



**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. CONVENE - 6:00 PM**

School Board Members - Debjyoti "DD" Dwivedy, Elaine Larabee, Holly Link, Adam Seidel, Terri Swartout

School Board Members Aaron Casper and Veronica Stoltz attending remotely in accordance with Minnesota Statute 13D.021.

**2. "NEW" Policy Introductions**

**3. Review of Board Treasurer's Annual Report**

**2**

**4. Community Linkage Committee - Draft article for the Inspiring News**

**3**

**5. Policy Discussions/Re-monitoring**

A. Board- Management Delegation Policies

1) BMD 3.0 - Single Point of Connection

4

2) BMD 3.2 - Delegation to the Superintendent

a. BMD 3.2.3

5

B. Governance Process (GP) 4.5 - School Board Members' Code of Conduct

1) GP 4.5.1, GP 4.5.3 (and child policies), GP 4.5.4, GP 4.5.6 and GP 4.5.7

6

C. GP 4.6 - Process for Addressing School Board Member Violations

1) GP 4.6.4.2

9

D. GP 4.10 - Operation of the School Board Governing Rules

10

**6. "Proposed" Work Plan Changes Document**

**11**

**7. 2020-21 School Board Annual Work Plan**

**12**

**8. Confirm agenda for next Board Workshop**

## 2019-2020 Eden Prairie School Board Year-End Treasurer Report

Budget Category	Description	Fiscal Year 2017-2018 Expenses	Fiscal Year 2018-2019 Expenses	Fiscal Year 2019-2020 Expenses	Approved 2019-2020 Budget	Underspend	Approved 2020-2021 Budget
109	Board Member Compensation	\$34,850.00	\$36,100.00	35,006.66	36,300.00	\$1,293.34	36,300.00
210	FICA (Fed Ins Contrib Act)	\$1,111.69	\$2,761.74	1,918.53	2,000.00	\$81.47	1,500.00
214	PERA (Pub Emp Ret Assoc)	\$1,162.56	\$1,135.12	1,125.08	1,500.00	\$374.92	1,300.00
270	Workers Comp	\$169.82	-	-	300.00	\$300.00	-
305	Service Fees/Consulting	\$2,695.44	\$3,859.35	15,743.69	14,000.00	-\$1,743.69	15,000.00
329	Postge	\$0.00	\$15.40	14.35	0.00	-\$14.35	-
366	Travel/Conferences	\$3,890.00	\$2,115.00	1,687.52	6,000.00	\$4,312.48	5,750.00
398	Chargeback	\$2,083.17	\$393.11	70.00	1,500.00	\$1,430.00	250.00
401	General Supplies	\$243.65	\$284.92	545.21	400.00	-\$145.21	750.00
490	Food Cost	\$702.79	\$456.58	11.24	600.00	\$588.76	500.00
820	Membership/Dues	\$16,067.00	\$16,353.00	\$16,547.00	16,400.00	-\$147.00	16,650.00
	<b>TOTALS</b>	<b>\$62,976.12</b>	<b>\$63,474.22</b>	<b>\$72,669.28</b>	<b>79,000.00</b>	<b>\$6,330.72</b>	<b>78,000.00</b>



**EDEN PRAIRIE SCHOOLS**  
Inspiring each student every day

**Eden Prairie School Board  
Community Linkage Committee Minutes  
November 5, 2020  
10:00 AM via Zoom Conferencing**

*Charter per Board Policy GP 4.8: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.*

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**Committee Members Present:** Terri Swartout, Debjyoti Dwivedy, Aaron Casper  
**District Attendees:** None

Agenda Items:

-Inspiring News

- Approval needed @ 11/23 meeting for 12/4 mailing
- Limit to 500 words
- Content ideas: Introduce New board members/thank outgoing board members
  - Introduction of the Member(s)
  - What inspired you to run?
  - What community means to you?
  - What is the best part of being part of EP Schools / City of Eden Prairie?

*We are excited to welcome Beth Fletcher, Kim Ross, and C.J. Strehl to the Eden School Board. They will begin serving a four-year term in January. (include pictures)*

*The School Board is accountable to our community and to the State of Minnesota for governing the District and approving the school district's budget, monitoring finances, policies, and overseeing the superintendent in establishing and meeting our Strategic Vision for the district and our students.*

*We would like to thank our outgoing board members, Elaine Larabee, Holly Link, and Terri Swartout who dedicated their time and energy for serving our community. A special thank you to Chair Larabee for providing leadership in that role for the last five years.*

-Anything Else?

**Record of Board Self-Evaluation  
Governance Process and Board Management Delegation Policies**

<b>Policy Type:</b>	<b>Board-Management Delegation</b>
<b>Policy Title:</b>	<b>3.0 Single Point of Connection</b>

The School Board’s sole official connection to the district, its achievement, and its conduct will be through the Superintendent. Therefore, the School Board does not direct or evaluate any other district employees.

Adopted: 10/23/12  
Revised: 4/28/15

**Record of Board Self-Evaluation  
Governance Process and Board Management Delegation Policies**

<b>Policy Type:</b>	<b>Board-Management Delegation</b>
<b>Policy Title:</b>	<b>3.2 Delegation to the Superintendent</b>

The School Board will instruct the Superintendent through written policies that prescribe the district ends to be achieved and describe district situations and actions to be avoided, allowing the Superintendent to use any reasonable interpretation of these policies. Accordingly:

- 3.2.1 The School Board will develop Ends policies instructing the Superintendent to achieve the defined results for students.
- 3.2.2 The School Board will develop Executive Limitations policies that limit the latitude the Superintendent may exercise in choosing district means.
- 3.2.3 Once the School Board has accepted the Superintendent's *reasonable interpretation* of any School Board policy the Superintendent is authorized to establish all further district policies, make all decisions, take all actions, establish all practices, and pursue all activities in order to accomplish the School Board's Ends Policies. Therefore, such decisions of the Superintendent shall have full force and authority as if decided by the School Board.
- 3.2.4 The School Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between School Board and Superintendent domains. By doing so, the School Board changes the latitude of choice given to the Superintendent.

Adopted: 10/23/12  
Revised: 04/28/15

<b>Policy Type:</b>	<b>Governance Process</b>
<b>Policy Title:</b>	<b>4.5 School Board Members' Code of Conduct</b>

The School Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as School Board members.

- 4.5.1 Members will demonstrate loyalty to the owners, not conflicted by loyalties to staff, other organizations, or any personal interests as consumers.
- 4.5.2 Members will avoid conflict of interest with respect to their fiduciary responsibility.
  - 4.5.2.1 There will be no self-dealing or business by a member with the district. Members will annually disclose their involvements with other organizations or with vendors and any associations that might be reasonably seen as representing a conflict of interest.
  - 4.5.2.2 When the School Board is to decide on an issue about which a member has an unavoidable conflict of interest, that member will absent herself or himself without comment not only from the vote but also from the deliberation.
  - 4.5.2.3 School Board members will not use their School Board position to obtain employment in the district for themselves, family members, or close associates. A School Board member who applies for employment will first resign from the School Board.
- 4.5.3 School Board members will not attempt to exercise individual authority over the school district or attempt to cause division between School Board members or the School Board and members of the district.
  - 4.5.3.1 Members' interaction with the Superintendent or with staff will recognize the lack of authority vested in individuals except when explicitly authorized by the School Board.

Adopted: 10/23/12

Revised: 10/22/13; 02/25/14; 03/24/15; 04/28/15, 11/19/18; 10/26/20

Eden Prairie School Board

- 4.5.3.2 Members' interactions with the public, the press, or other entities will recognize the same limitation and the inability of any School Board member to speak for the School Board except to repeat explicitly stated School Board decisions.
- 4.5.4 Members will respect the confidentiality appropriate to issues of a sensitive nature.
- 4.5.5 Members will be prompt and attend all Board Business Meetings and Board Workshops, and all meetings of Board Committees and other outside assignments. Absences must be communicated to the Board Chair or Committee Chair at least seventy-two hours prior to the affected meeting. In the case of an unforeseen conflict, the Board Chair or Committee Chair must be notified as soon as possible.
- 4.5.6 Members will be properly prepared for School Board deliberation.
- 4.5.6.1 Members' use of electronic devices shall be restricted to the use of district issued technology during board business meetings and workshops. Brief incidental or unexpected and urgent situations do not constitute a violation of the restriction.
- 4.5.7 Members will support the legitimacy and authority of the final determination of the School Board on any matter, irrespective of the member's personal position on the issue.
- 4.5.8 For an effective School Board, School Board Members will attend a series of training courses that familiarize them with the operation of School Boards within the State of Minnesota as well as the Eden Prairie School District. School Board Member training will consist of the following:
- 4.5.8.1 Introduction to Policy Governance – School Board members will take this course as soon as possible upon election to the School Board and no later than six months from taking office. Course content to be determined by the Board Development Committee.

The following training sessions are conducted by the Minnesota School Boards Association (MSBA):

- 4.5.8.2 Phase I Orientation (New School Board Members) – School Board members will take this course as soon as possible upon election to the School Board and no later than six months from taking office.

Adopted: 10/23/12

Revised: 10/22/13; 02/25/14; 03/24/15; 04/28/15, 11/19/18; 10/26/20

Eden Prairie School Board

- 4.5.8.3 Phase II Orientation (New School Board Members) – School Board members will take this course as soon as possible upon election to the School Board and no later than six months from taking office.
- 4.5.8.4 Phase III Orientation (Building a High-Performance School Board) – School Board members will take this course (or an alternate course of similar training as approved by the School Board Chair) within the first two years of taking office.
- 4.5.8.5 Phase IV Orientation (Community Engagement) – School Board members will take this course (or an alternate course of similar training as approved by the School Board Chair) within the first two years of taking office.
- 4.5.8.6 Officer Training – any School Board member elected to be an officer will attend this course within six months of election.
- 4.5.8.7 Annual Leadership Conference – each School Board member will attend this conference no less than once every three years.

A School Board Training Attendance Report will be maintained for compliance purposes.

Adopted: 10/23/12

Revised: 10/22/13; 02/25/14; 03/24/15; 04/28/15, 11/19/18; 10/26/20

Eden Prairie School Board



<b>Policy Type:</b>	<b>Governance Process</b>
<b>Policy Title:</b>	<b>4.6 Process for Addressing School Board Member Violations</b>

The School Board and each of its members are committed to faithful compliance with the provisions of the School Board's policies.

The School Board recognizes that alleged willful and or continuing policy violations must be addressed. Each member is responsible for promptly initiating the process outlined below.

- 4.6.1 Discuss directly with the School Board member whom you feel violated School Board policy.
- 4.6.2 If agreement or understanding is reached; consider the issue resolved.
- 4.6.3 If resolution is not reached bring to the attention of the Chair (or Vice-Chair if the Chair is the offending member.)
- 4.6.4 If resolution isn't achieved via the Chair/Vice-Chair, bring to the School Board for review of possible violation and for the School Board to take appropriate action by a concurrent vote of at least 4 members which may include any of the following options:
  - 4.6.4.1 School Board vote to determine if policy violation occurred.
  - 4.6.4.2 If School Board agrees violation occurred, School Board votes on what action to take regarding the violation: public statement, removal from School Board leadership positions or removal from the School Board.

Adopted: 10/23/12

Revised: 03/24/15

Eden Prairie School Board

<b>Policy Type:</b> Governance Process
<b>Policy Title:</b> 4.10 Operation of the School Board Governing Rules

The purpose of this policy is to provide governing rules for the conduct of meetings of the School Board. An orderly School Board meeting allows School Board members to participate in discussion and decision of school district issues. Rules of order allow School Board members the opportunity to review school-related topics, discuss school business items, and bring matters to conclusion in a timely and consistent manner.

4.10.1 The Rules of Order for School Board meetings shall be as follows:

- 4.10.1.1 Minnesota Statutes where specified;
- 4.10.1.2 Specific rules of order as provided by the approved policies under Policy Governance consistent with Minnesota Statutes; and
- 4.10.1.3 Robert's Rules of Order (latest edition for small boards) where not inconsistent with 1 and 2 above.

Adopted: 10/22/13

Revised:

Eden Prairie School Board

**Eden Prairie School Board**  
**2020–21 WORK PLAN CHANGES**  
*“Proposed” Changes for the*  
**November 23, 2020 Meeting**

Date of Meeting/Workshop	Changes Requested
Monday, November 23, 2020	
Monday, December 14, 2020	
Monday, January 4, 2021 ( <i>Annual Meeting</i> )	
Monday, January 4, 2021 – <b>Workshop</b>	
Monday, January 25, 2021	
Monday, February 8, 2021 – <b>Workshop</b>	
Monday, February 22, 2021	
Monday, March 8, 2021 – <b>Workshop</b>	
Monday, March 22, 2021	
Monday, April 12, 2021 – <b>Workshop</b>	
Monday, April 26, 2021	
Monday, May 10, 2021 – <b>Workshop</b>	
Monday, May 24, 2021	
Monday, June 14, 2021 – <b>Workshop</b>	
Monday, June 28, 2021	
<b>Placeholder – General Board Work</b>	
<ul style="list-style-type: none"> <li>• Cultural Proficiency Continuum</li> <li>• Board Development Training</li> <li>• School Board Listening Session Discussion</li> </ul>	
<b>Placeholder – Policy Review</b>	
<ul style="list-style-type: none"> <li>• A review of all Board Policies as it relates to race inclusion for all students in all ethnic groups</li> </ul>	

**EDEN PRAIRIE SCHOOL BOARD**  
**2020-2021 ANNUAL WORK PLAN**

Board Meetings

Board Workshops

Other Meetings

**November 23, 2020**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
*****2020***** Brief Business Meeting Wed, Jul 8, 2020 7:30 AM				<ul style="list-style-type: none"> <li>Community Linkage Meeting Minutes</li> <li>Board Development Committee Minutes</li> </ul>			
Board Meeting Mon, Jul 27, 2020 7:30 AM		<ul style="list-style-type: none"> <li>August Meeting Discussion</li> </ul>	<ul style="list-style-type: none"> <li>Resolution to "Call the General Election"</li> <li>Schedule Candidate Information Sessions</li> </ul>		<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>Student Handbooks:               <ul style="list-style-type: none"> <li>- High School</li> <li>- Middle School</li> <li>- Elementary Schools (Summary Detail Included)</li> </ul> </li> </ul>		
School Board "New Candidate" Information Session Monday (to be scheduled) ASC/EDC, 6:30 – 8:30 p.m.							
School Board "New Candidate" Information Session Monday (to be scheduled ) ASC/EDC, 6:30 – 8:30 p.m.							
Brief Business Meeting Wed, Aug 5, 2020 7:30 AM -Cancelled-							
Regular Business Meeting Mon, Aug 10, 2020 6:00 PM							
Brief Business Meeting Thurs, Aug 13, 2020 Time: 6:00 PM			12				

**EDEN PRAIRIE SCHOOL BOARD  
2020-2021 ANNUAL WORK PLAN**

Board Meetings

Board Workshops

Other Meetings

**November 23, 2020**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<b>-Cancelled-</b>							
<b>Board Meeting Mon, Aug 24, 2020 6:00 PM</b>	<ul style="list-style-type: none"> <li>•EL 2.1 Emergency Supt. Succession</li> <li>•EL 2.2 Treatment of Students</li> <li>•EL 2.7 Asset Protection</li> </ul>		<ul style="list-style-type: none"> <li>•2020-21 School Site Visits</li> <li>•EP Online</li> </ul> <hr/> <ul style="list-style-type: none"> <li>•Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>•Monthly Reports</li> </ul>		
<b>Post Meeting Board Workshop Mon, Aug 24, 2020</b>							<ul style="list-style-type: none"> <li>•School Board Mtg. Self-Assessment</li> </ul>
<b>Brief Business Meeting Mon, Sep 14, 2020 6:00 PM -Cancelled-</b>					<ul style="list-style-type: none"> <li>•Contract Agreements</li> </ul>		
<b>Board Workshop Mon, Sep 14, 2020 6:00 PM</b>							<ul style="list-style-type: none"> <li>•2019-20 Budget Update</li> <li>•Update on School Openings</li> <li>•Morris Leatherman Survey</li> <li>•ADMIN Proposals for FY 2020-21 Workshops</li> <li>•NEW Policy Development Discussion (Ends &amp; EL Policies)</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2020-2021 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**November 23, 2020**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>• School Board Listening Session Discussion</li> <li>• Policy Monitoring: All BMD Policies – BMD 3.0-BMD 3.3</li> <li>• Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, &amp; 4.10</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
<b>Board Meeting</b> <b>Mon, Sep 28, 2020</b> <b>6:00 PM</b>	<ul style="list-style-type: none"> <li>• EL 2.3 Treatment of Parents</li> <li>• EL 2.6 Financial Management &amp; Operations</li> </ul> <hr/> <ul style="list-style-type: none"> <li>• All BMD Policies:</li> <li>• BMD 3.0 Single Point of Connection</li> <li>• BMD 3.1 Unity of Control</li> <li>• BMD 3.2 Delegation to the Superintendent</li> <li>• BMD 3.3 Superintendent Accountability &amp; Performance</li> </ul> <hr/> <ul style="list-style-type: none"> <li>• GP 4.4 Officer Roles</li> <li>• GP 4.5 School Board Members Code of Conduct</li> </ul>	<ul style="list-style-type: none"> <li>• School Site Visits</li> <li>• New Policy Introduction for GP 4.5 – School Board Electronic Devices (1<sup>st</sup> Reading)</li> </ul>	<ul style="list-style-type: none"> <li>• Approval of Preliminary FY 2021-22 Levy</li> <li>- Tax Levy Comparison</li> <li>- Tax Levy Presentation Pay 21</li> <li>• Resolution Authorizing the Sale of Facility Maintenance Bonds</li> <li>• Resolution Authorizing Sale of Refunding Bonds</li> <li>• Reassessment Update – Safe Schools Plan</li> </ul> <hr/> <ul style="list-style-type: none"> <li>• Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>• Monthly Reports</li> </ul>	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> <li>• FY 2019-2020 Year-end Preliminary Financial Report</li> <li>• FY 2020-2021 Preliminary Enrollment Report</li> </ul>	

**EDEN PRAIRIE SCHOOL BOARD  
2020-2021 ANNUAL WORK PLAN**

Board Meetings

Board Workshops

Other Meetings

**November 23, 2020**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
	<ul style="list-style-type: none"> <li>•GP 4.6 Process for Addressing School Board Member Violations</li> <li>•GP 4.7 School Board Committee Principles</li> <li>•GP 4.8 School Board Committee Structure</li> <li>•GP 4.10 Operation of the School Board Governing Rules</li> </ul>						
Post Meeting Board Workshop Mon, Sep 28, 2020							•School Board Mtg. Self-Assessment
Board Workshop Mon, Oct 12, 2020 6:00 PM			15				<ul style="list-style-type: none"> <li>•Administration: Setting Stage for FY 2021-22 Budget Guidelines</li> <li>•Policy Monitoring Discussion: GP 4.4 &amp; GP 4.4.1.4</li> <li>•Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9</li> <li>•Time Frame: Joint Workshop between School Board Members &amp;</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2020-2021 ANNUAL WORK PLAN**

Board Meetings

Board Workshops

Other Meetings

**November 23, 2020**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<b>ADMIN to discuss Enrollment</b> <ul style="list-style-type: none"> <li>• School Start Times</li> <li>• Site Visit Discussion - ADMIN</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
<b>Board Meeting</b> <b>Mon, Oct 26, 2020</b> <b>6:00 PM</b>	<ul style="list-style-type: none"> <li>• Ends 1.1, 1.2, 1.3 Evidence (FY 2018-19)</li> </ul> <hr/> <ul style="list-style-type: none"> <li>• EL 2.4 Treatment of Staff</li> <li>• EL 2.8 Compensation and Benefits</li> </ul> <hr/> <ul style="list-style-type: none"> <li>• GP 4.0 Global Governance Commitment</li> <li>• GP 4.1 Governing Style</li> <li>• GP 4.2 School Board Job Products</li> <li>• GP 4.3 Annual Work Plan</li> <li>• GP 4.9 Governance Investment</li> <li>• 2<sup>nd</sup> Reading – New Policy for GP 4.5 - (GP 4.5.6.1)– School Board Electronic Devices</li> <li>• Policy GP 4.4.1.4</li> </ul>	Re-Assessment: COVID-19 Re-monitor	<ul style="list-style-type: none"> <li>• Future Board Workshop Topics</li> <li>• Resolution Awarding the Sale of Facility Maintenance Bonds (Moved from 11/23/20)</li> <li>• Resolution Authorizing Sale of Refunding Bonds Purchase (Moved from 11/23/20)</li> </ul> <hr/> <ul style="list-style-type: none"> <li>• Record of Board Self-Evaluation</li> </ul>	16	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• FY 2020-21 Bus Purchase (Moved from 01/25/21)</li> </ul>	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> <li>• Enrollment Report as of Oct. 1, 2020               <ul style="list-style-type: none"> <li>- Exec. Summary</li> <li>- Capture Rate</li> <li>- History &amp; Projection Totals</li> <li>- Official October 1 Enrollment Count</li> </ul> </li> <li>• World's Best Workforce Report</li> <li>• FY 2019-2020 Achievement Integration Summary Report</li> </ul>	



**EDEN PRAIRIE SCHOOL BOARD  
2020-2021 ANNUAL WORK PLAN**

Board Meetings
Board Workshops
Other Meetings

**November 23, 2020**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Oct 26, 2020							• School Board Mtg. Self-Assessment
<del>Brief Business Meeting</del> Mon, Nov 9, 2020 6:00 PM  Rescheduled on Nov 13, 2020			<ul style="list-style-type: none"> <li>• Resolution Approving Canvassing of Elections</li> <li>• Resolution Authorizing Issuance of Certificates of Election</li> </ul>				
Board Workshop Mon, Nov 9, 2020 <del>6:15 PM</del> 6:00 PM							<ul style="list-style-type: none"> <li>• Policy Monitoring Discussion: BMD's: 3.0 &amp; 3.2.3 GP's: 4.5, 4.5.1, 4.5.3 (&amp; Child Policies), 4.5.4, 4.5.6, 4.5.7 &amp; 4.6, 4.6.4.2 &amp; 4.10</li> <li>• "New Policy Introductions"</li> <li>• Review of Treasurer's Annual Report</li> <li>• Student Enrollment</li> <li>• Discussion: Board Monitoring Process and Communication</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2020-2021 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**November 23, 2020**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>•Community Linkage Comm. to “draft” article for Inspiring News</li> <li>•Confirm agenda for next Board Workshop</li> </ul>
<b>Brief Business Meeting</b> <b>Friday, Nov 13, 2020</b> <b>2:00PM</b>  <b>Zoom Conferencing</b>			<ul style="list-style-type: none"> <li>•Resolution Approving Canvassing of Elections</li> <li>•Resolution Authorizing Issuance of Certificates of Election</li> </ul>				
<b>Board Meeting</b> <b>Mon, Nov 23, 2020</b> <b>6:00 PM</b>	<ul style="list-style-type: none"> <li>•EL 2.9 Communication and Support to the School Board</li> <li>•Vote on Policies from the Nov 9, 2020 Workshop – Discussed and Re-monitored</li> </ul>	<ul style="list-style-type: none"> <li>•Re-Assessment: COVID-19 Re-monitor</li> <li>•<u>Closed Session:</u> Review of FY 2019-20 Superintendent Annual Review -Minn. Stat. 13D.05, Subd. 3</li> </ul>	<ul style="list-style-type: none"> <li>•<del>Resolution Awarding the Sale of Facility Maintenance Bonds</del></li> <li>•<del>Resolution Authorizing Sale of Refunding Bonds Purchase</del> (moved to 10/26/20)</li> <li>• Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>•Monthly Reports</li> </ul>	<ul style="list-style-type: none"> <li>•FY 2019-20 Audited Financial Presentation</li> </ul>	
<b>Post Meeting Board Workshop</b> <b>Mon, Nov 23, 2020</b>							<ul style="list-style-type: none"> <li>•School Board Mtg. Self-Assessment</li> </ul>
<b>Board Meeting</b> <b>Mon, Dec 14, 2020</b> <b>6:00 PM</b>	<ul style="list-style-type: none"> <li>•EL 2.5 Financial Planning and Budgeting</li> <li>•EL 2.0 Global Executive Constraint</li> </ul>	<ul style="list-style-type: none"> <li>•Board Site Visit Debrief</li> <li>•Re-Assessment: COVID-19 Re-monitor</li> </ul>	<ul style="list-style-type: none"> <li>• Approval of Final FY 2021-22 Levy <u>18</u></li> </ul>	<ul style="list-style-type: none"> <li>• Community Linkage Senior Citizen Listening Presentation for Discussion at the</li> </ul>	<ul style="list-style-type: none"> <li>•Monthly Reports</li> </ul>	<ul style="list-style-type: none"> <li>•Truth in Taxation Hearing</li> </ul>	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			<ul style="list-style-type: none"> <li>Record of Board Self-Evaluation</li> </ul>	January 2021 Workshop <ul style="list-style-type: none"> <li>School Board Treasurer's Report</li> </ul>			
Post Meeting Board Workshop Mon, Dec 14, 2020							<ul style="list-style-type: none"> <li>School Board Mtg. Self-Assessment</li> </ul>

<p align="center"><b>*****2021*****</b></p> <p align="center"><b>Annual Organizational Meeting</b>  <b>Mon, Jan 4, 2021</b>  <b>6:00 PM</b></p>			<ul style="list-style-type: none"> <li>2021 Annual Organizational Mtg.               <ul style="list-style-type: none"> <li>Election of Officers</li> <li>School Board Compensation</li> <li>School Board Calendar</li> </ul> </li> <li>Resolution for Combined Polling Places for the General Elections</li> <li>School Board Meeting Calendar: Jan 1, 2021 through Jun 30, 2021</li> <li>Appointment of Intermediate District 287 Representative</li> </ul> <hr/> <p align="center">19</p>		<ul style="list-style-type: none"> <li>2021 Annual School District Organizational Items:               <ul style="list-style-type: none"> <li>School District Newspaper</li> <li>School District Depository/Financial Institutions</li> <li>Money Wire Transfers</li> <li>Early Claims Payment</li> <li>School District Legal Counsel</li> <li>School District Responsible Authority</li> <li>Deputy Clerk &amp; Deputy Treasurer</li> <li>Facsimile Signature Authorization</li> <li>Authorization to Sign Contracts</li> <li>Local Education Agency (LEA) Representative</li> </ul> </li> </ul>		
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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
					- MDE Designation of Identified Official with Authority (IoWA) - Seek Bids		
Board Workshop Mon, Jan 4, 2021 6:15 PM Convene following the Annual Organizational Meeting							<ul style="list-style-type: none"> <li>• 2021 Committees &amp; Outside Organization Discussion</li> <li>• CLC: Senior Center Talking Points, Agenda &amp; Attendance Discussion</li> <li>• Budget: 5-Year Financial Forecast</li> <li>• Levy's &amp; Schedule</li> <li>• School Wide Enrichment Model (SEM) –1, (Move from the February 2021 Workshop)</li> <li>• Engagement Strategies</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Jan 25, 2021 6:00 PM		<ul style="list-style-type: none"> <li>• FY 2021-22 Final School Calendar (Draft)</li> <li>• FY 2022-23 Preliminary School Calendar (Draft)</li> </ul>	<ul style="list-style-type: none"> <li>• FY 2020-21 Mid-Year Budget Approval</li> <li>• Record of Board Self-Evaluation</li> </ul> <p align="center">20</p>	<ul style="list-style-type: none"> <li>• 2021 School Board Committee &amp; Outside Organization Assignments</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• <del>FY 2021-22 Bus</del> Purchase (moved to 10/26/20)</li> </ul>		

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
		<ul style="list-style-type: none"> <li>•FY 2021-22 Budget Timelines – First Reading</li> <li>•FY 2021-22 Budget Assumptions – First Reading</li> </ul>					
Post Meeting Board Workshop Mon, Jan 25, 2021							<ul style="list-style-type: none"> <li>•School Board Meeting Self-Assessment</li> </ul>
Board Workshop Mon, Feb 8, 2021 6:00 PM							<ul style="list-style-type: none"> <li>•Finance 101</li> <li>•Transportation: Funding &amp; Options</li> <li>•School-Wide Enrichment Model (SEM) – 1 (Move to January 2021 Workshop)</li> <li>•Walk through School Board Agenda</li> <li>•Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Feb 22, 2021 6:00 PM			<hr/> <ul style="list-style-type: none"> <li>•Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Approval of FY 2021-22 School Calendar</li> <li>• Approval of Preliminary FY 2022-23 School Calendar</li> </ul>		

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Feb 22, 2021							•School Board Meeting Self-Assessment
Board Workshop Mon, Mar 8, 2021 6:00 PM							•Communications •Define Policy under Policy Governance: Ends, EL's, GP's and BMD's •Policy Workshop: Discuss Potential Policy Changes •Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 22, 2021 6:00 PM		<ul style="list-style-type: none"> <li>• FY 2021-22 Capital Budget – <i>First Reading</i></li> <li>• FY 2021-22 Capital Outlay</li> </ul>	<ul style="list-style-type: none"> <li>•Resolution to Release Probationary Teachers</li> <li>•Final FY 2021-22 Budget Assumptions</li> </ul> <hr/> <ul style="list-style-type: none"> <li>•Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>•Monthly Reports</li> <li>•Achievement &amp; Integration Budget</li> </ul>		
Post Meeting Board Workshop Mon, Mar 22, 2021							•School Board Meeting Self-Assessment
Board Workshop Mon, Apr 12, 2021 6:00 PM			22				•Agenda Items: Sample Agenda & Discussion of Agenda Elements

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
				23			<ul style="list-style-type: none"> <li>• Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline</li> <li>• FY 2021-2022 Annual Work Plan Calendar Discussion</li> <li>• Discussion/Review all items in Placeholder area on "Work Plan Changes Document"</li> <li>• FY 2021-2022 School Board Meeting Calendar Discussion</li> <li>• FY 2021-2022 School Board Budget Discussion</li> <li>• Mechanics of Monitoring</li> <li>• Choice for Each: School Wide Enrichment Model (SEM)</li> <li>• Confirm agenda for next Board Workshop</li> </ul>

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Mon, Apr 26, 2021 6:00 PM		<ul style="list-style-type: none"> <li>FY 2021-22 School Board Work Plan – First Reading</li> <li>Closed Session: Negotiation Strategy</li> <li>FY 2021-22 School Board Budget – First Reading</li> </ul>	<ul style="list-style-type: none"> <li>Approval of FY 2021-22 Capital Budget</li> <li>Approval of FY 2021-22 School Board Meeting Calendar</li> </ul> <hr/> <ul style="list-style-type: none"> <li>Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>ALC Fiscal Agent Agreement with District 287</li> </ul>		
Post Meeting Board Workshop Mon, Apr 26, 2021							<ul style="list-style-type: none"> <li>School Board Meeting Self-Assessment</li> </ul>
Board Workshop Mon, May 10, 2021 6:00 PM							<ul style="list-style-type: none"> <li>Strategic Plan</li> <li>Community Ed</li> <li>Y-T-D Update and Plan Update</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, May 24, 2021 6:00 PM		<ul style="list-style-type: none"> <li>FY 2021-22 Budget – First Reading</li> </ul>	<ul style="list-style-type: none"> <li>Approval of FY 2021-22 School Board Work Plan</li> <li>Approval of FY 2021-22 School Board Budget</li> </ul> <hr/> <ul style="list-style-type: none"> <li>Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>MSHSL Resolution for Membership</li> <li>Approval of FY 2021-22 School Meal Prices</li> </ul>		



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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, May 24, 2021							•School Board Meeting Self-Assessment
Board Workshop Mon, June 14, 2021 6:00 PM							•General Fund Budget Q&A •Confirm agenda for next Board Workshop
Board Meeting Mon, June 28, 2021 6:00 PM	•Ends 1.1, 1.2, 1.3 OI		•Approval of FY 2021-22 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution <hr/> •Record of Board Self-Evaluation		•Monthly Reports •EPS 10-Year Facilities Maintenance Plan •Q-Comp Annual Report •Annual Review of District Mandated Policies •Approval of Updated District Policies		
Post Meeting Board Workshop Mon, Jun 28, 2021							•School Board Meeting Self-Assessment