

MORRIS SCHOOL DISTRICT  
Minutes of October 5, 2020  
VIRTUALLY VIA ZOOM

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom to the public, with some administrators and Board Members attending in person in the Learning Commons of the Morristown High School, on Monday evening, October 5, 2020 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present in person: Mrs. Nancy Bangiola, Board President, Ms. Linda K. Murphy, Mrs. Susan Pedalino, and Mrs. Melissa Spiotta, Board Vice-President.

Mrs. Meredith Davidson, Mr. Vij Pawar, Mrs. Ann Rhines and Mr. Alan Smith (6:31 pm) were present remotely.

Ms. Lucia Galdi, Morris Plains Representative and Ms. Lisa Pollak were absent.

Also present, in person were Mr. Mackey Pendergrast, Superintendent and Mr. Anthony Lo Franco, Business Administrator/Board Secretary, with Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Director of Data & Analysis Programs and Mr. Marc Gold, Director of Pupil Services present remotely.

The Board moved to go into closed session at 6:31 pm

***EXECUTIVE SESSION***

Motion #1     AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 5, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Mr. Pawar, seconded by Mrs. Spiotta

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Pollak

At 7:14 pm, Ms. Murphy moved to go into open session and recess. Mrs. Spiotta seconded the motion which carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Ms. Kiina Dordoni, Director of Bilingual and ELL Programs, K-12, Mr. Rich Ferrone, Director of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, Mrs. Erica Hartman, Director of Technology, Instruction, and Mr. Brain Young, Director of Curriculum and Instruction.

Public Session began at 7:34 pm

There were approximately 68 members of the public, staff and local media virtually in attendance.

### **PLEDGE OF ALLEGIANCE**

*Mrs. Bangiola led the Board in the pledge.*

### **SUPERINTENDENT'S REPORT**

*Mr. Pendergrast updated the Board on the 20-21 District Priorities.*

*Questions and comments were taken from the Board.*

### **PRESIDENT'S REPORT**

*Mrs. Bangiola commented on Mr. Pendergrast's presentation in appreciation of the transparency of the district's progress and the emphasis on Social and Emotional Learning.*

### **COMMITTEE REPORTS**

#### **Student Representatives**

*Ms. Franco & Ms. Dummett reported the following:*

- *Virtual Learning going well*
- *New schedule is an easy transition*
- *Remote learning allows for extra sleep and no commute*
- *Teachers are patient and kind with students*
- *Hopeful for full sports*

#### **Finance**

*Ms. Murphy reported the following was discussed:*

- *New state aid for PPE/cleaning & furniture for COVID*
- *Cost Summary of all COVID related expenses*
- *20-21 Comprehensive Maintenance Plan*
- *Draft Indoor Air Quality report for Alexander Hamilton*
- *Pool Rental to neighboring schools*
- *Turf Field Rental to local soccer club*
- *PILOT programs*
- *Lights on turf field*

#### **Human Resources**

*Mrs. Spiotta reported the following was discussed:*

- *Resignations/Retirements*
- *Appointments*
- *Leaves*
- *Mentoring program in support of Black/African American staff members*
- *Equity & Inclusion team to participate in curriculum writing/reviews, etc*

### **PUBLIC COMMENT**

*Members of the public came forward with questions/comments on the following topic(s):*

- *Lack of homework assigned to make up for the loss of instructional time*
- *Milestones needed to achieve full day in person schooling*
- *Privacy options for parents to opt out of tracking student's achievement over their entire academic career*

*Mr. Pendergrast addressed public comments.*

**BUSINESS PORTION OF THE MEETING**

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

September 14, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

September 14, 2020

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

September 21, 2020

**MINUTES (Motions #1-3)**

Moved by Mrs. Spiotta, seconded by Mrs. Davidson

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Pollak

**POLICY**

***SCHOOL CALENDAR 2020-2021 (revised)***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2020-2021 school year:

2020-2021 School Calendar (revised)

***OFFICE STAFF CALENDAR 2020-2021 (revised)***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the revisions to the office staff calendar for the 2020-2021 school year:

2020-2021 Office Staff Calendar (revised)

***MAINTENANCE AND CUSTODIAL STAFF CALENDAR 2020-2021 (revised)***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the Maintenance and Custodial Staff Calendar for the 2020-2021 school year as per the attached.

2020-2021 Maintenance and Custodial Staff Calendar (revised)

**POLICY (Motions #1-3)**

Moved by Mrs. Spiotta, seconded by Mrs. Pedalino

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Pollak

**EDUCATIONAL MATTERS**

***2020-2021 CARL D. PERKINS GRANT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education thereby resolves not to apply for the funds allocated under the Carl D. Perkins Grant for the 2020-2021 school year in the amount of \$35,766.

**EXPLANATION**

Based on new federal Perkins V CTE requirements, re-alignment of MSD course pathways and CTE post-secondary partnerships, the Carl D. Perkins Grant will be submitted with a “refusal of funds” for the 2020-21 school year. Reapproval and alignment will continue for multiple CTE Morris School District pathways to be included in future grant submissions.

***BILINGUAL OUTREACH 2020-2021***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers  
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.  
Dates: September, 2020 – June, 2021  
Funding Source: Title III

***SPANISH TRANSLATORS 2020-2021***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2020-2021 school year:

Program: Spanish Translators  
Description: Translation services  
Dates: September, 2020 - June, 2021  
Funding Source: Local - Not to exceed 100 hours

***ELL/BILINGUAL PROGRAM ASSISTANTS***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of ELL/Bilingual Program Assistants for the 2020-2021 school year:

Program: ELL/Bilingual Program Assistants (Instructional)  
Description: Assist the Director of ELL/Bilingual Programs in managing high quality programming for English Language Learners in accordance with school district policies and in compliance with state and federal regulations.

Dates: September, 2020 - June, 2021  
Funding Source: Title III

Program: ELL/Bilingual Program Assistants  
(Technology/Communication)  
Description: Assist the Director of ELL/Bilingual Programs in supporting effective and culturally responsive technology support and communication for English Language Learners and their families in accordance with school district policies and in compliance with state and federal regulations.  
Dates: September, 2020 - June, 2021  
Funding Source: Title III

***WIDA MODEL TESTING 2020-2021***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve MSD staff to administer the WIDA Model test to students who may be eligible for English language services.

Program: WIDA Model testing  
Description: ESL & Bilingual teachers to administer the WIDA Model test to students during their lunch/prep period.  
Dates: September, 2020 - June, 2021  
Funding Source: Local funds

***MEF GRANTS***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grant:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$15,250.00	FMS	Handbells

This project seeks to implement the use of handbells in the 6-8<sup>th</sup> choir classes and eventually develop a lasting handbell program at Frelinghuysen Middle School. Due to COVID-19 related restrictions, students in the choral program are unable to sing together in person. Implementing handbells in the classes will make it possible to continue in-person collaborative music making. Approximately, 250 students will be involved. The students will be practicing the concepts of music literacy, dynamics and expression, music theory, and collaborative performance; all while having a sense of togetherness and community through music making.

\$6,446.25	MHS	Grow It Green Morristown
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This grant will encourage 9<sup>th</sup> grade STEM students to learn about new agriculture methods. Each student will be provided with a take home hydroponics kit. With the kits, the students will learn about the multiple benefits of hydroponics using virtual videos prepared by Grow It Green Morristown. With these tangible at home kits, the



students can grow fresh food for use at home while applying valuable STEM principles. There is a larger hydroponic system at The Urban Farm which will be used to demonstrate the principles of hydroponics. These will be video lessons. The ultimate goal is to grow basil and lettuce. These kits will allow the remote learning days in our students' schedules to be more dynamic.

\$4,000.00                      MSD Staff                      Bluetooth Headphones for Faculty  
These bluetooth headphones will allow our teachers to be able to participate in a Google meet and walk around their classroom socially-distanced. It also will help our virtual teachers working from their own homes or classroom to have a little more freedom to move about. One hundred headphones will be purchased.

\$3,000.00                      LLC Preschool                      Materials for At Home Learning  
The preschool program will be following a hybrid model in September. Therefore, students will be learning in person and at home. The goal of this grant is to provide students with materials for at home learning so they can engage with more hands-on materials during remote instruction. The materials we would like to purchase for each child include crayons, pencils, white boards, scissors, construction paper, and other art materials.

\$10,000.00 (MEF)      K-5 schools                      Take Home Books  
\$10, 000.00 (donor)  
Each student will receive three books to take home. The teachers will get a set as well. Whether we go virtual or not, the teachers can instruct from the same texts that we know the students have at home. The books are grade level specific and come with reading sheets for families as well. There is a private donor who is donating \$10,000 for this project. The MEF will partner with the district by providing bookmarks for each student as well as contributing the additional \$10,000.

***MSD REOPENING PLAN 2020-2021***

Motion #7      WHEREAS, the plan to reopen schools for the 2020-2021 school year includes, to the extent possible and within the confines as dictated by the District's buildings and facilities, the health, safety, and "Leadership and Planning" measures identified as "Anticipated Minimum Standards" (minimum standards) in the Department of Education's The Road Back, Restart and Recovery Plan for Education; and

WHEREAS, the District's plan, to the extent possible will implement those minimum standards as outlined in the District's reopening plan; and

WHEREAS, the District's plan, to the extent possible, will adhere to the directives of the Governor and the Department of Education of the State of New Jersey regarding the reopening of schools for 2020-2021; and

NOW, BE IT RESOLVED, that the Board has considered the above and, upon the recommendation of the Superintendent, approves the submission of the **updated MSD Reopening Plan** for reopening schools for the 2020-2021 school year to the Department of Education. **This update reflects adjustment to food pick up days and expansion of the “Grab & Go” food service to include weekends.**

***PROFESSIONAL DEVELOPMENT 2020-2021***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve compensation for MSD staff members pre approved by administrators to plan and facilitate professional development aligned with district priorities as needed:

Program:	Professional Development 2020-2021
Description:	Professional Development Facilitation
Dates:	October, 2020 - June, 2021
Funding Source:	Local

**EDUCATIONAL MATTERS (Motions #1-8)**

Moved by Mrs. Spiotta, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines (Motions #1-5, 7-8), Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: Mrs. Rhines (Motion #6)

ABSENT: Ms. Galdi, Ms. Pollak

**PUPIL SERVICES**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of October as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

***SPECIAL OLYMPICS PROJECT PLAY UNIFIED GRANT PROGRAM***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of a grant not to exceed \$20,654 for the 2020-2021 Special Olympics Project Play Unified Grant Program through the Special Olympics of New Jersey (SONJ).

**EXPLANATION**

The Unified Grant is aligned with the District Equity and Inclusion Access Plan. This grant will allow us to continue to develop and support new social-academic and extra/co-curricular programs, to foster social networks and positive and diverse relationships, and to provide opportunities to create a sense of belonging for each student. This grant will allow us to expand our program with the addition of Unified soccer teams at TJ, AH, and MHS, the addition of a Unified advisor at the middle school, strider bikes and helmets, and books and audibles for our elementary schools. Project Play Unified will be reimbursing the Morris School District for the cost of advisors. They will also be providing equipment and t-shirts for Unified activities.

***STRUCTURED LEARNING EXPERIENCES (SLE) 2020-2021***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involve specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2020-2021 school year. Part of the program involves off-site internships and job sampling at job sites and other

community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

Grow it Green  
Iron Culture  
Whitsons Food Services

**EXPLANATION**

Structured Learning Experiences, such as job sampling and internships, give students an opportunity to utilize their skills in the real world in integrated community business settings with the guidance of a job coach/SLE instructor. A formal training plan will be written as part of the student's IEP and overseen by a Structured Learning Coordinator for any type of SLE.

***NURSING SERVICES PLAN 2020-2021***

Motion # 4 that, upon the recommendation of the Superintendent, the Board of Education approve the Nursing Services Plan for 2020-2021.

**EXPLANATION**

The Nursing Services Plan, outlining resources and activities required to meet the needs of students with significant health issues, must be approved by the Board of Education in order to meet the requirements of N.J.A.C. 6A:16-2.1(2)iii and N.J.A.C. 6A:16-2.5, A copy of the nursing plan is in the Department of Pupil Services.

**PUPIL SERVICES (Motions #1-4)**

Moved by Mrs. Spiotta, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Pollak

**HUMAN RESOURCES**

***ESTABLISH POSITION(S) 2020-2021***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- 1.0 (2) ABS, PS (eff. 10/05/20)
- 0.5 Teacher Assistant, AV (eff. 09/01/20)
- 0.5 ABS, PS (eff. 10/05/20)

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #2560	November 4, 2020 RIF
Campbell-Studer, Kimberly 1.0 Guidance Counselor, FMS	January 1, 2021 Retired
Gray, Glenna 1.0 ELL, FMS	November 17, 2020 Resigned
Henry, Denver 1.0 Bus Driver, Transportation	October 3, 2020 Resigned
Maher, Christy 1.0 Social Worker, PS	November 24, 2020 Resigned
Ramirez, Marisol 1.0 Bus Driver, Transportation	August 17, 2020 Resigned

***APPOINTMENT(S) 2020-2021 \*/\*\****

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Baurkot, Elena 1.0 Math, FMS	\$55,777 BA, Step 3	10/19/20-03/15/21	<u>In place of:</u> Unger, A. Leave Replacement
Cardona Ospina, Diana 0.5 Bus Aide, Trans.	\$6,750 \$15/hr, 2.5 hrs/day, 180 days/year	09/21/20-06/30/21	Est. 08/24/20

Flores, Miriam	\$48,095	09/25/20-06/30/21	Mangrella, S.
1.0 Accounting Clerk, Acct. Class V, Step 5			Resigned
Gaymon, Jamar	\$17,500	09/22/20-06/30/21	Brown, K.
0.5 Custodian, FMS			Retired
Ramos, Monica	\$28,350	09/17/20-06/30/21	Est. 08/24/20
1.0 Bus Driver, Trans. \$30/hr., 5.25 hrs/day, 180 days/year			
Watson, Jenai	\$13,500	09/21/20-06/30/21	Est. 08/24/20
1.0 Bus Aide, Trans. \$15/hr, 5 hrs/day, 180 days/year			

\* Pending probationary period

\*\* Pending completion of paperwork

### ***SUBSTITUTE APPOINTMENTS 2020-2021***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

#### **Substitute Bus Drivers**

Martinez, Gustavo (9/21/2020)

Ruiz, Elvis (9/7/2020)

#### **Substitute Teachers**

Hawthorne, Alanna (eff. 9/30/2020)

Keyes, Diane (eff. 9/22/2020)

Mirashi, Vera (eff. 9/22/2020)

Reddington, Catherine (eff. 9/29/2020)

Rhodes, Joanne (eff. 9/22/2020)

Riley, Taneishia (eff. 9/29/2020)

Ruiz, Catherine (eff. 9/22/2020)

Shuman, Rutherford Scott (eff. 9/29/2020)

Steffens, Alexa (eff. 10/05/20)

Valverde, Eunice (eff. 9/23/2020)

Walsh, James (eff. 9/29/2020)

**LEAVE(S) OF ABSENCE 2020-2021**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence (**revisions in bold**) to the following staff members under the conditions stated and effective dates shown:

Casendino, Ralph 1.0 Computer Tech, TECH	09/14/20-09/18/20 - **** EPSLA
Costigan Rita 1.0 Math, MHS	03/01/21-03/26/21 - * Maternity 04/06/21-06/30/21 - ** FMLA/NJFLA
Lopez Castro, Arnul 1.0 Custodian, MHS	10/16/20-10/30/20 - ** Personal
Rizzitello, Mary 1.0 Teacher Assistant, PS	09/16/20-09/24/20 - ***** EPSLA
Wecht, Alysha 1.0 Lang. Arts., MHS	<b>09/21/20-10/16/20</b> - * Maternity <b>10/19/20-01/26/21</b> - ** FMLA/NJFLA (Revised dates)
Weston, Deborah 1.0 LDT-C, PS	09/16/20-09/29/20 - **** EPSLA 09/30/20-12/08/20 - **** FMLA

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay up to \$511 per day/with benefits
- \*\*\*\*\* With pay up to 2/3 regular pay up to \$200 per day/with benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
Arancibia, Jessica	1.0 Custodian, FMS	1.0 Custodian, MHS	N/A	Miranda, S. Reassigned	09/15/20
Avelar, Jose	1.0 Custodian, MHS	1.0 Custodian, AV	N/A	Moreno, G. Retired	10/05/20
Escobar-Andrade, Osmar	1.0 Custodian, HC	1.0 Custodian, MHS	N/A	Avelar, J. Reassigned	10/05/20

Gomez, Katherine	0.5 TA, PS	1.0 ABS, PS	\$25,760 \$20/hr., 7 hrs/day, 184 days/year	Est. 10/05/20	N/A
Miranda, Sandra	1.0 Custodian, MHS	1.0 Custodian, FMS	N/A	Arancibia, J. Reassigned	09/15/20
Texeira, Dina	0.5 ABS, PS	1.0 ABS, PS	\$25,760 \$20/hr., 7 hrs/day, 184 days/year	Est. 10/05/20	N/A

***CHANGE(S) OF HOURS/SALARY 2020-2021***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following transportation staff:

<b>Transportation</b>							
<b>Last</b>	<b>First</b>	<b>Assignment</b>	<b>20-21 Hours Daily</b>	<b>20-21 Hourly Wage</b>	<b>20-21 Base Salary</b>	<b>Longevity</b>	<b>20-21 Total Salary</b>
Prudencio	Maria	Aide	5.25	\$15.44	\$14,591	N/A	\$14,591
Prudencio	Zulma	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971

***EXTRA PAY 2020-2021***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020-2021 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>						
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>	
<b>ATHLETICS – MHS</b>						
<b>Athletic Site Manager (Fall)</b>	Carmel, Matthew	5	\$2,333		\$2,333	
<b>Cross Country - Fall</b>						
Assistant Coach	Rooney, Kevin	1	\$4,459		\$4,459	
<b>Soccer – Fall</b>						
Assistant Coach - Boys	Jimenez, Jeffrey	4	\$4,887		\$4,887	
<b>Unified Coach – Fall</b>						
Unified Soccer Coach	Corona, Stephanie	1	\$2,000		\$2,000	



<b>MORRISTOWN HIGH SCHOOL - CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR – MHS</b>					
<b>Academic Decathlon Advisor</b>	Emma, David	17	\$4,522	4	\$6,002
<b>Academic Decathlon Coaches</b>					
Essay	Dabinett, Kelly	22	\$906	4	\$1,398
Language & Literature	Furphey, Jennifer	25	\$906	4	\$1,398
Social Studies	Emma, David	18	\$906	4	\$1,398
Speech	LaVigne, George	8	\$906		\$906
<b>African American Club Adv.</b>	Cepeda, Tanya	5	\$1,809		\$1,809
<b>All In Club Advisor</b>	Corona, Stephanie	4	\$3,000		\$3,000
<b>All In Club Advisor</b>	O'Brien, Matthew	4	\$3,000		\$3,000
<b>All In Club Advisor</b>	Pino, Samantha	2	\$3,000		\$3,000
<b>American Sign Language Club Advisor</b>	Catalano, Kelly	2	\$1,809		\$1,809
<b>Assessment Coordinator</b>	Henry, Lindsay	3	\$3,500		\$3,500
<b>Broadcaster Advisor</b>					
Co-Advisor	LaGrave, Jessica	1	\$2,261		\$2,261
Co-Advisor	Vagnini, Julie	5	\$2,261		\$2,261
<b>Class Advisors</b>					
Senior Co-Advisor	Disch, Kaitlynn	2	\$1,810		\$1,810
Senior Co-Advisor	LaGrave, Jessica	2	\$1,810		\$1,810
Junior Advisor	Mele, Susan	2	\$3,619		\$3,619
Sophomore Advisor	Formoso, Alejandra	2	\$3,619		\$3,619
Freshman Co-Advisor	Pecoraro, Emma	2	\$1,810		\$1,810
Freshman Co-Advisor	Ranawat, Surina	2	\$1,810		\$1,810
<b>Cobsonian</b>					
Co-Advisor	Kievning, Brian	8	\$7,238		\$7,238
<b>Colonial Rocketry Club Advisor</b>	Petrillo-Spencer, Deborah	4	\$1,500		\$1,500
<b>Diversity Network Coordinator</b>	Carmel, Matthew	4	\$5,000		\$5,000
<b>Engineering Club Advisor</b>	Kolker, Mariel	4	\$1,809		\$1,809
<b>F.B.L.A</b>	Connolly, William	5	\$1,357		\$1,357
Co-Advisor	Connolly, William	5	\$1,357		\$1,357
Co-Advisor	Ednie, Lisa	2	\$1,357		\$1,357
<b>F.C.C.L.A.</b>	Camisa, Christine	17	\$1,809	4	\$2,793
<b>Future Teachers Club Advisor</b>	Portelli, Rachel	3	\$1,200		\$1,200
<b>Gay/Straight Alliance Advisor</b>	Catalano, Kelly	5	\$1,809		\$1,809
<b>Girls in Stem</b>	Kolker, Mariel	4	\$1,809		\$1,809
<b>Girls Who Code Co-Advisor</b>	Kolker, Mairel	4	\$750		\$750
<b>Girls Who Code Co-Advisor</b>	O'Rourke, Kaitlin	4	\$750		\$750

<b>Habitat for Humanities Advisor</b>	Eckert, Alyssa	1	\$1,752		\$1,752
<b>Health Professional Club Advisor</b>	Doyle, Christina	1	\$1,809		\$1,809
<b>Heritage Club Advisor</b>	Rooney, Kevin	5	\$1,812		\$1,812
<b>Interact Club</b>					
Co-Advisor	Doyle, Christina	4	\$1,810		\$1,810
Co-Advisor	Petrucci, Debora	5	\$1,810		\$1,810
<b>Jazz Choir Advisor</b>	Brown Jr., Vinroy	4	\$1,809		\$1,809
<b>Jazz Ensemble Director</b>	Beadle, Timothy	2	\$1,809		\$1,809
<b>Key Club</b>					
Co-Advisor	Disch, Kaitlynn	8	\$1,810		\$1,810
Co-Advisor	Portelli, Rachel	2	\$1,810		\$1,810
<b>Lead Teacher</b>	Bisulca, Tracy	4	\$1,000		\$1,000
<b>Lead Teacher</b>	Boothby, James	8	\$1,000		\$1,000
<b>Lead Teacher</b>	Bouchard, Judson	2	\$1,000		\$1,000
<b>Lead Teacher</b>	Formoso, Alejandra	4	\$1,000		\$1,000
<b>Lead Teacher</b>	Gelegonya, Donna	4	\$1,000		\$1,000
<b>LUNA</b>	Acevedo-Ramirez, Rosario	4	\$906		\$906
<b>Math Team</b>					
Co-Advisor	Bragina, Marina	10	\$1,809		\$1,809
Co-Advisor	Kemp, Christiana	10	\$1,809		\$1,809
<b>Mock Trial Advisor</b>	Berman, Mollie	1	\$1,809		\$1,809
<b>Model U.N. Advisor</b>	Diamond, Paige	4	\$1,321		\$1,321
<b>Music Marching Band</b>					
Director	Gallagher, David	5	\$4,925		\$4,925
Assistant Director	Chu, Ross	2	\$2,714		\$2,714
Assistant Director	Sousa, Rachel	1	\$2,714		\$2,714
Arranger	Donough, Erik	4	\$2,500		\$2,500
Band & Drill Assistant	Carroll, Casey	3	\$1,809		\$1,809
Battery Percussion Assistant	Ocasio, Ariel	5	\$1,357		\$1,357
Color Guard Assistant	Aitken, Meghan	3	\$1,809		\$1,809
Instrumental Woodwind Clinician	Marsicovete, Jean	1	\$1,357		\$1,357
Pit Percussion Assistant	Sperry, Felicia	1	\$1,809		\$1,809
String Ensemble Advisor	Davis, Norma	8	\$1,357		\$1,357
<b>National Art Honor Society</b>	Compton, Rachel	7	\$2,714		\$2,714
<b>National Honor Society Advisor</b>	Hansen, Scott	4	\$2,714		\$2,714
<b>National Honor National Honor Society Social Studies</b>					
Co-Advisor	Diamond, Paige	2	\$500		\$500
Co-Advisor	Goss, Kyle	2	\$500		\$500

<b>National Society of Black Engineers</b>					
Co-Advisor	Johnson, Tiffany	3	\$905		\$905
Co-Advisor	Lee, Rodney	4	\$905		\$905
<b>NJ Science League</b>					
Co-Advisor	Danese, Anthony	6	\$1,125		\$1,125
Co-Advisor	Spencer, Stacy	4	\$1,125		\$1,125
Co-Advisor	Trampler, Helen	6	\$1,125		\$1,125
Co-Advisor	Villhauer, Edwin	5	\$1,125		\$1,125
<b>PSAT Test Site Supervisors</b>					
Co-Supervisor	Bisulca, Tracy	1	\$350		\$350
Co-Supervisor	Jordan, Robert	1	\$350		\$350
<b>PSAT Test Site Coordinator</b>					
Co-Coordinator	Bisulca, Tracy	1	\$350		\$350
Co-Coordinator	Jordan, Robert	1	\$350		\$350
<b>Peer Group Connection Coordinator</b>	Priola, Claudine	8	\$1,000		\$1,000
<b>Peer Group Connection Advisors</b>					
Advisor	Carmel, Matthew	8	\$1,800		\$1,800
Advisor	Flynn, Casey	3	\$1,800		\$1,800
Advisor	Formoso, Alejandra	4	\$1,800		\$1,800
Advisor	Priola, Claudine	8	\$1,800		\$1,800
<b>Prime Time MHS Advisor</b>	Armstrong, Lance	1	\$6,332		\$6,332
<b>Production Printing</b>	Boothby, James	17	\$5,428	4	\$6,908
<b>SGO Advisors</b>					
Co-Advisor	Componile, Bernadette	6	\$2,261		\$2,261
Co-Advisor	Componile, Joseph	6	\$2,261		\$2,261
<b>SSD Coordinator</b>	Chiariello, Cynthia	3	\$2,500		\$2,500
<b>Speech &amp; Debate Club Advisor</b>	Berman, Mollie	1	\$3,619		\$3,619
<b>Special Education State Reporting &amp; Grant Designee</b>	Rudiger, Kristen	3	\$2,500		\$2,500
<b>STEM Academy Coordinator</b>	Ranawat, Surina	7	\$6,000		\$6,000
<b>Student Finance</b>					
Director of Accounts – Administration	Bassano, James	39	\$3,619	4	\$5,099
<b>TSA/Technology Student Association Advisors</b>					
Co-Advisor	Diamond, Paige	3	\$905		\$905
Co-Advisor	Rizzo, Jaques	20	\$905	4	\$1,889
<b>Tricorn Advisors</b>					
Co-Advisor	Kievning, Brian	13	\$1,809		\$1,809
Co-Advisor	LaVigne, George	12	\$1,809		\$1,809

<b>Tri-M Music Honor Society Advisor</b>	Davis, Norma	7	\$2,714		\$2,714
<b>Winter Guard – Assistant</b>	Catania, Gloria	1	\$1,809		\$1,809
<b>World Language Club &amp; Honor Society Advisors</b>					
Advisor (Chinese)	Chen, Hui-Tzu	4	\$679		\$679
Co-Advisor (French)	Corke, Caroline	4	\$679		\$679
Co-Advisor (Italian)	Catania, Gloria	4	\$679		\$679
Co-Advisor (Spanish)	Dodson, Samantha	5	\$340		\$340
Co-Advisor (Spanish)	Murphy, Kelly	6	\$340		\$340

***CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2020-2021***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	20-21 Level	20-21 Salary
Graham, Kristen	1.0 Special Ed. Teacher, TJ	MA, Step 7	\$62,677	MA30 Step 7	\$65,577

***MISCELLANEOUS***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations for the 2020-2021 school year at the rate of \$200 per completed observation:

Aquino, Jennifer, Interim Administrator  
 Effective 10/1/2020 to 4/30/2021

Memoli, James, Interim Administrator  
 Effective 10/1/2020 to 4/30/2021

Mendelowitz, Lawrence, Interim Administrator  
 Effective 10/1/2020 to 4/30/2021

Noone, Josephine, Interim Administrator  
 Effective 11/1/2020 to 4/30/2021

***HUMAN RESOURCES/CURRICULUM***

***BILINGUAL OUTREACH 2020-2021***

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers  
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.  
Dates: September, 2020 – June, 2021  
Rate: \$2,500 each  
Funding Source: Title III

Guglielmi, Yessenia  
Lee Castaneda, Nicky  
Murphy, Kelly  
Pulgarin, Sandra  
Restrepo, Maria  
Rogich, Monica (split stipend)  
Vargas, Marco (split stipend)

***SPANISH TRANSLATORS 2020-2021***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2020-2021 school year:

Program: Spanish Translators  
Description: Translation services  
Dates: September, 2020 - June, 2021  
Funding Source: Local - Not to exceed 100 hours  
Rate: As per contract language

Bernale, Yeisson (FMS)  
Loaiza-Beltran, Eder (MHS)  
Mawyin, David (CO)  
Niehenke, Ana (K-5)  
Vargas, Marco (FMS)

**EXPLANATION:**

Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***ELL/BILINGUAL PROGRAM ASSISTANTS***

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of ELL/Bilingual Program Assistants for the 2020-2021 school year:

Program: ELL/Bilingual Program Assistants (Instructional)  
Description: Assist the Director of ELL/Bilingual Programs in managing high quality programming for English Language Learners in accordance with school district policies and in compliance with state and federal regulations.

Dates: September, 2020 - June, 2021  
Funding Source: Title III  
Stipend: \$4,000 each

Artiga, Monica  
Kern, Tina  
Lagos, Claudia  
Norman, Anja  
Petrucci, Debora  
Perez, Cynthia  
Restrepo, Maria  
Vila Chave, Maria

Program: ELL/Bilingual Program Assistants  
(Technology/Communication)  
Description: Assist the Director of ELL/Bilingual Programs in supporting effective and culturally responsive technology support and communication for English Language Learners and their families in accordance with school district policies and in compliance with state and federal regulations.

Dates: September, 2020 - June, 2021  
Funding Source: Title III  
Stipend: \$4,000 each

Salas, Diego  
Vila Chave, Maria

***WIDA MODEL TESTING 2020-2021***

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of MSD staff to administer the WIDA Model test to students who may be eligible for English language services.

Program: WIDA Model testing  
Description: ESL & Bilingual teachers to administer the WIDA Model test to students during their lunch/prep period.

Dates: September, 2020 - June, 2021  
Funding Source: Local funds  
Rate: As per contract language  
Staff: All certificated ESL & Bilingual teachers approved by building administrator.

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***PROJECT LEAD THE WAY TRAINING (PLTW) (revised)***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Project Lead the Way Training:

Program: Project Lead the Way  
Description: PLTW Core Training: Computer Science Principles\*  
**Code.org Training: AP Computer Science Principles\***  
PLTW Core Training: Computer Science A\*\*  
Dates: June, 2020 - July 2020  
Funding Source: PLTW grant and Local funds  
Rate: As per contract language (\$25.00 hour)

Costigan, Rita\*  
Johnson, Tiffany\*\*

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***CURRICULUM DESIGN 2020-2021***

Motion #16 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program: Learning Academy; K-5 Design Team  
Description: Teachers to work with B. Young and E. Hartman to develop content and instructional resources.  
Dates: October, 2020 - January, 2021  
Funding Source: Title II  
Rate: \$50 per hour; 12.5 hours each

Falconer, Briana S.  
Richardson, Nicole

Allocco, Christina  
Vazquez, Uray  
Kim, JiYoung  
Chang Haein, Helen  
Rose, Hollie  
Foley, Kelsey  
Nair, Rajashree  
Byrne, Bridget  
Mitevski, Amy  
Toye, Crystal

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***PROFESSIONAL DEVELOPMENT 2020-2021***

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve compensation for the following MSD staff members:

Program: Professional Development 2020-2021  
Description: Professional Development Facilitation  
Dates: October, 2020 - June, 2021  
Funding Source: Local  
Rate: As per contract language  
Staff: Certificated Staff

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***PROVISIONAL/NOVICE TEACHER MENTORS – 2020-2021***

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2020-2021 school year:

<b>Provisional/Novice Teacher</b>	<b>MSD Mentor</b>	<b>School</b>
Cantrell, Katherine	Ford, Jennifer	PreK-Children's Corner
McFalls, Heather	Ford, Jennifer	PreK-YMCA
Gloss, Laura	Manobianca, Amy	PreK-YMCA



Yuan, Bea	Cobilich, Barbara	PreK-YMCA
Banzon-Escalante, Karina	Cobilich, Barbara	PreK-YMCA
Jones, Samantha	Mendonca, Carolina	PreK-Salvation Army
Mannheim, Jade	Acosta, Jennifer	PreK-NHH
Rangel, Teresa	Acosta, Jennifer	PreK-NHH
Dellacroce, Antoinette	Cobilich, Barbara	HC
Vesce, Victoria	Faraci, Kathryn	AV
Alban, Anthony	Kern, Tina	MHS
Bajwa, Tanya (CABAS)	Harpaul, Celia	HC
Courtright, Trevor	Petrucci, Debora	MHS
Curl, Marilyn	Daly, Kristyn	SX
Dress, Josephine (CABAS)	D'Elia, Marianna	FMS
Eickmeyer, Marlene	Wolff, Amanda	NP
Evans, Kayla	Allocco, Christina	AV
Fernandez-Gomez, Julissa	Reis, Lucilia	HC
Fusciardi, Grace	Pino, Samantha	MHS
Gibson, Ruby (CABAS)	Hamilton, Kristen	AH
Gray, Glenna	Jackson, Mikal	FMS
Kennedy, Kelly	Forman, Annemarie	FMS
Langan, Amanda	Molinaro, Jean-Marie	FMS
Lynch-Smith, Marissa	Sloan, Hailee	SX
Mawyin, David	Patten, Kelly	HC
Polesovsky, Mia	Castello, Jennifer	NP
Profita, Nicole	Green, Devan	FMS

Recarte, Melissa	Schmitt, Catherine	FMS
Rozynski, Jonathan	Dodson, Samantha	MHS
Short, Mary	Rauchbach, Patricia	AH
Stadtlander, Sean	Sparano, Robert	WD
Umanzor, Abigail	Norman, Anja	AH
Ventresca, Lauren	Artiga, Monica	WD
White, Mary (CABAS)	Emanuele, Lara	AH

***PROVISIONAL/NOVICE TEACHER MENTORS AS PRESENTERS – 2020-21***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following named provisional teacher mentors to facilitate professional development sessions that were pre-approved by the Director of Human Resources/Personnel/ Equity. The new mentorship model will enhance new faculty training to include intercultural competency and culturally responsive practices. This model extends support for new teachers beyond the 1-1 mentoring requirement required by New Jersey regulation.

Program: Provisional / Novice Teacher Mentors  
 Description: Presenters  
 Dates: October 2020– June 2021  
 Funding Source: Title II  
 Rate: As per contract language (\$25.00/hour); not to exceed 3 hours

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**SUMMER 2020**

**ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT**

**SUMMER ACADEMY PROGRAMS**

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approve time sheets for the staff who will be involved with the **2020** summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

***MHS SUMMER GUIDANCE HOURS***

**Program:** Guidance Services – MHS

**Description:** Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents.

**Dates:** June 23, 2020-August 31, 2020

**Funding:** Local

**Rate of pay:** 1/140th of monthly salary:  
not to exceed the allotted number of hours for each counselor.

**Staff:** Counselors (10):  
Barrera, Claudia - 63 hours (9 days)  
Caruso, Sandra - 42 hours (6 days)  
Cheikes, Ellen - 63 hours (9 days)  
Kenny, Kristina - 63 hours (9 days)  
Matthews, Craig - 56 hours (8 days)  
Miller, Robert - 42 hours (6 days)  
Norton, Michael - 63 hours (9 days)  
Tate Melendez, Monica - 63 hours (8 days)  
Streiff, Cheryl - 56 hours (9 days)  
Wolf, Karen - 42 hours (6 days)

***EXPLANATION:*** Upon submission of approved timesheets, employees will be compensated at 1/140th their monthly salary.

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION  
AND THE EDUCATION ASSOCIATION OF MORRIS SIDEBAR AGREEMENT TO  
MEMORANDUM OF AGREEMENT***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education Approve a Sidebar Agreement to the Memorandum of Agreement for July 1, 2018 through June 30, 2022, on file with the Business Administrator and Director of Human Resources.

***EXPLANATION:***  
This sidebar takes into consideration temporary changes to the teacher's workday.



***BILLS LIST 2020-2021***

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2020-2021 bills list for the period ending:

**September 15 & 30, 2020 (payroll)**  
**October 5, 2020**

***MEMORANDUM OF AGREEMENT - Morristown & Morris Twp Law Enforcement***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the Memorandum of Understanding between the Morris School District and the Law Enforcement Officials of Morristown and Morris Township.  
(Agreement on file in Business Administrator's Office)

***MEMORANDUM OF AGREEMENT - Live Streaming Access***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the Memorandum of Agreement between the Morris School District and the Public Safety Authorities of Morristown and Morris Township, and the Office of Emergency Management, Morris County to access and view the district's live streaming video. (Agreement on file in Business Administrator's Office)

***COMPREHENSIVE MAINTENANCE PLAN***

Motion #8 WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities for the various school facilities of the Morris School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Morris School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Morris School District in compliance with the Department of Education requirements.

**EXPLANATION**

The plan was reviewed at the Finance Committee Meeting and is on file in the Business Administrator's Office.

**TRANSPORTATION**

**PARENT TRANSPORTATION CONTRACT 2020-2021**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School (Educational Partnership for Instructing Children) in Paramus, NJ. The contract is for the 2020-2021 school year for a maximum of \$11,891.70.

**EXPLANATION**

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 621904), who has specialized needs.

**HAZARDOUS WALKING 2020-2021**

Motion #10 that upon the recommendation of the Superintendent the Board of Education approve the list of bus routes which include “courtesy” riders that would otherwise have hazardous walking conditions.

**EXPLANATION**

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

HAZARDOUS WALKING ROUTES:

- A. Population density;
- B. Traffic;
- C. Average vehicle velocity;
- D. Existence or absence of sufficient sidewalk space;
- E. Roads and highways that are winding or have blind curves;
- F. Roads or highways with steep inclines and declines;
- G. Drop-offs that are close proximity to a sidewalk;
- H. Bridges or overpasses that must be crossed to reach the school;
- I. Train tracks or trestles that must be crossed to reach the school;
- J. Busy roads and highways that must be crossed to reach the school.

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>
4A	MHS	B,H,J
2A	MHS	B,C,D,J
8A	MHS	B,C,D,J
10A	MHS	B,C,D,F
11A	MHS	A,B,D,E
12A	MHS	D,F,H
1002	MHS	B,C,H
1006	MHS	B,J
1007	MHS	B,E,F,J
1008	MHS	D,H,J
1007A	MHS	B,H
1010A	MHS	B,C,D,H
9310	MHS	B,C,E,J

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>
9513	MHS	B,C,D,J
9516	MHS	B,C,D,J
3A	FMS	B,C,D,J
14A	FMS	B,C,D,J
42A	FMS	B,C,D,J
159	FMS	B, E, J
2001	FMS	B,C,D,J
2002	FMS	D,J
2006	FMS	B,C,D,J
2007	FMS	B,C,D,J
2018	FMS	B,C,D,J
149A	NPS	B,C,J
3012	NPS	B,C,D,H,J
3008A	NPS	B,D,C,H,J
9270	NPS	B,C,D,H,J
5B	AH/HC	B,D,J
38A	AH/HC	B,D,E,J
4006	AH/HC	D,E,F,J
4045	AH/HC	B,E,F,J
4046	AH/HC	B,E,F,J
4051	AH/HC	B,C,J
4038A	AH/HC	B,D,E,J
4051A	AH/HC	B,D,E,F
9364	AH/HC	B,C,D,J
AMHC	HC	B,C,J
179	SUS/AV	B,E,J
6006	SUS/AV	B,D,H,J
6010	SUS/AV	D,H,E,J
6011	SUS/AV	B,D,J
6013	SUS/AV	B,C,D,J
6088	SUS/AV	B,D,J
6105	SUS/AV	B,C,D,J
6110	SUS/AV	B,C,J
6110A	SUS/AV	B,E,J
6116A	SUS/AV	B,C,J
2B	TJ/WD	A,B,I,J
10	TJ/WD	B,C,J
11B	TJ/WD	B,D,J
51A	TJ/WD	B,H,J

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>	
95A	TJ/WD	B,C,D,J	
8004	TJ/WD	B,H,J	
8097	TJ/WD	B,C,H,J	
8099	TJ/WD	B,C,J	
8114	TJ/WD	B,C,D	
9412	TJ/WD	B,D,E,H,J	
5A	UNITY	B,C,D,E,J	
1201	UNITY	B,C,J	
1203	UNITY	B,J	
9314	UNITY	B,C,E,J	
9338	UNITY	B,C,D,E,J	
9410	UNITY	B,C,D,E,I,J	
9385	LLC	B,C,J	
9383	LLC	B,C,J	
9574	LLC	B,C,D,E,H,J	
9462	LLC	B,C,D,E,J	
9576	LLC	B,C,D,E,J	
9504	LLC	B,J	
9519	LLC	B,C,J	
9575	LLC	B,C,D,	
9573	LLC	B,C,D,E,	
9553	BLAKE/SADDLE	B,C,D,I,J	(YMCA BLAKE /SADDLE)
9567	BLAKE/SADDLE	B,C,D,I,J	
9568	BLAKE/SADDLE	B,C,D,I,J	
9569	BLAKE/SADDLE	B,C,D,I,J	
9490	HS/HS	B,C,D,J	(HEADSTART @ HEADSTART)
9491	HS/HS	B,C,D,J	
9485	HS/VAIL	B,C,J	(HEADSTART & VAIL PRESCHOOL)
9542	HS/VAIL	B,C,D,J	
9464	PRE/HC	B,C,D,E,J	(PRESCHOOL @ HILLCREST)
9544	PRE/HC	B,C,D,E,J	
9563	NABE/SAL PRE	B.C.D.E.J	(NABE/SAL)
9498	NABE/SAL PRE	B,C,D,E,J	
9549	TEMPLE B'NAI OR	B.C.D.E.J	(TEMPLE PRE SCHOOL)
9564	TEMPLE B'NAI OR	B,C,D,E,J	



***FACILITY USE***

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the use of the Turf Field at Morristown High School by the Morris United Soccer Club, Saturdays and Sundays beginning January 16, 2021 through March 28, 2021.

***PAYMENTS***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the Final Payment to Panoramic Window & Door Systems, Inc. in the amount of \$29,673.50, for the work done on the Morristown High School Window Replacement through August 1, 2020.

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

<b>Project</b>	<b>Amount</b>
Parking Lot Expansion at Lafayette Learning Center	\$6,780.15

***PROFESSIONAL SERVICES 2020-2021***

Motion #14 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Silvergate Prep	Home / Bedside Instruction	\$55/hour
AHS Hospital Corp / Morristown Medical Center	School Physician and Related Services	\$33,000
PG Chambers School	Physical, Occupational, and Speech Therapy Evaluations	\$525/evaluation
	Assistive Technology/Alternative	\$1,250/hour
	Augmentative Communication (AT/AAC) Evaluations	\$92/hour
	Direct Services - Physical, Occupational, or Speech Therapy	\$78/half hour

NBD Training Zone	Strength and Conditioning Consultants	\$31,666.67
The Valori Group, LLC	Private Investigator	\$45/hour

***TRAVEL & REIMBURSEMENT***

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment; and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

**BUSINESS MATTERS (Motions #1-15)**

Moved by Mrs. Spiotta, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Pollak

**ADJOURNMENT (9:01 PM)**

Moved by Ms. Murphy, seconded by Mrs. Spiotta

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Pollak

Respectfully Submitted,

Anthony Lo Franco  
Business Administrator/  
Board Secretary