

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, October 20, 2020, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met in a regular monthly session on Tuesday, October 20, 2020, in the Performing Arts Center at the Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Mr. Leon Pridgen, II; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney were present.

Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were virtually present.

Media representatives: *Kate Stevens, Mooresville Tribune*
Melinda Skutnick, Iredell Free News

Mr. Hyatt called the meeting to order, shared the 3 W's as recommended by the NC Department of Health and Human Services to reduce the risk of COVID-19; **W**ear a mask, **W**ash your hands, **W**atch your distance. Mr. Hyatt held a moment of silence, and led the Pledge of Allegiance.

On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the September 15, 2020, regular meeting and the September 23, 2020, called meeting as presented.

The next school board meeting will be a regular meeting held on Tuesday, November 10, 2020, in the Performing Arts Center at Mooresville High School at 6:00 p.m. and the next regular

Spotlight on People (a): 2020 NCSBA Gold Bell Award - MGSD Board of Education

The Mooresville Graded School District Board of Education was recognized for being awarded the 2020 Gold Bell Award for the July 1, 2019 – June 30, 2020, fiscal calendar. The North Carolina

School Board Association (NCSBA) recognizes school board members for individual and whole-board training accomplishments. This award reflects our school board's dedication and commitment for continued training and professional development. The Gold Bell Award is the highest honor awarded to districts whose board members have earned 12 or more hours of professional development and training during the 2019-2020 NCSBA academy year. The MGSD school board of education is one of only eleven North Carolina school districts to receive the Gold Bell Award. Our school board members exceeded the required amount of training with a total average of 43.8 hours and a combined total of 219 hours of professional development. We congratulate our board members for this accomplishment and thank them for their hard work and continued support.

Spotlight on People (b): 2019-2020 Staff Retiree Recognition

Dr. Medlock congratulated, recognized, and thanked the following 2019-2020 MGSD retirees for their combined 300 years of service.

Carolyn Stutts, Teacher Assistant, EMIS, 12/31/19, 14 Yrs. of Service to MGSD and 14 Yrs. of Service to North Carolina; **Roger Lambert**, Grounds Manager, Maintenance, 1/31/19, 18 Yrs. of Service to MGSD and 18 Yrs. of Service to North Carolina; **Carolyn Faulkner**, BASP Lead Teacher, SES, 1/31/19, 6 Yrs. of Service to MGSD and 6 Yrs. of Service to North Carolina; **Kelly Lemmon**, 6th Grade Teacher, MIS, 6/30/20, 20 Yrs. of Service to MGSD and 20 Yrs. of Service to North Carolina; **Kimberly Lucas**, Teacher, PVES, 2/20/20, 20 Yrs. of Service to MGSD and 20 Yrs. of Service to North Carolina; **Kelly Compton**, Teacher Assistant, SES, 5/31/20, 28 Years of Service to MGSD and 28 Yrs. of Service to North Carolina; **Wendy Fields**, Teacher, SES, 5/30/20, 31 years of Service to MGSD and 33 Years of Service to North Carolina; **Yvonne Hinkley**, School Nurse, MGSD, 6/30/20, 19 Years of Service to MGSD and 32 Years of Service to North Carolina; **Dora McKenna**, Spanish Language Interpreter, MGSD, 5/31/20, 15 years of Service to MGSD and 15 Years of Service to North Carolina; **Tamara Sullivan**, Front Office Support, PVES, 7/1/20, 21.5 Years of Service to MGSD and 21.5 Years of Service to North Carolina; **Robin Melton**, Assistant Principal, PVES, 6/30/20, 9 Years of Service to MGSD and 31 Years of Service to North Carolina; **Michelle Robbins**, Teacher, PVES, 5/27/20, 30 Years of Service to MGSD and 30 Years of Service to North Carolina; **Laurel Andrews**, CTE Health Science, MHS, 7/1/20, 16 Years of Service to MGSD, 16 Years of Service to North Carolina; **Frank Mukina**, Technology Technician III, Technology, 4/1/2020/, 18 Years 9 Months of Service to MGSD and 18 Years 9 Months to North Carolina; **Reena Hathcock**, School Nurse, MIS/PVES, 8/1/20, 18 Years of Service to MGSD and 26 years 7 months of Service to North Carolina.

ABCD Award: Jeff Little - Assistant Maintenance Director/Electrical Technician - Maintenance Dept.
Nominated by: David Martin, Maintenance Director

The Above and Beyond the Call of Duty Award was presented to Jeffrey Little, Assistant Maintenance Director/Electrical Technician in the Maintenance Department. In the nomination Mr. Martin wrote, "Mr. Little has certainly gone above and beyond the call of duty since becoming the Assistant Maintenance Director of Maintenance in January 2020. During this timeframe, Jeff has been eager to gain knowledge and experience in a managerial position. While still

concentrating on the electrical trade tasks, Jeff has taken the day to day duties of managing the maintenance team extremely seriously. Jeff has collaborated with Principals, Assistant Principals, Directors, and staff members on a regular basis, to gain knowledge from a different perspective, and to always offer another line of communication for assistance. This, in turn, has helped Mr. Little become an even more valuable asset to the Mooresville Graded School District. It is with great pleasure that I recommend Mr. Jeffrey Little as the recipient of the MGSD Above and Beyond the Call of Duty award!”

Staff Reports:

- A. **Facilities and Construction Report:** Dr. Royal provided an update on the renovations occurring throughout the district facilities and advised the exterior renovations that are underway at Central Office will be completed in a few weeks. Dr. Royal has been meeting with the Design-Build Contractors to discuss the renovations at Park View Elementary, South Elementary, and with the architects for the new middle school. He will provide the board with the new middle school design at the January board meeting. Dr. Royal advised surveys were sent to all district stakeholders regarding the new middle school’s name, colors, and mascot. He will provide the results of the survey at the November board meeting. Dr. Royal shared the MGSD Calendar Committee will begin meeting to plan and draft the 2021-2022 school year calendar, and will present a draft of the calendar to the board at the December board meeting. Dr. Royal thanked the MGSD custodian staff for their continued hard work in preparing schools for the return of students and staff.
- B. **Instructional Report:** Dr. Smith provided a technology update and shared the district has hired a new Director of Technology, Ms. Dannielle Lord. He was proud to announce that MGSD has received the North Carolina Digital Learning (NCDL) technology grant of \$75,000 per year, for 2 years. This is the second time MGSD has received this grant and is one of six districts to receive it this year. He reported the second quarter is underway and some of our K-5 students returned this week under learning plan option A on a 2 week staggered start schedule. Dr. Smith shared the Mooresville Online Academy (MOA) enrollment has increased to 500 students, 13 teachers, and 5 teacher assistants. Mrs. Meghan McGrath has been named the Principal of the MOA. He stated things are going well and thanked the staff for their hard work. Dr. Smith indicated that plans are in place in case the district needs to switch back to learning plan option C, or pivot to a different learning plan. Dr. Black provided an update on secondary instruction at Mooresville Middle School and Mooresville High School. He shared the first WIN Wednesday commences tomorrow, and he thanked the administrators and staff for all of their preparations. Dr. Black thanked the Iredell-Statesville and Rowan-Cabarrus school districts for hosting MGSD, and allowing administrators and the executive team to visit A.L Brown High School and Woodland Heights Elementary. This visit allowed us them to see firsthand the successful protocols that they have put in place at their schools for face to face instruction. He shared the MOA at the secondary level, is going well and the district has begun to contact MHS students and parents for MOA commitments for the next

semester. Dr. Black advised extracurricular activities, clubs, band, and athletics, are underway at MMS & MHS and begin after 2:30 p.m.

- C. **Business Services Report:** Mrs. Haas provided a brief report and shared the United State Department of Agriculture (USDA) has once again extended the free community meals at no cost until June 2020, allowing MGSD to continue providing free meals to our students until that time. Mrs. Haas thanked the School Nutrition Department for their hard work preparing meals for; the return of our K-5 students, weekly boxed meals, and the bus meal delivery service.
- D. **Human Resources Report:** Dr. Medlock reported the first session of the Assistant Principal Leadership Academy went well and shared the 2020 NC Principal of the Year, Ms. Kisha Clemons of Newton-Conover City Schools, attended the session and gave a presentation of her experiences in a leadership role. The AP Leadership Academy's second session will include the district's beginning teachers who will share their experiences in their roles so far. Dr. Medlock reported the district has approximately 40 substitute teachers willing to work and shared the first substitute training was held on October 13, 2020. The second session is scheduled for October 22, 2020. Dr. Medlock gave a presentation of the MGSD COVID-19 Staff and Cases Summary Report that included an overview and the data as it pertains to our staff and COVID-19. The presentation provided the data for the following; total of staff COVID-19 cases reported, number of employees who have been symptomatic, number of employees who have been exposed, number of employees who have tested positive for COVID-19, and number of employees who have had to quarantine.
- E. **Public Communications Report:** Mrs. McLean advised she recently attended a virtual zoom meeting with NCDHSS to discuss the COVID-19 guidelines and protocols. She shared that she received new information regarding the two different COVID-19 tests; the rapid test and the PCR test. The PCR test is used to directly detect the presence of an antigen, rather than the presence of the body's immune response, or antibodies. Mrs. McLean advised students will need to have a negative PCR test before being allowed to return to school. She will share this new information with staff and parents. Mrs. McLean shared the quarantine protocols and provided the COVID-19 results for Iredell County. She advised in order to ensure transparency with our parents and community, the Mooresville Graded School District has developed the COVID-19 Data Dashboard that can be found on the MGSD website. This dashboard will publish and update our data of staff and students isolated/quarantined due to the following reasons: received a positive COVID-19 test, designated as a close contact of someone with COVID-19, or symptomatic according to the NCDHHS list of symptoms. Mrs. McLean advised the family of MGSD student Dillon Faith will be holding a virtual Out of the Darkness - Suicide Prevention Walk on November 7, 2020, at 4:30 p.m.

F. **Superintendent's Report:** Dr. Mauney reported the return of K-5 students this week went well and looks forward to the return of the remaining K-5 students next week. He also looks forward to welcoming those 6th-12th grade students who will return to school for WIN Wednesday's. He stated he is proud of the preparations that has been done for our students return to in-person instruction. Dr. Mauney thanked the school staff, central office team, and other district support personnel for handling this major transition process with great professionalism, care, and dedication. He shared MGSD, will continue to closely monitor our school COVID-19 cases and will continue to maintain frequent contact and communication with our local health department. Dr. Mauney shared he understands the challenges parents and families might face if students are asked to quarantine or if we must close a school due to a potential widespread COVID exposure with little to no advanced notice. He warned that the MGSD staff and families must be prepared to return to a virtual learning plan on a moment's notice as this is something that is out of our control. Dr. Mauney stated the district has stringent safety protocols in place at our schools to help maintain the safest environment possible under learning plan A for our students and staff. He assures everyone that the district will closely monitor our schools for compliance and respectfully requests that our families follow the state guidelines of wearing a mask, practice social distancing, and wash their hands frequently.

G. **Board Events and Announcements:** The board reviewed the upcoming events.

Approval of Sale of Property and Reallocation of Resources: Mrs. Haas requested board approval for the district sale of our current Apple Equipment through a private sale and permission to reallocate those funds for a new lease-purchase to refresh our current Apple Equipment. **On a motion by Dr. Marsh, seconded by Mr. Pridgen, the board voted unanimously to approve the sale of property and reallocation of resources as presented.**

Approval of Apple Lease: Mrs. Haas requested approval of the Apple Lease and explained this 3 year lease-purchase would enable the district to refresh (replace) our laptops and ipads with new ones for grades K-12 students and staff. The new lease has payments of \$1,121,236.84 for three years beginning 2021-2022. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the apple lease as presented.**

Board Policies - For Approval: Mrs. Haas requested approval for the following board policies that were presented in September for first reading. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to approve the following policies as presented.**

Policy Number:

- a) Policy 1320/3560
- b) Policy 1610/7800

Name:

Title I Parent and Family Engagement
Professional and Staff Development

MGSD Board of Education
October 20, 2020, Regular Meeting Minutes

c) Policy 2127 (New)	Board Member Technology Use
d) Policy 2302 (New)	Remote Participation in Board Meetings
e) Policy 3410	Testing and Assessment Program
f) Policy 3460	Graduation Requirements
g) Policy 3620	Extracurricular Activities and Student Organizations
h) Policy 4110	Immunization and Health Requirements for School Admission
i) Policy 4120	Domicile or Residence Requirements
j) Policy 4230	Communicable Diseases - Students
k) Policy 4270/6145	Concussion and Head Injury
l) Policy 4325	Drugs and Alcohol
m) Policy 5050	Emergency Closings
n) Policy 6325	Parking Areas for Students
o) Policy 7240	Drug-Free and Alcohol-Free Workplace
p) Policy 7241	Drug and Alcohol Testing of Commercial Motor Vehicle Operators
q) Policy 7560	Permitted Salary Deductions for Absences and Discipline of Certain Exempt Employees
r) Policy 7620	Payroll Deductions
s) Policy 7900	Resignation

The policies listed below have only minor changes to wording, legal references, and/or cross-references.

t) Policy 1310/4002	Parental Involvement
u) Policy 1600	Governing Principle –Professional Development
v) Policy 3102	Online Instruction
w) Policy 3227/7322	Web Page Development
x) Policy 3300	School Calendar and Time for Learning
y) Policy 3405	Students at Risk of Academic Failure
z) Policy 3420	Student Promotion and Accountability
aa) Policy 3470/4305	Alternative Learning Programs/Schools
bb) Policy 3610	Counseling Programs
cc) Policy 4040/7310	Staff-Student Relations
dd) Policy 4152	Unsafe School Choice Transfer
ee) Policy 4210	Release of Students from School
ff) Policy 4345	Student Discipline Records
gg) Policy 5040	News Media Relations
hh) Policy 6306	School Bus Idling
ii) Policy 7360/8225	Crowdfunding on Behalf of the School System
jj) Policy 7500	Workday and Overtime
kk) Policy 7505	Compliance with State Board of Education Employment Policies
ll) Policy 7510	Leave
mm) Policy 7540	Voluntary Shared Leave
nn) Policy 7805	Superintendent Evaluation
oo) Policy 8350	Fixed Assets Inventory

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to go into closed session. On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to adjourn from the closed session.**

On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Rebecca Davis, ESL Teacher, SES/RRES, 10/05/2020, 6 years experience Overseas
Cammie Hauser, EC Teacher, PVES, 11/23/2020, 6 years of experience CMS
Laina Maines, Chemistry Teacher, MHS, 10/19/2020, 5 years experience CMS
LaToya Caesar, Diversity, Equity & Inclusion Specialist, CO, Joseph Allen, 11/5/20
Jennifer Carrigan, Substitute Teacher, 10/8/20
Kerry Garner, Small Group Instructor, SES, 10/19/20-05/28/2021,
Kim Orefice, Teacher Assistant/Substitute Bus Driver, SES, 10/20/20
Amanda Stutts, Teacher Assistant/Substitute Bus Driver, SES, 10/19/20

Rehire

Kelly Nelson, Music Teacher, RRES, 10/05/2020, 13 years experience RSS

Promotions/Changes:

Lisa Allen, 2nd Grade Teacher, MOA, 10/12/2020, Transferred from a Kindergarten Teacher at PVES
Jennifer Arledge, 2nd Grade Teacher, MOA, 08/04/2020, Transferred from a 3rd Grade Teacher at PVES
Fiona Bach, Kindergarten Teacher, MOA, 08/04/2020, Transferred from a 3rd Grade Teacher at PVES
Natalie Banner, Reading Specialist, EMIS, 10/12/2020, Transferred from a Teacher at RRES
Debbie Birchett, EC Teacher, MOA, 10/12/2020, Transferred from a EC Teacher at EMIS
Jeanine Bowlin, 5th Grade Teacher, MOA, 08/04/2020, Transferred from a 6th Grade Teacher at MIS
Monica Burke, 3rd Grade Teacher, MOA, 08/04/2020, Transferred from a 2nd Grade Teacher at PVES
Kiersten Burns, Kindergarten Teacher, MOA, 10/12/2020, Transferred from a 4th Grade Teacher at EMIS
Jessica Cannon, 3rd Grade Teacher, MOA, 10/12/2020, Transferred from a 2nd Grade Teacher at PVES
Kimberlie DeVerna, 5th Grade Teacher, MOA, 10/12/2020, Transferred from a 6th Grade Teacher at MIS
Morgan Ferguson, 1st Grade Teacher, MOA, 08/04/2020, Transferred from Kindergarten Teacher at RRES
Jaclyn Gravett, 2nd Grade Teacher, MOA, 10/12/2020, Transferred from a 2nd Grade Teacher at SES
Michelle Izzo, 4th Grade Teacher, MOA, 08/04/2020, Transferred from a 4th Grade Teacher at EMIS
Kaylor Kaemba, 4th Grade Teacher, MOA, 10/12/2020, Transferred from a 6th Grade Teacher at EMIS
Molly Klinger, 3rd Grade Teacher, MOA, 08/04/2020, Transferred from a 3rd Grade Teacher at RRES
Jill Kufhta, 6th Grade Teacher, MOA, 08/04/2020, Transferred from a 4th Grade Teacher at MIS
Lisa LaRusso, 4th Grade Teacher, MOA, 08/04/2020, Transferred from 4th Grade Teacher at EMIS
Katherine Lewis, 1st Grade Teacher, MOA, 10/12/2020, Transferred from a Music Teacher at PVES
Meghan McGrath, Principal, MOA, 10/12/2020, Transferred from Principal at EMIS
Marisa Olguin, Kindergarten Teacher, MOA, 10/12/2020, Transferred from 1st Grade Teacher at RRES
Dayna Rietman, 4th Grade Teacher, MIS, 10/12/2020, Transferred from 2nd Grade Teacher at SES
Lisa Roberts, 4th Grade Teacher, MOA, 10/12/2020, Transferred from a 4th Grade Teacher at MIS

MGSD Board of Education
October 20, 2020, Regular Meeting Minutes

Alison Rusk-Shaw, Title One Tutor, SES, 10/12/2020, Transferred from a 3rd Grade Teacher at SES
Dana Samuel, 3rd Grade Teacher, MOA, 08/04/2020, Transferred from a 3rd Grade Teacher at PVES
Alecia Slack, 4th Grade Teacher, EMIS, 10/12/2020, Transferred from Small Group Instructor at SES
Aimee Slagle, 6th Grade Teacher, MOA, 08/04/2020, Transferred from a 4th Grade Teacher at MIS
Amy Smith, 1st Grade Teacher, MOA, 10/12/2020, Transferred from Reading Specialist at EMIS
Becky Snyder, 3rd Grade Teacher, MOA, 10/12/2020, Transferred from a 5th Grade Teacher at EMIS
Brittany Starnes, Kindergarten Teacher, MOA, 08/04/2020, Transferred from Kindergarten Teacher/PVES
Page Turritin, EC Teacher, MOA, 10/12/2020, Transferred from an EC Teacher at MIS
Jennifer Weir, 2nd Grade Teacher, MOA, 08/04/2020, Transferred from a 2nd Grade Teacher at SES
Loni Whitley, 5th Grade Teacher, MOA, 08/04/2020, Transferred from a 6th Grade Teacher at MIS
Jill Zsuppan, 1st Grade Teacher, MOA, 08/04/2020, Transferred from a 1st Grade Teacher at SES
Leslie Cannon, Teacher Assistant, MOA, 10/12/2020, Transferred from a Teacher Assistant at RRES
Andrea Fenical, Custodian/Bus Driver, MHS, 10/26/2020, Transferred from Substitute Bus Driver
Tauron Ferguson, Teacher Assistant, MOA, 10/12/2020, Transferred from a Teacher Assistant at RRES
Donna Fowler, Teacher Assistant, MOA, 10/12/2020, Transferred from a Teacher Assistant at RRES
Heather Gibbs, Teacher Assistant, RRES, 10/20/2020, Transferred from Stars Pre-K Teacher Asst./RRES
Shelia Johnston, Teacher Assistant, MOA, 10/12/2020, Transferred from a EC Teacher Assistant at MHS
Patricia Kennaday, Teacher Assistant, MOA, 10/12/2020, Transferred from a Teacher Assistant RRES
Mary McAllister, Substitute, School Nutrition, 09/28/2020, Previously a School Nutrition Asst. at EMIS
Sharon Raven, Substitute, School Nutrition, 10/19/2020, Transferred from Full Time School Nutrition Asst.
Jenna Sullivan, Instructional Assistant, MOA, 08/04/2020, Previously a Instructional Assistant at PVES

Retirement:

Caren Dellinger, Assistant, Transportation, 12/31/2020, 8 years of service to MGSD and 20 years of service to NC State
Terry Haas, Chief Financial Officer, CO, 02/26/2021, 13 years of service to MGSD and 32 years of service to NC State
Nancy Turman, BASP Lead Teacher, PVES, 10/01/2020, 19 Years of service to MGSD and 19 years of service to NC State

There being no further business, on a motion by Dr. Marsh, seconded by Mr. Whitfield, the meeting was adjourned at 8:13 p.m.

Respectfully submitted:

Mr. Roger Hyatt, Chairman
Board of Education

Dr. Stephen A. Mauney, Secretary
Board of Education