention.

Pupil behaviour on buses is usually excellent and the effective supervision of departures each day by duty staff promotes an orderly atmosphere on each bus. Misbehaviour is reported to the Estates Manager and followed up by the Deputy Head (Pastoral).

The senior pupils on the bus are asked to promote good behaviour and to report any concerns to the Deputy Head (Pastoral). All bus pupils are briefed on the appropriate action to be taken in an emergency.

Town visits

Town visit are allowed only for sixth form students and year 11 with special permission from the Head of Section.

Appendix A – Staff Duty Rotas

All staff contribute to supervision duties throughout the school day.

Pupils must only use the following areas during recreational time, before school, break time, lunch time and after school (if they do not have an after-school activity).

Year 7 – 11

- Year group bubble tutor room(s)
- Year group bubble study room
- Year group bubble outside zone

Year 12 – 13

- Year group bubble tutor room(s)
- Year group bubble study room (Dukes)
- Year group bubble outside zone
- Year Group bubble recreational common room

The following areas are supervised by staff during recreational time, before school, break time, lunch time and after school (if they do not have an after-school activity).

Science block
Classroom block
Northside – ground floor
Northside – first floor
Art & DT
ARC
Dukes study centre

Year 7/8 study room
Year 9 study room
Year 10 study room

School field
Quad
Astro

Lunch - Dining Hall
Lunch – Great Hall

Quad – drop-off and pick-up
Buses - drop-off and pick-up

L6 recreational room
U6 recreational room

Structure of the school teaching day

8.25 – 8.50	<i>Registration and Tutor/Assembly time</i>
8.50 – 9.50	<i>Lesson 1</i>
9.55 – 10.55	<i>Lesson 2</i>
10.55 – 11.20	<i>Break</i>
11.20 – 12.20	<i>Period 3</i>
12.20 – 13.00	<i>Lunch 1 / Enrichment 1</i>
13.00 – 13.40	<i>Lunch 2 / Enrichment 2</i>
13.40 – 14.40	<i>Lesson 4</i>
14.45 – 15.45	<i>Lesson 5</i>
15.50 – 16.50	<i>Activities</i>
17.00	<i>Buses depart</i>