

Diversity, Inclusion & Access

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The Academy of the
HOLY CROSS

What they mean to us:

Diversity:

Understanding, accepting, and valuing differences between people including those of different races, ethnicities, genders, ages, religions, disabilities, and sexual orientations as well as those with differences in education, personalities, skill sets, experiences, and knowledge bases

Inclusion:

Inclusion is involvement and empowerment, where the inherent worth and dignity of all people are recognized. An inclusive school promotes and sustains a sense of belonging; it values and practices respect for the talents, beliefs, backgrounds, and ways of living of its members

Access:

The commitment for everyone, families and students to be included and fully engage in all programs and activities.

Our school serves as a
gathering place for
much more than
education. It must serve
as a place where we
learn to appreciate and
understand our
differences and build a
community that is safe
and supportive for all.

What have we been doing?

Creating a Foundation:

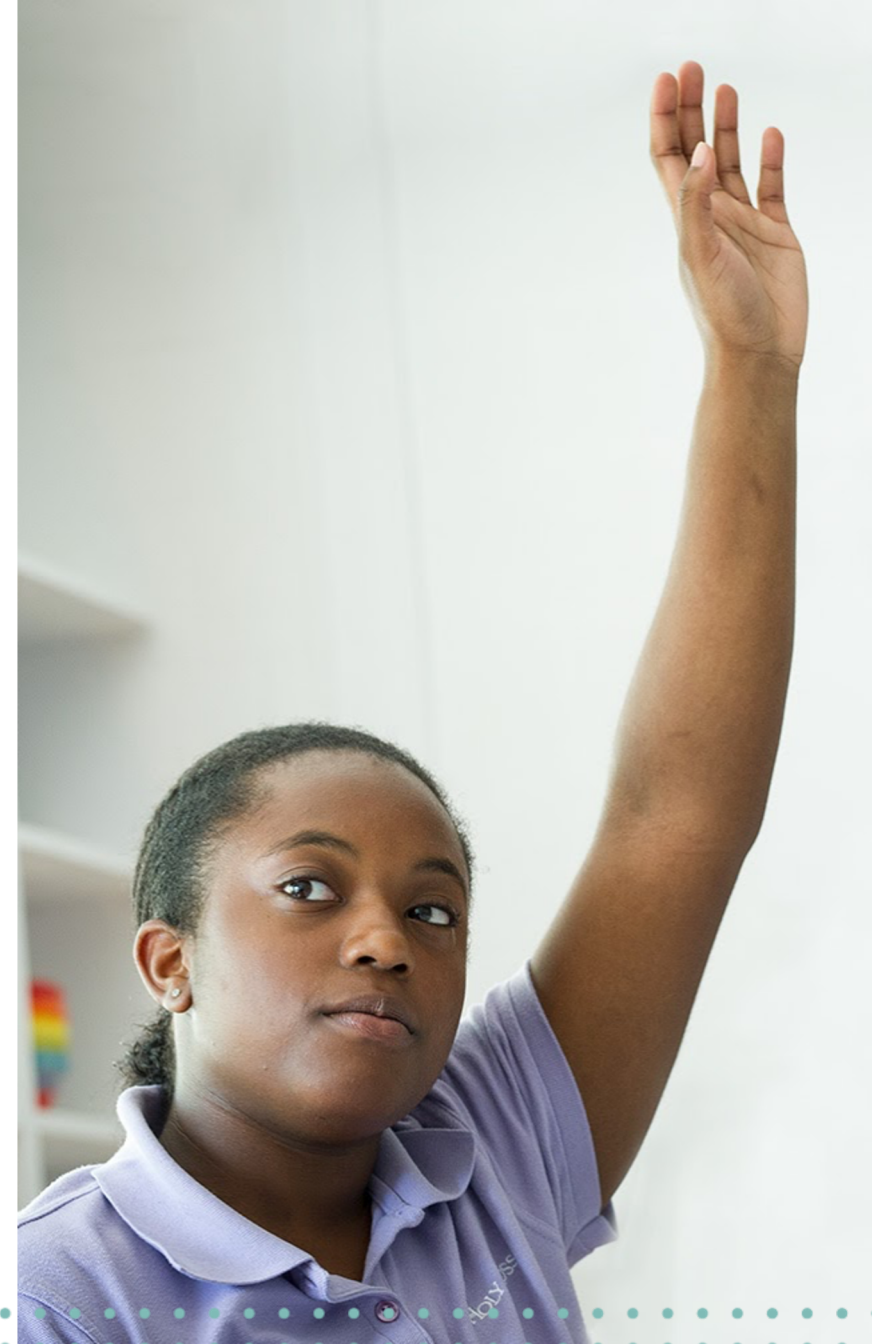
Holy Cross created an Antiracism and Social Justice Advocacy team that serves as a practical and supportive body for students, families and faculty.

The Goal:

To educate, create conversation and provide students a safe space to discuss a variety of social justice issues as well as bring any to attention

Implementation:

- Incorporating discussions into Advisory programming every other week
- 7 out of our 20+ clubs focus on different cultures and groups
- Each year, our community celebrates Hispanic Heritage Month, Black History Month and hosts an International Day, where students can represent their different cultures.



Goals formulated by students & Admin:

Curriculum

Understanding the role of racism in our classrooms, our curricula and campus life.

Increasing Dialogue

Enhancing the school's capacity (skills and resources) for candid and challenging, yet respectful dialogue and action addressing racial equality and justice within our community and the larger society.

Fostering Opportunities

Creating opportunities for awareness of the multiple dimensions of racism, social power, and faith as a factor for reconciliation and redemption in social relationships.

Moving Forward

Continue developing strategies for becoming an anti-racist school while working with students, staff and our families.

EMPOWERED *girls*

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