

Socio-Emotional Counsellor

High School
Job Description

Our Mission

We are a community of learners determined to make the world – or our corner of it – a better, kinder place. We reflect our values in everything we do so that we make the most of opportunities and challenges in a spirit of enthusiastic inquiry

Our Vision

We help every student turn learning into action, creating opportunities for students to stretch themselves further and achieve more than they believe possible.

General Description

- The High School Counsellor will seek to promote student success by following best practices to empower students to discover, explore and achieve their potential as lifelong learners. ISZL Counsellors promote a positive school climate through the delivery of a holistic program in support of the personal, social/emotional, academic and future wellbeing of ISZL students.
- This is a full-time position and will begin in early August of 2020.

Working with ISZL Students and Families

- Provide a safe, confidential counselling environment conducive to students sharing their needs and concerns, creating an atmosphere of trust and rapport with students.
- Assist students in crisis, provide individual and small group counselling, make appropriate outside referrals and work with outside support services as needed.
- Organize and continue to develop the Peer Coach leadership program with students
- Collaborate with students in the development and implementation of the PSHE curriculum including teaching some sections of PSHE.
- Organise and lead transition programs for new or departing students.

Working with ISZL Colleagues

- Collaborate within the student referral process to address students' needs, recommend interventions and action plans alongside the grade level leader, pastoral principal and curriculum coordinators.
- Collaborate with SSST and serve as case managers for students including writing ILPs.
- Collaborate with SSST to continue to write and develop policies and protocol to implement best practice in all areas of counselling.
- Report and manage Child Protection cases along with our support team.
- Use I-Sams, ManageBac, Google Suite and Schoology (VLE) to communicate and document student progress.
- Communicate effectively with the Student Support Services Team (SSST) about student needs both at the high school and schoolwide.
- Work with the College Counsellor(s) in assisting students in acquiring the knowledge and skills required to make informed decisions about post-secondary education.
- Collaborate with staff in the development and implementation of the PSHE curriculum including teaching some sections of PSHE.

Working with ISZL Parents and External Community

- Lead and organise parent coffees and workshops throughout the school year to advise and provide a resource to the community regarding student needs and behaviours.
 - Organise and lead transition programs for new or departing students and families.
-

Required and Preferred Qualifications

- Please refer to [ISZL's Candidate Profile](#)
 - A minimum qualification of a Graduate Diploma in Counselling, a Master of Psychology or a Counselling degree is essential.
 - A formal teaching qualification would be desirable but is not essential.
 - It is essential that applicants have at least 5 years experience supporting students experiencing crisis/delivering mental health support to students.
-

Compensation

Compensation for this position will be commensurate with the responsibilities of the position and is very competitive globally.

Application Process

- Submit one PDF with a letter of interest and CV via the application link found in the Employment section of ISZL's [website](#)
-

Key ISZL Reference Documents

- [Guiding Statements](#)
 - [Learning Principles](#)
 - [Inclusion Policy](#)
 - Visit the Employment section of ISZL's [website](#) for more information
-

Child Protection

ISZL is committed to the use of the International Task Force on Child Protection screening and assessment practices for schools for all hiring processes.