



WYANDOTTE PUBLIC SCHOOLS FLEXIBLE SPENDING ACCOUNT

Plan Year January 1, 2021- December 31, 2021

Benefits include:

Unreimbursed Medical	\$2,750.00 maximum	\$60.00 per year minimum
Dependent Day Care	\$5,000.00 maximum	\$60.00 per year minimum

Medical FSA - Elect up to \$2,750.00: Reimburses for deductibles, co-pays, dental, orthodontic, vision, LASIK, weight loss programs (with a letter of medical necessity) smoking cessation and some over the counter items for you and your eligible dependents. Reimbursements made by check, direct deposit or debit card.

Section 3702 of the CARES Act lifts the prescription requirement for certain Over-the-Counter (“OTC”) medical products. Specifically, the Cares Act includes certain OTC medical products as qualified medical expenses. The law allows FSAs to reimburse over-the-counter medicines and drugs without a prescription and permits menstrual care products as a permitted expense.

Dependent FSA- Elect up to \$5,000.00: Reimburses for day care for children up through age 12. (includes pre-school tuition) latch key, day camps and elder care needed for older adults (IRS allows \$5,000 per family per calendar year). Some facilities do not accept the debit card. It is up to you to make sure they accept it before you order a card.

Reimbursements made by check, direct deposit or debit card.

Debit cards are issued for a three-year period. If you are a current Take Care Debit Card user, please note the expiration date on your current card. If it is December 31, 2020, you will need a new card. You can request a new card online at www.myflexonline.com. If your current debit card does not expire on December 31, 2020, you only need to indicate your desire to continue to use the card service for the 2021 Plan Year on your Enrollment Form. If you do not indicate your desire to continue to use the debit card service or indicate that you do not want to use the service for 2021, your card will be suspended on December 31, 2020 and your account will not be charged the 2021 service fee.

**Don't miss out! Sign up for your FSA during open enrollment!
Please submit a completed enrollment form to HR by 12/1/20
First Payroll Contribution on January 08, 2021**

Enrollment is only once per year. If you miss this opportunity you will need to wait until next year to participate, unless you have a change in family status.