# FISD Booster Club / PTO Training

2019-2020



# FISD Booster Club / PTO Training

2019-2020



### Before we begin...

- Will work through manual together.
- Manual page numbers are on the slides.
- Ask questions as they arise.
- The manual is a fluid document. If guidelines change, we will make an amendment.
- The manual is posted to the Booster Club/PTO section on the Finance Department webpage.

# Resources - pg 3

#### IRS (INTERNAL REVENUE SERVICE)

#### IRS Exempt Organization (EO) hotline

877-829-5500

- EIN or Exempt status verification
- Tax questions

#### TEXAS COMPTROLLER'S OFFICE

General questions – Sales tax number, Filing help, Exemption	800-252-5555
WebFile help – WebFile number, login	800-442-3453
Franchise Tax help	800-252-1381

#### UNIVERSITY INTERSCHOLASTIC LEAGUE

UIL Booster Club Contact	policy@uiltexas.org	512-471-5883

### Calendar Galendar - pg. 4

Month	Day	Item due
September	1 12 24 25	Audit packets due to Director of Business Services via fax, email or mail.  Booster Club Training; 6:30PM – FISD Boardroom  PTO Training; 9:30AM – FISD Boardroom  FMBC Training; 6:30PM – FISD Boardroom
October	20	Quarterly sales tax due to <u>Texas Comptroller's Office</u> (3 <sup>rd</sup> quarter) (1)
November	15	Form 990-N (e-postcard), 990-EZ or 990 due to IRS (2)
December		NOTHING DUE

	Month	Day	Item due
	January	20	Quarterly sales tax due to <u>Texas Comptroller's Office</u> (4 <sup>th</sup> quarter) (1)orAnnual sales tax due to <u>Texas Comptroller's Office</u> (1)
	February		NOTHING DUE
	March		NOTHING DUE
2020	April	20	Quarterly sales tax due to <u>Texas Comptroller's Office</u> (1 <sup>st</sup> quarter) (1)
20	May	15	Franchise tax due to <u>Texas Comptroller's Office</u> (3)
	June		NOTHING DUE
	July	20	Quarterly sales tax due to <u>Texas Comptroller's Office</u> (2 <sup>nd</sup> quarter) (1)
	August		District held annual Booster Club training
	September	1	Audit packets due to Accountant via fax, email or mail.

#### Notations

- (1) Clubs either file quarterly or annual sales tax. Check with your predecessor on how the club files. Please call the Texas Comptroller's Office with any questions.
- (2) Federal taxes are due 15 days after the 5<sup>th</sup> month of the club's year end. The majority of clubs have a year-end of June 30, which calculates to a due date for federal taxes of November 15.
- (3) Tax-exempt organizations should not have to file Franchise Tax. If the club receives a notice to file, please log into WebFile and file for the year. Afterwards, please call Lindsey Foley for information on removing this requirement via Form AP-204.

# Definition of Roles - pg. 9

#### Members

- Work with coach or sponsor
- Members cannot direct the activities of a coach or sponsor

#### Sponsor or Coach

- Liaison between you and the school
- Should work with you during budget time

#### District Administration

- Approves new booster clubs
- Has the option to dissolve booster club for insupportability
- FISD may audit booster club at any time

### Bylaws - pg. 7

- Operating rules of club
- Will help resolve or avoid conflict
- May need to be updated as circumstances arise
  - What happens if President resigns?, etc.
- Accountant does not need to see every year unless a change has been made.

### Student privacy / Social Media - pg. 25

- Respect parents and student's privacy
- Establish media release
- Social media etiquette is expected of all parents
- Principal will step in if violations are brought forth

# **Background Checks**

Our volunteers are an integral part of what makes FISD such a great district!

Beginning August 1, 2019, ALL FISD volunteers are required to create a Volunteer Profile in order to volunteer. Volunteers may be subject to a criminal history check, depending on the activity they wish to volunteer for. Please see our website for more details.

#### **BECOME A VOLUNTEER TODAY!**

- 1. Visit myfisd.com
- 2. Click on Parents & Students
- 3. Click on *Volunteers*
- 4. Click on SET-UP YOUR VOLUNTEER PROFILE NOW!

You will be notified via email once you've been approved! Volunteer profile's renew annually. You will receive an email when up for renewal.



### General Funds

- Money is allocated each year by
  Department or Campus
  Used for general needs of
  Dingram

  Dingram
- OSEG for general needs of program

  Program

  Use it or lose it. Balance does not roll into next year.

- Activity Funds

  Money is NOT allocated by
  Principal or Department Head.
  Principal or Department Head.
  Funded primarily by fundraisers
  Funded primarily by fundraisers
  Ocach/Sponsor controls the use
  Coach/Sponsor controls the use
  funds through a District
  of tunds through a District
  purchase order or check request.
  Balances roll from year to year.
  Activity Funds cannot reimburse
  Activity Funds cannot reimburse
  Booster Clubs TEA RULE.

#### **Booster Account**

# General Funds

- Money is allocated each year by Department or Campus
- Used for general needs of program
- Use it or lose it. Balance does not roll into next year.

# **Activity Funds**

- Money is NOT allocated by Principal or Department Head.
- Funded primarily by fundraisers or Booster Club donations.
- Coach/Sponsor controls the use of funds through a District purchase order or check request.
- Balances roll from year to year.
- Activity Funds cannot reimburse Booster Clubs - TEA RULE.

# **Booster Account**

- Exclusively used by Booster Club.
- Coach or Sponsor cannot be a signer.
- Boosters control use of money.
- If club dissolves; all money must go back to the program at the school.

# Activity Funds - pg. 15

- Manual (pg. 15) includes list of what school must buy vs. Booster Club
- Donated money goes directly to the program and the school controls payments of invoice



### **Direct Funding**

- Boosters pay invoices directly
- Make sure you are clear that the invoice is for the Booster Club and not for FISD
- Avoid sending invoices to campus unless you donate money to campus.



# Banking - pg. 17

- Booster Club's name on checks...not campus name
- Bank statements should be reconciled within 30 days.
- Two signers are recommended.
- FISD employees cannot be check signers. FISD Policy.
- Change signers immediately after elections.
- Refer to bylaws for additional guidance.

### Cash Handling Guidelines - pg. 21-22

#### **Receiving money**

- Receipt should be given
- Two members should verify all deposits under dual signature
- Deposit funds immediately into Booster Club bank account
- Booster Club funds should NEVER be deposited into personal bank accounts



#### **Disbursing money**

- All checks should be supported by an invoice
- Blank /signed checks should not be given
- Two signatures on checks, best practice

### Safeguarding money - pg. 22

- Do not keep Booster Club funds in a car, unlocked drawer, or any other unsecured place.
- District will not replace stolen funds.
- Money received and not yet deposited should not be used for personal purchases, check cashing, loans, etc.



- OK to use square or Paypal to accept payments.
- Discounts available for 501c3 status.
- Save receipts!

# Annaims na 1116 Booster Club → Activity Fund MONETARY DONATION - Booster Club donates money to school to cover cost of camp, costumes, travel, etc. - Bookkeeper/Secretary should issue you a Donation Form. Booster Club- Another Cause Boster Cultur - Another Cate 8 - Booster Cultus may donate a small amount to local charity - Example- student medical fund - However - IRS defines 'not a substantial portion' may go to another cause. - Cannot donate from an Activity Fund Account. - If you host an event of which the proceeds benefit an outside cause, let your donors know. NON MONETARY DONATION - Check with school or coach first to see if District can accept. - FISD pays title and insurance on vehicles or trailers donated - Donation becomes property of District. If District needs to dispose of asset, the funds will be placed in the activity fund Outside Donors+Booster Club Booster Club receives monetary or non-monetary donations from outside donors. - Provide tax-deductible receipt if club is tax-exempt.

### Outside Donors-Booster Club

- Booster Club receives monetary or non-monetary donations from outside donors.
- Provide tax-deductible receipt if club is tax-exempt.

### BUUSLER GIUD -> ACTIVITÀ FUIIU

#### **MONETARY DONATION**

- Booster Club donates money to school to cover cost of camp, costumes, travel, etc.
- Bookkeeper/Secretary should issue you a Donation Form.

#### **NON MONETARY DONATION**

- Check with school or coach first to see if District can accept.
- FISD pays title and insurance on vehicles or trailers donated.
- Donation becomes property of District.
- If District needs to dispose of asset, the funds will be placed in the activity fund account.

### Booster Club - Another Cause

- Booster Clubs may donate a small amount to local charity
  - Example- student medical fund
- However IRS defines "not a substantial portion" may go to another cause.
- Cannot donate from an Activity Fund Account.
- If you host an event of which the proceeds benefit an outside cause, let your donors know.

### Fundraising - pg. 19-20

- Principals should approve your fundraiser in advance to avoid simultaneous campaigns.
- Students cannot be excluded from an activity if they do not fundraise.

# Crowdfunding - pg 16

• Be careful and aware of fees.

	% Vendor		Fees per \$100
Vendor	admin costs	Transaction Fees	donation
SNAP	30.00%	0	\$30.00
Go Fund Me	7.90%	\$0.30/transaction	8.20
FundRazr	5.00%	2.9% + \$0.30/transaction	8.20
Fundly	4.90%	2.9% + \$0.10/transaction	7.90
Causes	•	4.75%	4.75
You Caring	_	2.9% + \$0.30/transaction	3.20
PayPal	-	2.2% + \$0.30/transaction	2.50
Donors Choose	-	Ask for optional donation	-
ebay Gving Works	-	Fees vary by items sold	

# Raffles - pg. 22-23

- The Charitable Raffle Enabling Act under the authority of the Attorney General of Texas governs raffles
- Money prohibited as prize. Money includes coins, paper currency, CD's, etc.
- May host two raffles per year if a qualified 501c3 organization
- Refer to statute and seek legal advice prior to hosting a raffle
- Bingo's are governed under the Bingo Enabling Act and are **not** permitted.

### Scholarships - pg. 25

- Not required. Offer if your club is able to provide.
- Budget accordingly.
- Be fair and consistent. Detail procedures in bylaws or scholarship applications.
- Funds should be sent directly to the university. Never to the student.
- Students who receive a "full-ride" may not be able to accept scholarship check with university to see.

### Gifts/Awards - pg. 21

#### **COACHES**

 Allowed \$500 per coach (even assistants) per year. Cash, gift cards, checks. See UIL guidelines.

#### **STUDENTS**

 Only Seniors are allowed a \$70 gift which must be used on a momento such as a plaque or award. Award must be given after UIL eligibility no longer applies. No cash or gift cards. See UIL guidelines.

#### **VOLUNTEERS**

 Money or gift cards given as a "thank you" or incentive are considered compensation per the IRS.

#### **DONATIONS**

 Donated gift cards can be used in silent auction or raffle or to purchase items for the organization; not individuals.

## UIL

- All booster clubs must abide by UIL rules & guidance
- Annual publication available on the UIL and Finance Department websites.
- Athletics must follow athletic amateur rule.
- Coaches cannot accept cumulatively money, products, or service exceeding \$500 per year.



- First report due Sept. 1, 2019
- Template can be downloaded from the Finance Department website
- 2018-19 officers must complete before handover to 2019-20 officers.
- New officers should implement recommendations.
- Mail, fax, or email to Lindsey Foley, lfoley@fisdk12.net

## Audit - pg. 16







#### Booster Club Audit Packet

Booster Club Name Friendswood Choir Booster Club		Dat e 08/ 18/ 2018
		d annual revenue (whole
EIN (9 digit number)	numbers only) \$6,500.00	
Street Address		
1234 Main Street		
City	State	Zip Code
Friendswood	● TX	77546
NEW OFFICER INFORM	ATION (upcomi	ng school year)

President Name	President E-mail address
John Doe	johndoe@mail.com
Vice President Name	Vice President E-mail address
Jane Green	jgreen@mail.com
Treasurer Name	Treasurer E-mail address
Helen Hall	helenhall@mail.com
Secretary Name	Secretary E-mail address
William Wilson	wwilson@mail.com
Other Officer Name	Other Officer E-mail address
Chris Miller	cmiller@mail.com

Did your club file its Federal Tax Return last EZ or 990-N (e-Postcard).	year with the IRS? This would be Form 990, 990-
Please attach proof of filing.	
<b>▽</b> Yes	
□ No	
Did your club file all Sales Tax obligations (e Comptroller's Office during the prior period? Sales Tax Permit.	ither quarterly or annually) with the Texas This may not be applicable if you do not have a
Please attach proof of filing.	
O No	
O Not Applicable	
Bank Statement missing for April 2017	
What are recommendations for the new office	cers to improve Booster Club operations?
What are recommendations for the new office Follow up on outstanding checks. Ensure checks over \$250.00 are signed by two	
Follow up on outstanding checks. Ensure checks over \$250.00 are signed by tw	
Follow up on outstanding checks.	vo people.
Follow up on outstanding checks. Ensure checks over \$250.00 are signed by tw	Audit Committee Member Name

#### Friendswood Choir Booster Club

#### Profit Loss - Budget vs. Actual For the period Ju1y 1, 2016-June 30, 2017

	ACTUALS	Budget	Variance (Over)/Under	Comments
ginning Bank Balance	\$4,967.00			
INCOME				
Ticket Sales	\$6,709.00	\$6,000.00	\$709.00	
Concession Stands	\$1,686.00	\$1,500.00	\$186.00	
Carnival	\$947.00	\$1,500.00	(\$553.00)	Rained at carnival
Fundraisers				
Car Wash	\$1,560.00	\$1,500.00	\$60.00	
Coupon Books	\$560.00	\$600.00	(\$40.00)	
Raffle	\$3,270.00	\$3,000.00	\$270.00	
Candy	\$5,575.00	\$5,000.00	\$575.00	
Member Dues	\$650.00	\$650.00	\$0.00	
Merchandise Sales	\$2,790.00	\$3,000.00	(\$210.00)	
Season Passes	\$700.00	\$800.00	(\$100.00)	
<b>Tournament Fees</b>	\$3,500.00	\$3,500.00	\$0.00	
Kroger match program	\$791.00	\$800.00	(\$9.00)	
TOTAL INCOME/GROSS PROFIT	\$28,738.00	\$27,850.00	\$888.00	
EXPENSE	440.000.00	440.000.00	40.00	
Donations to School	\$10,000.00	\$10,000.00	\$0.00	
Concession Stands	\$1,249.00	\$1,200.00	\$49.00	
Carnival	\$325.00	\$325.00	\$0.00	
Fundraisers				
- CONT. 15	4450.00	4150.00	40.00	
Car Wash	\$150.00	\$150.00	\$0.00	
Coupon Books	\$300.00	\$300.00	\$0.00	
Coupon Books Raffle	\$300.00 \$1,200.00	\$300.00 \$1,850.00	\$0.00 (\$650.00)	
Coupon Books Raffle Candy	\$300.00 \$1,200.00 \$2,973.00	\$300.00 \$1,850.00 \$2,500.00	\$0.00 (\$650.00) \$473.00	
Coupon Books Raffle Candy Scholarships	\$300.00 \$1,200.00 \$2,973.00 \$2,500.00	\$300.00 \$1,850.00 \$2,500.00 \$2,500.00	\$0.00 (\$650.00) \$473.00 \$0.00	
Coupon Books Raffle Candy Scholarships Merchandise Sales	\$300.00 \$1,200.00 \$2,973.00 \$2,500.00 \$1,200.00	\$300.00 \$1,850.00 \$2,500.00 \$2,500.00 \$1,672.00	\$0.00 (\$650.00) \$473.00 \$0.00 (\$472.00)	
Coupon Books Raffle Candy Scholarships Merchandise Sales Travel to tournaments	\$300.00 \$1,200.00 \$2,973.00 \$2,500.00 \$1,200.00 \$4,500.00	\$300.00 \$1,850.00 \$2,500.00 \$2,500.00 \$1,672.00 \$4,000.00	\$0.00 (\$650.00) \$473.00 \$0.00 (\$472.00) \$500.00	
Coupon Books Raffle Candy Scholarships Merchandise Sales Travel to tournaments Bank Fees	\$300.00 \$1,200.00 \$2,973.00 \$2,500.00 \$1,200.00 \$4,500.00 \$60.00	\$300.00 \$1,850.00 \$2,500.00 \$2,500.00 \$1,672.00 \$4,000.00 \$60.00	\$0.00 (\$650.00) \$473.00 \$0.00 (\$472.00) \$500.00 \$0.00	
Coupon Books Raffle Candy Scholarships Merchandise Sales Travel to tournaments Bank Fees Insurance	\$300.00 \$1,200.00 \$2,973.00 \$2,500.00 \$1,200.00 \$4,500.00 \$60.00 \$50.00	\$300.00 \$1,850.00 \$2,500.00 \$2,500.00 \$1,672.00 \$4,000.00 \$60.00 \$50.00	\$0.00 (\$650.00) \$473.00 \$0.00 (\$472.00) \$500.00 \$0.00	
Coupon Books Raffle Candy Scholarships Merchandise Sales Travel to tournaments Bank Fees	\$300.00 \$1,200.00 \$2,973.00 \$2,500.00 \$1,200.00 \$4,500.00 \$60.00	\$300.00 \$1,850.00 \$2,500.00 \$2,500.00 \$1,672.00 \$4,000.00 \$60.00	\$0.00 (\$650.00) \$473.00 \$0.00 (\$472.00) \$500.00 \$0.00	

**Ending Bank Balance** 

\$9,198.00

# Carryover Balance pg. 17

- A small carryover is necessary for start-up for the following year.
- No defined amount.
- Budget will help figure out how much you need.
- NOT required to distribute money to campus at the end of the year.
- Do NOT save money for future years, unless voted by members



- IRS says keep records for 5 years.
- You can scan and keep electronic copies.
  - All taxes, all bank statements, all receipts

# Dissolution of Club - pg. 7

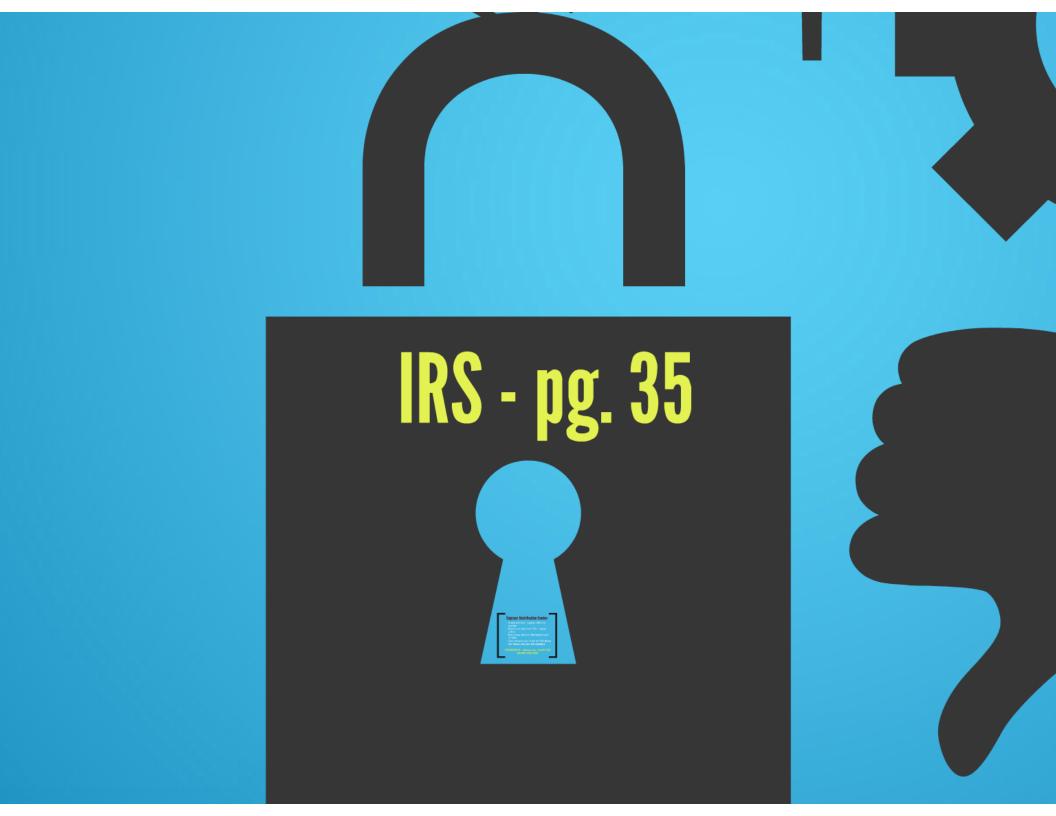
- Clubs can be shut down due to lack of support by majority vote of members or a District Administrator
- Please do not walk away!
  - File and pay all taxes
- Funds must be sent back to Activity Fund within 30 days
- Give files to coach or sponsor



- FISD manages advertising contracts on FISD property.
- Email or call the Director of Business Services with questions.

# Insurance - pg. 21

- All Booster Clubs / PTO are required to hold a General Liability policy
- Send general liability certificate of insurance to Director of Business Services each year
- Special events may require an additional coverage. Please contact your insurance agent for assistance.



# **Employer Identification Number**

- 9 digit number begins with any number
- Must have your own EIN apply online
- Never use District EIN beginning in 74-600..
- Just because you have an EIN does not mean you are tax-exempt.

REMEMBER - always use YOUR EIN.
NEVER FISD EIN.

# 501c3 Rule #1 - pg. 37

Tax-exempt organizations must benefit a group as a whole instead of benefiting individual members.

- All members of the student group should receive the same financial benefits.
  - EXECEPTION Financial hardship
    - If the financial need criteria are met, the club may provide the necessary funds to allow the individual to participate, thus providing individual benefit due to special circumstances.

# 501c3 Rule #2 - pg. 37

Tax-exempt organizations cannot require a person to participate in fundraising activities.

- The IRS prohibits tax-exempt organizations from requiring people to participate in fundraisers.
- As a result, Booster Clubs or sponsors/coaches cannot exclude parents or students from activities because they did not participate in a fundraiser.
- Likewise, Booster Clubs cannot require an amount to be "donated" in lieu of participating in a fundraiser.
  - You can make donations optional in lieu of fundraising and are allowed to set a reasonable amount.

## IRS Tax Filing Requirements - pg. 38

- Federal tax return is due once per year
  - 4 1/2 months after the booster club year end



- There are 3 different forms available for exempt organizations (990, 990-EZ, 990-N).
- The form filed is determined by the booster club's total income.

## Which one to file? pg. 38-40

#### Form 990

- Large clubs with revenues of more than \$200,000
- · Not many clubs file this one
- Paper form only
- Must have accountant help you.
- Very lengthy; lots of financial information required.

#### Form 990-EZ

- Medium sized clubs with revenue between \$50,000-\$200,000\*
- May be able to file 990-N based on averaging rule
- Paper form
- Requires disclosure of financial information.
- · Not many clubs file this form.

#### Form 990-N or E-postcard

- · Most common.
- Clubs with revenues of \$50,000 or less
- Clubs with \$50,000 average over 3
   vrs
- · Online only
  - Simple! No financials required.
  - Get accept/reject notice in 7
    minutes

If rejected, there is a reason!

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## **Form 990**

- Large clubs with revenues of more than \$200,000
- Not many clubs file this one
- Paper form only
- Must have accountant help you.
- Very lengthy; lots of financial information required.

### **Form 990-EZ**

- Medium sized clubs with revenue between \$50,000-\$200,000\*
- May be able to file 990-N
   based on averaging rule
- Paper form
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- Not many clubs file this form.

# Form 990-N or E-postcard

- · Most common.
- Clubs with revenues of \$50,000 or less
- Clubs with \$50,000 average over 3 yrs.
- Online only
  - Simple! No financials required.
  - Get accept/reject notice in 7 minutes.

If rejected, there is a reason!

# 990-N rejection reasons

- Your club was revoked for failure to file taxes for the past 3 years.
- Exemption never filed.
- Gross receipts are >\$50,000.
  - CALL IRS TO CORRECT

# State Comptroller's Office-pg. 37



## State Tax Basics - pg. 28

- Must apply for federal 501c3 status 1st.
- Must apply for state exemption 2nd.

# Having a FEDERAL EXEMPTION does not mean the booster club has a State exemption!

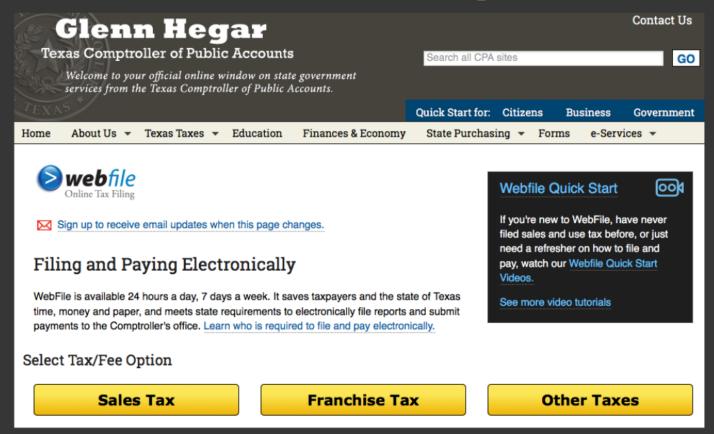
- Form AP-204 application
- Franchise Tax? If required to file, the booster club is not tax-exempt.

# Texas Taxpayer ID is 11 digits • Begins with 1, 2, or 3

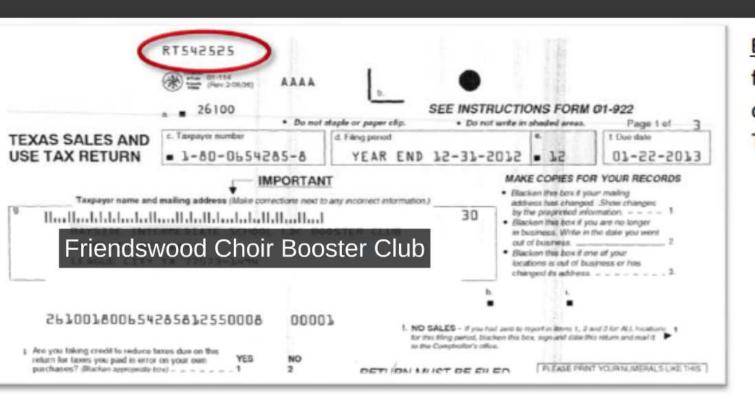
## Sales Tax Permit - pg. 28

- Must apply for one online if booster club plans to host more than two taxable fundraisers per year.
- What is taxable? Page 42.
- Do not apply for one if the booster club will not host more than two taxable fundraisers per year.
- Two tax-free days are allowed per calendar year (Jan - Dec)
- Sales tax permits require you to file Sales Tax every quarter!

# WebFile - pg. 32



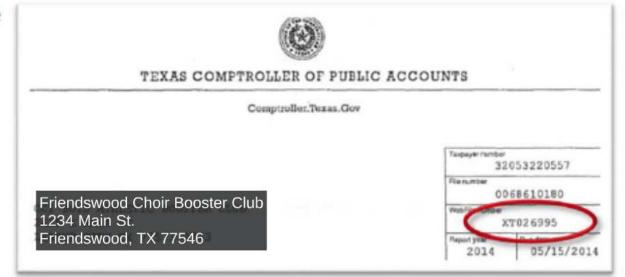
- All state taxes filed online.
- State will not give FISD much info. You have to call!
- Must have WebFile ID (begins with XT or RT).



Example 1: WebFile ID found in the upper left hand corner of pre-printed Sales Tax Form reminder.

Example 2: WebFile ID found on the right side

Of letter from the Comptroller's Office.



Original Return for Period Ending 12/31/2016 (164)

Confirmation: You Have Filed Successfully

Please do NOT send a paper return.

Print this page for your records.

Reference Number: 517061856

Date and Time of Filing: 01/05/2017 12:51:51 PM

Taxpayer ID: 300

Taxpayer Name: Friendswood Choir Booster

Taxpayer Addres

Entered by: Helen Hall

Email Addre helenhall@mail.com

Telephone N IP Address: 281-992-1234

Credits Taken on Taxable Purchases

Credits taken?

Licensed Customs Broker Exported Sales

Sales tax refunded on exported items?

No

Loc #	Total Sales	Taxable Sales	Taxable Purchases	Subject to State Tax (Rate .0625)	State Tax Due	Subject to Local Tax	Local Tax Rate	Local Tax Due
00001	3,592	3,592	0	3,592	224.50	3,592	.00000	0.00
Total T	ax Due					0,032	.00000	224 50

**Total Tax Due:** = 224.50

**Timely Filing Discount:** - 1.12

> **Balance Due:** = 223.38

**Pending Payments:** - 0.00

Total Amount Due and Payable: = 223.38

> (State amount due is 223.38) (Local amount due is 0.00)

#### **Payment Summary**

State Amount: 223.38 Local Amount: 0.00 Amount to Pay: \$223.38 Electronic Check: \$223.38

Payment Reference Number: 517061854

Trace Number: 25974936

Type of Bank Acc Bank Routing Nur

Accountholder Na Friendswood Choir Booster

Bank Account Nu **Payment Effective** 

Print Return to Menu File for Another Taxpayer

2, 20°

texas.gov | Texas Records and Information Locator (TRAIL) | State Link Policy | Texas Homeland Security | Texas Veterans Portal Glenn Hegar, Texas Comptroller . Home . Contact Us Privacy and Security Policy | Accessibility Policy | Link Policy | Public Information Act | Compact with Texans

## Sales Tax Due Dates - pg.33

Taxes due quarterly; 20 days after qtr.

- March 31 -> due April 20
- June 30 -> due July 20
- September 30 -> due Oct. 20
- December 31 -> due Jan. 20

#### MISSED/LATE FILING:

- \$50/occurrence
- Can apply to file annually after 1
  year of filing on time. Call the State.

# Change of Address

#### **IRS**

- Address change processed through paper form (8822-b).
- Will not receive notification that is has been processed.

#### Texas Comptroller's Office

- · Change of addressed processed online.
- Will receive confirmation.

#### **Booster Club**

- Refrain from using campus address.
- PO box recommended.

# Questions?

# Contacts

Amber Petree Chief Financial Officer apetree@fisdk12.net 281-996-6609

Nicholas Scarpa Accountant nscarpa@fisdk12.net 281-996-6617 Lindsey Foley Director of Business Services Ifoley@fisdk12.net 281-996-6624

Elizabeth Guerrero-Miller Business Manager eguerreromiller@fisdk12.net 281-996-6606

## THANK YOU FOR ATTENDING!