

#### Equity Council Presentation | September 30, 2020

# **Role of School Resource Officers in BVSD**

### **Overview**

- School Resource Officer responsibilities
- BVSD Campus Safety Officer responsibilities
- Statistics: Law Enforcement Action by SRO's
- Next steps



### Multi-layered Approach to School Security

### PROTECT & MITIGATE

24/7/365 district security personnel school security personnel school resource officers emergency planning physical security

# SAFE SCHOOLS

RESPOND & RECOVER

Incident Management Team exercises | training | drills recovery

#### PREVENT

student support services bullying | cyberbullying anonymous reporting threat assessment mental health school climate

# **School Resource Officer**

### **School Resource Officer responsibilities**

- Sworn officer employed by local law enforcement agency, job description may vary by agency
- Cover an area with multiple schools
- Generally intended to:
  - Protect all students
  - Foster positive relationships with our students
  - Provide valuable resources to school staff, students and families



## Mentor<sup>M</sup>

- Relationship building (students, staff, families)
- Member of the school community
- Trusted listener
- Problem solver



### **Educational Resource**

- Training (distracted driving simulator)
- Drug awareness
- Critical incident management/response training
- Parent education



### Law Enforcement

- Goal to avoid formal action such as summons
- Problem solve and de-escalate concerns before they become threats
- Threat assessment team member
- Victim support and resource
- Victim advocate in potential self-harm situations



# **Campus Safety Officer**

## **BVSD Campus Safety Officer FTE by school**

School	2020-21		
Arapahoe Campus	1.00		
Boulder High	3.50		
Broomfield High	3.00		
Centaurus High	2.00		
Fairview High	3.40		
Monarch High	2.76		
Nederland High	1.00		
New Vista High	1.00		



### **Campus Safety Officer vs. School Resource Officer**

#### **Campus Safety Officer**

- BVSD employee Unit C; Only assigned to high schools
- Highly visible throughout the school campus
- Provide supervision of students
- Assist administration with safety functions; Enforce school safety policies
- Patrol campus grounds; Address security and safety issues as they present themselves
- Refer issues to school administrators, counselors or law enforcement
- Parking enforcement on the school campus

#### **School Resource Officer**

- Employee of Law Enforcement Agency; Provide services to all schools in BVSD
- Extensive training; Continual professional development
- P.O.S.T. certified through the Criminal Justice Section of the Colorado AG's Office
- Statutory authority to enforce laws
- Intensive training on conducting criminal and traffic investigations
- Review and complete legal documents
- Provide background during threat assessments to include law enforcement intelligence and criminal records
- Duties extend beyond school day

\*Not an exhaustive list



## Law Enforcement Actions <u>at Schools</u> by School Resource Officers

- Data provided by local law enforcement agencies, shown for at-school activity involving students
- 45 arrests over the past three years in total across 5 agencies

• White (28), Latino (15), Black (2)

- SRO-issued summons/tickets, compared to demographics
  - Also disproportionately high for Black, Latino students



### **Arrest Statistics**

- Sex Offense: 7
- Controlled substance related: 7
- Assault: 5
- Interference with School/Staff: 5
- Arson: 3
- Marijuana/Tobacco Related: 3
- Warrant Arrest 3
- Harassment: 2

- Trespassing 2
- Theft 2
- Felony Menacing: 1
- Drug Related: 1
- Weapons possession: 1
- False reporting: 1
- Alcohol related: 1
- Violation of Protection Order: 1



### School Resource Officer Summonses 2017-2020

Race	Summonses	Percent of summonses	District population proportion
Asian	4	0.8%	5.0%
Black	26	5.3%	1.0%
Hispanic/Latino	136	27.8%	18.9%
Native American	1	0.2%	0.4%
White	321	65.6%	68.9%
Unknown	1	0.2%	



### **Top reasons for summonses/arrests**

- Marijuana Related (136 instances)
- Alcohol Related (66)
- Disorderly Conduct (54)
- Drug Related (34)
- Assault (26)
- Trespassing (24)
- Harassment (22)
- Theft (18)
- Damage to Private Property (16)

## **Additional analyses**

- Comparison with two other districts
- Comparison across regions within BVSD
- Examination of drug-related incidents within context of Healthy Kids Colorado Survey data
- Limitations of data generally and relative to questions around special education

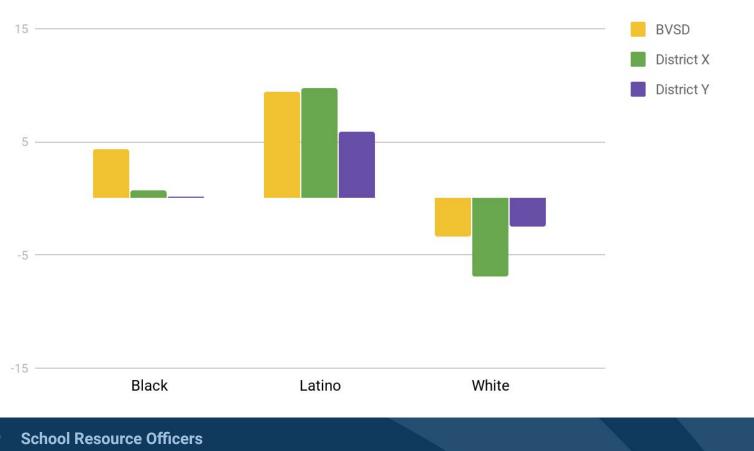


### **Proportionality Data**

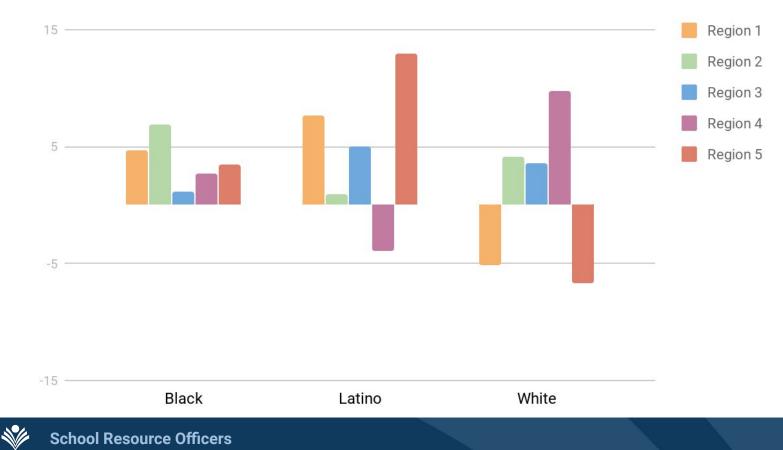
- Local law enforcement records reported per HB12-1345
  - Two most recent available years for two other districts per Colorado Dept of Justice website
  - Three years for BVSD, from local law enforcement agencies
- Compare demographics of tickets/arrests with population
- Example: Black students received 5.3% of tickets/arrests in BVSD, but make up 1% of the population, a difference of 4.3 percentage points



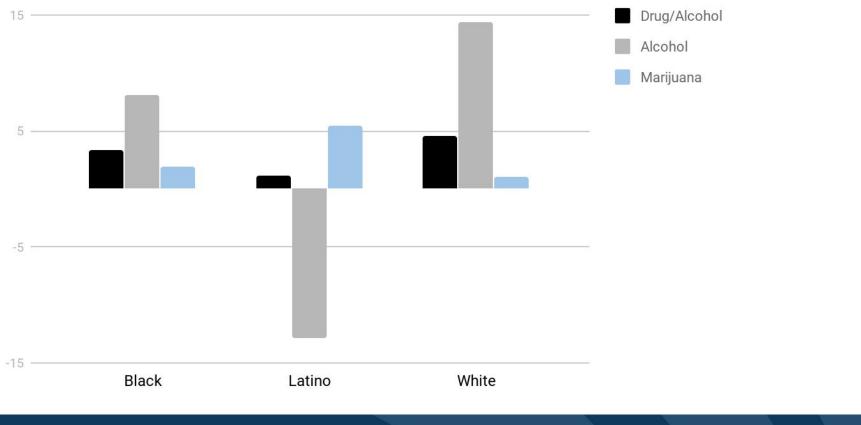
### %-age pt difference in tickets/arrests vs population by district



### %-age pt difference in tickets vs population by region



### %-age pt difference in tickets/arrests vs population for drugs & alcohol



### Limitations

- The only SRO interactions with students that are documented are ones where a ticket/summons is issued or an arrest made
- We generally lack individual student information about tickets/summonses, so can't match student demographics



### Law enforcement called mostly by staff

- Staff initiate 72% of all calls, disproportionately high for Latino (27%), Black (6%) students
- Balance by Student, SRO, Citizen, Unknown, Parent, Other, Medical, Safe2Tell; collectively, also disproportionately high for Latino (23%), Black (6%) students
- Based on 351 events that resulted in an arrest or summons in jurisdictions with sufficiently detailed data over 3 years





## **Questions?**